Action Plan H

Today’s Business for Lutheran Church–Canada’s Eleventh Convention
October 13-16, 2017 Kitchener, Ontario

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FOREWORD

If you are new to the experience of functioning as a delegate at a Lutheran Church-Canada convention, or have attended before and wish to refresh your “delegate skills,” permit me these lines to introduce this initial edition of Today’s Business. It’s an important document to read and bring along to the Eleventh Convention of the Synod, scheduled for October 13-16, 2017, at the Crowne Plaza Hotel in Kitchener.

This booklet builds on the larger Convention Workbook, which you should have received (electronically or will receive at Convention in a print edition). If you studied your way through that book, you’ll notice that the pages were numbered by categories in Sections A-F. The Workbook Supplement was entitled G. Now this first edition of Today’s Business picks up where the Workbook & Supplement left off, starting with Section H. After you arrive at the Convention, there will be new editions of Today’s Business distributed each morning. They will carry on the numbering pattern with Sections I, J, and so forth. If you keep all of them with you every day in the proper sequence, you’ll have the documents you need to stay informed and to follow the various reports, greetings, and business items coming before our assembly.

This first Today’s Business goes beyond the information we had available when the original Convention Workbook appeared in August. It also provides updates and, in some cases, corrections that became necessary after the Workbook was published.

Section F of the original Workbook listed all the “overtures,” or requests for action received from congregations, boards, commissions, and other authorized groups by the appropriate deadline. The Workbook Supplement provided additional Overtures, along with other items. Resolutions Committees met in Winnipeg in mid-September to process those overtures. On the basis of them, they compiled the resolutions you find in this booklet. These resolutions are the Committees’ recommendations on how the Convention might handle the matters addressed in the overtures. To be sure, these resolutions may be adopted, amended, or even turned down by the Convention. They do, however, provide at least a starting point for our deliberations.

During the course of the Convention, some resolutions may be changed because of the discussions we will have, or because of instructions the assembly gives to the appropriate Resolutions Committee. This is another reason there will be further editions of Today’s Business each morning. Although they will be briefer than this booklet, those editions will provide “the latest” if a particular resolution has been revised.

Synod’s bylaws give this guidance on processing resolutions:

“Any member of Lutheran Church-Canada and any lay delegate to the Convention wishing to express comments on reports and overtures appearing in the Convention Workbook may submit these in triplicate at least seven weeks prior to the Convention to the Secretary of the Synod, who shall submit them to the appropriate convention committee for consideration. Responses to the tentative resolutions contained in the first issue of Today’s Business shall be submitted in triplicate to the chairman of the appropriate floor committee at least one week prior to the Convention. All floor committees shall meet at the convention site at a time prior to the opening of the Convention to review such responses and reconsider their tentative resolutions accordingly.” (Bylaw 2.19g, 2011 Handbook, Page 22)

God give you wisdom, energy and love for the work you will do at our Eleventh Convention!

Your grateful friend in Christ,

Robert Bugbee
Rev. Dr. Robert Bugbee, President  Lutheran Church-Canada
Friday, October 13
1:00-7:00 p.m. Registration (Hotel Second Floor)
1:00 p.m. All Resolutions Committees meet in assigned rooms at hotel and adjourn by 4:00 p.m.
2:00 p.m. Board of Directors

SESSION 1
4:00-5:00 p.m. Welcome / Induction of Delegates
   Introductions
   Orientation / Organization (Pg. H.4)
   Special Standing Rules (Page A.4)
   Adoption of Agenda
   Greeting: CLWR

5:30 p.m. Dinner (Kitchener Rooms, Hotel)
7:30 p.m. Holy Communion Service at Historic St. Paul’s Lutheran Church
   President Robert Bugbee, Preacher
9:30 p.m. Seminary Reception (Trillium Room)

Saturday, October 14
6:45-8:00 a.m. Breakfast/Info Meal LHM-Canada (Kitchener Rooms, Hotel)
7:00 a.m. Late Registration
8:15 a.m. Devotional Bible Study: Professor Esko Murto, CLTS St. Catharines

SESSION 2
9:00 a.m. Registration Committee
   President’s Report, Part 2
   Board of Directors Report
   Appeal
10:30 a.m. Greetings
   Resolutions Committee 3 (briefly)
   Nominations/Elections #1
   Resolutions Committee 1
12:00 p.m. Noonday Prayer
12:15 p.m. Lunch/Info Meal LFC

SESSION 3
1:30 p.m. Nominations/Elections #2
   Resolutions Committee 1
   Greetings
3:00 p.m. Break

SESSION 3 (continued)
5:00 p.m. Closing Prayer
5:15 p.m. Dinner (Kitchener Rooms)
6:00 p.m. Concert Shuttle Buses Begin Leaving
7:30 p.m. Reformation Concert, Grace Lutheran Church

Sunday, October 15
6:45-8:00 a.m. Breakfast/Info Meal CLMS
8:15 a.m. Matins (Convention Hall)
9:15 a.m. Break

SESSION 4
9:30 a.m. Nominations/Elections #3
   Greetings
   Resolutions Committee 2
   Resolutions Committee 1
12:00 p.m. Closing Prayer
12:15 p.m. Lunch/Info Meal LWMLC
1:30 p.m. Devotional Study: Professor Murto

SESSION 5
2:15 p.m. Nominations/Elections #4
   Greetings
   Resolutions Committee 3
   Recognition of Outgoing BOD
   Resolutions Committee 1
6:00 p.m. Closing Prayer
6:30 p.m. Banquet (Kitchener Rooms)
8:00 p.m. President’s Reception

Monday, October 16
6:45-8:00 a.m. Breakfast/Info Meal CLWR
8:15 a.m. Devotional Study: Professor Murto

SESSION 6
9:00 a.m. Nominations/Elections #6
   Resolutions Committee 3
   Resolutions Committee 1
   Resolutions Committee 2
   Other Unfinished Items
   Approval of Minutes
11:40 a.m. Closing Devotion: Dr. Edwin Lehman
12:00 p.m. Adjournment

12:15 p.m. Bag Lunch
12:30 p.m. Bus leaves for Toronto airport (3:30+ departures)
5:45 p.m. Bus leaves for Kitchener/Waterloo airport
Installation of Convention Delegates and
Official Opening of Convention

(Voting and advisory delegates and representatives rise)

President:
Grace and peace to you from God our Father and the Lord Jesus Christ. Since you are to serve as representatives of the pastors, teachers and congregations of the synod, as well as for its various boards, agencies and institutions, and so that your participation in this convention may be to the glory of God and serve as a blessing to His church, I ask you to hear this Word of God.

In the 12th chapter of St. Luke we read of Jesus speaking to His disciples: "Be dressed, ready for service and keep your lamps burning, like men waiting for their master. Who then is the faithful and wise manager, whom the master puts in charge of his servants to give them their food allowance at the proper time? It will be good for that servant whom the master finds doing so when he returns."

In 2 Timothy, chapter 1, St. Paul writes, "What you have heard from me, keep as the pattern of sound teaching, with faith and love in Christ Jesus. Guard the good deposit that was entrusted to you -- guard it with the help of the Holy Spirit who lives in us."

I therefore ask you: Do you solemnly promise before God and this Christian assembly that, as delegates to this convention, you will be obedient to the Word of God and will faithfully uphold the confessions of the Evangelical Lutheran Church, so that in unity of faith and in the fellowship of love the Church may grow into Him who is the head, Jesus Christ?

Delegates: Yes, with the help of God.

PRAYERS (The assembly rises for prayer)

President: Let us pray. Guide us, Lord, by your Holy Spirit, so that this synodical convention may promote your work among us and build up your holy church. Lord, in your mercy:

H. 3  Hear our prayer.

Direct all our discussion and debate, so that we may discern your will for us and make right decisions on the matters before us. Lord, in your mercy:

Hear our prayer.

Keep our focus on your commands and promises to us, so that we maybe bold in our mission to the people of this land. Lord, in your mercy:

Hear our prayer.

Make us ready to listen, slow to criticize, and willing to cooperate with each other, so that we may promote the unity which you have given us. Lord, in your mercy:

Hear our prayer.

Encourage and inspire us through this convention, so that we may be better equipped to serve you as your priestly people; through your Son Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. Amen.

OPENING
I now declare this Eleventh Synodical Convention of Lutheran Church-Canada open, in the name of the Father and of the Son and of the Holy Spirit. Amen.

BLESSING
The Father of our Lord Jesus Christ, who has called us and committed to us the gospel of his grace, increase your love for one another and all people. Amen.

[This rite was adapted from the rites used by the Evangelical Lutheran Church of England (ELCE), the Selbständige Evangelische-Lutherische Kirche (SELK) and the Lutheran Church of Australia. (LCA)]
CONVENTION ORIENTATION

I. INTRODUCTION

II. SYNOD AND ITS MEMBERS

2.1 Lutheran Church–Canada is organized as a Synod, i.e. its members voluntarily walk with each other on the same road. Members of Synod are congregations, pastors and deacons. These members constituted Lutheran Church–Canada in 1988. Lutheran Church–Canada subsequently established districts. Districts in turn create circuits.

2.2 The relationship of Synod to its members is advisory. It can urge its members to take a certain action but cannot mandate them. Synod can, however, terminate membership.

2.3 The relationship of Synod to its districts is not advisory. It can mandate its districts to take certain action.

III. ROLE OF THE CONVENTION

3.1 To celebrate the grace of God and grow in faith and sanctification.

3.2 To become better informed concerning the needs, challenges and opportunities facing Synod.

3.3 To receive the reports of the officers, boards and commissions of Synod.

3.4 To make decisions regarding directions for the church.

3.5 To elect officers, boards and commissions.

IV. HOW THE CONVENTION ARRIVES AT DECISIONS

4.1 Officers, boards and other entities report to Synod on activities, needs, challenges.

4.2 Congregations and certain other entities submit proposals for action (overtures).

4.3 Special resolutions committees are appointed by the president to review all reports and overtures and submit appropriate resolutions. These resolutions, not the reports or overtures, are voted on by the convention.

V. ORDER

5.1 All those issued special badges are asked to wear them at all times.

5.2 Voting delegates, and only voting delegates, are to be seated in the section reserved for them. Voting delegates will not be allowed to vote if they are not seated in the prescribed area. (Exception: voting delegates who serve on committees will receive ballots if their presence is required elsewhere.)

5.3 Advisory delegates, and only advisory delegates, are to be seated in the section reserved for them. There is also a special area for Special Guests and Registered Visitors.

5.4 Voting delegates have voice and vote; advisory delegates have voice only, they may not make or second a motion.

5.5 Others are not allowed to speak on the floor, unless by special permission.

5.6 Voting will be done by a show of hands. A standing counted vote (division) may be called for. All elections will be by ballot.
VI. MISCELLANEOUS
6.1 Announcements are to be put in writing and handed to the secretary or convention manager.
6.2 Prayer requests are to be put in writing and handed to the chaplain or handed in at the information booth.
6.3 Please return to your seats as promptly as possible after the scheduled breaks.
6.4 The Committee for Communication and Technology has official responsibility for media contacts.
6.5 Please remember to turn off your cell phone when on the convention floor.

VII. PARLIAMENTARY PROCEDURE
7.1 The purpose of parliamentary procedure is to assure that the will of the majority prevails, but that the rights of the minority are protected.
7.2 The role of the chair is to ensure that there is an orderly consideration of issues; that the opinions of the majority and the minority are heard while remaining impartial. The chair must ensure that delegates understand the action they are voting on, and what options are open to them. (If you have any doubts, ask!)
7.3 The responsibility of delegates is to be informed on issues, and vote according to their conscience. Do not be afraid to ask questions.
7.4 A review of parliamentary procedure is found on page H 4.

SUBSTITUTE MOTIONS, ACCORDING TO ROBERT'S RULES OF ORDER

Note: A substitute motion should be introduced only if the same objective cannot be accomplished through simpler means.

1 A proposed resolution is first introduced and stated by the chair (the "pending resolution").
2 A substitute resolution is introduced and stated by the chair (the "substitute resolution").
3 Debate begins with the pending resolution (but may include references to the substitute resolution). Amendments to the pending resolution may be offered.
4 Debate continues with the substitute resolution (but may include references to the pending resolution). Amendments to the substitute resolution may be offered.
5 When debate has ended, the assembly is asked, "shall the substitute resolution be substituted for the pending resolution?" A vote is taken.
6a If the vote is affirmative, the pending resolution is no longer before the assembly. There may be further discussion on the substitute motion, limited amendments, after which a vote is taken on the adoption of the substitute motion.
6b If the vote is negative, the substitute motion is no longer before the assembly. There may be further discussion on the pending motion, with limited amendments, after which a vote is taken on the adoption of the pending resolution.
Response to Resolutions
According to the bylaws, concerns about the proposed resolutions should be submitted to the chairman of the appropriate resolutions committee through the Synod office by October 8. Your responses may be emailed or faxed. Our office can provide the necessary copies as stipulated in the bylaw.

The chairmen are:

Committee 1 Synodical Structure
Resolutions 17.1.01 – 17.1.15
Rev. President Thomas E.J. Prachar

Committee 2 Parish Services / Higher Education/Church Relations
Resolutions 17.2.01 – 17.2.08
Rev. Dr. President Glenn E. Schaeffer

Committee 3 Administration / Finance
Resolutions 17.3.01 – 17.3.07
Rev. President Paul J. Zabel

All resolutions committees will meet at the convention site on October 13 at 1:00 p.m. Signs will direct you to the appropriate rooms.

Corrections to the Convention Workbook
The following omissions/errors/changes to the Convention Workbook are being noted for your information. Please enter the changes in your copy of the Convention Workbook.

B.1 Darcy Worschler should be spelled Darcy Wershler
C.1 Gerald Anderson should be spelled Gerald Andersen
C.1 Kevin Schroenroth should be spelled Kevin Schoenroth
C.2 East District Youth Delegate is Davian Hart not Hunt
C.3 Rev. John Rapp replaced Rev. Ted Giese on Resolutions Committee #2
D.1 Rev. Dr. Glenn Schaeffer degrees should read BA MDiv and Ph.D. Miss
D.6 Harald Schoubye has been in the ministry 37 years not 13

District Delegates
Page C.1 Alberta British Columbia District – Changes in Lay Delegates
• Gail Haeussler to replace Rick Welke – (Caribou Circuit)
• Kathleen Gonnett to replace Brent Hennig – (Stony Plain Circuit)
• John Bartlett to replace Jurgen Kaut – (Peace River Circuit)

Page C.1 Central District – Change in Clergy Delegate
• Rev. David Haberstock to replace Rev. James Chimirri-Russell – (Wascana Circuit)

Central District – Change in Lay Delegate
• Sam Niemi to replace Linda Madsen – (Ontario Circuit)
Delegate Seating
All voting delegates and only voting delegates are to be seated in the section reserved for voting delegates. No visitors or spouses are allowed in this area. Advisory delegates are to be seated in the space reserved for advisory delegates. A section is also set aside for those registered as registered visitors. Additional seating is provided for official guests, press and visitors.

Distribution of Materials
Delegates and visitors are not to distribute any materials within the convention hall, or at the entrances to the convention hall, unless the secretary of the Synod has authorized such distribution. This regulation is not intended to limit freedom of expression, but to reduce the possibility that delegates might confuse materials which are part of official convention business with those of an unofficial nature. The cooperation of all delegates and visitors is appreciated.

Electronics
To avoid interruption of the business sessions all cell phones must be turned off unless absolutely necessary in which case they should be set to silent or vibrate mode and conversations conducted outside the convention room.

Due to cost, we are unable to provide power for laptop computers. If you are using a laptop, smart phone, or tablet device we ask that you confine its use to convention business so as not to distract other delegates, guests and visitors.

Convention Arrangements

Airport Transportation
Please make sure you have entered your arrival and departure information in the on line registration system.
By email you will receive confirmation of your arrival information and detailed instructions regarding shuttle service from the airport to Kitchener.

Buses will return you to the airport following the final business session and lunch.

Opening Worship, Friday, October 13
Opening worship is at Historic St. Paul’s Lutheran Church 137 Queen Street S, Kitchener, ON at 7:30 p.m.

Nominations
The following are the procedures for offering additional nominations at the convention.

In the case of nominations for president or vice-president:
The delegates may, by majority vote, amend the slate for either of these two positions. This would be done at the time the slate is presented to the convention. A motion to amend the slate requires the majority approval of the voting delegates. If a delegate intends to follow this procedure, it is important to have the prior consent of the person who is to be added to the ballot by means of the amendment. For further information, check Bylaws 2.503f and 2.513f.

In the case of nominations for other positions:
Any voting delegate may, through a simple nomination, add candidates for any of the other offices, boards or commissions. This would be done at the time the slate is presented by the Committee on Nominations. Again, the consent of the person who is to be nominated should be obtained in advance. For further information, check Bylaw 2.529a.
**Basic Parliamentary Law**

The basic goal of parliamentary law is to ensure that the will of the majority prevails while the rights of the minority are protected. It is not the purpose of parliamentary procedure to make the conduct of business difficult, but to expedite it in a fair and orderly manner.

Once a motion is made, seconded, and stated by the chair, delegates are free to speak to that motion. If you agree with the motion, the best response is to vote for its adoption. You are free to speak, but you don’t have to. If you do not agree with the motion, the best and simplest response is to vote it down or you may do any (or all) of the following in the order listed:

<table>
<thead>
<tr>
<th>Action</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>postpone indefinitely</td>
<td>Rarely used, except for procedural or tactical reasons.</td>
</tr>
<tr>
<td>amend</td>
<td>To change an existing motion by: deleting, inserting, deleting and inserting, and substituting.</td>
</tr>
<tr>
<td>substitute</td>
<td>A substitute motion is really a form of an amendment, but one in which the entire thrust and content of the resolution is changed. This is a more complex device and should be used only if desired results cannot be attained by simpler means.</td>
</tr>
<tr>
<td>refer to committee</td>
<td>If the resolution is unclear or poorly thought out, it can be sent back to the committee, with or without special instructions.</td>
</tr>
<tr>
<td>postpone definitely</td>
<td>To postpone action to a certain time.</td>
</tr>
<tr>
<td>table</td>
<td>To set a matter aside and take no action. When a resolution is tabled, it is effectively killed, without the delegates deciding for or against it.</td>
</tr>
</tbody>
</table>

If you think there has been enough, (or too much) debate, and you would like to get on with the vote, you may do one of two things, in this order:

<table>
<thead>
<tr>
<th>Action</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>limit debate</td>
<td>For a time limit or limit debate to a certain number of speeches.</td>
</tr>
<tr>
<td>terminate debate</td>
<td>Same as Amove the previous question@ or “call the question.” If this motion passes by a 2/3 majority, the convention must immediately vote on the motion before it.</td>
</tr>
</tbody>
</table>
RESOLUTION 17.1.01 TO ADOPT THE PROPOSED CHANGES TO THE STATUTORY BYLAWS OF LUTHERAN CHURCH–CANADA

(Ref. Overture 1.18)

WHEREAS Lutheran Church-Canada throughout its entire history has seen the need for restructuring beginning with the 1993 Taskforce Report; and

WHEREAS Lutheran Church-Canada in Convention has from time to time modified its structure to meet the challenges it faces; and

WHEREAS the three Districts in Convention spoke in unison asking that the Commission on Constitutional Matters and Structure (CCMS) examine the current structure of Lutheran Church-Canada and propose recommendations for restructuring to the 2017 Synod Convention; and

WHEREAS the CCMS over the last 24 months has vigorously worked toward fulfilling this mandate from the three Districts; and

WHEREAS the people of Lutheran Church-Canada have spoken in clear terms about what changes in structure they would like enacted; and

WHEREAS the CCMS has listened to the concerns of the people of Lutheran Church-Canada and together with representatives from the Board of Directors and Synod legal counsel in a small Working Group have taken these concerns and amended the Statutary Bylaws of Lutheran Church-Canada to reflect these concerns; therefore,

be it

RESOLVED that Lutheran Church–Canada adopt the following changes to its Statutory Bylaws (additions in red and deletions in blue):

FOR ACTUAL TEXT CHANGES REFER TO WORKBOOK SUPPLEMENT – G.17

Committee #1
RESOLUTION 17.1.02 TO ADOPT THE PROPOSED CHANGES TO THE
CONSTITUTION OF LUTHERAN CHURCH-CANADA

(Ref. Overture 1.19)

WHEREAS the reasons for needed change to Lutheran Church-Canada’s structure have
already been cited in Overture 1.18 and changes to the Constitution will further
the restructuring process; and

WHEREAS the Constitution of Lutheran Church-Canada is an ecclesiastical document and its
title should reflect this; therefore, be it

RESOLVED that the Constitution of Lutheran Church-Canada be renamed the Synodical
Constitution; and be it further

RESOLVED that Lutheran Church–Canada adopt the following changes to the Constitution of
Lutheran Church-Canada. (additions in red and deletions in blue):

FOR ACTUAL TEXT CHANGES REFER TO WORKBOOK SUPPLEMENT – G.35

Committee #1
RESOLUTION 17.1.03  TO ADOPT THE PROPOSED CHANGES TO THE
SYNODICAL BYLAWS OF LUTHERAN CHURCH-
CANADA

(Ref. Overture 1.20)

WHEREAS the reasons for needed change to Lutheran Church-Canada’s structure have
already been cited in Overture 1.18 and changes to the Synodical Bylaws will
further the restructuring process; therefore, be it

RESOLVED that Lutheran Church–Canada adopt the following changes to its Synodical
Bylaws (additions in red and deletions in blue):

FOR ACTUAL TEXT CHANGES REFER TO WORKBOOK SUPPLEMENT – G.45

Committee #1

(Ref. Overture 1.21)

WHEREAS Lutheran Church—Canada has amended its Statutory Bylaws, Constitution and Synodical Bylaws to discontinue the practice of working with 3 separately district corporations to separately deliver services to the members of LCC; and

WHEREAS the number of ecclesiastical regions of Lutheran Church – Canada has been determined by this Convention; and

WHEREAS the boundaries of the ecclesiastical regions and circuits fall within the current areas in which the 3 District Corporations carry out their activities; and

WHEREAS it has not been possible in advance of this Convention to seek nominations for pastors to fill the roles of Regional Pastors and Circuit Counselors; and

WHEREAS the Districts Corporations are called upon to always serve the interests of Lutheran Church –Canada (2014 Constitution Article XII.15); therefore be it

RESOLVED that the 3 District Corporations be asked to assist the President and Secretary facilitate a process to identify and place into nomination the names of pastors willing and eligible to serve in the role of Regional Pastors; and be it further

RESOLVED that the 3 District Corporations be asked to assist the Secretary to identify and place into nomination a slate of pastors willing and eligible to serve in the role of Circuit Counselor; and be it further

RESOLVED that the Conventions of the 3 Districts Corporations be asked to facilitate the necessary elections for the positions of Regional Pastor and Circuit Counselor at their Conventions in 2018; and be it finally

RESOLVED that those pastors elected to serve as Regional Pastors and Circuit Counselors serve in the positions to which they have been elected until their replacements take office following the 2021 Convention of Lutheran Church – Canada.

Committee #1
RESOLUTION 17.1.05 TO DISCONTINUE WORKING WITH THE 3 DISTRICT CORPORATIONS (THE ALBERTA-BRITISH COLUMBIA DISTRICT, THE CENTRAL DISTRICT AND THE EAST DISTRICT), TO SEPARATELY DELIVER SERVICES TO THE MEMBERS OF LCC AS OF JANUARY 1, 2019

(Ref. Overture 1.22)

WHEREAS Lutheran Church—Canada has amended its Statutory Bylaws, Constitution and Synodical Bylaws to discontinue the practice of working with 3 separate district Corporations to deliver services to the members of LCC; therefore, be it

RESOLVED that Lutheran Church – Canada give thanks to God for the blessings bestowed upon our Synod by The Alberta-British Columbia District, The Central District and The East District; and be it further

RESOLVED that Lutheran Church – Canada give thanks for the countless individuals, past and present, who have served these district corporations; and be it finally

RESOLVED that as of January 1, 2019, Lutheran Church-Canada discontinue working with the 3 separate district corporations to deliver services to the members of LCC.

Committee #1
RESOLUTION 17.1.06  TO REPLACE THE CURRENT STATUTORY BYLAWS
AND ALL AMENDMENTS SINCE ADOPTED IN 2002
WITH A CONSOLIDATED FORM OF STATUTORY
BYLAWS

(Ref. Overture 1.23)

WHEREAS the Statutory Bylaws have undergone a number of amendments since they were
adopted in 2002, including extensive amendments at this convention; and

WHEREAS it is desirable to replace the current Statutory Bylaws and all subsequent
amendments with a single consolidated text; therefore, be it

RESOLVED that Lutheran Church-Canada adopt, as a replacement to the current Statutory
Bylaws and all subsequent amendments thereto, the form of the Statutory Bylaws
submitted by the Commission on Constitutional Matters and Structure to this
Convention.

FOR ACTUAL TEXT REFER TO WORKBOOK SUPPLEMENT – G.150

Committee #1
RESOLUTION 17.1.07  TO REPLACE THE CURRENT SYNODICAL
CONSTITUTION AND ALL AMENDMENTS SINCE
ADOPTED IN 2002 WITH A CONSOLIDATED FORM OF
SYNODICAL CONSTITUTION

(Ref. Overture 1.24)

WHEREAS the Synodical Constitution has undergone a number of amendments since it was
adopted in 2002, including extensive amendments at this convention; and

WHEREAS it is desirable to replace the current Synodical Constitution and all subsequent
amendments with a single consolidated text; therefore be it

RESOLVED that Lutheran Church-Canada adopt, as a replacement to the current Constitution
and all subsequent amendments thereto, the form of the Synodical Constitution
submitted by the Commission on Constitutional Matters and Structure to this
Convention.

FOR ACTUAL TEXT REFER TO WORKBOOK SUPPLEMENT – G.160

Committee #1
RESOLUTION 17.1.08
TO REPLACE THE PREVIOUS SYNODICAL BYLAWS
AND ALL AMENDMENTS SINCE ADOPTED IN 2002
WITH A CONSOLIDATED FORM OF SYNODICAL
BYLAWS
(Ref. Overture 1.25)

WHEREAS the Synodical Bylaws have undergone a number of amendments since they were
adopted in 2002, including extensive amendments at this convention; and

WHEREAS it is desirable to replace the current Synodical Bylaws and all subsequent
amendments with a single consolidated text: therefore, be it

RESOLVED that Lutheran Church-Canada adopt, as a replacement to the current Synodical
Bylaws and all subsequent amendments thereto, the form of the Synodical Bylaws
submitted by the Commission on Constitutional Matters and Structure to this
Convention.

FOR ACTUAL TEXT REFER TO WORKBOOK SUPPLEMENT – G.164

Committee #1
RESOLUTION 17.1.09 TO DECLINE OVERTURES 1.01, 1.02, 1.03, 1.04, 1.12 and 1.17

(Ref. Overtures 1.01, 1.02, 1.03, 1.04, 1.12 and 1.17; Report of the Lutheran Church-Canada
Board of Directors/CCMS Working Group, August 30, 2017)

WHEREAS Resolutions 1.01, 1.02, and 1.03 include moving from a 3 year to a 4 year cycle of
Synodical Conventions; and

WHEREAS the same Resolutions also include having every congregation or parish of the
Synod represented at Convention as opposed to having representatives from the
Circuits; therefore be it

RESOLVED that Overtures, 1.01, 1.02, 1.03, 1.04, 1.12, and 1.17 be respectfully declined.

Committee #1
RESOLUTION 17.1.10 TO DECLINE OVERTURES 1.07, 1.08, and 1.14

(Ref. Overtures 1.07, 1.08, 1.14; Report of the Lutheran Church-Canada Board of Directors/CCMS Working Group, August 30, 2017)

WHEREAS Resolution 1.02 addresses concerns of retaining the Constitution of Lutheran Church-Canada; therefore be it

RESOLVED that Overtures, 1.07, 1.08, 1.14 be respectfully declined.

Committee #1
RESOLUTION 17.1.11 TO DECLINE OVERTURE 1.15

(Ref. Overtures 1.15; “Report of the Lutheran Church-Canada Board of Directors/CCMS Working Group, August 30, 2017”)

WHEREAS Resolution 1.01 addresses the corporate structure of Lutheran Church-Canada; therefore be it

RESOLVED that Overture, 1.15 be respectfully declined.

Committee #1
RESOLUTION 17.1.12 TO DECLINE OVERTURE 1.05

(Ref. Overture 1.05)

WHEREAS the District Corporations are independent entities governed by their own Act or Articles of Incorporation and must act in accordance with those Acts or Articles; and

WHEREAS Lutheran Church-Canada cannot direct the District corporations to dissolve or gift their assets to Lutheran Church—Canada; therefore be it

RESOLVED that overture 1.05 be respectfully declined.

Committee #1
RESOLUTION 17.1.13 TO DECLINE OVERTURES 1.06, 1.10, 1.11, 1.13 AND 1.16

(Ref. Overtures 1.06, 1.10, 1.11, 1.13 and 1.16)

WHEREAS The Constitution of the 2014 Handbook has been retained in Resolution 17.1.02; and
WHEREAS great time and careful thought has gone into the restructuring proposals by the CCMS; and
WHEREAS the delegates have been given the proposed changes to the Synodical Constitution, Statutory Bylaws, and Synodical Bylaws, 30 days in advance of the convention; and
WHEREAS postponing the decision to adopt a new structure for LCC will result in lost cost savings and improved pastoral care of congregations and professional church workers; therefore be it

RESOLVED that Overtures 1.06, 1.10, 1.11, 1.13 and 1.16 be respectfully declined.

Committee #1
RESOLUTION 17.1.14  TO DECLINE OVERTURE 1.09

(Ref. Overture 1.09)

WHEREAS the administrator is the employee of LCC, appointed by and responsible to the Board of Directors, as Resolution 1.01 outlines; therefore be it

RESOLVED that overture 1.09 be respectfully declined.

Committee #1
RESOLUTION 17.1.15  TO DECLINE OVERTURE 1.26

(Ref. Overtures 1.26; Convention Draft; “Report of the Lutheran Church-Canada Board of Directors/CCMS Working Group, August 30, 2017”)

WHEREAS the text of the Convention Draft of active bylaws has been made available in the Convention Supplement; and

WHEREAS the CCMS has declared its unanimous support for the Working Group Proposal (“Report of the Lutheran Church-Canada Board of Directors/CCMS Working Group, August 30, 2017”); and

WHEREAS the CCMS has provided a comparison of existing and proposed changes to the Statutory Bylaws, Constitution of Lutheran Church-Canada, and Synodical Bylaws; therefore, be it

RESOLVED that Overture 1.26 be respectfully declined.

Committee #1
RESOLUTION 17.2.01  TO DIRECT THE SYNOD BOARD OF DIRECTORS TO IMPLEMENT RESOLUTION 11.2.03

(Ref. Overture 2.01)

WHEREAS The Synod in convention (2011) passed resolution 11.2.03; and

WHEREAS Resolution 11.2.03 reads ‘that the Board of Directors affirm the recommendations of the Vicarage Task Force, including the development and implementation of a synodical system of subsidizing vicarages whereby congregations, by a yearly assessment, contribute to a “Vicarage Placement Fund.”’; and

WHEREAS such an assessment and fund would allow for more beneficial placement of vicars; and

WHEREAS the Board reported to the 2014 convention that ‘11.2.03 To Implement the Recommendations of the Vicarage Task Force Report required further work to develop a funding model’;

Therefore be it

RESOLVED that Lutheran Church-Church in convention direct the Board of Directors to expedite the implementation of Resolution 11.2.03.

Committee #2

RESOLUTION 17.2.02  TO ADDRESS THE NEED FOR MORE ORDAINED PASTORS

(Ref. Overture 2.02)

WHEREAS our Lord nourishes His people through Word and Sacrament Ministry; and

WHEREAS congregations are increasingly finding it more difficult to have a resident pastor serve them due to distance, shortage of pastors, inability to pay a full-time pastor, and so on; and

WHEREAS individual congregations may experience decline or stagnation without regular pastoral care; and

WHEREAS there are godly men who could serve as pastors in their respective congregation and who for various reasons (e.g. financial, family, lack of Bachelor degree, etc.) may not be able to enroll in the current seminary programs in Edmonton or St. Catharines; and

Committee #2
WHEREAS the Council of Presidents is responsible for overseeing the Pastors with Alternate Training program;

Therefore be it

RESOLVED that the Council of Presidents be encouraged to work with the seminaries to either further develop and expand who can enroll in the Pastors with Alternate Training program, or adopt a program like the Specific Ministry Program developed by the Lutheran Church-Missouri Synod that instructs and ordains men for a specific ministry context, or develop a broader distance education program; be it further

RESOLVED that congregations be encouraged to identify candidates to serve as pastors.

Committee #2

RESOLUTION 17.2.03 TO ENSURE THE CONTINUATION OF A DIACONAL TRAINING PROGRAM

(Ref. Overture 2.03, Report 17, Report 18)

WHEREAS Lutheran Church-Canada in convention recognized the need “for a Church work program in addition to the pastoral and teacher Church work programs already in existence”. (Resolution 90:2.11 “To Encourage Concordia College to Develop Church Work Program”); and

WHEREAS The “Task Force to Study Diaconal Ministry” reported to the 1996 Lutheran Church-Canada Convention “The time would appear to be ripe for this young church to introduce the office of the diaconate... the diaconate can also serve as an impetus to renewed commitment to the ministry of love and service that is so necessary in the current society. Reaching out in love to those around will undoubtedly sow seeds for evangelism, the telling of the good news, which, more than anything else, must be the task of the Christian church as she reaches out to the world at the turn of the millennium.”; and

WHEREAS Lutheran Church-Canada in convention adopted Resolution 99:2.01 “To Establish an Order of Diaconal Ministry” and directed that Concordia University College of Alberta provide a training program for this ministry, and

WHEREAS The diaconate has faithfully served, strengthening and enriching the mission and ministry of our congregations and synod, and

WHEREAS Concordia University College of Alberta (now Concordia University of Edmonton) no longer offers a program to train the diaconate, and

WHEREAS Concordia Lutheran Seminary, Edmonton, has indicated a willingness to offer a program for training the diaconate and has a tentative program in place;
WHEREAS Our two seminaries are committed to working with one another, as expressed in the MOU;

Therefore be it

RESOLVED That the Council of Presidents coordinate plans with Concordia Lutheran Seminary, Edmonton, and Concordia Lutheran Theological Seminary, St. Catharines to establish a diaconal training program, and be it further

RESOLVED That the Council of Presidents work with the seminaries to recommend a funding plan for the diaconal training program.

Committee #2

RESOLUTION 17.2.04 TO ESTABLISH A POLICY CONCERNING RETIRED PASTORS

(Ref. Overture 2.04)

WHEREAS according to the Augsburg Confession, “Our churches teach that no one should publicly teach in the Church, or administer the Sacraments, without a rightly ordered call.” (Article XIV); and

WHEREAS retired clergy normally do not have a call to serve a specific congregation; and

WHEREAS the question has been raised from time to time as to the right of retired pastors to continue to preach and administer the sacraments; and

WHEREAS the Synodical Bylaw 5.45 only states: “A pastor or deacon who has retired after reaching the age of 55 or for reasons of total and permanent disability shall be eligible for retention on the roster as emeritus. Any unusual case shall be decided by the Council of Presidents”; and

WHEREAS there is no policy in place as to how this status is to be granted; or what rights, privileges or responsibilities it confers; or what are the requirements for remaining on the clergy roster as a retired pastor; and

WHEREAS the CTCR produced a report in 2008 entitled, “The Role of Retired Clergy in Lutheran Church-Canada,” as advice to the Council of Presidents, and which was subsequently published in the Lutheran Theological Review, Vol. 21; and

WHEREAS for the sake of unity of practice on the part of both clergy (whether actively serving or retired) and congregations, it would be most beneficial if such a policy was established
Therefore be it

RESOLVED that the Council of Presidents be directed to formulate a policy concerning retired pastors; and be it finally

RESOLVED that such policy be brought before the next convention of the Synod for approval.

Committee #2

RESOLUTION 17.2.05 TO ESTABLISH UNIFIED PROCEDURES FOR CALLING PASTORS

(Ref. Overture 2.05)

WHEREAS a congregation needs a pastor to be their shepherd and to fulfill all of the duties in service to our Lord for His flock; and

WHEREAS Scripture clearly teaches and instructs us regarding such a pastor as in 1 Tim. 2:11-14, 1 Cor. 14:33-40, and in other passages; and

WHEREAS the calling of a pastor is a solemn act into a solemn position; and

WHEREAS all our congregations are to be unified in both doctrine and practice; and

WHEREAS our congregations request guidelines for the calling of a pastor; and

WHEREAS our prayers, guidance, and direction in a calling process must be led by God, our Holy Spirit and not through the directions of man; and

Therefore be it

RESOLVED that the Council of Presidents establish a procedure for the calling of a pastor to a congregation, in accordance with God’s will, seeking God’s blessings, and unifying all congregations and pastors in the act of issuing a solemn call to a shepherd in service to them and to the Lord.

Committee #2

RESOLUTION 17.2.06 TO REQUEST THE COUNCIL OF PRESIDENTS TO PROVIDE STANDARD FORMS AND PRACTICES

(Ref. Overture 2.06)

WHEREAS there is a need to review, update, and standardize forms and practices in the Council of President’s Manual and the Circuit Counselor’s Manual so that there
are standard forms and guidelines being used throughout Lutheran Church -
Canada;

Therefore be it

RESOLVED that the Council of Presidents conduct an ongoing review of these two manuals;
and be it finally

RESOLVED that all districts, pastors, and congregations be encouraged to use such forms and
suggested practices.

RESOLUTION 17.2.07 TO RESTATE EXPECTATIONS REGARDING
CONTINUING EDUCATION FOR ALL
CHURCHWORKERS

(Ref. Overture 2.07 and Overture 2.08)

WHEREAS for many years there was a robust synod-wide program of continuing education
for pastors and other professional church-workers, which was supported by
parishes, pastors and deacons; and

WHEREAS the training of the Church's ordained and consecrated servants should be
understood as an ongoing lifetime process, similar to the catechesis of all the
baptised;

WHEREAS the many demands of pastoral and diaconal vocations require them to be engaged
in lifelong education; and

WHEREAS church workers need regularly to recharge their batteries for a multi-faceted and
complex ministry;

Therefore be it

RESOLVED that the Council of Presidents be asked to restate its expectations in the matter of
the continuing education of pastors and other church workers and to give
appropriate guidance and counsel to the congregations, pastors, deacons, and
seminaries of Synod.

RESOLVED that the Council of Presidents present these expectations and recommendations to
the next synodical convention for adoption and implementation.

Committee #2
RESOLUTION 17.2.08  TO DECLARE ALTAR AND PULPIT FELLOWSHIP WITH
THE EVANGELICAL LUTHERAN MISSION DIOCESE OF
FINLAND
(Ref: Overture 2.09)
WHEREAS  discussions have taken place between representatives of Lutheran Church-Canada
(LCC) and the Evangelical Lutheran Mission Diocese of Finland (ELMDF); and
WHEREAS  these discussions have revealed a clear unity about the doctrine of the Gospel and
the right administration of the sacraments (AC VII); and
WHEREAS  the LCC Commission on Theology and Church Relations has reviewed the
minutes of these discussion and has concurred with this full agreement; and
WHEREAS  the Commission on Theology and Church Relations views the benefits of
fellowship to be a blessing from the Lord of the Church to both church bodies;
Therefore be it
RESOLVED  that Lutheran Church-Canada in convention declare Altar and Pulpit Fellowship
with the Evangelical Lutheran Mission Diocese of Finland.
Committee #2
**Resolution 17.03.01** TO DECLINE OVERTURE 3.06 (TO PROHIBIT CERTAIN ABC DISTRICT LEADERS FROM HOLDING SYNODICAL OFFICE UNTIL 2021)

(Ref: Overture 3.06)

WHEREAS the effect of the ABC District financial crisis has no doubt left scars, personal hurts and animosity among members; and

WHEREAS to deny certain ABC District leaders from holding Synodical office diminishes the authority of the delegates of Synod; and

WHEREAS the Synod’s elections are in themselves a process for selecting people suitable and eligible for office; and

WHEREAS we respect the work of the nominations committee on behalf of the members of synod in preparing the slate of candidates for election; and

WHEREAS the responsibility to assess the qualifications of candidates for office and the authority to elect rests in the delegates to synodical conventions; therefore be it

RESOLVED that overture 3.06 is respectfully declined.

Committee #3

**RESOLUTION 17.03.02** TO DECLINE OVERTURE 3.03 (TO DEAL WITH THE UNFUNDED LIABILITIES IN THE LCC PENSION PLAN)

(Ref: Overture 3.03)

WHEREAS The Board of Directors of Lutheran Church-Canada, with the guidance of the Board of Managers and its Pension Plan Actuary, have already diligently studied the Defined Benefit (DB) Pension Plan funding deficit and taken significant actions to address it, such as

- Redesigning the LCC Pension Plan, which resulted in the majority of enrolled DB plan members’ credited service being frozen as of December 31, 2012. These members were subsequently transitioned to a Defined Contribution Pension Plan for all future employment service effective January 1, 2013.

- The defined benefit pension plan was closed to all new hires effective January 1, 2012.

- Special going concern pension contributions have been made and will continue to be made into the DB plan to deal with the funding deficit. Approximately 62% of the
pension contributions currently being collected from employers are going into the DB pension plan to address the deficit.

- Implementing de-risking strategies which includes the recent purchase of an annuity contract from a large insurance carrier which covers approximately 25% of the DB pension plan liabilities. and

WHEREAS The Board of Managers is already regularly providing updates on the funded status of the DB Pension Plan along with other relevant worker benefit plan information to both members and employers through the distribution of a comprehensive Annual Report; and

WHEREAS The Board of Managers is already planning extensive communications with congregations in 2018 which will include detailed information to Employers regarding their respective funding obligations to the DB pension plan.

Therefore be it

RESOLVED that overture 3.03 is respectfully declined

Committee #3

RESOLUTION 17.03.03 TO CHANGE THE METHOD OF ELECTING CIRCUIT COUNSELLORS

(Ref. Overture 3.01)

WHEREAS the current method of nominating and electing circuit counsellors does not initially allow the pastors of the circuit to participate in the nomination process, and

WHEREAS the current method of nominating and electing circuit counsellors does not permit pastors, other than parish and retired pastors on the clergy roster of the Synod within the circuit to be eligible to serve as circuit counsellors; therefore be it

RESOLVED That Article 4.11 of the Synodical Bylaws be amended to read: “The Circuit Counsellor shall be elected at conventions of the district by the pastor and lay delegates from each circuit congregation or parish. All pastors of congregations in the circuit or retired pastors or other members on the clergy roster of the Synod who hold membership in one of the congregations of the circuit are eligible for election. The district convention shall then ratify such elections of circuit counsellors. The district president shall fill any vacancies for circuit counsellor.”

Committee #3
RESOLUTION 17.03.04  TO CHANGE NOMINATION PROCEDURES

(Ref. Overture 3.02)

WHEREAS the nomination of individuals for elected offices, aside from the President and Vice-Presidents, is actually made by the Synodical Committee on Convention Nominations and not by each voting congregation and each of its called Pastors; and

WHEREAS the Synodical Committee on Convention Nominations only solicits from congregations and pastors names of potential candidates for various offices, other than President and Vice-Presidents, and secures their consent to let their name stand for such offices; and

WHEREAS such consent, however, does not constitute being nominated for an office since it is the Synodical Committee on Convention Nominations and not the congregations and Pastors who do the actual nominating and the placing before the delegates of a synodical convention of at least two candidates for each position; and

WHEREAS under our present procedure consenting to let one’s name stand in nomination for an office does not mean that the individual will even appear on the slate since the Synodical Committee on Convention Nominations is the entity that decides who will be on the ballot, regardless of the number of nominations an individual may have received; and

WHEREAS the current procedure removes the right to nominate from the very members of the Synod, the Districts, the congregations and Pastors, and places this right in the hands of a committee of six persons; and

WHEREAS the real and final authority of the Synod, including the election of individuals to various offices, is to be vested in the voting delegates of a convention and not decided by a committee which may place before the voting delegates only two candidates for each position; and

WHEREAS such a nomination procedure as currently exists can be abused and misused and is prone to party spirit and personal agendas; and

WHEREAS one or two districts names could be excluded in such nomination by the Synodical Committee on Convention Nominations; therefore be it

RESOLVED that the Bylaw 2.525 be amended as follows:
a. The secretary of the Synod shall solicit from congregations district presidents, district boards of directors, circuit counsellors, and other likely sources names of persons who are regarded as suitable candidates for election to the various offices and board of the Synod and shall list briefly the requirements of various positions. Qualifications of each candidate suggested are to be submitted together with the names. The secretary shall begin such solicitation of names 12 months before the Convention and shall present his work and submissions to the Committee for Convention Nominations at its first meeting. The secretary shall not serve as a member of the Committee, but he shall convene the initial meeting of the Committee and be available, upon call, for consultation.

b. Each voting congregation and each of its called pastors who are members of Synod may nominate, and not simply propose for nomination, one candidate for each elected office. The slate of candidates for all offices shall consist of all who are eligible and consent to their nomination.

c. All nominations and information for consideration by the Committee for Convention Nominations shall be submitted to the Committee no later than eight months prior to the Convention.

And be it finally

RESOLVED that the Bylaw 2.527 c, d, and e, of the Synod Handbook be amended as follows:

c. The Committee shall may nominate additional candidates for all elective offices, boards, and commissions except the president and vice-presidents.

d. At least two candidates shall be nominated for each position.

e. At least five months prior to the Convention, the Committee shall determine its complete list of candidates and alternatives, obtain the consent of the persons it proposes to nominate nominated, and transmit its final report to the secretary of the Synod in ample time for its publication in the official periodicals of the Synod before the convention and also in the official convention book of reports and overtures (convention workbook). This report shall contain pertinent information concerning each candidate, such as age, occupation or profession, district affiliation, residence, specific experience and qualifications for the office in question.

Committee #3

RESOLUTION 17.03.05 TO CHANGE GUIDELINES FOR SYNODICAL RESOLUTIONS COMMITTEES

(Ref: Overture 3.04)
WHEREAS it has happened that the voice of some has not been heard at conventions because either their overtures never made it out of the floor committee or were significantly changed by the committee; and

WHEREAS The East District addressed this concern by putting in place guidelines 7.22.A and 7.22.B in their Regulations for its resolution committees; and

WHEREAS this was done in order to encourage grass roots participation and to give congregations the confidence that their voice will be heard; therefore be it

RESOLVED that the Synod adopt the following wording and practice for Resolutions Committees of LCC:

1. In order to expedite the transaction of business, the President shall refer all overtures submitted, with the exception of those listed in Synodical Bylaw 2.19c to the convention to Resolutions Committees. The purpose of the Resolutions Committees is to organize the overtures received and present them as resolutions to the convention. It is not the purpose of the Resolutions Committees to change the intent of the overtures submitted. They can, however, combine overtures on a similar topic into one resolution. They can also recommend to decline an overture.

2. The Resolutions Committees shall not create or present resolutions that do not originate from properly submitted reports and overtures.

Committee #3

RESOLUTION 17.03.06 TO DECLINE OVERTURE 3.07 (TO COMMUNICATE ON CEF DETAILS and PROVIDE VERBAL DISCUSSION TIME)

(Ref. Overture 3.07)

WHEREAS all the relevant information on the proceedings for the ABC District CEF crisis are available on the website of the court-appointed monitor (http://www.insolvencies.deloitte.ca/en-ca/Pages/lutheran_church_canada_the_alberta_british_columbia_district_et_al.asp); and

WHEREAS the ABC District is separately incorporated and Synod therefore does not have information beyond what is publicly available through the ABC District and the court-appointed monitor; and

WHEREAS the Court Appointed Monitor and the Chief Restructuring Officer would be the most appropriate entities to address a Question and Answer session; therefore be it
RESOLVED that Overture 3.07 is respectfully declined.

Committee #3

RESOLUTION 17.03.07 TO PROVIDE FOR VERBAL REPORTS FROM DISTRICT PRESIDENTS AT SYNOD CONVENTIONS

(Ref: Overture 3.05)

WHEREAS the Synod is divided into Districts; and

WHEREAS the Synod at large may have questions for a given District; and

WHEREAS a time at convention for the District Presidents to give a report regarding the work carried out in their respective Districts would be beneficial to promoting a sense of unity of purpose; and

WHEREAS the delegates from across Synod may have questions regarding such work within the Districts; therefore be it

RESOLVED that District Presidents give verbal reports at convention; and be it further

RESOLVED that opportunity be provided for the delegates to ask questions of the District Presidents.

Committee #3
LUTHERAN CHURCH CANADA
QUADRENNIAL WORK PROGRAM
(RESTRUCTURED)
FEB 1, 2017- JAN 31, 2021

REPLACES WORK PROGRAM ILLUSTRATED ON PAGE E 19 OF CONVENTION WORKBOOK

FEB 1, 2017- JAN 31, 2021
Current Year

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<th>2021 Work Program</th>
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<td>-120,000</td>
<td>-128,000</td>
<td>-132,000</td>
<td>(585,500)</td>
<td>-4.79%</td>
</tr>
<tr>
<td>Sub-Total</td>
<td>341,500</td>
<td>567,500</td>
<td>572,000</td>
<td>581,000</td>
<td>2,062,000</td>
<td>16.87%</td>
</tr>
<tr>
<td>Financial Services-LCCFM</td>
<td>45,000</td>
<td>200,000</td>
<td>200,000</td>
<td>200,000</td>
<td>645,000</td>
<td>5.28%</td>
</tr>
<tr>
<td>Expenses before Synodical Events</td>
<td>1,766,000</td>
<td>3,480,500</td>
<td>3,485,000</td>
<td>3,550,000</td>
<td>12,221,500</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

| Excess of Income over Expenses | 19,000 | 19,500 | 20,000 | 0 | 58,500 |
| Principal Payments on Mortgage | 18,075 | 18,900 | 19,800 | 0 | 56,775 |

| Excess of Income after Mortgage Payment | 925 | 600 | 200 | 0 | 1,725 |

### Synodical Events - Financial Budget

<table>
<thead>
<tr>
<th>Revenue</th>
<th>2017 Budget</th>
<th>2019 Budget</th>
<th>2020 Budget</th>
<th>2021 Budget</th>
<th>Total Quadrennial Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Synodical Convention</td>
<td>345,000</td>
<td></td>
<td>780,000</td>
<td></td>
<td>1,125,000</td>
</tr>
<tr>
<td>National Youth Gathering</td>
<td></td>
<td>200,000</td>
<td></td>
<td></td>
<td>200,000</td>
</tr>
</tbody>
</table>

| Expenses                       |             |             |             |             |                          |
| Synodical Convention          | 345,000     |             | 780,000     |             | 1,125,000                |
| National Youth Gathering      |             | 200,000     |             |             | 200,000                  |

| Surplus (Shortfall) Synod Events | 0 | 0 | 0 | 0 | 0 |