

FOREWORD

It is unprecedented that an LCC Convention comes in October rather than in June. This has happened because all three LCC Districts in their 2015 Conventions asked that proposals for restructuring of our Synod be presented by 2017. That was not impossible, but it necessitated postponement of the Convention for four months to provide a little needed “breathing space.”

Many of the usual deadlines for overtures, etc., thus fell in the summer. That had a down side. People’s holiday schedules, the difficulty of getting boards and other entities together caused snags. So the *Convention Workbook*, which was sent out in early August, could not include all the materials delegates usually expect to find. This *Workbook Supplement* deals with that challenge.

In this *Workbook Supplement* you find late overtures which came in after the deadline, but which have been accepted by a small committee consisting of Synod First Vice-President, Rev. Nolan Astley; Synod Secretary, Rev. Paul Schallhorn; and me.

Late Overtures for Committee #1 – Synodical Structure include overtures from the Commission on Constitutional Matters and Structure (CCMS) and the Board of Directors (BOD) proposing amendments to restructure the Synod on the basis of the current *LCC Handbook* (in other words, the current constitution and bylaws). Another late overture for Committee #1 was sent in by the voters of Faith Lutheran Church, Saskatoon, who favour restructuring the Synod on the basis of the “Convention Draft” of the *LCC Act and Bylaws* originally devised by the CCMS and its consultant at that time, Dr. Lester Stahlke. (The CCMS has since decided to set the *Act and Bylaws* aside and submit proposals based on the current *Handbook*, as explained earlier in this paragraph.)

Late Overture for Committee #2 – Parish Services / Higher Education / Church Relations comes from the Commission on Theology and Church Relations (CTCR), proposing that LCC declare altar and pulpit fellowship with the Evangelical Lutheran Mission Diocese of Finland (ELMDF).

An Appeal from the voting lay delegate of the Saskatoon Circuit pertains to the report of the LCC Board of Directors, which appeared in the original *Convention Workbook* in early August.

Corrections to the original *Convention Workbook*, including changes to overtures submitted by the East District Board of Directors.

Resource Documents include the full text of proposed *Handbook* amendments flowing from Late Overtures 1.18 – 1.20. They also include the full text of the “Convention Draft” of the *LCC Act and Bylaws* flowing from Late Overture 1.22.

Supplemental Report from the LCC Board of Directors expands the very brief report submitted in the original *Convention Workbook*.

Supplement to Report 4: Board of Directors Report to Convention

PART I – BOARD RESPONSIBILITIES

It has been the practice for a number of years to provide the Convention with a high level report of Board work as was provided in the 2017 Convention Workbook. The timing required for submissions was also such that some key meetings of the Board took place after the submission date. It has been suggested – very properly – that the Board present a more fulsome report to the Convention. What follows is a Supplementary Report on the activities of the Board of Directors in managing the affairs of LCC since the Tenth Convention of Lutheran Church-Canada in 2014, including actions which occurred after the initial report submission date. Material is organized by calendar year since the Vancouver Convention. It should be noted that there is a “standard” component to Board meetings including review of staff reports, financial reports, correspondence and follow-up items. These will not be commented on.

2014

In September, the new Board of Directors convened for this first time following the Tenth Convention of Lutheran Church Canada. The Board reviewed its mandate and introduced new members to their roles and responsibilities. Elections of officers were held with the following appointments: Arnold Drung, BOD Chairman; Ron Roller, BOD Vice-Chair; Rev. Paul Schallhorn, BOD Secretary; Dwayne Cleave, LCC Treasurer. Resolutions from the 2014 Convention were reviewed and assigned for follow up. Standard financial reports were reviewed as were committee reports.

2015

The Board of Directors convened by teleconference in January to receive information for the first time and to discuss the financial situation recently disclosed by the ABC District. The Board reviewed several reports describing the severity of the issue and the challenge faced by ABC District concerning its Church Extension Fund (CEF). The Board subsequently agreed to retain legal counsel in Alberta to monitor the proceedings under the Companies Creditors’ Arrangement Act (CCAA) in order that the Board and its officers would be fully conversant with the Court proceedings on a timely basis.

In February, the Board met in person and received further information about the ABC District financial crisis from the then ABC District President. It was noted that the Companies Creditors’ Arrangement Act (CCAA) proceedings in Alberta courts had the effect of stopping the flow of mission remittances from the ABC District to Lutheran Church Canada. This “freezing” severely limited Synodical programs. The Board was informed that in light of the legal proceedings, the planned ABC District Convention in May 2015 would continue with a shorter agenda. At the ABC District Convention, delegates would elect new leaders and discuss possible actions of new leadership relative to the crisis. The Board also learned that some congregations had voluntarily sent their missions remittances directly to the LCC office. The Board authorized President Bugbee to communicate to ABC District member congregations and pastors about the impact of the Court freeze on mission remittances and that they were invited to declare whether they would send mission remittances directly to LCC.

During the February meeting, the Board also discussed the deteriorating relationship with Concordia University-Edmonton (CUE) and its unilateral decision to suspend the church worker program and begin to remove itself from the Worker Benefits Program. At the Tenth Convention, steps had been taken to introduce amendments to the Synod Handbook to preserve the relationship with CUE.

The Board met by teleconference in April to propose a resolution be placed before the ABC District Convention offering that LCC provide interim spiritual (ecclesiastical) support to ABC members while the ABC District was still operating under Court supervision. This was so that pastoral care separate from the corporate office of “President of the ABC District” could be provided to those affected by the CEF crisis.

Another Board meeting via teleconference call took place in June. Pastor Nolan Astley, First Vice President of Synod, was ratified as the Interim Pastoral Leader for member congregations in Alberta and British Columbia following the acceptance of the Board’s overture at the Convention of the ABC District. The Board also appealed to the Central District for an additional \$50,000 in mission remittances to address the shortfall being faced nationally by the crisis in the ABC District. Another difficult Board decision was to reduce annual funding provided to each of the seminaries by \$14,000. Due to the financial pressures on LCC, it was decided to suspend funding to Concordia University of Edmonton (CUE) for the time being. At the meeting, Rev. Rudy Pastucha was appointed Third Vice President to fulfill the term of Pastor Mark L. Smith who had to resign due to acceptance of a call in the East District. Alan Schmitt was appointed LCC Board liaison to the Worker Benefit Board of Managers.

The Board next met in person in Winnipeg in October. The Board appointed Rev. Doctor Harold Ristau, Marilyn Schultz and Deacon Jenifer Frim as advisory members to the Commission on Constitutional Matters and Structure (CCMS) and assist with restructuring. Other appointments included Rev. Dr. Glenn Schaeffer as LCC representative on the CLWR Board and extension of a call to Dr. David Gallas as Missionary at Large. Separately, the Board decided to communicate directly with the ABC President and its Board of Directors as part of continued efforts to promote healing within the ABC District and the broader church. The Board also approved the timing change of the 2017 Synodical Convention from June to October referred to in the second part of this Report.

In December 2015, the Board met by teleconference to approve a establishing a separate not-for-profit corporation to manage the Worker Benefit Programs currently managed by the Board of Directors following the advice of the Board of Managers committee. The Board also authorized a settlement of the withdrawal of CUE from participating in the LCC Pension Plan.

2016

In March, the Board met in Winnipeg and received a presentation on restructuring from the CCMS. The Board was informed that Dr. Les Stahlke had been engaged as a consultant by the Commission in planning for restructuring. Dr. Stahlke and CCMS surveyed LCC pastors and congregants and reported widespread support for re-structuring of Synod. The Board agreed that a joint meeting between CCMS and that the Board should be convened to better understand the process and concepts for restructuring.

The Board met by conference call in June. The Board received a report on the incorporation of “LCC Worker Benefit Services, Inc.” as a separate legal entity to administer the Worker Benefit Program. The process for transference of staff, files, and the like from Lutheran Church-Canada to the corporation and a targeted implementation date for the transfer were discussed.

At the end of June, a joint meeting of the CCMS and LCC Board was held in Winnipeg for the purpose of discussing the restructuring process and learning to date. It was understood by both CCMS and the Board that the CCMS reported directly to the Convention and not to the LCC Board.

In September, the Board again met via conference call. The Board approved a recommendation from the Worker Benefit Program Board of Managers to approve a proposal to settle the obligations of the ABC District in connection with the LCC Pension Fund. Subsequently the Court approved the settlement proposal.

In late November to early December, the Board met in Winnipeg. In a regular meeting, the Board reviewed the work-to-date by CCMS on restructuring, along with conducting its regular business. The Board also participated in a one day CCMS-led strategic planning session with representatives of the “Synodical family”.

2017

The Board met in teleconference in March and reviewed the comprehensive restructuring report from CCMS. The Board then met in person in April. The Board also reviewed the process by which responsibilities under the Group Benefits Policy and Health Care Spending Account would initially be transferred to the LCC Worker Benefit Services Inc., with the corporation providing administrative services to Lutheran Church-Canada with respect to the Pension Plan until such time as the responsibility as Plan Administrator could be assumed by the corporation.

In July, the Board met in person to focus again on CCMS work on restructuring. The Board heard a presentation by the CCMS’ consultant on the draft restructuring document to be brought to the Convention. A number of challenges with the draft restructuring document were identified. As well, the Board was made aware of numerous concerns coming from different areas of the Synod regarding the draft “Act and Bylaws”. Extensive discussions were held with the Chair of the CCMS. The Board proposed that a Working Group of individuals from the Board and the CCMS along with Synod legal counsel be tasked with developing a consolidated restructuring proposal to be brought to the Convention. This approach was subsequently unanimously adopted by the CCMS, the working group struck, and the requisite initiatives undertaken.

The Board met in teleconference in early August to deal with correspondence relating to the process for developing a restructuring proposal jointly with CCMS which required a Board response. The Board approved the recommendation of the Working Group to focus its efforts on the current Synod *Handbook* as opposed to the consultant’s draft. As well, the Board considered a challenge by a convention delegate to the process being followed by the Board in participating in the Working Group, together with a request from the delegate that he be provided with the names, mail addresses and e-mail addresses of all convention delegates, as well as access to all information considered by the Board in the course of making its decisions, including legal advice. A decision was made that providing such information would be against LCC’s longstanding Privacy Policy. The Board subsequently engaged expert advice to assist it in responding to the request and authorized a review of the Privacy Policy to ensure that the Policy is compliant with both Federal and Provincial Privacy Legislation.

In early September, the Board met to review the amended *Handbook* documents proposed by the working group and approved by the CCMS. The Board voted to support the CCMS in its plan to bring these documents to the Convention for ratification. As mentioned at the outset of this report, the Board also discussed the appeal of a delegate to the Convention Officer and reviewed a draft of this supplementary report.

PART II - DELEGATED RESPONSIBILITY

In addition to exercising its responsibilities as a Board of Directors to manage the property and affairs of LCC, the Board is authorized under Article 12.02 of the Statutory Bylaws to exercise all of the powers of the Convention between Conventions, subject to any restrictions which the Convention may make, and except such powers as are given to the President and such powers as the Synodical Constitution or Synodical Bylaws state must be performed by the Convention itself.

Article 12.02 indicates that all such actions must be reported to the Convention next succeeding such actions, and shall to be subject to revision or alteration by the Convention.

At its meeting in March, 2016 the Board decided that in light of the challenging timetable ahead of the 2017 Synodical Convention, the timing of the 2017 Convention would be postponed to the Fall of 2017 in order to provide sufficient time for the CCMS to consult and prepare proposals for the Convention on restructuring.

SUMMARY

There has been much work required on the part of the Board over the past triennium and I want to thank the members of the Board for their dedication to the work of the Synod and ultimately, to our Lord and Saviour, Jesus Christ.

Arnold Drung, Chairman
Board of Directors
Lutheran Church-Canada

Corrections to the Convention Workbook

The following omissions/errors/changes to the Convention Workbook are being noted for your information. Please enter the changes in your copy of the Convention Workbook.

C.3 Committee 2 Parish Services/Higher Education will also add /Church Relations to their title

End of Overtures 1.05, 1.06, 1.07, 1.08, 1.09, 1.11, 1.12, 3.04 Moncton, N.S. should be Moncton, N.B.

F.4 Overture 1.03 line 24; (at end of line) add word “and”

F.4 Overture 1.04 F.6 line 1 add the section below before SYNODICAL BYLAWS

Article XI Board of Directors

11.03 The term of office of directors who are not officers of LCC shall be ~~six (6)~~ *eight (8)* years until their successor takes office, commencing on the first day of September after such election. The terms of such directors shall be staggered so that approximately 50% of such directors are elected at each Convention. Directors who are not officers of LCC shall not serve more than two (2) consecutive ~~six (6)~~ *eight (8)* year terms as directors.

F.15 Overture 1.15 F.15 delete lines 52 & 53 from the Overture

AN APPEAL TO THE 11TH CONVENTION OF LUTHERAN CHURCH CANADA

OCTOBER 13 -16, 2017 / KITCHENER, ONTARIO

Date Filed: August 25, 2017

Appellant: Dennis Kendel, Voting Convention Delegate

Filed with: Rev. Robert Bugbee, Convention Officer

Matter Appealed:

Non-compliance of the Board of Directors (BOD) of Lutheran Church Canada with Statutory Bylaw 12.02 adopted pursuant to Section 5 of an Act to incorporate Lutheran Church-Canada (LCC) (7-8 Eliz. II Chap. 68, S.C. 1959) and non-compliance with Section 2.73 of the LCC Synodical Bylaws.

Grounds for Appeal:

All organizational governance and accountability within LCC flows from an Act to incorporate LCC. The bylaw making powers of the corporation are set out in Section 5 of that Act.

The LCC has elected to define its organizational governance and accountability policies and procedures in statutory bylaws, a constitution, and synodical bylaws.

The LCC has elected to vest ultimate governance authority in a Convention which is defined in its statutory bylaws as a “general or special meeting of delegates”. Delegate is defined as “an individual elected by members in a circuit to represent such members at a Convention”. The broad powers of the Convention are set out in Article IX of the statutory bylaws.

Between Conventions, the LCC has elected to vest interim governance authority in a Board of Directors (BOD).

Both the interim governance authority of the BOD and its ultimate accountability to the Convention are set out in Article XII of the statutory bylaws.

The accountability of the BOD to the Conventions for all of its actions between Conventions is clearly set out in Section 12.02 of the statutory bylaws in these words:

“All actions of the Board shall be reported to the Convention next succeeding such actions, and shall be subject to revision or alteration by the Convention”.

The words “all” and “shall” in this section of the statutory bylaws grant the Board no discretion to be selective in its reporting of its all of its actions to the Convention.

The LCC has elected to adopt Synodical Bylaws pursuant to the Statutory Bylaws and the Constitution of the LCC. These bylaws are subject to the provisions of the statutory bylaws and the constitution.

In Section 2.01 the functions of the Convention are defined. Included in those functions is the duty to “handle appropriate appeals”.

Section 2.73 of the Synodical Bylaws serves to reinforce the accountability of all officers, boards, and commissions to the Convention for all of their actions. It also establishes a right of appeal to the Convention from any decisions made by such officers, boards, and commissions with these words: “All officers, boards and commissions shall be accountable to the Convention for all their actions and any decisions of such officers, boards and commissions may be appealed to the Convention”. This appeal pertains to the actions and decisions made by the LCC BOD since the 10th LCC Convention convened in Vancouver on June 6-9, 2014.

It is axiomatic that the Convention can have no capacity to determine the appropriateness of all BOD actions or decisions over the past 40 months unless it is fully informed of all of those actions and decisions. It is also axiomatic that the Convention cannot make informed decisions about potential need for revision or alteration of any BOD actions or decisions unless it has access to all of the information that influenced those BOD actions and decisions.

The usual and customary process for the Convention to be informed of all BOD actions /decisions and the rationale for such actions/decisions is through a written report published in the Convention Workbook. The Convention Workbook is distributed to Convention delegates well in advance of the Convention so all delegates have ample time to read it and reflect on its content.

Online access to the Convention Workbook for the 11th Convention was provided to delegates on August 1, 2017. In my capacity as a voting Convention delegate I promptly accessed and reviewed the Convention Workbook.

I found the BOD Report on pages E23 and E24 of the Workbook.

The report identified three resolutions referred to the BOD from the 10th Convention. No explicit BOD actions or decisions were reported in respect to any of the three referred resolutions.

I thoroughly reviewed the full text of the BOD Report in search of reported actions and decisions. I found the following:

- 1) Board endorsement of the provision of ecclesiastical services to the A-BC churches so the A-BC District President could focus on corporate administration in the wake of the A-BC CEF crisis.
- 2) The appointment of Rev. Rudy Pastucha to the BOD to replace Rev. Mark Smith.

It is difficult to accept that these were the only two actions or decisions made by the LCC BOD over a period of 40 months.

The appellant therefore posits that it is probable that the LCC BOD has failed to honor its statutory obligation to report all of its actions and decisions since June 2014 to the 11th LCC Convention. Lest there be uncertainty about the scope of Board activity that might reasonably constitute a Board “action” or “decision”, one should be mindful of the usual and customary practices of most Boards. Not all Board decisions and actions flow from formal Board motions. Many flow from consensus decision-making. Some may be captured within a “consent agenda” through which Board ratifies actions by staff on its behalf. Any action that flows from Board approval or consent in any manner constitutes a Board action or decision.

One might reasonably raise questions about the granularity of reporting that the LCC Convention should expect from its BOD. To reasonably address that question, one might consider the granularity of

reporting in the Report to the Convention from the CCMS. The variance in granularity between these two reports is striking.

Because the BOD is given interim power to act in the stead of the Convention between Conventions, the Convention has a right to expect very granular reporting from the BOD. In respect to major Board decisions that may be sensitive or controversial, reporting to the Convention should include full disclosure of the information that influenced such Board decisions. Anything short of such full information disclosure essentially deprives the Convention of capacity to determine the need for revision or alteration of Board decisions.

In short, anything less than full Board transparency renders null and void the balance of governance accountability that was deliberately defined in Section 12.02 of the LCC statutory bylaws and reinforced in Section 2.73 of the LCC Synodical bylaws.

Proposed Remedy for BOD non-compliance with Section 12.02 of the LCC statutory bylaws:

The goal and desire of the Appellant is optimization of the capacity of the Convention for effective governance of the LCC. That goal can be achieved through very prompt remediation of the Board failure to comply with Section 12.02 of the Statutory bylaws and Section 2.73 of the Synodical bylaws.

The Appellant asks Rev. Bugbee to act in his capacity as President of the LCC and Presiding Officer of the 11th LCC Convention to take the following actions:

- 1) Direct the LCC BOD to immediately prepare and submit to him a supplementary report to the Convention that discloses all of the Board actions and decisions since June 2014 along with the information that influenced those actions and decisions.
- 2) Promptly disseminate this supplementary BOD report to the Convention through a supplement to the Convention Workbook

This appeal is respectfully and prayerfully submitted to Rev. Bugbee in accordance with the appeal provision set out in Section 2.73 of the LCC Synodical Bylaws.

**Report of the Lutheran Church Canada
Board of Directors/CCMS Working Group
August 30, 2017**

Grace, mercy and peace to all through our Lord Jesus Christ,

At the July 4-5, 2017 meeting of the Board of Directors (BOD) of Lutheran Church – Canada (LCC) it was decided by the BOD, with the concurrence of the Rev. William Ney, Chairman of the LCC Commission on Constitutional Matters and Structure (CCMS), to recommend to the CCMS the establishment of a small working group consisting of representatives from the BOD and from the CCMS to work together with legal counsel on the CCMS's existing proposal for restructuring in LCC to make it actionable by the convention. The BOD then passed a motion proposing to populate this working group as follows: from the CCMS, Rev. Bill Ney and Rev. Paul Schallhorn, Secretary of LCC; from the BOD, Rev Nolan Astley 1st Vice President LCC, Cindy Sholdice, member of the BOD. The CCMS considered the recommendation, and on July 10, 2017, via conference call, made the unanimous decision to establish such a working group.

As has been noted in the Report of the CCMS (Convention workbook pages E38-E42), work on the issue of restructuring LCC began when each of the 3 District Conventions in 2015 adopted almost identical resolutions calling on the CCMS to present a restructuring proposal including changes to the *Handbook* to the 2017 LCC Convention. Together with its consultant, the Rev Les Stahlke of Governance Matters™, the CCMS engaged in extensive consultations across the Synod and developed a document referred to as the *Act and Bylaws* (Convention Draft) for consideration by the BOD. The key elements of the restructuring proposal as put forward by that document are as follows:

1. One Administrative Unit for LCC and to discontinue of the practice of having 3 Districts engage in complementary ecclesiastical Services to congregations, pastors and deacons.
2. Moving from a 3 year to a 4 year cycle of Synodical Conventions.
3. Having every congregation or parish of the Synod represented at Convention as opposed to having representatives from the Circuits.
4. Allowing a Vacancy Pastor to cast its congregation's pastoral vote at Convention.
5. Retaining the historical practice of having only Congregations vote at Convention via 2 votes per congregation or parish; one being its called pastor (or in a vacancy situation, a vote cast by its vacancy pastor as long as that pastor does not serve another congregation) and one vote being cast by a duly elected layperson from its midst.
6. Replacing the use of 3 separately incorporated Districts with internally created Regions and Regional Mission and Ministry Councils.
7. Having Regional Pastors to carry out, on behalf of the Synod President, the first 3 Services. (Ecclesiastical Oversight, Building Community, and Care for Members) at the regional level to replace the work done by District Presidents.
8. Having every Region represented on the Board of Directors of LCC with one pastor and one layperson elected within and from each of the Regions, plus one Deacon elected at large.
9. Having a President elected at Convention and an Administrator appointed (hired) by the Board of Directors.
10. More thorough vetting of all nominees for all positions in the LCC.
11. Election of only one Vice-President.

12. Having the following titles for the leadership within LCC:
 - a. Ecclesiastical /Spiritual Leader – President (not Bishop)
 - b. Administrator of LCC: Administrator
 - c. Spiritual Leader of a Region: Regional Pastor
 - d. Spiritual Leader of a Circuit: Circuit Counselor

The working group held its first meeting via conference call on July 12, 2017. At that meeting it was unanimously decided to set aside the Convention Draft of Act and Bylaws developed by the CCMS and to instead focus efforts on developing a series of 3 overtures to be put forward before the Convention in order to enact the key elements of the restructuring proposal.

The scope of these overtures is as follows:

1. Overture 1 proposes to amend the Statutory Bylaws, removing reference to Districts and ~~the~~ reducing the number of Vice Presidents. Wording has been inserted regarding membership and voting as well as an explanation of how delegates are appointed by congregations to represent them at conventions, which will now be held on a four-year cycle. The proposed Statutory Bylaws focus almost exclusively on the corporate governance of LCC. (Material referring to corporate governance has been taken from the Constitution and Synodical Bylaws and updated so that the Constitution and Synodical Bylaws will now focus on ecclesiastical subjects.)
2. Overture 2 proposes to amend the Constitution by moving much of the information dealing with corporate matters to the Statutory Bylaws. Article XII which currently refers to Districts is deleted. We are also proposing to rename the Constitution to ~~be~~ the “Synodical Constitution” as its focus, after amendment, will be upon the ecclesiastical matters of our life together in Christ.
3. Overture 3 proposes changes to the Synodical Bylaws. Here there are many changes including a recasting of Chapter III to reflect the introduction of Regions. Administrative processes and descriptions of how independent organizations separately operate have been removed from the Synodical Bylaws and instead Memorandums of Understanding will be established with organizations of the Synodical Family.

It is important to note that the decision to not adopt the layout and language of the *Act and Bylaws* (Convention Draft) document was not taken lightly and the Working Group is fully cognisant of the potentially controversial nature of such a decision. However, it was determined that modifying our current *Handbook* was the best way to proceed at this time.

Some of the key issues that led to the decision to pour our efforts into modifying our current corporate and ecclesiastical documents are as follows:

- a. Lack of clarity regarding the distinction between Lutheran Church – Canada as a corporation (LCC) and as an ecclesiastical fellowship (Synod).
- b. Attachment to a Constitution. When the CCMS took the Convocation of the *Act and Bylaws* (Convention Draft) to the Church in the spring of 2017, there was strong opposition in some regions to the removal of the Constitution as a standalone document enshrining the confession of our Synod. While it is acknowledged that LCC does not, strictly speaking, need a

“constitution” because it is an incorporated entity, we have long looked at our Constitution as a theological document as well as a document which compliments the Statutory Bylaws required by law. In the Constitution we state our confessional position and by having new members of LCC sign that document, we join our names to the long list of those who have subscribed to the faith of the Evangelical Lutheran Church since the Book of Concord was affirmed in 1580. It is acknowledged that the final version of the *Act and Bylaws* (Convention Draft) did incorporate an expanded statement of faith and reinserted the Objectives expressed in Article III of the current Constitution into the preamble of that document.

- c. Drafting issues. Members of the BOD were concerned about various issues in the drafting of the *Act and Bylaws* (Convention Draft). These issues contributed to a lack of clarity in many areas of the *Act and Bylaws* (Convention Draft) and also led to concerns in regard to the effectiveness of the text and the proposed strategies for the implementation of new concepts and alternate structures.
- d. The Relationship Model™. It was becoming apparent, especially in some regions of the Synod, that the Relationship Model™ upon which the *Act and Bylaws* (Convention Draft) was drafted was not well received and was distracting from discussion about restructuring. To the leaders of LCC, the unity of the church and the Divine instruction to bear with one another far outweighed opting for a model of governance that is first, an adiaphoron, and second, did not appear likely to be accepted by a significant number of members of LCC.

We are pleased to report that the vast majority of the restructuring proposals put forward by the CCMS are contained in the proposed amendments to the *Handbook* documents. There are, however, a few changes which need some comment.

1. Change in election process for Board of Directors: In the *Act and Bylaws*, (Convention Draft), it was envisioned that except for the President and Vice-President, the BOD would be elected by regional caucuses held during a national Convention. The Working Group is instead recommending the BOD be made up of representatives from each region, who would be elected by the Convention as a whole. As the BOD is accountable to the Convention, we believe it must be elected by the Convention. This will also help ensure that those who are elected to the BOD are to first represent the interests of LCC and not just the interests of the region from which they come.
2. Retaining BOD voting privileges for President and Vice-president: The *Act and Bylaws* (Convention Draft) proposed the President and Vice-President be advisory members of the BOD. However, the Working Group believes as Chief Ecclesiastical Officer of the Synod the President and Vice-president must be voting members of the BOD. While much of the BOD's work is of a corporate nature, there are many ecclesiastical matters that will come before the Board, especially as there will no longer be District BOD's to guide our congregations or to oversee Canadian Mission outreach. We believe, therefore, it is necessary for the President, who has always acted as the chief spokesman for the BOD and LCC, as well as the Vice President, to be full voting members of the BOD. It is important also to note that should the unfortunate need arise for disciplinary action to be taken against the President, the BOD will have authority to suspend him and to call a Special Convention, if needed, to consider removal of a President.

3. Change in number of Directors: The *Act and Bylaws* (Convention Draft) called for 2 representatives from each Region and the CCMS has recommended LCC be divided into 8 regions. This would result in the BOD having 16 members (i.e. A pastor and a layperson from each region, with the President and Vice president serving as non-voting advisors). Simply put, the Working Group is concerned that the number of Directors will be too large and the costs of an increased board will be significant. Thus, the Working Group is proposing (assuming there are 8 regions) that there be one representative from each region and that there be lay and clergy balance on the Board. This will mean a board of 11 individuals (down 1 from the current 12 member Board). Should the Convention determine to have fewer regions, the question of Board composition will need to be revisited. Just as having a large board can create issues so also a board that is too small can lead to difficulties.

The Working Group therefore recommends to the BOD and the CCMS that the following Overtures be forwarded to the appropriate Resolution Committee for consideration and presentation to the 2017 Convention of Lutheran Church – Canada.

**Overture #1
To Amend the Statutory Bylaws of Lutheran Church – Canada**

To be provided

**Overture #2
To Amend the Constitution of Lutheran Church – Canada**

To be provided

**Overture # 3
To Amend the Synodical Bylaws of Lutheran Church – Canada**

To be provided

**Overture #4
To Authorize the 2018 Conventions of the current Districts (The Alberta British Columbia District, The Central District and The East District) of Lutheran Church -- Canada to elect Regional Pastors and Circuit Counselors for balance of 2017-2021 term**

WHEREAS, Lutheran Church—Canada has amended its Statutory Bylaws, Constitution and Synodical Bylaws to become one corporate and ecclesiastical body, thereby discontinuing of the practice of working with 3 separately incorporated districts to separately deliver services to the members of LCC, and

WHEREAS, the number of ecclesiastical regions of Lutheran Church – Canada has been determined by this Convention, and

WHEREAS, the boundaries of the ecclesiastical regions and circuits fall within the current boundaries of the 3 districts of Lutheran Church –Canada, and

WHEREAS it has not been possible in advance of this Convention to seek nominations for pastors to fill the roles of Regional Pastors and Circuit Counselors, and

WHEREAS the Districts of Lutheran Church – Canada were created to always serve the interests of Lutheran Church –Canada (2014 Constitution Article XII.15), therefore

BE IT RESOLVED THAT, the 3 Districts be asked to work with the President and Secretary to place into nomination the names of pastors willing and eligible to serve in the role of Regional Pastors, and

BE IT FURTHER RESOLVED THAT, the 3 districts be asked to work with the Secretary to place before each District Convention a slate of pastors willing and eligible to serve in the role of Circuit Counselor, and

BE IT FURTHER RESOLVED THAT, the Conventions of the 3 current Districts be authorized by Lutheran Church – Canada to hold the necessary elections for the positions of Regional Pastor and Circuit Counselor at their Conventions in 2018 and report the results of those elections to the President, Board of Directors and members of Lutheran Church – Canada, and

BE IT FINALLY RESOLVED THAT, those pastors elected to serve as Regional Pastors and Circuit Counselors serve in the positions to which they have been elected until the 2021 Convention of Lutheran Church – Canada.

Overture #5

To Discontinue Working With the 3 Current District Corporations (The Alberta British Columbia District, The Central District and The East District), Separately Delivering Services to the members of LCC as of January 1, 2019,

WHEREAS, Lutheran Church—Canada has amended its Statutory Bylaws, Constitution and Synodical Bylaws to become one corporate and ecclesiastical body, thereby discontinuing of the practice of having 3 separately incorporated Districts separately delivering services to the members of LCC, therefore,

BE IT RESOLVED THAT Lutheran Church – Canada give thanks to God for the blessings bestowed upon our Synod by The Alberta British Columbia District, The Central District and The East District, and

BE IT FURTHER RESOLVED THAT Lutheran Church – Canada give thanks for the countless individuals, past and present, who have served these districts, and

BE IT FINALLY RESOLVED THAT as of January 1, 2019, Lutheran Church Canada discontinue working with the 3 current districts to separately deliver services to the members of LCC.

In conclusion, the four members of the working group give thanks to their colleagues on the CCMS and the BOD, especially President Bugbee and Treasurer Dwayne Cleave for their prayerful and active support of the work we have been assigned and for their careful consideration of the overtures presented above. Many decisions have been made in a relatively short time, which, if adopted by convention, will have profound impact on the life of Lutheran Church –Canada in the years to come.

The Working Group also recognizes with thanksgiving the work of Tom Dooley, legal counsel to Lutheran Church – Canada. Mr. Dooley’s care and attention to the many details and nuances of our church body has been a great blessing for many years and we thank him for his service to the Synod at this time.

Finally, the Working Group would be remiss if it did not offer a sincere word of thanks to Rev. Dr. Les Stahlke who served for 20 months as the consultant to the CCMS as it worked through the restructuring task assigned to it by the 2015 District Conventions. While the decision of the CCMS to peacefully release Dr. Stahlke from his duties as consultant was in no doubt difficult, there is a profound thankfulness on the part of the BOD and the CCMS for the guidance and wisdom he shared with us during his time of service.

May God bless our beloved Synod with unity as we consider the proposed changes to our structure that in all things we grow up in to Him who is our Head, Jesus Christ our Lord.

Rev. Nolan Astley,
First Vice-President
Lutheran Church – Canada

Rev. William Ney,
Chair, CCMS
Lutheran Church – Canada

Rev. Paul Schallhorn,
Secretary
Lutheran Church – Canada

Cindy Sholdice,
BOD Member
Lutheran Church – Canada

Overture 1.18 TO ADOPT THE PROPOSED CHANGES TO THE STATUTORY BYLAWS OF LUTHERAN CHURCH–CANADA

WHEREAS Lutheran Church-Canada throughout its entire history has seen the need for restructuring beginning with the 1993 Taskforce Report; and

WHEREAS Lutheran Church-Canada in Convention has from time to time modified its structure to meet the challenges it faces; and

WHEREAS the three Districts in Convention spoke in unison asking that the Commission on Constitutional Matters and Structure (CCMS) examine the current structure of Lutheran Church-Canada and propose recommendations for restructuring to the 2017 Synod Convention; and

WHEREAS the CCMS over the last 24 months has vigorously worked toward fulfilling this mandate from the three Districts; and

WHEREAS the people of Lutheran Church-Canada have spoken in clear terms about what changes in structure they would like enacted; and

WHEREAS the CCMS has listened to the concerns of the people of Lutheran Church-Canada and together with representatives from the Board of Directors and Synod legal counsel in a small Working Group have taken these concerns and amended the Statutory Bylaws of Lutheran Church-Canada to reflect these concerns; therefore, be it

RESOLVED that Lutheran Church–Canada adopt the following changes to its Statutory Bylaws (additions in red and deletions in blue):

Commission on Constitutional Matters and Structure
Rev. William R. A. Ney, Chair

OVERTURE 1.18

G.17

BE IT RESOLVED that Lutheran Church-Canada adopt the following changes to its Statutory Bylaws (additions in red and deletions in blue):

<p>LUTHERAN CHURCH-CANADA</p> <p><u>STATUTORY BYLAWS</u></p>	<p>LUTHERAN CHURCH-CANADA</p> <p><u>STATUTORY BYLAWS</u></p>	
<p>BEING A BYLAW ENACTED PURSUANT to section 5 of the <i>Act to Incorporate Lutheran Church-Canada</i> and to provide generally for the carrying out of the objects and purposes of Lutheran Church-Canada.</p> <p>BE IT ENACTED as a Bylaw of LUTHERAN CHURCH-CANADA as follows:</p> <p>Article I Interpretation</p> <p>Definitions</p> <p>1.01 In these Bylaws unless the context otherwise requires:</p> <p>“Act” means the <i>Act to Incorporate Lutheran Church-Canada 7-8 Eliz. II Chap. 68, S.C. 1959</i>;</p> <p>“Board” means the Board of Directors of LCC;</p> <p>“circuit” means an association of congregations established by a convention of a district as a circuit in accordance with the Synodical Bylaws;</p> <p>“congregation” means a community of believers gathered around Word and Sacrament for worship and sharing of doctrine and confession as expressed in the Constitution, which community has been received as a member at a Convention or at a convention of a district;</p> <p>“Convention” means a general or special meeting of delegates;</p> <p>“deacon” means an individual received at a Convention or at a convention of a district to the position of deacon;</p> <p>“delegate” means an individual elected by members in a circuit to represent such members at a Convention;</p> <p>“director” means an individual elected at a Convention to the Board of Directors of LCC;</p> <p>“district” means a body corporate organized to work with congregations and to advance the Synod in a designated geographic region;</p>	<p>BEING A BYLAW ENACTED PURSUANT to section 5 of the <i>Act to Incorporate Lutheran Church-Canada</i> and to provide generally for the carrying out of the objects and purposes of Lutheran Church-Canada.</p> <p>BE IT ENACTED as a Bylaw of LUTHERAN CHURCH-CANADA as follows:</p> <p>Article I Interpretation</p> <p>Definitions</p> <p>1.01 In these Bylaws unless the context otherwise requires:</p> <p>“Act” means the <i>Act to Incorporate Lutheran Church-Canada 7-8 Eliz. II Chap. 68, S.C. 1959</i>;</p> <p><u>“administrator” means an individual appointed by the Board to assist it in managing the non-ecclesiastical activities and affairs of LCC;</u></p> <p>“Board” means the Board of Directors of LCC;</p> <p>“circuit” means a <u>grouping of Member Congregations located in an area of Canada, the number and boundaries of which are established by the Board from time to time;</u> an association of congregations established by a convention of a district as a circuit in accordance with the Synodical Bylaws;</p> <p><u>“circuit counsellor” has the meaning ascribed to it in the Synodical Bylaws;</u></p> <p>“congregation” means a community of believers gathered around Word and Sacrament for worship and sharing of doctrine and confession as expressed in the Constitution, which community has been received as a member at a Convention or at a convention of a district;</p> <p>“Convention” means a general or special meeting of <u>the</u> delegates <u>appointed by Member Congregations;</u></p> <p>“deacon” means an individual received at a Convention or at a convention of a district or by the Board to the position of deacon;</p> <p>“delegate” means an individual <u>appointed</u> elected <u>by a Member Congregation to represent the</u> mMembers <u>Congregation in a circuit to represent such members</u> at a Convention;</p> <p>“director” means an individual elected at a Convention to the Board of Directors of LCC;</p> <p><u>“Individual Member” means a pastor or a deacon;</u></p> <p>“district” means a body corporate organized to work with congregations and to advance the Synod in a designated geographic region;</p>	

<p>"LCC" means the religious body incorporated under the <i>Act</i>;</p> <p>"member" means a congregation, pastor, or deacon;</p> <p>"pastor" means an individual received at a Convention or at a convention of a district to the office of ministry as a pastor;</p> <p>"Synod" refers to the voluntary ecclesiastical bond shared by congregations, pastors and deacons walking together to carry out the ministry and mission given by Christ to His Church;</p> <p>Save as aforesaid, words and expressions defined in the Act have the same meanings when used herein; and words importing the singular number include the plural and vice versa; words importing gender include the masculine, feminine and neuter genders; and words importing persons include individuals, bodies corporate, partnerships, trusts and unincorporated organizations.</p> <p>Article II Corporate Seal</p> <p>2.01 The seal of LCC shall be in such form as shall be prescribed by the Board and shall bear the words "LUTHERAN CHURCH-CANADA".</p>	<p>"LCC" means <u>Lutheran Church-Canada</u>, the religious body incorporated under the <i>Act</i>;</p> <p>"member" <u>includes means a Member e</u>Congregation; <u>and an Individual Member;</u> pastor, or deacon;</p> <p><u>"Member Congregation" means a community of believers gathered around Word and Sacrament for worship and sharing of doctrine and confession as expressed in the Synodical Constitution, which community has been received at a Convention or by the Board as a Member Congregation;</u></p> <p><u>"Memorandum of Understanding" means an agreement entered into between LCC and an organization which accepts the principles, doctrine and religious standards of LCC as set out in the Synodical Constitution and Synodical Bylaws and which supports the mission and ministry of LCC;</u></p> <p><u>"parish" means two or more Member Congregations that have associated together to constitute a parish, which association has been approved by the Board;</u></p> <p>"pastor" means an individual received at a Convention <u>or at a convention of a district</u> or by the Board to the office of ministry as a pastor;</p> <p><u>"region" means a geographic region of Canada established by the Board from time to time;</u></p> <p><u>"regional pastor" has the meaning ascribed to it in the Synodical Bylaws;</u></p> <p><u>"roster" means a list maintained by LCC of all individuals who have been received as pastor or as a deacon and whose status is in good standing, and of all Member Congregations;</u></p> <p>"Synod" refers to the voluntary ecclesiastical bond shared by <u>Member e</u>Congregations <u>and Individual Members;</u> pastors and deacons walking together to carry out the ministry and mission given by Christ to His Church;</p> <p><u>"Synodical Family" means Member Congregations, Individual Members, and organizations who have entered into a Memorandum of Understanding with LCC;</u></p> <p>Save as aforesaid, words and expressions defined in the Act have the same meanings when used herein; and words importing the singular number include the plural and vice versa; words importing gender include the masculine, feminine and neuter genders; and words importing persons include individuals, bodies corporate, partnerships, trusts and unincorporated organizations.</p> <p>Article II Corporate Seal</p> <p>2.01 The seal of LCC shall be in such form as shall be prescribed by the Board and shall bear the words "LUTHERAN CHURCH-CANADA".</p>	
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<p>Article III Head Office</p> <p>3.01 The head office of LCC shall be located in the City of Winnipeg, in the Province of Manitoba, Canada, and at such a location as the Board may from time to time determine.</p> <p>Article IV Fiscal Year</p> <p>4.01 Unless otherwise ordered by the Board the fiscal year end of LCC shall be the last day in January each year.</p> <p>Article V Auditors</p> <p>5.01 The delegates shall appoint an auditor at each Convention to audit the accounts of LCC for report to the delegates at the next Convention. The auditor shall hold office until the next Convention provided that the Board may fill any vacancy in the office of auditor. The remuneration of the auditor shall be fixed by the Board.</p> <p>Article VI Synod, Constitution and Synodical Bylaws</p> <p>6.01 The Synod represents a voluntary ecclesiastical bond shared by those who have accepted the principles, doctrine and religious standards of LCC as set out in the Constitution and Synodical Bylaws. This ecclesiastical bond does not create a legal relationship or government. The Synod has no secular status, does not own property or enter into contracts, and has no employees.</p> <p>6.03 The principles, doctrine, and religious standards adopted by LCC shall be those set out in the Constitution and Synodical Bylaws, as amended from time to time.</p> <p>6.02 The Constitution and Synodical Bylaws annexed to this Bylaw shall apply to those sharing the ecclesiastical bond represented by the Synod. The Constitution and Synodical Bylaws may be amended in the manner set out in such documents.</p>	<p>Article III Head Office</p> <p>3.01 The head office of LCC shall be located in the City of Winnipeg, in the Province of Manitoba, Canada, and at such a location as the Board may from time to time determine.</p> <p>Article IV Fiscal Year</p> <p>4.01 Unless otherwise ordered<u>determined</u> by the Board the fiscal year end of LCC shall be the last day in January each year.</p> <p>Article V Auditors</p> <p>5.01 The delegates present at a Convention shall <u>by resolution</u>, appoint an auditor at each Convention to audit the accounts<u>financial statements</u> of LCC for report to the delegates at the next Convention. The auditor shall hold office until the next Convention, provided that the Board may fill any vacancy <u>which may occur</u> in the office of auditor. The remuneration of the auditor shall be fixed by the Board.</p> <p>Article VI Synod, <u>Synodical</u> Constitution, and <u>Synodical Bylaws, <u>Roster and Synodical Family</u></u></p> <p>6.01 The Synod represents a voluntary ecclesiastical bond shared by <u>Member Congregations and Individual Members</u> those who have accepted the principles, doctrine and religious standards of LCC <u>and have been received as a Member</u> as set out in the <u>Synodical</u> Constitution and Synodical Bylaws. This ecclesiastical bond does not create a legal relationship or government. The Synod has no secular status, does not own property or enter into contracts, and has no employees.</p> <p>6.03<u>2</u> The principles, doctrine, and religious standards adopted by LCC shall be<u>are</u> those set out in the <u>Synodical</u> Constitution and Synodical Bylaws, as amended from time to time.</p> <p>6.02<u>3</u> The <u>Synodical</u> Constitution and Synodical Bylaws <u>adopted by LCC</u> annexed to this Bylaw shall <u>be adhered to by all</u> apply to those sharing the ecclesiastical bond represented by the Synod. The <u>Synodical</u> Constitution and Synodical Bylaws may be amended in the manner set out in such documents.</p> <p><u>6.04 LCC shall establish and maintain a roster of Member Congregations and of Individual Members. The eligibility of Members to be included on the roster, the requirements for continuing on the roster, and the circumstances under which a Member might be removed from the roster, either on a temporary or a permanent basis, are set out in the Synodical Bylaws.</u></p> <p><u>6.05 An organization which supports the principles, doctrine and religious standards of LCC as set out in the Synodical Constitution and the Synodical Bylaws may apply to the Board to enter into a Memorandum of Understanding under which such organization would support the mission and ministry of LCC. Any such organization will be considered part of the Synodical Family. The Board may terminate a Memorandum of Understanding with an organization in the event the Board is of the opinion that the organization is conducting its affairs in a manner inconsistent with the principles, doctrine and religious standards of LCC or in a manner inconsistent with supporting the mission and ministry of LCC.</u></p>	
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<p>Article VII Membership</p> <p>7.01 The eligibility and entitlement of a community of believers to be received as a member, and the rules, procedures and entitlements applicable to such a congregation as a member, shall be those set out in the Constitution and Synodical Bylaws.</p> <p>7.02 The eligibility and entitlement of an individual to be received as a pastor or as a deacon, and the rules, procedures and entitlements applicable to such a pastor or deacon as a member, shall be those set out in the Constitution and Synodical Bylaws.</p> <p>7.05 The membership of a member may be suspended and a member may be expelled from membership in LCC as provided in the Constitution and Synodical Bylaws.</p>	<p><u>6.06 In the event of a discrepancy between a provision in the Synodical Constitution or Synodical Bylaws in a manner specifically dealt with in these Statutory Bylaws, the provisions of these Statutory Bylaws shall prevail.</u></p> <p>Article VII Membership</p> <p>7.01 The eligibility and entitlement of a community of believers to be received as a member, and the rules, procedures and entitlements applicable to such a congregation as a member, shall be those set out in the Constitution and Synodical Bylaws. <u>There shall be two classes of membership, namely:</u> <u>(a) Member Congregation; and</u> <u>(b) Individual Member.</u></p> <p><u>7.02 An applicant for membership in LCC becomes a Member upon being received as a Member in the manner set out in this Statutory Bylaw, in the Synodical Constitution, and in the Synodical Bylaws.</u></p> <p>7.2-03 The eligibility and entitlement of a <u>community of believers</u> an individual to be received as a <u>Member Congregation</u> pastor or as a deacon, and the rules, procedures and entitlements <u>necessary for a applicable to community of believers to be received as a such a pastor or deacon</u> as a m<u>Member Congregation</u>, shall be those set out in the <u>Synodical</u> Constitution and Synodical Bylaws.</p> <p><u>7.04 Each Member Congregation must be incorporated or otherwise established as a separate identifiable entity, and must adopt a constitution and otherwise conduct their activities and affairs in a manner consistent with the provisions of the Synodical Constitution.</u></p> <p><u>7.05 Each Member Congregation, being a registered Canadian charity, is expected to gift to LCC a share of the offerings the Member Congregation receives from its communicant members in order to support the mission and ministry conducted by LCC on a regional, national and international basis.</u></p> <p><u>7.06 Each Member Congregation shall be entitled to vote at Conventions in the manner provided for in these Statutory Bylaws.</u></p> <p>7.057 The membership of a m<u>Member Congregation</u> may be suspended and <u>the membership of a mMember Congregation</u> may be <u>terminated</u> expelled from membership in LCC as provided in the <u>Synodical</u> Constitution and Synodical Bylaws.</p> <p><u>7.08 Each pastor and each deacon on the roster of LCC shall be an Individual Member.</u></p> <p><u>7.09 In the event an individual ceases to be on the roster of LCC such person shall cease to be an Individual Member.</u></p> <p><u>7.10 An Individual Member is not entitled to vote at Conventions by virtue of that person's status as an Individual Member.</u></p>	
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<p>7.03 All members, as a condition of membership in LCC, must accept that the president may exercise the ecclesiastical supervisory functions of the president as set out in the Constitution and the Synodical Bylaws from time to time.</p> <p>7.04 When a congregation, pastor or deacon is received as a member, that member shall also be received as a member of a district.</p> <p>7.06 No congregation, pastor or deacon shall be entitled to any share of the property of LCC upon termination of that former member's membership.</p> <p>Article VIII Delegates</p> <p>8.01 Members shall be represented at Conventions by delegates who shall be elected as provided in the Constitution and Synodical Bylaws.</p>	<p>7.03 <u>11 Each All mMembers Congregation and each Individual Member</u>, as a condition of membership in LCC, must accept that the <u>authority of the</u> president to<u>may</u> exercise the ecclesiastical supervisory functions of the president as set out in the <u>Synodical</u> Constitution and the Synodical Bylaws, from time to time.</p> <p>7.04 When a congregation, pastor or deacon is received as a member, that member shall also be received as a member of a district.</p> <p>7.06 <u>12 No Member eCongregation and no Individual Member, pastor or deacon shall be is</u> -entitled to any share of the property of LCC upon termination of that former mMember's <u>membership in LCC</u>.</p> <p>Article VIII Appointment of Delegates</p> <p>8.01 Members shall be represented at Conventions by delegates who shall be elected as provided in the Constitution and Synodical Bylaws. Subject to 8.02 and 8.03, at least 90 days prior to a Convention, each Member Congregation shall appoint two individuals as its delegates to represent the Member Congregation at the Convention. One delegate must be a pastor serving that Member Congregation and one delegate must be a lay person who is a Member of that Member Congregation.</p> <p><u>8.02 Where two or more Member Congregations form a parish and are served by more than one pastor, those Congregations must jointly appoint one pastor and one lay person to represent the Member Congregations at the Convention.</u></p> <p><u>8.03 Where two or more Member Congregations form a parish and are served by the same pastor, those Congregations may only appoint one pastor and one lay person as delegates to represent them at the Convention.</u></p> <p><u>8.04 In the event a Member Congregation is served by a vacancy pastor or by an interim pastor, that pastor may be appointed as one of the Member Congregation's delegates.</u></p> <p><u>8.05 No pastor may be appointed as a delegate by more than one Member Congregation.</u></p> <p><u>8.06 No person listed as an advisor under 9.15 is eligible to be appointed as a lay person to represent a Member Congregation as its lay delegate.</u></p> <p><u>8.07 The names and addresses of each individual appointed as a delegate by a Member Congregation shall be forwarded to the secretary together with such other information as may be required by the secretary.</u></p> <p><u>8.08 In the event a lay delegate of a Member Congregation is unable to attend a Convention, the Member Congregation may appoint an alternate qualified individual as a delegate for that Convention.</u></p> <p><u>8.09 It shall be the responsibility of delegates to function as resource persons within that delegate's Member Congregation and to assist in the dissemination and implementation by the Member Congregation of resolutions passed at a Convention.</u></p>	
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Article IX Conventions	Article IX Conventions	
<p>9.01 A Convention shall be called and held triennially in the manner and at a time and place as provided for in the Constitution and Synodical Bylaws.</p> <p>9.02 The delegates in attendance at a triennial Convention shall receive a report from the president and from the Board; shall appoint auditors; and shall elect officers, directors, and members of such commissions as may be established and prescribed from time to time in the Synodical Bylaws; and shall transact such other business as may properly come before the Convention.</p> <p>9.03 A special Convention may be convened as provided for in the Constitution and Synodical Bylaws.</p> <p>9.04 A Convention shall have the exclusive right:</p> <ul style="list-style-type: none"> a. to adopt all amendments to the Statutory Bylaws, the Constitution, and the Synodical Bylaws; b. to elect and to remove the president; c. to authorize the affiliation or association of LCC with other church bodies, synods, or federations, or the discontinuance of such affiliation or association; d. to authorize the disposition of all or substantially all of the assets of LCC; and e. to authorize the dissolution of LCC. <p>9.05 The delegates in attendance at a Convention shall also determine those matters applicable to LCC and to the Synod set out in the Constitution and the Synodical Bylaws.</p>	<p>9.01 A Convention shall be <u>held every four years at a time and place determined by the Board. called and held triennially in the manner and at a time and place as provided for in the Constitution and Synodical Bylaws.</u></p> <p><u>9.02 No notice of a Convention need be given to a Member Congregation or to a delegate appointed by that Member Congregation. The secretary shall publish in an official periodical published by LCC the time and place of each quadrennial Convention at least six months in advance of the opening date of the Convention. Such notice shall indicate the business to be conducted at the quadrennial Convention.</u></p> <p><u>9.023 At each quadrennial Convention,</u> The delegates in attendance at a triennial Convention shall receive a report from the president and from the Board; shall appoint auditors; <u>and shall elect a president and a vice-president, shall elect officers,</u> directors, and members of such commissions as may be established and prescribed from time to time in the Synodical Bylaws; and shall transact such other business as may properly come before the Convention.</p> <p>9.03 A special Convention may be convened as provided for in the Constitution and Synodical Bylaws.</p> <p><u>9.04 The delegates at a Convention shall determine all matters relating to carrying out of the ecclesiastical mission of LCC including establishing standards for the admission and continuance of Members on the roster, the manner of determining questions of principle, practice, doctrine, conscience and procedures at Conventions not otherwise provided for in these Statutory Bylaws, and such other matter as provided in the Synodical Constitution and Synodical Bylaws.</u></p> <p>9.04<u>5</u> A Convention shall have the exclusive right:</p> <ul style="list-style-type: none"> a. to adopt all amendments to <u>these</u> Statutory Bylaws, the <u>Synodical</u> Constitution, and the Synodical Bylaws; b. to elect and to remove the president; c. to authorize <u>any relationship between LCC and organizations who wish to enter into a Memorandum of Understanding the affiliation or association of LCC including with</u> other church bodies, synods, or federations, or <u>to authorize</u> the discontinuance of <u>any such relationship</u>affiliation or association; d. to <u>approve</u> authorize the disposition of all or substantially all of the assets of LCC; and e. to <u>approve</u> authorize the dissolution of LCC. <p>9.0<u>56</u> The delegates in attendance at a Convention shall also determine those matters applicable to LCC and to the Synod set out in the <u>Synodical</u> Constitution and the Synodical Bylaws.</p>	

	<p><u>9.07 A quorum for a Convention shall consist of at least 25% of the eligible delegates.</u></p> <p><u>9.08 Except as otherwise provided, all matters at a Convention shall be decided by a majority vote of delegates voting on the matter. Each delegate in attendance at the Convention shall be entitled to one vote on each matter to be decided at the Convention. In the case of a tie the resolution shall fail.</u></p> <p><u>9.09 A Special Convention may be called for specified purposes as provided for in the Synodical Constitution and Synodical Bylaws.</u></p> <p><u>9.10 If two-thirds of the members of the Board request the calling of a Special Convention, the Board shall call a Special Convention.</u></p> <p><u>9.11 If two-thirds of the delegates present at a Convention vote to call a Special Convention, the Board shall call a Special Convention.</u></p> <p><u>9.12 No notice of a Special Convention need be given a Member Congregation or to a delegate appointed by that Member Congregation. The secretary shall publish in an official periodical published by LCC the time and place of the Special Convention at least 90 days prior to the opening date of the Special Convention. Such notice shall indicate the business to be conducted at the Special Convention.</u></p> <p><u>9.13 Those eligible to attend and vote at a Special Convention shall be those delegates in office at the time of the preceding Convention except those delegates who have been disqualified by termination of membership in the Member Congregation which they represent. Vacancy in the position of a delegate shall be filled by the Member Congregation which appointed the delegate whose position became vacant.</u></p> <p><u>9.14 Those entitled to attend a Convention include:</u></p> <ul style="list-style-type: none"> <u>a. delegates representing Member Congregations;</u> <u>b. officers and directors of LCC;</u> <u>c. the auditor;</u> <u>d. advisors listed in 9.15; and</u> <u>e. any other person as may be approved as a guest or visitor to the Convention.</u> <p><u>9.15 Advisors include the following:</u></p> <ul style="list-style-type: none"> <u>a. pastors whose Congregations have not been received as a Member Congregation;</u> <u>b. any pastor who is not a delegate;</u> <u>c. deacons;</u> <u>d. Individual Members who are faculty members at an educational institution which has entered into a Memorandum of Understanding;</u> <u>e. candidates for the office of the pastor or for the position of deacon; and</u> <u>f. one representative of each of the Commissions established in the Synodical Bylaws and one representative from the Board of Regents or directors of the faculty of an educational institution which has entered into a Memorandum of Understanding.</u> <p><u>9.16 Advisors are entitled to speak at a Convention. A guest or visitor may only speak at a Convention with the permission of the chair of the Convention.</u></p>	
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<p>Article X Officers of LCC</p> <p>10.01 An officer in office at the time this Bylaw comes into force shall continue in that office until that individual's successor takes office.</p> <p>10.02 The officers of LCC shall be the president, first vice-president, second vice-president, third vice-president, secretary and treasurer. No individual may hold more than one (1) of these offices. The vice-presidents shall be ranked in the manner set out in the Synodical Bylaws.</p> <p>10.03 The president and the vice-presidents shall be elected at a Convention in accordance with the procedures set out in the Synodical Bylaws. The term of office of such officers shall be three (3) years until their successor takes office, commencing on the first day of September after such election. An incumbent whose term of office is about to expire is eligible for re-election.</p> <p>10.04 The secretary shall be appointed by the Board from among its members. The treasurer shall be appointed by the Board and may be an employee of LCC.</p> <p>10.05 All officers must be confirmed members of a congregation. The president must be a pastor. The vice-presidents must be pastors serving congregation(s), one (1) residing in each district. The term of office of any officer shall terminate in the event such individual ceases to be a member of a congregation.</p> <p>10.06 The president shall be the chief executive officer of LCC, and shall, subject to those matters which must be dealt with by the Board, exercise general supervision and control of the business and affairs of LCC.</p> <p>10.07 The president shall:</p> <p>a. exercise the ecclesiastical supervisory functions of the president as set out in the Constitution and Synodical Bylaws;</p>	<p>9.17 In the case of a question or dispute over procedure to be followed in the conducting of a vote or carrying on the business of a Convention, Robert's Rules of Order – the Modern Edition, shall be followed except where inconsistent with these Statutory Bylaws.</p> <p>Article X Officers of LCC and Administrator</p> <p>10.01(a) An officer in office at the time this Bylaw comes into force shall continue in that office until that individual's successor takes office. (b) Immediately following approval of this Bylaw at the Convention held in 2017 the term of office of each officer shall be deemed to expire on the 15th day of January, 2018 and the Convention shall proceed to elect officers to take office as of the 15th day of January, 2018 as if that Convention was a quadrennial Convention.</p> <p>10.02 The officers of LCC shall be the president, first the vice-president, second vice-president, third vice-president, and the secretary and treasurer. The president must be a pastor. The vice-president must be a pastor serving a Member Congregation. No individual may hold more than one (1) of these offices. The vice-presidents shall be ranked in the manner set out in the Synodical Bylaws.</p> <p>10.03 The president and the vice-presidents shall be elected at a Convention in accordance with the procedures set out in the Synodical Bylaws. The term of office of such officers shall be three (3) <u>four</u> years until their successor takes office, commencing on the first day of September after such election <u>or such other date as may be determined by the Convention</u>. An incumbent <u>officer</u> whose term of office is about to expire is eligible for re-election.</p> <p><u>10.04 The Board, may by resolution passed by a 2/3rds majority of the directors suspend a power of a duty given to the president or to the vice-president under the Statutory Bylaws, the Synodical Constitution or the Synodical Bylaws.</u></p> <p>10.0405 The secretary shall be appointed by the Board from among its mMembers. The treasurer shall be appointed by the Board and may be an employee of LCC.</p> <p>10.0506 <u>Each</u> All officers must be <u>a communicant confirmed</u> members of a <u>Member e</u>Congregation. The president must be a pastor. The vice-presidents must be pastors serving congregation, one (1) residing in each district. The term of office of any officer shall terminate in the event such individual ceases to be a member of a <u>Member e</u>Congregation.</p> <p>10.06 The president shall be the chief executive officer of LCC, and shall, subject to those matters which must be dealt with by the Board, exercise general supervision and control of the business and affairs of LCC.</p> <p>10.07 The president shall <u>be the chief ecclesiastical officer of LCC and shall:</u> a-exercise the ecclesiastical supervisory functions of the president as set out in the <u>Synodical</u> Constitution and Synodical Bylaws.;</p>	
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<p>b. supervise the activities of all executive staff and employees of LCC;</p> <p>c. be responsible for implementing resolutions passed by the Board;</p> <p>d. sign contracts and documents or instruments in writing in the name of LCC;</p> <p>e. be an ex-officio voting member of all committees of the Board;</p> <p>f. attend meetings of the districts as an advisor to the districts on ecclesiastical matters;</p> <p>g. report on his activities to each meeting of the Board and to each Convention; and</p> <p>h. have such additional powers and shall perform such additional duties as may be set out in the Constitution and Synodical Bylaws or in a special resolution of a Convention, or as may be determined by the Board.</p> <p>10.08 A vice-president shall, upon request of the president, represent the president and carry out the president's functions.</p> <p>10.09 In the event the president is unwilling or unable to continue in office, or in the case of the deposition from office of the president, the vice-presidents, in the order of their rank of office, advance to the president's place, with full power, until the expiration of the president's term of office.</p> <p>10.10 The secretary shall record the proceedings during Conventions; draw up and sign the official papers and documents of LCC; and perform such other duties which may be enjoined upon the secretary through the Synodical Bylaws or as may be prescribed by the Board or by special resolution of a Convention.</p>	<p>10.08 In addition the president shall:</p> <p>a. be the chief spokesperson and the representative of LCC in all matters except as may be determined by the Board;</p> <p>b. supervise the activities of all executive staff and employees of LCC;</p> <p>b. ensure that the resolutions of a Convention are carried out;</p> <p>c. be responsible for implementing resolutions passed by the Board, <u>as determined by the Board</u>;</p> <p>d. sign contracts and documents or instruments in writing in the name of LCC;</p> <p>e. be an ex-officio non-voting member of all committees of the Board;</p> <p>f. attend meetings of the districts as an advisor to the districts on ecclesiastical matters;</p> <p>g. report on his activities to each meeting of the Board and to each Convention; and</p> <p>h. have such additional powers and shall perform such additional duties as may be set out in the <u>Synodical</u> Constitution and Synodical Bylaws or in a <u>special</u> resolution of a Convention, or as may be determined by the Board.</p> <p>10.08 AThe vice-president shall, upon request of the president, represent the president and carry out the president's functions <u>in the manner specified by the president</u>.</p> <p>10.0910 In the event the president is unwilling or unable to continue in office, or in the case of the <u>suspension of a power or duty of the deposition from office of the</u> president <u>by the Board</u>, the vice-presidents, <u>in the order of their rank of office</u>, <u>must assume that power or duty in -advance to</u> the president's place, <u>with full power</u>, until the expiration of <u>the -that suspension or of the</u> president's term of office.</p> <p>10.1011 The secretary shall record the proceedings during Conventions; draw up and sign the official papers and documents of LCC; and perform such other duties which may be <u>set out in the</u> enjoined upon the secretary through the Synodical Bylaws or as may be prescribed by the Board or by <u>special</u> resolution of a Convention.</p> <p>10.12 The Board may fill any vacancy in the office of <u>the a-</u>vice-president; <u>or</u> the secretary <u>or the treasurer</u> by appointment of a qualified individual to hold such office for the balance of the unexpired term.</p>	
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<p>10.11 The treasurer is the custodian of all moneys and records normally related to the office of treasurer and shall keep an exact record of all moneys received and expended by LCC; administer LCC's financial affairs according to its instruction; and at any time submit to an examination of the treasurer's books and accounts by an auditing committee when so ordered by the Board or a Convention.</p> <p>10.12 The Board may fill any vacancy in the office of a vice-president, the secretary or the treasurer by appointment of a qualified individual to hold such office for the balance of the unexpired term.</p> <p>Article XI Board of Directors</p> <p>11.01 A director in office at the time this Bylaw comes into force shall continue in that office until that individual's successor takes office.</p> <p>11.02 Directors shall be elected at Conventions in accordance with the Synodical Bylaws, and shall include twelve (12) members namely:</p> <ul style="list-style-type: none"> - the president; - the three (3) vice-presidents; - six (6) individuals, two (2) from the confirmed members of congregations in each district, provided that such individuals are not pastors and further provided that not more than one (1) of such individuals may be a deacon; and - two (2) pastors serving congregations or pastors emeriti elected at-large. <p>11.03 The term of office of directors who are not officers of LCC shall be six (6) years until their successor takes office, commencing on the first day of September after such election. The terms of such directors shall be staggered so that approximately 50% of such directors are elected at each Convention. Directors who are not officers of LCC shall not serve more than two (2) consecutive six (6) year terms as directors.</p>	<p>10.11 <u>13 The Board shall appoint the administrator who shall be an employee of LCC. The administrator shall discharge the non-ecclesiastical responsibilities assigned to the administrator by the Board and shall supervise the activities of all employees of LCC other than the president and the regional pastors. The administrator shall be responsible for preparing annual budgets to be presented to the Board as well as preparing a four year forecast to be presented to each quadrennial Convention. The administrator</u> The treasurer is the custodian of all moneys and records normally related to the office of treasurer and shall encourage offerings for the work of LCC on regional, national and international levels; keep an exact record of all moneys received and expended by LCC; administer LCC's financial affairs; according to its instruction; and at any time submit to an examination of the <u>administrator's treasurer's</u> books and accounts by an auditing committee when so ordered by the Board or a Convention.</p> <p>Article XI Board of Directors</p> <p>11.01 <u>(a)</u> A director in office at the time this Bylaw comes into force shall continue in that office until that individual's successor takes office.</p> <p><u>(b) Immediately following the approval of this Bylaw at the Convention held in 2017, the term of office of each director shall be deemed to expire on the 15th day of January, 2018, and the Convention shall proceed to elect directors to take office as of the 15th day of January, 2018 as if that Convention was a quadrennial Convention.</u></p> <p>11.02 Directors shall be elected at <u>each quadrennial</u> Conventions in accordance with the Synodical Bylaws, and shall include twelve <u>12 m</u>Members namely:</p> <ul style="list-style-type: none"> - the president; - the three <u>(3)</u> vice-presidents; - <u>eight individuals, four of whom must be pastors and four of whom must be lay persons who are confirmed members of Member Congregations, provided that at least one such individual must be a resident in each region at the time of election; and</u> - <u>one individual who is a deacon.</u> - (6) individuals, two (2) from the confirmed members of congregations in each district, provided that such individuals are not pastors and further provided that not more than one (1) of such individuals may be a deacon; and - two (2) pastors serving congregations or pastors emeriti elected at-large. <p>11.03 The term of office of directors who are not officers of LCC shall be four <u>six (6)</u> years until their successor takes office, commencing on the first day of September after such election <u>or such other date as may be determined by the Convention. The terms of such directors shall be staggered so that approximately 50% of such directors are elected at each Convention.</u> Directors who are not officers of LCC <u>must</u> shall not serve more than two (2) consecutive four <u>six (6)</u> year terms as directors.</p>	
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<p>11.04 A district president shall not be eligible to hold office as a director. The three (3) district presidents shall be entitled to attend and to participate in meetings of the Board as non-voting advisors.</p> <p>11.05 No person, except the president, shall be eligible to hold office as a director if that person is employed by LCC or by a district, or by another entity controlled by LCC or by a district.</p>	<p>11.04 A district president shall not be eligible to hold office as a director. The three (3) district presidents shall be entitled to attend and to participate in meetings of the Board as non-voting advisors.</p> <p>11.054 No person, except the president, shall be eligible to hold office as a director if that person is employed by LCC or by a district, or by another entity controlled by LCC or by a district.</p> <p><u>11.05 No person shall be eligible to be elected as a director or to continue in office as a director if that person:</u></p> <p><u>- has the status of a bankrupt;</u></p> <p><u>- is of unsound mind and has been so found by a Court in Canada or elsewhere;</u></p> <p><u>- is an “ineligible individual” within the meaning of subsection 149.1(1) of the <i>Income Tax Act</i> (Canada);</u></p> <p><u>- if an Individual Member, is suspended or removed from roster;</u></p> <p><u>- ceases to be a communicant member of a Member Congregation.</u></p>	
<p>Article XII Authority of the Board</p> <p>12.01 The property and business of LCC shall be managed by the Board, subject to the provisions of the Constitution and Synodical Bylaws.</p> <p>12.02 During the intervals between Conventions, the Board shall possess and may exercise (subject to any restrictions which the Convention may from time to time make) all of the powers of the Convention (save and except only such powers as are given to the president and such powers as Constitution or Synodical Bylaws states must be performed by the Convention itself) in such manner as the Board may deem best in the interest of LCC in all cases in which specific direction shall not have been given by the Convention. All actions of the Board shall be reported to the Convention next succeeding such actions, and shall be subject to revision or alteration by the Convention; provided that no acts or rights of third parties shall be affected or invalidated by any such revision or alteration.</p>	<p>Article XII Authority of the Board</p> <p>12.01 The property and business <u>activities and affairs</u> of LCC shall be managed by the Board, subject to the provisions of the <u>Synodical</u> Constitution and Synodical Bylaws.</p> <p>12.02 During the intervals between Conventions, the Board shall possess and may exercise (subject to any restrictions which the Convention may from time to time make) all of the powers of the Convention (save and except only such powers as are given to the president and such powers as <u>Synodical</u> Constitution or Synodical Bylaws states must be performed by the Convention itself) in such manner as the Board may deem best in the interest of LCC in all cases in which specific direction shall not have been given by the Convention. All actions of the Board shall be reported to the Convention next succeeding such actions, and shall be subject to revision or alteration by the Convention; provided that no acts or rights of third parties shall be affected or invalidated by any such revision or alteration.</p>	

<p>Article XIII Directors' Meetings</p> <p>13.01 Meetings of the Board may be held at any time and place to be determined by the Board. Notice by mail shall be sent to each director at least fourteen (14) days prior to the meeting, provided that forty-eight (48) hours' notice of such meeting may be given, other than by mail, to each director. There shall be at least three (3) meetings per year of the Board. No error or omission in giving notice of any meeting of the Board or any adjourned meeting of the Board shall invalidate such meeting or make void any proceedings taken thereat and any director may at any time waive notice of any such meeting and may ratify, approve and confirm any or all proceedings taken or had thereat. A special meeting of the Board shall be held upon call by the president or upon written request of any six (6) of the directors.</p> <p>13.02 If all the directors consent thereto generally or in respect of a particular meeting, a director may participate in a meeting of the Board or of a committee of the Board by means of such conference telephone or other communications facilities as permit all persons participating in the meeting to hear each other, and a director participating in such a meeting by such means is deemed to be present at the meeting.</p> <p>13.03 A resolution in writing, signed by all the directors entitled to vote on that resolution at a meeting of directors is as valid as if it had been passed at a meeting of directors.</p> <p>13.04 At any meeting, a majority of the directors shall constitute a quorum. Each director is entitled to exercise one (1) vote on a resolution at a meeting of directors.</p> <p>13.05 The Board may elect its own chair, vice-chair, and recording secretary, and such officers as it deems necessary for the carrying out of its duties and responsibilities.</p> <p>Article XIV Committees of the Board of Directors</p>	<p>Article XIII Directors' Meetings</p> <p>13.01 Meetings of the Board may be held at any time and place to be determined by the Board. Notice by mail shall be sent to each director at least fourteen (14) days prior to the meeting, provided that forty-eight (48) hours' notice of such meeting may be given, other than by mail, to each director. There shall be at least three (3) meetings per year of the Board. No error or omission in giving notice of any meeting of the Board or any adjourned meeting of the Board shall invalidate such meeting or make void any proceedings taken thereat and any director may at any time waive notice of any such meeting and may ratify, approve and confirm any or all proceedings taken or had thereat. A special meeting of the Board shall be held upon call by the chairman, the president, or upon written request of any six (6) of the directors.</p> <p>13.02 If all the directors consent thereto generally or in respect of a particular meeting, a director may participate in a meeting of the Board or of a committee of the Board by means of such conference telephone or other communications facilities as permit all persons participating in the meeting to hear each other, and a director participating in such a meeting by such means is deemed to be present at the meeting.</p> <p>13.03 A resolution in writing, signed by all the directors entitled to vote on that resolution at a meeting of directors is as valid as if it had been passed at a meeting of directors.</p> <p>13.04 At any meeting, a majority of the directors shall constitute a quorum. Each director is entitled to exercise one (1) vote on a resolution at a meeting of directors.</p> <p>13.05 The Board may elect its own chair, vice-chair, and recording secretary, and such officers as it deems necessary for the carrying out of its duties and responsibilities.</p> <p><u>13.06 In the case of a question or dispute over procedure to be followed in the conducting of a vote or carrying on the business of a meeting of the Board or a Committee of the Board, Robert's Rules of Order – the Modern Edition, shall be followed except where inconsistent with these Statutory Bylaws.</u></p> <p>Article XIV Executive and Committees of the Board of Directors</p> <p><u>14.01 The Executive shall consist of the president, the vice-president, the secretary, the chair, and the vice-chair. The Executive shall from time to time prepare agendas for meetings of the Board and ensure that the meetings of the Board have sufficient information and alternatives available to them in order to deal with the matters included on such agendas.</u></p>	
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<p>14.01 The Board shall establish a Finance Committee, a Personnel Committee and a Committee for Mission and Social Ministry Services. Such committees shall consist of not less than three (3) persons appointed by the Board. Each such committee shall elect its own chair and appoint its own recording secretary and establish its own procedures. Minutes of each committee meeting shall be kept by the recording secretary of the committee and shall be forwarded to the Board.</p> <p>14.02 The president shall be an ex-officio voting member of each committee of the Board. The treasurer shall be an ex-officio voting member of the Finance Committee.</p> <p>14.03 The Finance Committee shall oversee the work and activities of the treasurer. It shall review work programs on spending budgets for presentation to the Board. It shall have authority to amend budget allocations between meetings of the Board and shall report all such actions to the next meeting of the Board for ratification or amendment.</p> <p>14.04 The Personnel Committee shall develop policies to be administered by the president governing the employment and remuneration of all executive staff and employees of LCC.</p> <p>14.05 The Committee on Mission and Social Ministry Services shall formulate, review, and recommend policies relating to the mission and social ministry services and shall advise the Board on all activities related thereto.</p>	<p><u>During the intervals between the meetings of the Board, the Executive shall possess and may exercise (subject to any restrictions which the Board may from time to time make) all of the powers of the Board in the management and direction of the day to day operation of LCC (save and except only such acts as must by the Act be performed by the Board itself) in such manner as the Executive may deem best in the interest of the LCC in all cases in which specific direction shall not have been given by the Board. All actions of the Executive shall be reported to the Board at the meeting next succeeding such actions and shall be subject to revision or alteration by the Board; provided that no acts or rights of the parties shall be affected or invalidated by any such revision or alteration.</u></p> <p>14.0102 The Board shall establish <u>the following Standing Committees:</u> a Finance Committee, a <u>Governance Committee,</u> a Personnel Committee and a Committee for Mission and Social Ministry Services. Such committees shall consist of not less than three (3) persons appointed by the Board. <u>At least one member of each Standing Committee must be a director.</u> Each such committee shall elect its own chair and appoint its own recording secretary and establish its own procedures. Minutes of each committee meeting shall be kept by the recording secretary of the committee and shall be forwarded to the <u>secretary.</u>Board.</p> <p>14.023 The president shall be an ex-officio <u>non-</u>voting member of each <u>Standing e</u>Committee. of the Board. The treasurer shall be an ex-officio voting member of the Finance Committee.</p> <p>14.034 The Finance Committee shall oversee the work and activities of the <u>administrator</u>treasurer. It shall review work programs on spending budgets for presentation to the Board. It shall have authority to amend budget allocations between meetings of the Board and shall report all such actions to the next meeting of the Board for ratification or amendment.</p> <p><u>14.05 The Governance Committee shall from time to time review the overall performance of the Board and shall report its finding and comments following such review to the Board. The Governance Committee shall also make recommendations to the Board concerning emerging best practices of corporate governance to improve Board performance and accountability; ensure the development of Board policies and procedures on an ongoing basis to advance good corporate governance and to ensure their incorporation into a Governance Manual following approval by the Board; develop and implement a process for assessing, on an annual basis, the performance of the Board; monitor compliance with the requirements of the Act and the Statutory Bylaws; and consider and make recommendations on any matter that may involve a conflict of interest.</u></p> <p>14.046 The Personnel Committee shall develop policies to be administered by the <u>administrator</u>president governing the employment and remuneration of all executive staff and employees of LCC.</p> <p>14.056 The Committee on Mission and Social Ministry Services shall formulate, review, and recommend policies relating to the mission and social ministry services and shall advise the Board on all activities related thereto.</p>	
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<p>14.06 Each Committee which has six (6) or more members shall be appointed so that there is at least one (1) member on such Committee from each district. Notwithstanding the foregoing, a member of a Committee who changes districts during the term of appointment may complete such term of appointment.</p> <p>Article XV Protection of Directors, Officers and Others</p> <p>15.01 Every director and officer of LCC in exercising that person's powers and discharging that person's duties, shall act honestly and in good faith with a view to the best interests of LCC and exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. Subject to the foregoing, no director or officer of LCC shall be liable for the acts, receipts, neglects or defaults of any other director or officer or employee, or for any loss, damage or expense happening to LCC through the insufficiency or deficiency of title to any property acquired for or on behalf of LCC, or for the insufficiency or deficiency of any security in or upon which any of the moneys of LCC shall be invested, or for any loss or damage arising from the bankruptcy, insolvency or tortious acts of any person with whom any of the moneys, securities or effects of LCC shall be deposited, or for any loss occasioned by any error of judgement or oversight on that person's part, or for any other loss, damage or misfortune whatever which shall happen in the execution of the duties of that person's office or in relation thereto; provided that nothing herein shall relieve any director or officer of LCC from the duty to act in accordance with any legislation governing LCC or from liability for any breach of such legislation.</p> <p>15.02 Subject to the limitations contained in any applicable legislation governing LCC, LCC shall indemnify a director or officer of LCC, a former director or officer, or a person who acts or acted at LCC's request as a director or officer of a body corporate of which LCC is or was a shareholder or creditor, and that person's heirs and legal representatives, against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgment, reasonably incurred by that person in respect of any civil, criminal or administrative action or proceeding to which that person is made a party by reason of being or having been a director or officer of LCC or such body corporate, if</p> <p>(a) such person acted honestly and in good faith with a view to the best interests of LCC; and</p>	<p>14.06 Each Committee which has six (6) or more members shall be appointed so that there is at least one (1) member on such Committee from each district. Notwithstanding the foregoing, a member of a Committee who changes districts during the term of appointment may complete such term of appointment.</p> <p><u>14.07 The Board may from time to time appoint such other committees as it may deem advisable, but the functions of any such committee shall be advisory only.</u></p> <p>Article XV Protection of Directors, Officers and Others</p> <p>15.01 Every director and officer of LCC in exercising that person's powers and discharging that person's duties, shall act honestly and in good faith with a view to the best interests of LCC and exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. Subject to the foregoing, no director or officer of LCC shall be liable for the acts, receipts, neglects or defaults of any other director or officer or employee, or for any loss, damage or expense happening to LCC through the insufficiency or deficiency of title to any property acquired for or on behalf of LCC, or for the insufficiency or deficiency of any security in or upon which any of the moneys of LCC shall be invested, or for any loss or damage arising from the bankruptcy, insolvency or tortious acts of any person with whom any of the moneys, securities or effects of LCC shall be deposited, or for any loss occasioned by any error of judgement or oversight on that person's part, or for any other loss, damage or misfortune whatever which shall happen in the execution of the duties of that person's office or in relation thereto; provided that nothing herein shall relieve any director or officer of LCC from the duty to act in accordance with any legislation governing LCC or from liability for any breach of such legislation.</p> <p>15.02 Subject to the limitations contained in any applicable legislation governing LCC, LCC shall indemnify a director or officer of LCC, a former director or officer, or a person who acts or acted at LCC's request as a director or officer of a body corporate of which LCC is or was a shareholder or creditor, and that person's heirs and legal representatives, against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgment, reasonably incurred by that person in respect of any civil, criminal or administrative action or proceeding to which that person is made a party by reason of being or having been a director or officer of LCC or such body corporate, if</p> <p>(a) such person acted honestly and in good faith with a view to the best interests of LCC; and</p>	
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<p>(b) in the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, such person had reasonable grounds for believing that such person's conduct was lawful.</p> <p>LCC shall also indemnify such person in such other circumstances as any legislation governing LCC may permit or require.</p> <p>15.03 LCC may purchase and maintain insurance for the benefit of any person referred to in section 15.02 against such liabilities and in such amounts as LCC may from time to time determine and as are permitted by any such legislation.</p> <p>Article XVI Congregations</p> <p>16.01 Each congregation shall be incorporated or otherwise established as a separate identifiable entity, and shall adopt a constitution and otherwise operate in a manner consistent with the provisions of the Constitution and the Synodical Bylaws.</p> <p>Article XVII Districts</p> <p>17.01 The number and geographical boundaries of districts shall be provided for in the Constitution and Synodical Bylaws.</p> <p>17.02 Each district shall be incorporated and shall adopt the Constitution as its constitution and shall otherwise operate in a manner consistent with the provisions of the Constitution and the Synodical Bylaws.</p>	<p>(b) in the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, such person had reasonable grounds for believing that such person's conduct was lawful.</p> <p>LCC shall also indemnify such person in such other circumstances as any legislation governing LCC may permit or require.</p> <p>15.03 LCC may purchase and maintain insurance for the benefit of any person referred to in section 15.02 against such liabilities and in such amounts as LCC may from time to time determine and as are permitted by any such legislation.</p> <p>Article XVI Congregations</p> <p>16.01 Each congregation shall be incorporated or otherwise established as a separate identifiable entity, and shall adopt a constitution and otherwise operate in a manner consistent with the provisions of the Constitution and the Synodical Bylaws.</p> <p>Article XVII Districts Regions and Circuits</p> <p>17.01 The number and geographical boundaries of districts shall be provided for in the Constitution and Synodical Bylaws.</p> <p>17.02 Each district shall be incorporated and shall adopt the Constitution as its constitution and shall otherwise operate in a manner consistent with the provisions of the Constitution and the Synodical Bylaws.</p> <p><u>16.01 The area of Canada in which Member Congregations are located shall be divided into eight geographic areas, the boundaries of which must be established by the Board. Each Member Congregation shall be assigned by the Board to a region.</u></p> <p><u>16.02 Each region shall be divided by the Board into circuits. Each Member Congregation shall be assigned by the Board to a circuit. The purpose and activities of each circuit will be those set out in the Synodical Bylaws.</u></p> <p><u>16.03 The Congregations comprising each region and each circuit must send representatives to each regional convocation and each circuit convocation held from time to time.</u></p> <p><u>16.04 It is expected that each region and that each circuit will hold a convocation at least once every Convention cycle.</u></p> <p><u>16.05 Topics to be discussed at convocations may include doctrinal essays; stewardship education; mission outreach; evangelism training, Sunday school teacher training and support; ministry support; and the like.</u></p>	
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<p>Article XVIII Signature and Certification of Documents</p> <p>18.01 Contracts, documents or any instruments in writing requiring the signature of LCC, shall be signed by any two (2) of the president, a vice-president, the secretary or the treasurer, and all contracts, documents and instruments in writing so signed shall be binding upon LCC without any further authorization or formality. The directors shall have power from time to time by resolution to appoint an officer or officers on behalf of LCC to sign specific contracts, documents and instruments in writing. The directors may give LCC's power of attorney to any registered dealer in securities for the purposes of the transferring of and dealing with any stocks, bonds, and other securities of LCC. The seal of LCC when required may be affixed to contracts, documents and instruments in writing signed as aforesaid or by any officer or officers appointed by resolution of the Board.</p> <p>Article XIX Books and Records</p> <p>19.01 The directors shall see that all necessary books and records of LCC required by the Act, this Bylaw, or the Constitution and Synodical Bylaws or by any applicable statute or law are regularly and properly kept.</p> <p>Article XX Effective Date</p> <p>20.01 These Bylaws shall take effect when adopted by a majority of at least two-thirds of the votes cast by the delegates at a Convention duly called and held for that purpose.</p> <p>Article XXI Amendment of Statutory Bylaws</p> <p>21.01 These Statutory Bylaws may be repealed or amended by a bylaw adopted by a two-thirds majority of the votes cast by the delegates at a Convention, written notice of which has been given to all members of Lutheran Church-Canada not less than thirty (30) days before the Convention enclosing the bylaw or a summary specifying the general nature of such bylaw.</p>	<p><u>16.06 The delegates of a Member Congregations in each region must select an individual in the manner set out in the Synodical Bylaws to act as the regional pastor for the region. An individual may be selected as a regional pastor for more than one region. The president must supervise the work of each regional pastor in his region.</u></p> <p><u>16.07 Each circuit convocation must select an individual in the manner set out in the Synodical Bylaws to act as the circuit counsellor for the circuit. The regional pastor must supervise the work of each circuit counsellor in his region.</u></p> <p>Article XVIII Signature and Certification of Documents</p> <p><u>18.01</u> Contracts, documents or any instruments in writing requiring the signature of LCC, shall be signed by any two (2) of the president, the <u>a</u> vice-president, the secretary or the treasurer<u>administrator</u>, and all contracts, documents and instruments in writing so signed shall be binding upon LCC without any further authorization or formality. The directors shall have power from time to time by resolution to appoint an officer or officers on behalf of LCC to sign specific contracts, documents and instruments in writing. The directors may give LCC's power of attorney to any registered dealer in securities for the purposes of the transferring of and dealing with any stocks, bonds, and other securities of LCC. The seal of LCC when required may be affixed to contracts, documents and instruments in writing signed as aforesaid or by any officer or officers appointed by resolution of the Board.</p> <p>Article XIX<u>XVIII</u> Books and Records</p> <p>19.01<u>18.01</u> The directors shall see that all necessary books and records of LCC required by the Act, these is <u>Statutory</u> Bylaws, or the Synodical Constitution, and the <u>Synodical</u> Bylaws or by any applicable statute or law are regularly and properly kept.</p> <p>Article XX<u>XIX</u> Effective Date</p> <p>20.01<u>19.01</u> These Bylaws shall take effect when adopted by a majority of at least two-thirds of the votes cast by the delegates at a Convention duly called and held for that purpose.</p> <p>Article XXI<u>XXI</u> Amendment of Statutory Bylaws</p> <p>21.01<u>20.01</u> These Statutory Bylaws may be repealed or amended by a bylaw adopted by a two-thirds majority of the votes cast by the delegates at a Convention, written notice of which has been given to all m<u>Members</u> Congregations of Lutheran Church-Canada not less than thirty <u>(30)</u> days before the Convention enclosing the bylaw or a summary specifying the general nature of such bylaw.</p>	
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<p>ENACTED by a resolution of the directors at a meeting of the Board duly called and held the 6th day of June, 2002.</p> <p>LUTHERAN CHURCH-CANADA</p> <p>Per: Rev. Ralph Mayan PRESIDENT</p> <p>Per: Rev. William Ney SECRETARY</p> <p>ADOPTED by a majority of at least two-thirds of the votes cast by the delegates at a Convention duly called and held the 7th day of June, 2002.</p> <p>LUTHERAN CHURCH-CANADA</p> <p>Per: Rev. Ralph Mayan</p> <p>Per: Rev. William Ney SECRETARY</p>	<p>ENACTED by a resolution of the directors at a meeting of the Board duly called and held the 6th day of June, 2002.</p> <p>LUTHERAN CHURCH-CANADA</p> <p>Per: Rev. Ralph Mayan PRESIDENT</p> <p>Per: Rev. William Ney SECRETARY</p> <p>ADOPTED by a majority of at least two-thirds of the votes cast by the delegates at a Convention duly called and held the 7th day of June, 2002.</p> <p>LUTHERAN CHURCH-CANADA</p> <p>Per: Rev. Ralph Mayan</p> <p>Per: Rev. William Ney SECRETARY</p>	
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**Overture 1.19 TO ADOPT THE PROPOSED CHANGES TO THE CONSTITUTION OF
LUTHERAN CHURCH-CANADA**

WHEREAS the reasons for needed change to Lutheran Church-Canada's structure have already been
cited in Overture 1.18 and changes to the Constitution will further the restructuring
process; and

WHEREAS the Constitution of Lutheran Church-Canada is an ecclesiastical document and its title
should reflect this; therefore, be it

RESOLVED that the Constitution of Lutheran Church-Canada be renamed the Synodical Constitution;
and be it

RESOLVED that Lutheran Church-Canada adopt the following changes to its Constitution
((additions in red and deletions in blue):

Commission on Constitutional Matters and Structure
Rev. William R. A. Ney, Chair

OVERTURE 1.19

BE IT RESOLVED that Lutheran Church-Canada adopt the following changes to its Constitution (additions in red and deletions in blue):

<p style="text-align: center;">CONSTITUTION OF LUTHERAN CHURCH-CANADA</p> <p style="text-align: center;">PREAMBLE</p>	<p style="text-align: center;"><u>SYNODICAL</u> CONSTITUTION OF LUTHERAN CHURCH-CANADA</p> <p style="text-align: center;">PREAMBLE</p>	
<p>Reason for Forming Lutheran Church-Canada</p> <ol style="list-style-type: none"> 1. The example of the apostolic Church. Acts 15:1-31. 2. Our Lord's will that the diversities of gifts should be for the common profit. 1 Cor. 12:4-31. 3. The conviction that such an organization will facilitate our witness to the Gospel of Jesus Christ in our country and throughout the world. <p>Article I Status and Definitions</p> <ol style="list-style-type: none"> 1. This Constitution has been passed pursuant to the Statutory Bylaws enacted pursuant to the Act. 2. For the purpose of this Constitution and accompanying Synodical Bylaws, the "Synod" means Lutheran Church-Canada, or where referring to the voluntary ecclesiastical bond between members, means the Synod as defined in the Statutory Bylaws; and "member of the Synod" means a member of Lutheran Church-Canada. 3. In this Constitution: "parish" means the association of two or more congregations that has been sanctioned by a district to constitute a parish; "circuit forum", "circuit counsellor", and "colloquy" have the meaning set out in the Synodical Bylaws; and "Act", "circuit", "congregation", "Convention", "deacon", "delegate", "district", "member", "pastor", and "Synod" have the meaning set out in the Statutory Bylaws. <p>Article II Confession</p> <p>The Synod, and every member of the Synod, accepts without reservation:</p> <ol style="list-style-type: none"> 1. the Scriptures of the Old and the New Testament as the written Word of God and the only rule and norm of faith and of practice; 2. all the Symbolical Books of the Evangelical Lutheran Church as a true and unadulterated statement and exposition of the Word of God, to wit: the three Ecumenical Creeds (the Apostles' Creed, the Nicene Creed, the Athanasian Creed), the Unaltered Augsburg Confession, the Apology of the Augsburg Confession, the Smalcald Articles, the Large Catechism of Luther, the Small Catechism of Luther, and the Formula of Concord. 	<p>Reason for Forming Lutheran Church-Canada</p> <ol style="list-style-type: none"> 1. The example of the apostolic Church. Acts 15:1-31. 2. Our Lord's will that the diversities of gifts should be for the common profit. 1 Cor. 12:4-31. 3. The conviction that such an organization will facilitate our witness to the Gospel of Jesus Christ in our country and throughout the world. <p>Article I Status and Definitions</p> <ol style="list-style-type: none"> 1. This <u>Synodical</u> Constitution has been passed pursuant to the Statutory Bylaws enacted pursuant to the Act. 2. For the purpose of this Constitution and accompanying Synodical Bylaws, the "Synod" means Lutheran Church-Canada, or where referring to the voluntary ecclesiastical bond between members, means the Synod as defined in the Statutory Bylaws; and "member of the Synod" means a member of Lutheran Church-Canada. 3.2 In this <u>Synodical</u> Constitution: <u>words and expressions defined in the Act, in the Statutory Bylaws, and in the Synodical Bylaws have the same meanings when used herein.</u> "parish" means the association of two or more congregations that has been sanctioned by a district to constitute a parish; "circuit forum", "circuit counsellor", and "colloquy" have the meaning set out in the Synodical Bylaws; and "Act", "circuit", "congregation", "Convention", "deacon", "delegate", "district", "member", "pastor", and "Synod" have the meaning set out in the Statutory Bylaws. <p>Article II Confession</p> <p><u>Lutheran Church-Canada</u>The Synod, and every m<u>M</u>ember of must accept<u>s</u> without reservation:</p> <ol style="list-style-type: none"> 1. the Scriptures of the Old and the New Testament as the written Word of God and the only rule and norm of faith and of practice; 2. all the Symbolical Books of the Evangelical Lutheran Church as a true and unadulterated statement and exposition of the Word of God, to wit: the three Ecumenical Creeds (the Apostles' Creed, the Nicene Creed, the Athanasian Creed), the Unaltered Augsburg Confession, the Apology of the Augsburg Confession, the Smalcald Articles, <u>The Treatise on the Power and Primacy of the Pope</u>, the Large Catechism of Luther, the Small Catechism of Luther, and the Formula of Concord. 	<p>No longer needed.</p> <p>Eliminates the need to refer amendments to definitions to congregations.</p>

<p>Article III Objectives</p> <p>The Synod, under Scripture and the Lutheran Confessions, shall:</p> <ol style="list-style-type: none"> 1. conserve and promote the unity of the true faith (Eph. 4:3-6; 1 Cor. 1:10), work through its official structure toward fellowship with other Christian church bodies, and provide a united defence against schism, sectarianism (Rom. 16:17), and heresy; 2. strengthen congregations and their members in giving bold witness by word and deed to the love and work of God, the Father, Son, and Holy Spirit, and extend that Gospel witness into all the world; 3. recruit and train pastors, deacons, and other professional church workers and provide opportunity for their continuing growth; 4. provide opportunities through which its members express their Christian concern, love, and compassion in meeting human needs; 5. aid congregations to develop processes of thorough Christian education and nurture and to establish agencies of Christian education such as elementary and secondary schools; 6. aid congregations by providing a variety of resources and opportunities for recognizing, promoting, expressing, conserving, and defending their confessional unity in the true faith; 7. encourage congregations to strive for uniformity in church practice, but also to develop an appreciation of a variety of responsible practices and customs which are in harmony with our common profession of faith; 8. provide evangelical supervision, counsel, and care for pastors, deacons, and other professional church workers in the performance of their official duties; 9. provide protection for congregations, pastors, deacons, and other church workers in the performance of their official duties and the maintenance of their rights; 10. aid in providing for the welfare of pastors, deacons, and other church workers, and their families, in the event of illness, disability, retirement, special need, or death. <p>Article IV Rights of Conventions</p> <p>A Convention shall be the paramount decision-making authority of Lutheran Church-Canada, subject to the provisions set out in the Statutory Bylaws, the Constitution, and the Synodical Bylaws.</p> <p>Article V Membership</p> <p>Membership in Lutheran Church-Canada is restricted to congregations, pastors and deacons of the Evangelical Lutheran Church who confess and accept the confessional basis of Article II.</p>	<p>Article III Objectives</p> <p>The Synod, under Scripture and the Lutheran Confessions, shall:</p> <ol style="list-style-type: none"> 1. conserve and promote the unity of the true faith (Eph. 4:3-6; 1 Cor. 1:10), work through its official structure toward fellowship with other Christian church bodies, and provide a united defence against schism, sectarianism (Rom. 16:17), and heresy; 2. strengthen congregations and their members in giving bold witness by word and deed to the love and work of God, the Father, Son, and Holy Spirit, and extend that Gospel witness into all the world; 3. recruit and train pastors, deacons, and other professional church workers and provide opportunity for their continuing growth; 4. provide opportunities through which its members express their Christian concern, love, and compassion in meeting human needs; 5. aid congregations to develop processes of thorough Christian education and nurture and to establish agencies of Christian education such as elementary and secondary schools; 6. aid congregations by providing a variety of resources and opportunities for recognizing, promoting, expressing, conserving, and defending their confessional unity in the true faith; 7. encourage congregations to strive for uniformity in church practice, but also to develop an appreciation of a variety of responsible practices and customs which are in harmony with our common profession of faith; 8. provide evangelical supervision, counsel, and care for pastors, deacons, and other professional church workers in the performance of their official duties; 9. provide protection for congregations, pastors, deacons, and other church workers in the performance of their official duties and the maintenance of their rights; 10. aid in providing for the welfare of pastors, deacons, and other church workers, and their families, in the event of illness, disability, retirement, special need, or death. <p>Article IV Rights of Conventions</p> <p>A Convention shall be the paramount decision-making authority of Lutheran Church-Canada, subject to the provisions set out in the Statutory Bylaws, the Constitution, and the Synodical Bylaws.</p> <p>Article IV Prerequisites to Membership</p> <p>No community of believers and no individual shall be entitled to Membership in Lutheran Church-Canada unless that community is restricted to congregations; that pastors and that deacons confesses and accepts of the Evangelical Lutheran Church who confess and accept the confessional basis of the Evangelical Lutheran Church as stated in of Article II.</p> <p>A community of believers, Congregations, a pastors, a deacons, and a candidates for the office of the ministry or for the position of a deacon must shall normally be received at a eConvention or by the Board in order to become a Member of Lutheran Church-Canada of a district, but may also be received at a Convention.</p>	<p>Dealt with in Article VIII.</p> <p>Establishes ecclesiastical prerequisites to the membership provisions in the Statutory Bylaws.</p>
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<p>Congregations, pastors, deacons, and candidates for the office of the ministry or for the position of a deacon shall normally be received at a convention of a district, but may also be received at a Convention.</p> <p>A congregation may be received into membership only after a district convention or a Convention has convinced itself that the constitution of the congregation, which must be submitted for examination, contains nothing contrary to the Scriptures or the Confessions.</p> <p>Pastors and deacons, and candidates for the office of the ministry or for the position of a deacon not coming from recognized orthodox church bodies, must submit to a colloquy before being received into membership.</p> <p>Congregations shall meet as a circuit forum and shall elect an equal number of pastoral and lay voting delegates (and their alternates) to represent them at Conventions, as provided in the Synodical Bylaws.</p> <p>Article VI Conditions of Membership</p> <p>Conditions for acquiring and holding membership in Lutheran Church-Canada are:</p> <ol style="list-style-type: none"> 1. Acceptance of the confessional basis of Article II. 2. Renunciation of unionism and syncretism of every description, such as: <ol style="list-style-type: none"> a. serving congregations of mixed confession, as such, by pastors; b. taking part in the services and sacramental rites of heterodox congregations or of congregations of mixed confession; c. participating in heterodox tract and missionary activities. 3. Regular call of pastors and deacons and regular election of lay delegates by the congregations, as also the blamelessness of the life of such. 4. Exclusive use of doctrinally pure agenda, hymn books, and catechisms in church and school. 5. Service of congregations by pastors who are members of Lutheran Church-Canada. 	<p>A community of believers A congregation may not be received as a Member Congregation unless a Convention or the Board into membership only after a district convention or a Convention has passed a resolution confirming convinced itself that it is satisfied that the constitution of the community congregation submitted by that community which must be submitted for examination, contains nothing contrary to the Scriptures or the Confessions.</p> <p>A pPastors, and deacons, or and candidates for the office of the ministry or for the position of a deacon not coming from recognized orthodox church bodies, must submit to a colloquy before being received as an Individual mMembership.</p> <p>Congregations shall meet as a circuit forum and shall elect an equal number of pastoral and lay voting delegates (and their alternates) to represent them at Conventions, as provided in the Synodical Bylaws.</p> <p>Article VI Additional Conditions of Membership</p> <p>Additional Cconditions for acquiring and holding membership in Lutheran Church-Canada includeare:</p> <ol style="list-style-type: none"> 1. Acceptance of the confessional basis of Article II. 2. Renunciation of unionism and syncretism of every description, such as: <ol style="list-style-type: none"> a. serving congregations of mixed confession, as such, by pastors; b. taking part in the services and sacramental rites of heterodox congregations or of congregations of mixed confession; c. participating in heterodox tract and missionary activities. 3. Regular call of pastors and deacons and regular election of lay delegates by the congregations, as also the blamelessness of the life of such. 4. Exclusive use of doctrinally pure agenda, hymn books, and catechisms in church and school. 5. Service of a Member eCongregations by a pastors who is an Individual are mMember,s of Lutheran Church-Canada. <p>Article XIII VI Termination of Membership Expulsion from the Synod</p> <ol style="list-style-type: none"> 1. The membership of a Members of the Synod who acts contrary to the confession laid down in Article II or and to the conditions of membership laid downset out in Article VI or persists in an offensive conduct, shall, after previous futile admonition, be terminated, expelled from the Synod. 2. Termination of membership shall come into effect Expulsion shall be executed only after following any procedures as shall be set out forth in the Synodical Bylaws. 3. If the membership of the Synoda Member being terminated expelled is a pastor or deacon serving a congregation which is a mMember Congregation of the Synod, such congregation shall rescind his call and deal with him in accordance with the Word of God, notwithstanding an appeal. If the congregation fails to do so, the respective district presidentregional pastor shall deal with the congregation. If all negotiations and admonitions of the district presidentregional pastor fail, such congregation shall cease to be a Member Congregation as provided in the Synodical Bylaws forfeit its membership in the Synod. 	<p>Relocated from Article XIII and restated.</p>
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<p>Article VII Relation of the Synod to Congregations</p> <p>The Synod is not an ecclesiastical government exercising legislative or coercive powers, and with respect to an individual congregation's right of self-government, the Synod is advisory. Accordingly, no resolution of the Synod imposing anything upon the individual congregation is of binding force if it is not in accordance with the Word of God or if it appears to be inexpedient as far as the condition of a congregation is concerned.¹</p> <p>Article VIII Conventions</p> <p>A. TIME AND LEGALITY OF CONVENTIONS</p> <ol style="list-style-type: none"> 1. Lutheran Church-Canada convenes every three years for its regular Convention. 2. The presence of at least one-fourth of the constitutionally elected voting delegates are necessary to constitute a legal Convention. <p>B. SPECIAL CONVENTIONS</p> <ol style="list-style-type: none"> 1. If two-thirds of the delegates present at a Convention vote to call a special Convention, the Board of Directors shall call a special Convention. 2. If two-thirds of the members of the Board of Directors request the calling of a special Convention, the Board of Directors shall call a special Convention. 3. In cases of urgent necessity a special Convention may be called by the president with the consent of two-thirds of the district presidents or by the unanimous consent of the district presidents without the consent of the president. <p>All members of Lutheran Church-Canada must be notified thirty days in advance and told for what purpose this special Convention is being convened.</p> <p>C. RESOLUTIONS AT CONVENTIONS</p> <p>All matters of doctrine and of conscience shall be decided only by the Word of God. All other matters shall be decided by a majority vote at a Convention. In case of a tie vote the president may cast the deciding vote.</p>	<p>Article VII Relation of the Synod to Congregations</p> <p>The Synod is not an ecclesiastical government exercising legislative or coercive powers, and with respect to an individual congregation's right of self-government, the Synod is advisory. Accordingly, no resolution of Lutheran Church-Canadathe Synod imposing anything impacting on -upon the individual a Member eCongregation other than on the Member Congregation's rights and status as a Member is of binding force if it is not in accordance with the Word of God or if it appears to be inexpedient as far as the condition of a Member Congregation is concerned.¹</p> <p>Article VIII Conventions</p> <p>A. TIME AND LEGALITY OF CONVENTIONS</p> <ol style="list-style-type: none"> 1. Lutheran Church-Canada convenes every three years for its regular Convention. 2. The presence of at least one-fourth of the constitutionally elected voting delegates are necessary to constitute a legal Convention. <p>B. SPECIAL CONVENTIONS</p> <ol style="list-style-type: none"> 1. If two-thirds of the delegates present at a Convention vote to call a special Convention, the Board of Directors shall call a special Convention. 2. If two-thirds of the members of the Board of Directors request the calling of a special Convention, the Board of Directors shall call a special Convention. 3. In cases of urgent necessity a special Convention may be called by the president with the consent of two-thirds of the district presidents or by the unanimous consent of the district presidents without the consent of the president. <p>All members of Lutheran Church-Canada must be notified thirty days in advance and told for what purpose this special Convention is being convened.</p> <p>Article VIII Rights of Conventions</p> <p><u>In addition to the authority vested in a Convention under the Statutory Bylaws, a Convention shall be the paramount decision-making authority of Lutheran Church-Canada in all ecclesiastical matters established under this Synodical Constitution and the Synodical Bylaws, subject to any limitations set out in the Statutory Bylaws, the Synodical Constitution, and the Synodical Bylaws.</u></p> <p>C. RESOLUTIONS AT CONVENTIONS</p> <p>All matters of doctrine and of conscience <u>discussed at a Convention</u> shall be decided only by the Word of God. All other matters shall be decided by a majority vote at a Convention. In case of a tie vote the president may cast the deciding vote.</p>	<p>Relocated to Statutory Bylaws.</p> <p>Restatement of Article IV.</p> <p>Relocated to Statutory Bylaws.</p>
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¹Cf. Synodical Bylaws, 1.21b

<p>Article IX Representation</p> <p>Conventions are composed of regularly elected delegates and of certain individual persons, as specified in the Synodical Bylaws, to wit:</p> <ol style="list-style-type: none"> 1. delegates representing congregations, entitled to vote; 2. non-voting representatives of the advisory members of the Synod, entitled to attend and speak; 3. non-voting representatives of boards, commissions, and educational institutions and such as by virtue of their office are required to attend the Conventions, entitled to attend and speak. <p>Advisory members of the Synod are the following:</p> <ol style="list-style-type: none"> 1. pastors whose congregations have not been received as members of Lutheran Church-Canada; 2. pastors not in charge of congregations; 3. members of Lutheran Church-Canada who are faculty members at an educational institution established by Lutheran Church-Canada; 4. deacons; 5. candidates for the office of the ministry or for the position of deacon. <p>Article X Officers</p> <p>The officers of Lutheran Church-Canada shall exercise the ecclesiastical functions given to those officers in the Constitution and Synodical Bylaws.</p> <p>Article XI President</p> <ol style="list-style-type: none"> 1. The president shall have ecclesiastical supervision regarding doctrine expressed by: <ol style="list-style-type: none"> a. all officers of Lutheran Church-Canada; b. all such as are employed by Lutheran Church-Canada; c. the individual districts; and d. all district presidents. 2. It is the president's ecclesiastical responsibility to see to it that all the aforementioned act in accordance with the confession set out in this Constitution, to admonish all who in any way depart from it, and, if such admonition is not heeded, to report such cases to the Convention. 3. The president has and always shall have the responsibility to advise, admonish, and reprove. He shall conscientiously use all means at his command to promote and maintain unity of doctrine and practice in all the districts. 	<p>Article IX Representation</p> <p>Conventions are composed of regularly elected delegates and of certain individual persons, as specified in the Synodical Bylaws, to wit:</p> <ol style="list-style-type: none"> 1. delegates representing congregations, entitled to vote; 2. non-voting representatives of the advisory members of the Synod, entitled to attend and speak; 3. non-voting representatives of boards, commissions, and educational institutions and such as by virtue of their office are required to attend the Conventions, entitled to attend and speak. <p>Advisory members of the Synod are the following:</p> <ol style="list-style-type: none"> 1. pastors whose congregations have not been received as members of Lutheran Church-Canada; 2. pastors not in charge of congregations; 3. members of Lutheran Church-Canada who are faculty members at an educational institution established by Lutheran Church-Canada; 4. deacons; 5. candidates for the office of the ministry or for the position of deacon. <p>Article IX Ecclesiastical Functions of Officers</p> <p>In addition to the duties and responsibilities of the officers of Lutheran Church-Canada, the officers shall exercise the ecclesiastical functions given to those officers in the Constitution and the Synodical Bylaws.</p> <p>Article XI Ecclesiastical Authority of President</p> <ol style="list-style-type: none"> 1. The president shall have ecclesiastical supervision regarding doctrine expressed by: <u>all officers and employees of Lutheran Church-Canada.</u> <ol style="list-style-type: none"> a. all officers of Lutheran Church-Canada; b. all such as are employed by Lutheran Church-Canada; c. the individual districts; and d. all district presidents. 2. It is the president's ecclesiastical responsibility to see to it that all the aforementioned act in accordance with the confession set out in this <u>Synodical</u> Constitution, to admonish all who in any way depart from it, and, if such admonition is not heeded, to report such cases to the Convention. 3. The president has and always shall have the responsibility to advise, admonish, and reprove. He shall conscientiously use all means at his command to promote and maintain unity of doctrine and practice in all the districts. 4. <u>The president shall:</u> <ol style="list-style-type: none"> <u>manage the delivery of the following services:</u> <ol style="list-style-type: none"> <u>(i) providing ecclesiastical supervision</u> <u>(ii) building community</u> <u>(iii) caring for Members</u> <u>(iv) training church workers</u> <u>(v) engaging in Canadian Missions</u> 	<p>Dealt with in the Statutory Bylaws and in the Synodical Bylaws.</p> <p>Dealt with in the Synodical Bylaws.</p> <p>New</p>
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<p>4. The president shall see to it that the resolutions of a Convention are carried out.</p> <p>Article XII Districts and Their Regulation</p> <p>1. The Synod is divided into districts, the geographical boundaries of which are determined by a resolution of a Convention and are altered by it according to circumstances.</p> <p>2. This Constitution is also the constitution of each district insofar as it applies to the district; however, each district is at liberty to adopt such bylaws and pass such resolutions as it deems expedient for its conditions, provided that such bylaws and resolutions do not conflict with the Statutory Bylaws, the Constitution or the Synodical Bylaws.</p> <p>3. The officers of the district shall be:</p> <ol style="list-style-type: none"> a district president; district vice-presidents as the Synodical Bylaws prescribe; as many circuit counsellors as each district may determine upon; a district secretary; a district treasurer, who may be elected by the district convention or appointed in such a manner as the district may prescribe. <p>4. Additional officers, boards, and commissions may be elected by the districts as they are required for the execution of the business of the districts.</p> <p>5. The election and time of service of the district officers shall be determined in the manner set out in the Synodical Bylaws.</p> <p>6. All officers of the districts have the same rights and duties as those outlined in the Statutory Bylaws for the officers of the Synod but only insofar as these apply to the district and only within the boundaries of their districts.</p> <p>7. The district presidents shall, moreover, especially exercise ecclesiastical supervision regarding the doctrine, life, and administration of pastors and deacons in their district and acquaint themselves with the religious conditions of the congregations in their district. To this end they shall visit and, according as they deem it necessary, hold investigations in the congregations. Their assistants in this work are the circuit counsellors, who therefore shall regularly make their reports to the district president.</p> <p>8. District presidents are empowered to suspend from membership in the Synod any pastor or deacon for persistently adhering to false doctrine or for having given offense by an ungodly life, in accordance with such procedure as shall be set forth in the Synodical Bylaws.</p>	<p>(vi) engaging in World missions (vii) providing social ministry</p> <p>b. provide pastoral leadership, oversight and support to the regional pastors, c. provide leadership in the strategic planning process of Lutheran Church-Canada and the Synodical Family, d. represent Lutheran Church-Canada at national and international meetings and gatherings of Lutherans and other multi-denominational gatherings, e. represent Lutheran Church-Canada as required at meetings and gatherings of organizations with which Lutheran Church-Canada has signed a Memorandum of Understanding, f. monitor compliance with the Memoranda of Understanding signed with other organizations.</p> <p>4.—The president shall see to it that the resolutions of a Convention are carried out.</p> <p>Article XII Districts and Their Regulation</p> <p>1.—The Synod is divided into districts, the geographical boundaries of which are determined by a resolution of a Convention and are altered by it according to circumstances. 2.—This Constitution is also the constitution of each district insofar as it applies to the district; however, each district is at liberty to adopt such bylaws and pass such resolutions as it deems expedient for its conditions, provided that such bylaws and resolutions do not conflict with the Statutory Bylaws, the Constitution or the Synodical Bylaws. 3.—The officers of the district shall be: a.—a district president; b.—district vice-presidents as the Synodical Bylaws prescribe; c.—as many circuit counsellors as each district may determine upon; d.—a district secretary; e.—a district treasurer, who may be elected by the district convention or appointed in such a manner as the district may prescribe. 4.—Additional officers, boards, and commissions may be elected by the districts as they are required for the execution of the business of the districts. 5.—The election and time of service of the district officers shall be determined in the manner set out in the Synodical Bylaws. 6.—All officers of the districts have the same rights and duties as those outlined in the Statutory Bylaws for the officers of the Synod but only insofar as these apply to the district and only within the boundaries of their districts. 7.—The district presidents shall, moreover, especially exercise ecclesiastical supervision regarding the doctrine, life, and administration of pastors and deacons in their district and acquaint themselves with the religious conditions of the congregations in their district. To this end they shall visit and, according as they deem it necessary, hold investigations in the congregations. Their assistants in this work are the circuit counsellors, who therefore shall regularly make their reports to the district president. 8.—District presidents are empowered to suspend from membership in the Synod any pastor or deacon for persistently adhering to false doctrine or for having given offense by an ungodly life, in accordance with such procedure as shall be set forth in the Synodical Bylaws.</p>	<p>Moved to Statutory Bylaws.</p>
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<p>9. Furthermore, the district president shall:</p> <ol style="list-style-type: none"> see to it that all resolutions of the Synod which concern his district are made known to the district and are carried out by it; submit an annual report of his administration to the president and, in general, permit the president to obtain all necessary insight into the discharge of his official activities as a district president; perform, either in person or by proxy, the ecclesiastical ordination of the candidates for the ministry assigned to his district and the installation of such, as well as the installation of the candidates for the office of pastor and the position of deacon called by the congregations in his district; sign all examination papers and certificates of ordination and, in general, all official papers and documents of his district. <p>10. District conventions shall be comprised of voting representatives of congregations and advisory members to districts. Every congregation is entitled to two voting representatives at district conventions, one to be one of its pastors and the other to be its elected lay delegate, provided however, that if congregations have associated together as a parish, then such voting rights shall be exercised by representatives of the parish.</p> <p>11. Pastors of congregations that are members of the Synod, and lay delegates elected by such congregations shall be entitled to attend and vote at district conventions on behalf of congregations.</p> <p>12. The advisory members of a district convention, entitled to attend and speak at district conventions are:</p> <ol style="list-style-type: none"> pastors whose congregations have not been received into membership in the Synod; pastors not in charge of congregations; members of the Synod who are faculty members at an educational institution established by Lutheran Church-Canada and located in the district; deacons; and candidates for the office of pastoral ministry or for the position of deacon. associate pastors of LCC congregations not elected by their congregations to be a delegate to the district convention. <p>13. The districts shall be legally incorporated, with a board of directors which shall include the president, the secretary, and the treasurer of the district.</p> <p>14. Upon dissolution of a district, all property and assets to which the district holds title or over which it has control shall be transferred forthwith to Lutheran Church-Canada or to the nominee of Lutheran Church-Canada.</p> <p>15. The districts are independent separate legal entities, it being understood, however, that districts shall, in administering their affairs, always serve the interests of the Synod.</p> <p>16. The regular conventions of the districts shall be held in the year immediately following the triennial Convention of the Synod. Only a Convention of the Synod has the right to make an exception to this rule.</p> <p>17. The presence of at least one-third of the congregations represented by at least one of their voting representatives (pastors or lay delegates) shall be required for a properly constituted district convention.</p>	<p>9. Furthermore, the district president shall:</p> <ol style="list-style-type: none"> see to it that all resolutions of the Synod which concern his district are made known to the district and are carried out by it; submit an annual report of his administration to the president and, in general, permit the president to obtain all necessary insight into the discharge of his official activities as a district president; perform, either in person or by proxy, the ecclesiastical ordination of the candidates for the ministry assigned to his district and the installation of such, as well as the installation of the candidates for the office of pastor and the position of deacon called by the congregations in his district; sign all examination papers and certificates of ordination and, in general, all official papers and documents of his district. <p>10. District conventions shall be comprised of voting representatives of congregations and advisory members to districts. Every congregation is entitled to two voting representatives at district conventions, one to be one of its pastors and the other to be its elected lay delegate, provided however, that if congregations have associated together as a parish, then such voting rights shall be exercised by representatives of the parish.</p> <p>11. Pastors of congregations that are members of the Synod, and lay delegates elected by such congregations shall be entitled to attend and vote at district conventions on behalf of congregations.</p> <p>12. The advisory members of a district convention, entitled to attend and speak at district conventions are:</p> <ol style="list-style-type: none"> pastors whose congregations have not been received into membership in the Synod; pastors not in charge of congregations; members of the Synod who are faculty members at an educational institution established by Lutheran Church-Canada and located in the district; deacons; and candidates for the office of pastoral ministry or for the position of deacon. associate pastors of LCC congregations not elected by their congregations to be a delegate to the district convention. <p>13. The districts shall be legally incorporated, with a board of directors which shall include the president, the secretary, and the treasurer of the district.</p> <p>14. Upon dissolution of a district, all property and assets to which the district holds title or over which it has control shall be transferred forthwith to Lutheran Church-Canada or to the nominee of Lutheran Church-Canada.</p> <p>15. The districts are independent separate legal entities, it being understood, however, that districts shall, in administering their affairs, always serve the interests of the Synod.</p> <p>16. The regular conventions of the districts shall be held in the year immediately following the triennial Convention of the Synod. Only a Convention of the Synod has the right to make an exception to this rule.</p> <p>17. The presence of at least one-third of the congregations represented by at least one of their voting representatives (pastors or lay delegates) shall be required for a properly constituted district convention.</p>	
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<p>18. In cases of urgent necessity the district president shall be empowered to convene a special convention of his district; he must, however, previously have obtained consent of at least a majority of the congregations of the district after having informed them and the president of the purpose of the intended special convention.</p> <p>Article XIII Expulsion from the Synod</p> <ol style="list-style-type: none"> Members of the Synod who act contrary to the confession laid down in Article II and to the conditions of membership laid down in Article VI or persist in an offensive conduct, shall, after previous futile admonition, be expelled from the Synod. Expulsion shall be executed only after following such procedure as shall be set forth in the Synodical Bylaws. If the member of the Synod expelled is a pastor or deacon serving a congregation which is a member of the Synod, such congregation shall rescind his call and deal with him in accordance with the Word of God, notwithstanding an appeal. If the congregation fails to do so, the respective district president shall deal with the congregation. If all negotiations and admonitions of the district president fail, such congregation shall forfeit its membership in the Synod. <p>Article XIV Amendments to the Constitution</p> <ol style="list-style-type: none"> Amendments to the Constitution may be made provided they do not conflict with the provisions laid down in the Act or Statutory Bylaws, or in Article II and in Article VI. All proposed amendments must be submitted in writing to a Convention, and each proposed amendment shall be voted on separately. A two-thirds majority of all votes cast at a Convention shall be necessary for adoption After adoption by the Convention such amendments shall be reported to the congregations in the official periodicals of the Synod. Proposed amendments to the Constitution adopted by a Convention shall be submitted directly to each congregation that is a member of the Synod on an official ballot, and the congregations shall by official action express their affirmative or negative vote and indicate the same to the secretary of Lutheran Church-Canada on this official ballot. The proposed amendment shall become effective at the expiration of six months from the date on which the amendment was adopted by a Convention, provided a two-thirds majority of the votes cast by congregations within that period shall have favored the amendment. At the end of the six-month period the secretary of Lutheran Church-Canada shall announce the outcome of the voting by districts in the official periodicals of the Synod. <p>ADOPTED by a majority of at least two-thirds of the votes cast by delegates at a Convention this 7th day of June, 2002.</p>	<p>18. In cases of urgent necessity the district president shall be empowered to convene a special convention of his district; he must, however, previously have obtained consent of at least a majority of the congregations of the district after having informed them and the president of the purpose of the intended special convention.</p> <p>Article XIII Expulsion from the Synod</p> <ol style="list-style-type: none"> Members of the Synod who act contrary to the confession laid down in Article II and to the conditions of membership laid down in Article VI or persist in an offensive conduct, shall, after previous futile admonition, be expelled from the Synod. Expulsion shall be executed only after following such procedure as shall be set forth in the Synodical Bylaws. If the member of the Synod expelled is a pastor or deacon serving a congregation which is a member of the Synod, such congregation shall rescind his call and deal with him in accordance with the Word of God, notwithstanding an appeal. If the congregation fails to do so, the respective district president shall deal with the congregation. If all negotiations and admonitions of the district president fail, such congregation shall forfeit its membership in the Synod. <p>Article XIVXI Amendments to the Synodical Constitution</p> <ol style="list-style-type: none"> Amendments to the this Synodical Constitution may be made provided they do not conflict with the provisions laid down in the Act or Statutory Bylaws, or in Article II and in Article VI. All proposed amendments must be submitted in writing to a Convention, and each proposed amendment shall be voted on separately. A two-thirds majority of all votes cast at a Convention shall be necessary for adoption After adoption by the Convention such amendments shall be reported to the Member eCongregations in the an official periodicals of the Synod Lutheran Church-Canada. Proposed amendments to the Synodical Constitution adopted by a Convention shall be submitted directly to each Member eCongregation that is a member of the Synod on an official ballot, and the Member eCongregations shall by official action express their affirmative or negative vote and indicate the same to the secretary of Lutheran Church-Canada on this official ballot. The proposed amendment shall become effective at the expiration of six months from the date on which the amendment was adopted by a Convention, provided a two-thirds majority of the votes cast by Member eCongregations within that period shall have favored the amendment. At the end of the six-month period the secretary of Lutheran Church-Canada shall announce the outcome of the voting by districts in an the official periodicals of the Synod Lutheran Church-Canada. <p>ADOPTED by a majority of at least two-thirds of the votes cast by delegates at a Convention this 7th day of June, 2002.</p>	<p>Relocated to Article VI.</p>
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<p>APPROVED by a two-thirds majority of the votes cast by congregations that are members of the Synod.</p> <p>LUTHERAN CHURCH-CANADA</p> <p>Per: Rev. Ralph Mayan PRESIDENT</p> <p>Per: Rev. Nolan Astley SECRETARY</p> <p>NOTICE</p> <p>Article XII. 12 f amended by a two thirds majority of votes cast at the 2005 Convention of LCC and approved by a two-thirds majority of the votes cast by congregations that are members of the Synod.</p>	<p>APPROVED by a two-thirds majority of the votes cast by congregations that are members of the Synod.</p> <p>LUTHERAN CHURCH-CANADA</p> <p>Per: Rev. Ralph Mayan PRESIDENT</p> <p>Per: Rev. Nolan Astley SECRETARY</p> <hr/> <p>NOTICE</p> <p><u>Amendments were approved to this Synodical Constitution at Conventions held in 2005 and 2017. Article XII. 12 f amended</u> by a two-thirds majority of votes cast at <u>those Conventions, which amendments were approved</u> the 2005 Convention of LCC and approved by a two-thirds majority of the votes cast by Member e Congregations <u>within the time specified in Article XI, that are members of the Synod.</u></p>	
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1 **Overture 1.20 TO ADOPT THE PROPOSED CHANGES TO THE SYNODICAL BYLAWS OF LUTHERAN**
2 **CHURCH-CANADA**

3 WHEREAS the reasons for needed change to Lutheran Church-Canada's structure have already
4 been cited in Overture 1.18 and changes to the Synodical Bylaws will further the
5 restructuring process; therefore, be it

6 RESOLVED that Lutheran Church–Canada adopt the following changes to its Synodical
7 Bylaws (additions in red and deletions in blue):

8 Commission on Constitutional Matters and Structure
9 Rev. William R. A. Ney, Chair

OVERTURE 1.20

BE IT RESOLVED that Lutheran Church-Canada adopt the following changes to its Synodical Bylaws (additions in red and deletions in blue):

<p style="text-align: center;">SYNODICAL BYLAWS OF LUTHERAN CHURCH-CANADA</p>	<p style="text-align: center;">SYNODICAL BYLAWS OF LUTHERAN CHURCH-CANADA</p>	
<p>These Synodical Bylaws are passed pursuant to the Statutory Bylaws and the Constitution of Lutheran Church-Canada and are subject to the provisions of the Statutory Bylaws and the Constitution.</p> <p>The terms used in these Synodical Bylaws have the same meaning as the terms used in the Statutory Bylaws and the Constitution, except where the context otherwise dictates.</p>	<p>These Synodical Bylaws are passed pursuant to the Statutory Bylaws and the <u>Synodical</u> Constitution of Lutheran Church-Canada and are subject to the provisions of the Statutory Bylaws and the <u>Synodical</u> Constitution.</p> <p><u>In the event of a discrepancy between a provision in the Synodical Bylaws and a provision in the Synodical Constitution or Statutory Bylaws on matters specifically dealt with in the Statutory Bylaws or in the Synodical Constitution the provisions of the Statutory Bylaws or in the Synodical Constitution shall prevail.</u></p> <p><u>In these</u> The terms used in these Synodical Bylaws <u>words and expressions defined in the Act and have the same meaning as the terms used in the Statutory Bylaws have the same meaning these Synodical Bylaws, and the Constitution,</u> except where the context otherwise dictates.</p>	
<p style="text-align: center;">I. PREAMBLE</p> <p style="text-align: center;">A. CONFESSION</p>	<p style="text-align: center;">I. PREAMBLE</p> <p style="text-align: center;">A. CONFESSION</p>	
<p>1.01 Confessional Position</p>	<p>1.01 Confessional Position</p>	
<p>The confessional position of the Synod is set forth in Article II of the Constitution, to which all who wish to be and remain members of Lutheran Church-Canada shall subscribe.</p>	<p>The confessional position of <u>LCC</u>the Synod is set forth in Article II of the <u>Synodical</u> Constitution, to which all who wish to be and remain mMembers of Lutheran Church-Canada shall subscribe.</p>	
<p>1.03 Doctrinal Resolutions and Statements</p>	<p>1.03 Doctrinal Resolutions and Statements</p>	
<p>a. The Synod, in seeking to clarify its witness or to settle doctrinal controversy, shall have the right to adopt doctrinal resolutions and statements which are in harmony with Scriptures and the Lutheran Confessions.</p> <p>b. Doctrinal resolutions may be adopted for the information, counsel, and guidance of the members. They shall reiterate the doctrinal position of the Synod and shall ordinarily cite the pertinent passages of the Scriptures, the Lutheran Confessions, and any previously adopted official doctrinal statements or resolutions of the Synod. Such resolutions come into being in the same manner as any other resolutions of a Convention and are to be honoured and upheld until such time as they are amended or repealed.</p> <p>c. Doctrinal statements set forth in greater detail the doctrinal position of the Synod especially in controverted matters. A proposed statement or a proposal for the development of such a statement shall be:</p> <ol style="list-style-type: none"> 1. submitted by the Commission on Theology and Church Relations directly to those listed in c.2 or submitted by a Convention, a district convention, a synodical faculty, or an official conference of pastors and deacons, to the Commission on Theology and Church Relations for evaluation, refinement, development, or recommendation, as the case may be; 	<p>a. <u>LCC</u>The Synod, in seeking to clarify its witness or to settle doctrinal controversy, shall have the right to adopt doctrinal resolutions and statements which are in harmony with Scriptures and the Lutheran Confessions.</p> <p>b. Doctrinal resolutions may be adopted for the information, counsel, and guidance of the mMembers. They shall reiterate the doctrinal position of <u>LCC</u> the Synod and shall ordinarily cite the pertinent passages of the Scriptures, the Lutheran Confessions, and any previously adopted official doctrinal statements or resolutions of <u>LCC</u> the Synod. Such resolutions come into being in the same manner as any other resolutions of a Convention and are to be honoured and upheld until such time as they are amended or repealed.</p> <p>c. Doctrinal statements set forth in greater detail the doctrinal position of <u>LCC</u> the Synod especially in controverted matters. A proposed statement or a proposal for the development of such a statement shall be:</p> <ol style="list-style-type: none"> 1. submitted by the Commission on Theology and Church Relations directly to those listed in c.2 or submitted by a Convention, a district convention, a synodical faculty, or an official conference of pastors and deacons, to the Commission on Theology and Church Relations for evaluation, refinement, development, or recommendation, as the case may be; 	

<p>2. submitted by the Commission, if it acts favourably, to the congregations, the colleges and seminaries, and the members who are pastors or deacons for study and suggestions for no more than one year (failure by the Commission on Theology and Church Relations to submit a proposed doctrinal statement within a year may be appealed to the Convention through a proper overture);</p> <p>3. refined further by the Commission on the basis of suggestions received;</p> <p>4. submitted by the Commission to a Convention for further consideration and possible adoption by majority vote; amendments shall require a two-thirds affirmative vote of those present and voting;</p> <p>5. resubmitted to the congregations for ratification in its final existing form;</p> <p>6. ratified and operative if a two-thirds majority of the members which are congregations which respond within six months registers an affirmative vote on a ballot supplied by the synodical secretary for that purpose. Failure to ratify makes the statement inoperative, and this fact shall be reported by the secretary to the members through an announcement in the official periodicals of the Synod.</p> <p>7. Such adopted and ratified doctrinal statements shall be regarded as the doctrinal position of the Synod and shall be "accepted and used as helpful expositions and explanations" (FC SD Rule and Norm, 10). They shall be honoured and upheld until such time as they are amended or repealed.</p> <p>8. An overture to amend such an adopted ratified doctrinal statement shall follow the same procedure as listed in paragraph c.1 to 6. above.</p> <p>9. An overture to repeal such an adopted and ratified doctrinal statement shall require a majority vote of a Convention in answer to an overture properly submitted and be subject to the procedure of congregational approval set forth in paragraph c.6. above.</p> <p>10. In the interim, those who submit overtures to amend or to repeal shall, while retaining their right to dissent, continue to honour and uphold publicly the statement as the doctrinal position of the Synod, notwithstanding further study and action by the Synod.</p> <p>d. Dissent from doctrinal resolutions and statements shall be governed by bylaw 1.21e.</p> <p style="text-align: center;">B. MEMBERSHIP</p> <p>1.11 Application and Reception</p> <p>Applications for membership in Lutheran Church-Canada by congregations, pastors and deacons may be acted upon in a district convention or a Convention.</p> <p>1.13 Signing Constitution</p> <p>a. Each pastor and each deacon applying for membership in Lutheran Church-Canada shall file a signed statement as follows: "I have read the Constitution of Lutheran Church-Canada and I hereby affix my signature to it, dated _____, signed _____." This statement shall be filed with the secretary of the district prior to the district convention or the Convention at which the individual wishes to be received.</p> <p>b. The duly elected lay delegates of a congregation newly received as a member shall sign the Constitution as the representatives of the congregation in open session at the first district convention or Convention which they attend. The district secretary shall obtain such signatures to the Constitution.</p>	<p>2. submitted by C.46 Commission, if it acts favourably, to the congregations, the colleges and seminaries, and the mMembers who are pastors or deacons for study and suggestions for no more than one year (failure by the Commission on Theology and Church Relations to submit a proposed doctrinal statement within a year may be appealed to the Convention through a proper overture);</p> <p>3. refined further by the Commission on the basis of suggestions received;</p> <p>4. submitted by the Commission to a Convention for further consideration and possible adoption by majority vote; amendments shall require a two-thirds affirmative vote of those present and voting;</p> <p>5. resubmitted to the congregations for ratification in its final existing form;</p> <p>6. ratified and operative if a two-thirds majority of the mMembers which are congregations which respond within six months registers an affirmative vote on a ballot supplied by the synodical secretary for that purpose. Failure to ratify makes the statement inoperative, and this fact shall be reported by the secretary to the mMembers through an announcement in the official periodicals of LCC, the Synod.</p> <p>7. Such adopted and ratified doctrinal statements shall be regarded as the doctrinal position of LCC, the Synod and shall be "accepted and used as helpful expositions and explanations" (FC SD Rule and Norm, 10). They shall be honoured and upheld until such time as they are amended or repealed.</p> <p>8. An overture to amend such an adopted ratified doctrinal statement shall follow the same procedure as listed in paragraph c.1 to 6. above.</p> <p>9. An overture to repeal such an adopted and ratified doctrinal statement shall require a majority vote of a Convention in answer to an overture properly submitted and be subject to the procedure of congregational approval set forth in paragraph c.6. above.</p> <p>10. In the interim, those who submit overtures to amend or to repeal shall, while retaining their right to dissent, continue to honour and uphold publicly the statement as the doctrinal position of LCC, the Synod, notwithstanding further study and action by LCC, the Synod.</p> <p>d. Dissent from doctrinal resolutions and statements shall be governed by bylaw 1.21e.</p> <p style="text-align: center;">B. MEMBERSHIP</p> <p>1.11 Application and Reception</p> <p>Applications for membership in Lutheran Church-Canada by congregations, pastors and deacons may be acted upon in a district convention or a Convention.</p> <p>1.13 Signing Synodical Constitution</p> <p>a. Each pastor and each deacon applying for membership in Lutheran Church-Canada shall file a signed statement as follows: "I have read the Synodical Constitution of Lutheran Church-Canada and I hereby affix my signature to it, dated _____, signed _____." This statement shall be filed with the secretary of the district prior to the district convention or the Convention at which the individual wishes to be received.</p> <p>b. The duly elected lay delegates of a congregation newly received as a mMember shall sign the Synodical Constitution as the representatives of the congregation in open session at the first district convention or Convention which they attend. The district secretary shall obtain such signatures to the Synodical Constitution.</p>	
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<p>c. The district president shall keep the secretary of his district informed of transfers into and out of the district so that entries can be made in the records of his district (see bylaws 5.27, 5.33).</p> <p>d. The district shall record the year in which a member is received or relinquishes membership or transfers to another district.</p> <p>1.15 Constitutions of Congregations</p> <p>a. A congregation which applies for membership in Lutheran Church-Canada shall, two months prior to the district convention or the Convention, send its constitution to the district president, who shall refer it to a standing committee of the district. This committee shall examine the constitution to ascertain whether its provisions are in harmony with Scripture, the confessional position of the Synod, and the Constitution and these Synodical Bylaws in order that any necessary changes may be made by the congregation before the district convention or the Convention convenes. A congregation shall not hold membership until it has made such changes as the board of directors of the district may have deemed necessary and has so notified the district president.</p> <p>b. A member congregation which translates revises or amends its constitution or adopts a new constitution shall submit such translation, revision, amendment, or new constitution to the district president, who shall direct it through existing channels for review. Upon favourable action by the board of directors of the district, the congregation shall be notified that the changes are valid and approved and that the congregation is empowered to function under the new or changed constitution. Such actions shall be submitted to the next convention of the district for ratification.</p> <p>c. It shall be the policy of Lutheran Church-Canada:</p> <ol style="list-style-type: none"> 1. to decline membership to congregations whose constitutions deny membership or other congregational privileges to any Christian because of race or ethnic origin; 2. to encourage such applying congregations to bring their constitution and practices into harmony with the Holy Scripture and the Confessions, so that their applications might receive favourable action. <p>1.17 Duties of Members of Lutheran Church-Canada</p> <p>a. Every pastor and every deacon shall, in accordance with his vocation, his ability, and the means at his command, diligently and earnestly promote the purposes of the Synod by word, deed, and adequate financial support.</p> <p>b. Every congregation shall provide the means and opportunity for its members to support and to advance the mission of the Synod.</p> <p>c. All members of Lutheran Church-Canada shall abide by the Constitution and these Synodical Bylaws and shall subscribe to the confessional position of the Synod.</p> <p>1.19 Duties of Advisory Members</p> <p>Advisory members of the Synod shall attend the district conventions. They shall not be elected by any congregation or by any group of congregations as lay delegates to a Convention, nor shall they be accredited as such. Former pastors and deacons who are regularly engaged in a secular calling shall no longer be considered advisory members.</p>	<p style="text-align: center;">G.47</p> <p>c. The district president shall keep the secretary of his district informed of transfers into and out of the district so that entries can be made in the records of his district (see bylaws 5.27, 5.33).</p> <p>d. The district secretary shall record the year in which a member is received or relinquishes membership or transfers to another district.</p> <p>1.15 Constitutions of Congregations</p> <p>a. A congregation<u>community of believers</u> which applies for membership in Lutheran Church-Canada shall, two months prior to the district convention or the a Convention, send its constitution to the district-president, who shall refer the Board. The Board it to a standing committee of the district. This committee shall examine the constitution to ascertain whether its provisions are in harmony with Scripture, the confessional position of LCC<u>the Synod</u>, and the Synodical Constitution and these Synodical Bylaws in order that any necessary changes may be made by the community. congregation before the district convention or the Convention convenes. A congregation<u>community</u> shall not be received as a Member Congregation hold membership until it has made such changes as the Board board of directors of the district may have deemed necessary and has so notified the district president.</p> <p>b. A m<u>Member</u> e<u>Congregation</u> which translates revises or amends its constitution or adopts a new constitution shall submit such translation, revision, amendment, or new constitution to the district-president, who shall direct it through existing channels for review. Upon favourable action by the Board board of directors of the district, the congregation shall be notified that the changes are valid and approved and that the congregation is empowered to function under the new or changed constitution. Such actions shall be submitted to the next e<u>Convention of the district</u> for ratification.</p> <p>c. It shall be the policy of Lutheran Church-Canada:</p> <ol style="list-style-type: none"> 1. to decline membership to an applicant community congregations whose constitutions deny membership or other congregational privileges to any Christian because of race or ethnic origin; 2. to encourage such applying congregations<u>applicant communities</u> to bring their constitution and practices into harmony with the Holy Scripture and the Confessions, so that their applications might receive favourable action. <p>1.17 Duties of Members of Lutheran Church-Canada</p> <p>a. Every pastor and every deacon shall, in accordance with his vocation, his ability, and the means at his command, diligently and earnestly promote the purposes of the Synod by word, deed, and adequate financial support.</p> <p>b. Every Member <u>e</u>Congregation shall provide the means and opportunity for its m<u>Members</u> to support and to advance the mission of LCC<u>the Synod</u>.</p> <p>c. All m<u>Members</u> of Lutheran Church-Canada shall abide by the Synodical Constitution and these Synodical Bylaws and shall subscribe to the confessional position of LCC. the Synod.</p> <p>1.19 Advisory Members</p> <p>Advisory members of the Synod shall attend the district conventions. They shall not be elected by any congregation or by any group of congregations as lay delegates to a Convention, nor shall they be accredited as such. Former pastors and deacons who are regularly engaged in a secular calling shall no longer be considered advisory members.</p>	<p>Moved to Statutory Bylaws.</p>
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<p>1.21 Relation of Lutheran Church-Canada to Its Members</p> <p>a. The Statutory Bylaws, Constitution, and these Synodical Bylaws, and all other rules and regulations of Lutheran Church-Canada apply to all members of Lutheran Church-Canada, i.e., to all congregations, pastors, and deacons. Lutheran Church-Canada expects communities of believers as have not yet been received into membership, but are served by pastors and deacons who hold membership in Lutheran Church-Canada to honour its rules and regulations.</p> <p>b. Lutheran Church-Canada expects every congregation which is a member of Lutheran Church-Canada to respect the resolutions of a Convention, and to consider them of binding force if they are in accordance with the Word of God and if they appear expedient as far as the condition of the congregation is concerned. The Synod, being voluntary and advisory, recognizes the right of the congregation to be the judge of the expediency of a resolution of Synod as applied to its local condition. However, in exercising such judgment, a congregation must not act arbitrarily but in accordance with the principles of Christian love and charity.</p> <p>c. Membership of a congregation in Lutheran Church-Canada gives Lutheran Church-Canada no equity in the property of the congregation.</p> <p>d. Pastors and deacons who are members of Lutheran Church-Canada shall hold their membership in the district in which the congregation they serve is assigned, or in which they are serving as district executives. Pastors and deacons who are members of Lutheran Church-Canada who are serving an educational institution established by Lutheran Church-Canada shall be under the ecclesiastical supervision of the president of the district in which the institution is located.</p> <p>e. While retaining the right of brotherly dissent, members of Lutheran Church-Canada are expected, as part of the life together within the synodical fellowship, to honour and to uphold the resolutions of a Convention. If such resolutions are of a doctrinal nature, dissent is to be expressed first within the fellowship of peers, then brought to the attention of the Commission on Theology and Church Relations before finding expression as an overture to the Convention calling for revision or rescission. While the conscience of the dissenter shall be respected, the consciences of others, as well as the collective will of the Synod, shall also be respected.</p>	<p>1.21 Relation of Lutheran Church-Canada to Its Members</p> <p>a. The Statutory Bylaws, <u>Synodical</u> Constitution, and these Synodical Bylaws, and all other rules and regulations of Lutheran Church-Canada apply to all <u>m</u>Members of Lutheran Church-Canada, i.e., to all congregations, pastors, and deacons. Lutheran Church-Canada expects communities of believers as have not yet been received into membership, but are served by pastors and deacons who <u>are Members of hold membership in</u> Lutheran Church-Canada to honour its rules and regulations.</p> <p>b. Lutheran Church-Canada expects every congregation which is a <u>m</u>Member of Lutheran Church-Canada to respect the resolutions of a Convention, and to consider them of binding force if they are in accordance with the Word of God and if they appear expedient as far as the condition of the congregation is concerned. The Synod, being voluntary and advisory, recognizes the right of the congregation to be the judge of the expediency of a resolution of <u>LCCSynod</u> as applied to its local condition. However, in exercising such judgment, a congregation must not act arbitrarily but in accordance with the principles of Christian love and charity. <u>The only remedy available to Lutheran Church-Canada in response to improper activities of a Member Congregation is, where appropriate under the Synodical Constitution or these Bylaws and following the procedures set forth in these Bylaws, to take such action as may lead to the termination of that membership and the attendant rights and privileges.</u></p> <p>c. Membership of a congregation in Lutheran Church-Canada gives Lutheran Church-Canada no equity in the property of the congregation.</p> <p>d. <u>Pastors and deacons who are members of Lutheran Church-Canada shall hold their membership in the district in which the congregation they serve is assigned, or in which they are serving as district executives—A P</u>pastors and <u>a</u>deacons who <u>are</u><u>is an Individual m</u>Members of Lutheran Church-Canada who are serving an educational institution <u>which is a part of the Synodical Family established by Lutheran Church-Canada shall be under the ecclesiastical supervision of the president</u><u>—of the district in which the institution is located.</u></p> <p>e. While retaining the right of brotherly dissent, <u>m</u>Members of Lutheran Church-Canada are expected, as part of the life together within the synodical fellowship, to honour and to uphold the resolutions of a Convention. If such resolutions are of a doctrinal nature, dissent is to be expressed first within the fellowship of peers, then brought to the attention of the Commission on Theology and Church Relations before finding expression as an overture to the Convention calling for revision or rescission. While the conscience of the dissenter shall be respected, the consciences of others, as well as the collective will of the Synod, shall also be respected.</p>	<p>New</p>
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<p>f. Although the Constitution (see Art. VI 3. and Art. XII 7. and 8.) deals with the life of pastors and deacons who are members of Lutheran Church-Canada and provides for dealing with ungodly life of pastors and deacons, this does not suggest that Lutheran Church-Canada, or any district, has the duty or even an opportunity to observe the activities in the life of a pastor or deacon, or has the means or authority to regulate, restrict, or control those activities. The only remedy available to Lutheran Church-Canada in response to improper activities in the life of such member is, where appropriate under the Constitution or these Bylaws and following the procedures set forth in these Bylaws, to take such action as may lead to the termination of that membership and the attendant rights and privileges.</p> <p>1.23 Reviewing Continued Membership Eligibility of Pastors and Deacons</p> <p>a. If information with respect to a pastor or deacon who is a member of Lutheran Church-Canada is made known to or becomes known by the president of the district in which the person then holds his membership, and the district president, after a reasonable investigation, believes that there may be a basis, given the nature of the circumstances, for suspending the membership of the person, the president of the district in which the person then holds his membership may suspend that person's membership until the matter is satisfactorily resolved or the applicable reconciliation and adjudication procedures, as set forth in Chapter VIII of these Bylaws, can be completed.</p> <p>b. During the period that the suspension is in effect, the member shall have "Suspended Status" as provided by bylaw 5.51 and shall be ineligible for service in Lutheran Church-Canada, a district or a congregation. All records of Lutheran Church-Canada and the district shall reflect this fact. In addition, the district president shall notify the president and all other district presidents in writing of any such suspension.</p> <p style="text-align: center;">C. PRINCIPLES OF ORGANIZATION</p> <p>1.31 Reasons for Forming Lutheran Church-Canada</p> <p>Committed to a common confession and mission, congregations which are members of Lutheran Church-Canada join with one another as a Synod to share an ecclesiastical bond and to support and work with one another in accordance with their commonly adopted objectives. In this way, members, as a Synod, seek to serve (1) our Lord Jesus Christ, (2) the members of His body, and (3) the world which stands in need of the Word and the impact of His redeeming love.</p>	<p style="text-align: center;">G 49</p> <p>f. Although the Synodical Constitution (see Art. V) 13. and Art. XII 7. and 8.) deals with the life of pastors and deacons who are mMembers of Lutheran Church-Canada and provides for dealing with ungodly life of pastors and deacons, this does not suggest that Lutheran Church-Canada, or any district, has the duty or even an opportunity to observe the activities in the life of a pastor or deacon, or has the means or authority to regulate, restrict, or control those activities. The only remedy available to Lutheran Church-Canada in response to improper activities in the life of such mMember is, where appropriate under the Synodical Constitution or these Bylaws and following the procedures set forth in these Bylaws, to take such action as may lead to the termination of that membership and the attendant rights and privileges.</p> <p>1.23 Reviewing Continued Membership Eligibility of Pastors and Deacons</p> <p>a. If information with respect to a pastor or deacon who is a mMember of Lutheran Church-Canada is made known to or becomes known by the regional pastor president of the district in which the person then holds his membership, and the regional pastordistrict president, after a reasonable investigation, believes that there may be a basis, given the nature of the circumstances, for suspending the membership of the person, the regional pastor president of the district in which the person then holds his membership may suspend that person's membership until the matter is satisfactorily resolved or the applicable reconciliation and adjudication procedures, as set forth in Chapter VIII of these Bylaws, can be completed.</p> <p>b. During the period that the suspension is in effect, the mMember shall have "Suspended Status" as provided by bylaw 5.51 and shall be ineligible for service in Lutheran Church-Canada, a district, or a congregation. All records of Lutheran Church-Canada and the district shall reflect this fact. In addition, the district president shall notify the president and all other district presidents in writing of any such suspension.</p> <p style="text-align: center;">C. PRINCIPLES OF ORGANIZATION</p> <p>1.31 Reasons for Forming Lutheran Church-Canada</p> <p>Committed to a common confession and mission, congregations which are mMembers of Lutheran Church-Canada join with one another as a Synod to share an ecclesiastical bond and to support and work with one another in accordance with their commonly adopted objectives. In this way, mMembers, as a Synod, seek to serve (1) our Lord Jesus Christ, (2) the members of His body, and (3) the world which stands in need of the Word and the impact of His redeeming love.</p> <p><u>The collective objectives of Members include:</u></p> <ol style="list-style-type: none"> <u>1. providing ecclesiastic supervision;</u> <u>2. building community;</u> <u>3. caring for Members;</u> <u>4. training Church Workers;</u> <u>5. engaging in Canadian Missions;</u> <u>6. engaging in World Missions;</u> <u>7. providing Social Ministry; and</u> <u>8. providing Financial Services.</u> 	<p style="text-align: center;">New</p>
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<p>1.33 Relationships: Congregation, The Synod, District, Circuit</p> <ol style="list-style-type: none"> The congregation is the basic unit in the Synod. Congregations join together with pastors and deacons to establish the Synod. Conventions establish districts. Districts create circuits. The criteria for the creation of districts and circuits shall be determined in Convention. The Synod, the districts, and the circuits are regarded as ecclesiastical extensions of the congregation. They are designed to assist the congregation and its members in conserving and promoting the unity of the faith and in carrying out their mission and ministry. They also provide a method by which congregations can exercise certain functions which can be performed more efficiently and effectively together with sister congregations. A congregation also exercises certain privileges and responsibilities in and through its respective circuit and district. Circuits and districts are expected to carry out resolutions of the Synod. Circuits and districts provide a means for congregations to review decisions of the Synod, to motivate one another to action, and to shape and suggest new directions. Congregations together set the requirements for membership in the Synod (Art. VI). In so doing, congregations also obligate themselves to fulfill such requirements. They are to uphold the confessional position of the Synod (Art. II) and to contribute to achieving the objectives of the Synod (Art. III), which are objectives of the congregations themselves. Congregations are self-governing (Art. VII). In exercising such freedom, however, congregations also commit themselves to act in accordance with the Constitution and these Bylaws under which they have agreed to live and work together, and which the congregations alone have the authority to adopt or amend. <p>1.35 Relationships: Convention, Officers, Board of Directors and Commissions</p> <ol style="list-style-type: none"> The Convention serves as the meeting of members of Lutheran Church-Canada required by civil law and is also the ecclesiastical decision-making forum of the Synod. The elected officers of Lutheran Church-Canada also serve the Synod in accordance with the responsibilities assigned to them by the Constitution and these Bylaws or by a Convention. The Board of Directors also serve the Synod in accordance with the responsibilities assigned to them by the Constitution and these Bylaws or by a Convention. Each board and commission also serves the Synod in a specific area of program or ministry in accordance with the Constitution and these Bylaws. <p>1.37 Definitions</p> <p>The terms used in these Synodical Bylaws have the same meaning as the terms used in the Statutory Bylaws and the Constitution, except where the context otherwise dictates.</p> <ol style="list-style-type: none"> An <i>agency</i> is an instrumentality other than a congregation, whether or not separately incorporated, which the Board of Directors has caused or authorized to be formed to further the Synod's objectives and includes without limitation each board, commission, seminary, college, and district, as well as Lutheran Church-Canada Financial Ministries. 	<p>1.33 Relationships: Congregation, The Synod, District, Circuit</p> <ol style="list-style-type: none"> The congregation is the basic unit in the Synod. Congregations join together with pastors and deacons to establish the Synod. Conventions establish districts. Districts create circuits. The criteria for the creation of districts and circuits shall be determined in Convention. LCC, The Synod, the regions <u>districts</u>, and the circuits are regarded as ecclesiastical extensions of the congregation. They are designed to assist the congregation and its mMembers in conserving and promoting the unity of the faith and in carrying out their mission and ministry. They also provide a method by which congregations can exercise certain functions which can be performed more efficiently and effectively together with sister congregations. A congregation also exercises certain privileges and responsibilities in and through its respective circuit and regions <u>district</u>. Circuits and regions <u>districts</u>—are expected to carry out resolutions of the Conventions <u>Synod</u>. Circuits and regions <u>districts</u> provide a means for congregations to review decisions of the Convention <u>Synod</u>, to motivate one another to action, and to shape and suggest new directions. Congregations together set the requirements for membership in LCC, the Synod (Art. VI). In so doing, congregations also obligate themselves to fulfill such requirements. They are to uphold the confessional position of LCC, the Synod (Art. II) and to contribute to achieving the objectives of LCC, the Synod (Art. III), which are objectives of the congregations themselves. Congregations are self-governing (Art. VII). In exercising such freedom, however, congregations also commit themselves to act in accordance with the <u>Synodical</u> Constitution and these Bylaws under which they have agreed to live and work together, and which the congregations alone have the authority to adopt or amend. <p>1.35 Relationships: Convention, Officers, Board of Directors and Commissions</p> <ol style="list-style-type: none"> The Convention serves as the meeting of <u>delegates of voting</u> members of Lutheran Church-Canada required by civil law and is also the ecclesiastical decision-making forum of <u>LCC, the Synod</u>. The elected officers of Lutheran Church-Canada also serve LCC, the Synod in accordance with the responsibilities assigned to them by the <u>Synodical</u> Constitution and these Bylaws or by a Convention. The Board of Directors also serves LCC, the Synod in accordance with the responsibilities assigned to it them by the <u>Synodical</u> Constitution and these Bylaws or by a Convention. Each board and commission also serves <u>LCC, the Synod</u> in a specific area of program or ministry in accordance with the <u>Synodical</u> Constitution and these Bylaws. <p>1.37 Definitions</p> <p>The terms used in these Synodical Bylaws have the same meaning as the terms used in the Statutory Bylaws and the Constitution, except where the context otherwise dictates.</p> <ol style="list-style-type: none"> An agency is an instrumentality other than a congregation, whether or not separately incorporated, which the Board of Directors has caused or authorized to be formed to further the Synod's objectives and includes without limitation each board, commission, seminary, college, and district, as well as Lutheran Church-Canada Financial Ministries. <u>A circuit counsellor is an Individual Member elected by the Member Congregations in a circuit to assist the regional pastor of that circuit in providing services to Members in the circuit.</u> 	<p>See Preamble</p>
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<p>b. A <i>commission</i> is a group of persons elected or appointed as prescribed in these Bylaws to assume the duties and to discharge the responsibilities assigned to them by the Convention.</p> <p>c. A <i>council</i> consists of persons from various administrative areas or agencies, with the primary function of coordination.</p> <p>d. A <i>task force</i> is a group which has an ad hoc assignment to accomplish a specific task, has a definite expiration date, and does not necessarily consist of members of the appointing body.</p> <p style="text-align: center;">II. SYNODICAL ORGANIZATION</p> <p style="text-align: center;">A. CONVENTIONS</p> <p>2.01 Function of Convention</p> <p>The Convention shall afford an opportunity for worship, nurture, inspiration, fellowship, and the communication of vital information. It is the principal legislative assembly, which approves the amendment of the Constitution and Synodical Bylaws, considers and takes action on reports and overtures, and handles appropriate appeals. It establishes general synodical positions and policies, provides overall program direction and priorities, and evaluates all such positions, programs, policies, directions, and priorities in order to provide responsible service for and on behalf of its members. Only a Convention shall authorize affiliation or association of the Synod with other church bodies, synods, or federations, and the discontinuance of such affiliation or association.</p> <p>2.03 Voting Delegates</p> <p>Voting delegates to a Convention shall consist of at least one pastor and one layperson from each circuit. Those circuits which exceed 1500 communicant members shall elect an additional pastor and layperson for every additional 1300 communicant members or fraction thereof. Exceptions to these requirements and limitations can be made only by the president upon request of a district board of directors. Voting delegates shall serve a three-year term, beginning with the Convention; after the Convention they shall function as resource persons in their circuit and assist in the dissemination and implementation of the synodical resolutions in their area.</p>	<p style="text-align: center;">CG 51</p> <p>b. A <i>commission</i> is a group of persons elected or appointed as prescribed in these Bylaws to assume the duties and to discharge the responsibilities assigned to them by the Convention.</p> <p>c. A <i>council</i> consists of persons from various administrative areas or agencies, with the primary function of coordination.</p> <p>d. <u>A regional pastor is an Individual Member elected at Convention by the Member Congregations of a region to assist the president in delivering services to Members in that region.</u></p> <p>d.e. A <i>task force</i> is a group which has an ad hoc assignment to accomplish a specific task, has a definite expiration date, and does not necessarily consist of members of the appointing body.</p> <p style="text-align: center;">II. SYNODICAL ORGANIZATION</p> <p style="text-align: center;">A. CONVENTIONS</p> <p>2.01 Function of Convention</p> <p>The Convention shall afford an opportunity for worship, nurture, inspiration, fellowship, and the communication of vital information. It is the principal legislative assembly, which approves the amendment of the <u>Statutory Bylaws, Synodical</u> Constitution and Synodical Bylaws, considers and takes action on reports and overtures, and handles appropriate appeals. It establishes general synodical positions and policies, provides overall program direction and priorities, and evaluates all such positions, programs, policies, directions, and priorities in order to provide responsible service for and on behalf of its members. Only a Convention shall authorize affiliation or association of the Synod with other church bodies, synods, or federations, and the discontinuance of such affiliation or association.</p> <p>2.03 Voting Delegates</p> <p><u>Voting delegates to a Convention shall consist of at least one pastor and one layperson from each circuit. Those circuits which exceed 1500 communicant members shall elect an additional pastor and layperson for every additional 1300 communicant members or fraction thereof. Exceptions to these requirements and limitations can be made only by the president upon request of a district board of directors. Voting delegates shall serve a three-year term, beginning with the Convention; after the Convention they shall function as resource persons in their circuit and assist in the dissemination and implementation of the synodical resolutions in their area.</u></p>	
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<p>2.05 Election of Delegates</p> <p>a. Each circuit shall meet at the call of the circuit counsellor to elect its delegates not later than seven months prior to the opening day of the Convention. The election shall be by written ballot. All pastors who are not advisory members under Article IX of the Constitution shall be eligible for election. The privilege of voting shall be exercised by one pastor and one layperson from each member congregation of the circuit, both of whom shall have been selected in the manner prescribed by the congregation. A parish shall be entitled to a lay vote from each congregation.</p> <p>Prior to the meeting of the circuit, each congregation may nominate one lay person, who must consent in writing, either from its congregation or from the circuit. These names must be submitted to the circuit counsellor prior to the day of the circuit meeting and shall constitute the slate of candidates. All congregational nominees shall be eligible for election. Each person entitled to vote may write in the names of as many from the slate of candidates as there are lay delegates to be elected from the circuit.</p> <p>A nominee whose total vote equals or exceeds a majority of the number of persons voting shall be declared elected as a lay delegate. If more nominees received a majority than the number of lay delegates to be elected, those receiving the greatest number of votes shall be declared elected as a lay delegate. If not all lay delegates have been elected in such voting, the candidate(s) receiving the least number of votes shall be eliminated so that two candidates remain for each lay delegate remaining to be elected. Another vote shall then be taken and this procedure followed until all lay delegates have been chosen. The congregation represented by an elected lay delegate shall be removed from consideration for supplying a pastoral delegate for that particular convention.</p> <p>b. Each person thus entitled to vote may write in the names of as many pastors from the circuit as there are pastoral delegates to be elected from the circuit. A pastor whose total vote equals or exceeds a majority of the number of persons voting shall be declared elected as a pastoral delegate. If more pastors received a majority than the number of pastoral delegates to be elected, those receiving the greatest number of votes shall be declared elected. If not all pastoral delegates have been elected in such voting, the candidates(s) receiving the least number of votes shall be eliminated so that two candidates remain for each pastoral delegate remaining to be elected. Another vote shall then be taken and this procedure followed until all pastoral delegates have been chosen.</p> <p>c. Election of alternate lay delegates shall follow the same procedure as in paragraph "a" above. Where circumstances permit, the alternates shall be chosen from congregations other than those who have already supplied pastoral or lay delegates. Alternates shall serve as needed, beginning with those receiving the greatest number of votes.</p> <p>d. Election of alternate pastoral delegates shall follow the same procedure as in paragraph "c" above.</p> <p>e. All four persons elected shall come from four different congregations where circumstances permit.</p> <p>f. The counsellor shall report the results of the election to the secretary of the district in writing immediately after said election. If neither the delegate(s) nor the alternate(s) (pastoral or lay) can serve, the vacancy shall be filled by the district president in consultation with the respective circuit counsellor.</p>	<p>2.05 Election of Delegates</p> <p>a. Each circuit shall meet at the call of the circuit counsellor to elect its delegates not later than seven months prior to the opening day of the Convention. The election shall be by written ballot. All pastors who are not advisory members under Article IX of the Constitution shall be eligible for election. The privilege of voting shall be exercised by one pastor and one layperson from each member congregation of the circuit, both of whom shall have been selected in the manner prescribed by the congregation. A parish shall be entitled to a lay vote from each congregation.</p> <p>Prior to the meeting of the circuit, each congregation may nominate one lay person, who must consent in writing, either from its congregation or from the circuit. These names must be submitted to the circuit counsellor prior to the day of the circuit meeting and shall constitute the slate of candidates. All congregational nominees shall be eligible for election. Each person entitled to vote may write in the names of as many from the slate of candidates as there are lay delegates to be elected from the circuit.</p> <p>A nominee whose total vote equals or exceeds a majority of the number of persons voting shall be declared elected as a lay delegate. If more nominees received a majority than the number of lay delegates to be elected, those receiving the greatest number of votes shall be declared elected as a lay delegate. If not all lay delegates have been elected in such voting, the candidate(s) receiving the least number of votes shall be eliminated so that two candidates remain for each lay delegate remaining to be elected. Another vote shall then be taken and this procedure followed until all lay delegates have been chosen. The congregation represented by an elected lay delegate shall be removed from consideration for supplying a pastoral delegate for that particular convention.</p> <p>b. Each person thus entitled to vote may write in the names of as many pastors from the circuit as there are pastoral delegates to be elected from the circuit. A pastor whose total vote equals or exceeds a majority of the number of persons voting shall be declared elected as a pastoral delegate. If more pastors received a majority than the number of pastoral delegates to be elected, those receiving the greatest number of votes shall be declared elected. If not all pastoral delegates have been elected in such voting, the candidates(s) receiving the least number of votes shall be eliminated so that two candidates remain for each pastoral delegate remaining to be elected. Another vote shall then be taken and this procedure followed until all pastoral delegates have been chosen.</p> <p>c. Election of alternate lay delegates shall follow the same procedure as in paragraph "a" above. Where circumstances permit, the alternates shall be chosen from congregations other than those who have already supplied pastoral or lay delegates. Alternates shall serve as needed, beginning with those receiving the greatest number of votes.</p> <p>d. Election of alternate pastoral delegates shall follow the same procedure as in paragraph "c" above.</p> <p>e. All four persons elected shall come from four different congregations where circumstances permit.</p> <p>f. The counsellor shall report the results of the election to the secretary of the district in writing immediately after said election. If neither the delegate(s) nor the alternate(s) (pastoral or lay) can serve, the vacancy shall be filled by the district president in consultation with the respective circuit counsellor.</p>	
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<p>2.07 Responsibilities of Delegates</p> <p>Congregations shall not require their delegates to vote in accordance with specific instructions, but every delegate shall be permitted to vote according to his or her own conviction. Delegates are nevertheless responsible to their circuits, whom they represent, and shall attempt to discover the sentiment of the communicant members thereof. They shall be expected to be faithful in attendance at all sessions of the Convention. After each Convention they shall report the actions of the Convention to their circuits, preferably appearing before each of the congregations which they represent. Voting delegates shall serve a three-year term beginning with the Convention; they shall function as members of the circuit forum, serve as resource persons in the circuit, and assist in the implementation of synodical resolutions in their area.</p> <p>2.09 Advisory Delegates</p> <p>Each district shall send one advisory delegate for every 30 advisory pastors and one advisory delegate for every 30 deacons on the roster of the Synod assigned to the district. Fractional groupings shall be disregarded except that each district shall be entitled to at least one advisory delegate in each category. These selections shall be made by the respective groups meeting at the call of the district secretary either during the district convention or at official pastor and deacon conferences. Such elections must be completed at least seven months prior to the opening day of the Convention. Advisory pastors and deacons who are eligible for selection in any category under bylaw 2.13 shall not be counted in determining the number of advisory delegates from each district. They shall not be eligible to be selected as a delegate from the groups defined in bylaw 2.09, neither shall they participate in the election process.</p> <p>2.11 Certification</p> <p>The names and addresses of all voting and advisory delegates and representatives and their alternates shall be forwarded by the district secretary before the announced registration deadline to the secretary of the Synod on registration forms provided by the latter. This procedure shall constitute certification.</p> <p>2.13 Other Advisory Representatives</p> <ol style="list-style-type: none"> The president, the vice-presidents, the secretary, and the treasurer of Lutheran Church-Canada, and the district presidents, shall be advisory representatives to the Convention. Each elected and appointed board and commission of the Synod shall be represented by its chairman, another board or commission member, or by its principal staff person. Standing exceptions shall be the Board of Directors, the Commission on Constitutional Matters and Structure, and the Commission on Theology and Church Relations who may be represented by as many of their membership as they deem necessary. Other exceptions must have the approval of the Board of Directors prior to each Convention. Each educational institution established by Lutheran Church-Canada shall be represented at Conventions by one of its board members in addition to the district president, by its president, or by one faculty member who is a member of the Synod. 	<p>2.07 Responsibilities of Delegates</p> <p>Congregations shall not require their delegates to vote in accordance with specific instructions, but every delegate shall be permitted to vote according to his or her own conviction. Delegates are nevertheless responsible to their circuitscongregation, whom they represent, and shall attempt to discover the sentiment of the communicant members thereof. They shall be expected to be faithful in attendance at all sessions of the Convention. After each Convention they shall report the actions of the Convention to their circuitscongregation, preferably appearing before each of the congregations which they represent. Voting delegates shall serve a three-year term beginning with the Convention; they shall function as members of the circuit forum, serve as resource persons in the circuit, and assist in the implementation of synodical resolutions in their area.</p> <p>2.09 Advisory Delegates</p> <p>Each district shall send one advisory delegate for every 30 advisory pastors and one advisory delegate for every 30 deacons on the roster of the Synod assigned to the district. Fractional groupings shall be disregarded except that each district shall be entitled to at least one advisory delegate in each category. These selections shall be made by the respective groups meeting at the call of the district secretary either during the district convention or at official pastor and deacon conferences. Such elections must be completed at least seven months prior to the opening day of the Convention. Advisory pastors and deacons who are eligible for selection in any category under bylaw 2.13 shall not be counted in determining the number of advisory delegates from each district. They shall not be eligible to be selected as a delegate from the groups defined in bylaw 2.09, neither shall they participate in the election process.</p> <p>2.11 Certification</p> <p>The names and addresses of all voting and advisory delegates and representatives and their alternates shall be forwarded by the district secretary before the announced registration deadline to the secretary of the Synod on registration forms provided by the latter. This procedure shall constitute certification.</p> <p>2.13 Other Advisory Representatives</p> <ol style="list-style-type: none"> The president, the vice-presidents, the secretary, and the treasurer of Lutheran Church-Canada, and the district presidents, shall be advisory representatives to the Convention. Each elected and appointed board and commission of the Synod shall be represented by its chairman, another board or commission member, or by its principal staff person. Standing exceptions shall be the Board of Directors, the Commission on Constitutional Matters and Structure, and the Commission on Theology and Church Relations who may be represented by as many of their membership as they deem necessary. Other exceptions must have the approval of the Board of Directors prior to each Convention. Each educational institution established by Lutheran Church-Canada shall be represented at Conventions by one of its board members in addition to the district president, by its president, or by one faculty member who is a member of the Synod. 	
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<p>d. A foreign mission area, as defined and established from time to time by the Board of Directors may be represented at a Convention by one advisory representative from within the mission area who is on furlough at the time of Convention and will return to the mission area represented. These representatives shall be elected by the missionaries in a given mission area in a manner prescribed by the Board of Directors and shared with the missionaries at least 15 months in advance of a Convention.</p> <p>e. Each district board of directors shall be entitled to send one representative from the district board of directors and one from the district executive staff, other than the district president. If the district has no executive staff, it may select two members of its board of directors.</p> <p>2.15 Rights of Advisory Delegates and Representatives</p> <p>a. Advisory delegates and representatives to the Convention shall be entitled to the floor and may express their opinion the same as voting members.</p> <p>b. Advisory delegates and representatives shall be eligible for membership on committees and to offices of the Convention unless otherwise specified.</p> <p>2.17 Youth Representation</p> <p>Each district may be represented at a Convention by two youth representatives to be selected as a district may specify. They may speak at the request of a floor committee and by express permission of the chair.</p> <p>2.19 Reports and Overtures</p> <p>a. The principal business of a Convention shall be the consideration of reports and overtures.</p> <p>1. Reports are (1) statements of work performed or contemplated by those who are charged with conducting the business of the Synod between Conventions, (2) communications to a Convention with respect to studies which may have been made for the Synod in order to further its work, or (3) other types of communications to the Synod.</p> <p>Reports to a Convention may be submitted only by the president, a vice-president, the secretary, the treasurer of the Synod, a board or commission of the Synod as listed in bylaws 2.53 and 2.55, and other individuals or duly constituted groups of individuals who may be required or permitted by these Bylaws, by action of a prior Convention, or by the president to report to a Convention. A report shall not include an overture unless the report is submitted by someone authorized (in the following paragraph 2) to submit overtures.</p> <p>2. Overtures are recommendations in the form of proposed resolutions requesting action on the part of the Convention. Overtures to a Convention may be submitted only by a member congregation of the Synod, a district convention or board of directors of a district, an official district pastors' and deacons' conference, the faculty of an educational institution established by Lutheran Church-Canada, a board or a commission of the Synod listed in bylaw 2.53, 2.55, a committee established by a prior Convention, or a forum of a circuit.</p>	<p style="text-align: center;">G-54</p> <p>d. A foreign mission area, as defined and established from time to time by the Board of Directors may be represented at a Convention by one advisory representative from within the mission area who is on furlough at the time of Convention and will return to the mission area represented. These representatives shall be elected by the missionaries in a given mission area in a manner prescribed by the Board of Directors and shared with the missionaries at least 15 months in advance of a Convention.</p> <p>e. Each district board of directors shall be entitled to send one representative from the district board of directors and one from the district executive staff, other than the district president. If the district has no executive staff, it may select two members of its board of directors.</p> <p>2.15 Rights of Advisory Delegates and Representatives</p> <p>a. Advisory delegates and representatives to the Convention shall be entitled to the floor and may express their opinion the same as voting members.</p> <p>b. Advisory delegates and representatives shall be eligible for membership on committees and to offices of the Convention unless otherwise specified.</p> <p>2.17 Youth Representation</p> <p>Each district may be represented at a Convention by two youth representatives to be selected as a district may specify. They may speak at the request of a floor committee and by express permission of the chair.</p> <p>2.19 Reports and Overtures</p> <p>a. The principal business of a Convention shall include be the consideration of reports and overtures.</p> <p>1. Reports are</p> <p>(i) statements of work performed or contemplated by those who are charged with conducting the business of LCC the Synod between Conventions,</p> <p>(ii) communications to a Convention with respect to studies which may have been made for LCC the Synod in order to further its work, or</p> <p>(iii) other types of communications to LCC the Synod.</p> <p>Reports to a Convention may be submitted only by the president, athe vice-president, the secretary, the treasurer of the Synod, a board or commission of the Synod LCC as listed in bylaws 2.53 and 2.55, and other individuals or duly constituted groups of individuals who may be required or permitted by these Bylaws, by action of a prior Convention, or by the president to report to a Convention. A report shall not include an overture unless the report is submitted by someone authorized (in the following paragraph 2) to submit overtures.</p> <p>2. Overtures are recommendations in the form of proposed resolutions requesting action on the part of the Convention. Overtures to a Convention may be submitted only by a mMember eCongregation, the President's Ministry Council, of the Synod, a district convention or board of directors of a district, an official district pastors' and deacons' conference, the a faculty of an educational institution established by Lutheran Church-Canada which has entered into a Memorandum of Understanding with LCC, a board or a commission of the Synod listed in bylaw 2.53; 2.55, a committee established by a prior Convention, or a forum of a circuit.</p>	
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<p>b. Reports and overtures must be submitted in triplicate to the president not later than 16 weeks prior to the opening date of the Convention. No report or overture received subsequent to that date shall be accepted for Convention consideration unless a committee consisting of the president, the first vice-president, and the secretary adjudge it to be a matter of overriding importance and urgency which is not adequately covered by documents already before the Convention.</p> <p>c. Overtures with reference to a case in which a member has been suspended or expelled and which is at present in the process of or subject to adjudication, as well as overtures which, upon advice of legal counsel, may subject the Synod or the corporate officers of the Synod to civil liability, shall not be accepted for Convention consideration.</p> <p>d. A convention workbook containing reports, overtures, and other information shall be published under the editorship of the secretary subject to approval of the president. The president shall also decide which of the matters accepted for presentation to and consideration by the Convention shall be published in the convention workbook.</p> <p>e. A copy of the convention workbook shall be sent not later than 10 weeks prior to the opening date of the Convention to each pastor and deacon on the official rosters of the Synod, to each lay delegate and alternate, to each lay member of synodical commissions, and to all such lay deacons and lay ministers as are designated by their district presidents.</p> <p>f. All reports and overtures accepted by the president in accordance with the foregoing paragraphs shall be referred by him to convention committees appointed by him in the name of the Convention from among the voting delegates (bylaw 2.03), advisory delegates (bylaw 2.09), and advisory representatives (bylaw 2.13). Pastors, deacons (to the extent possible), and laymen shall be represented on all committees. The president shall notify committee members of their appointment and of the time and place of their first meeting no later than 12 weeks before the start of the Convention. The committee rosters shall be published in the official periodicals of the Synod, at least one of which must appear no less than 10 weeks before the convention.</p> <p>After due consideration of the matters referred to it, each committee is to report its findings and recommendations to the Convention. If the president deems it advisable, he may convene any committees prior to the opening of the Convention. The first issue of <i>Today's Business</i> shall be issued containing tentative resolutions. This issue of <i>Today's Business</i> shall be sent to all registered delegates of the Convention and to each congregation of the Synod.</p> <p>g. Any member of Lutheran Church-Canada and any lay delegate to the Convention wishing to express comments on reports and overtures appearing in the convention workbook may submit these in triplicate at least seven weeks prior to the Convention to the secretary of the Synod, who shall transmit them to the appropriate convention committee for consideration. Responses to the tentative resolutions contained in the first issue of <i>Today's Business</i> shall be submitted in triplicate to the chairman of the appropriate floor committee at least one week prior to the Convention. All floor committees shall meet at the convention site at a time prior to the opening of the Convention to review such responses and reconsider their tentative resolutions accordingly.</p>	<p style="text-align: center;">G.55</p> <p>b. Reports and overtures must be submitted in triplicate to the president not later than 16 weeks prior to the opening date of the Convention. No report or overture received subsequent to that date shall be accepted for Convention consideration unless a committee consisting of the president, the first vice-president, and the secretary adjudge it to be a matter of overriding importance and urgency which is not adequately covered by documents already before the Convention.</p> <p>c. Overtures with reference to a case in which a mMember has been suspended or expelled and which is at present in the process of or subject to adjudication, as well as overtures which, upon advice of legal counsel, may subject the SynodLCC or the corporate officers of the SynodLCC to civil liability, shall not be accepted for Convention consideration.</p> <p>d. A convention workbook containing reports, overtures, and other information shall be published under the editorship of the secretary subject to approval of the president. The president shall also decide which of the matters accepted for presentation to and consideration by the Convention shall be published in the convention workbook.</p> <p>e. A copy of the convention workbook shall be made available sent not later than 10 weeks prior to the opening date of the Convention, to each pastor and deacon on the official rosters of the Synod, to each lay delegate and alternate, to each lay member of synodical commissions, and to all such lay deacons and lay ministers as are designated by their district presidents.</p> <p>f. All reports and overtures accepted by the president in accordance with the foregoing paragraphs shall be referred by him to convention committees appointed by him in the name of the Convention from among the voting delegates (bylaw 2.03) and advisors, y delegates (bylaw 2.09), and advisory representatives (bylaw 2.13). Pastors, deacons (to the extent possible), and laymen shall be represented on all committees. The president shall notify committee members of their appointment and of the time and place of their first meeting no later than 12 weeks before the start of the Convention. The committee rosters shall be published in the official periodicals of LCC, the Synod, at least one of which must appear no less than 10 weeks before the eConvention.</p> <p>After due consideration of the matters referred to it, each committee is to report its findings and recommendations to the Convention. If the president deems it advisable, he may convene any committees prior to the opening of the Convention. The first issue of <i>Today's Business</i> shall be issued containing tentative resolutions. This issue of <i>Today's Business</i> shall be sent to all registered delegates of the Convention and to each Member eCongregation of the Synod.</p> <p>g. Any mMember of Lutheran Church-Canada and any lay delegate to the Convention wishing to express comments on reports and overtures appearing in the eConvention workbook may submit these in triplicate at least seven weeks prior to the Convention to the secretary, of the Synod, who shall transmit them to the appropriate convention committee for consideration. Responses to the tentative resolutions contained in the first issue of <i>Today's Business</i> shall be submitted in triplicate to the chairman of the appropriate floor committee at least one week prior to the Convention. All floor committees shall meet at the convention site at a time prior to the opening of the Convention to review such responses and reconsider their tentative resolutions accordingly.</p>	
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<p>h. Overtures and recommendations involving capital outlay or current expenditures shall be accompanied, to the extent feasible, by cost projections and the basis thereof; furthermore, each proposed resolution involving expenditures, prior to its consideration on the floor of the Convention, shall be presented to the floor committee on financial matters, which, in consultation with the accounting department, shall attach to the recommended resolution accompanying information on estimated cost thereof on an annual basis or on a project basis, as the case may be.</p> <p>2.21 Convention Preachers, Worship Leaders, and Essayists</p> <p>Convention preachers, worship leaders, and essayists shall be appointed by the president prior to the Convention.</p> <p>2.23 Convention Orientation</p> <p>The president shall arrange for suitable orientation and guidance of delegates. A convention workbook or guide shall be furnished.</p> <p>2.25 Organization and Agenda</p> <p>The Convention shall organize at its first session on the basis of its registration and the report of the Committee on Credentials. The president shall then make his presidential address and submit his official report. He shall, at the first session and during the course of succeeding sessions of the Convention, announce the order of business for the day and following days. He shall conduct the sessions according to parliamentary law and make every effort so to arrange the schedule of business that the sessions do not exceed one week in duration. Daily minutes shall be prepared by the secretary's office for inclusion in <i>Today's Business</i>.</p> <p>2.27 Absences</p> <p>All duly elected delegates and advisory members shall attend all sessions regularly until the close of the Convention. Delegates who arrive late or leave early or who do not attend at all shall present a written excuse.</p> <p>2.29 Time and Place of Next Convention</p> <p>a. Before adjournment the Convention shall decide upon the time and place of the next Convention. If the Convention fails to do so, the president shall do so. In case of necessity he may change the appointed time and place or both.</p> <p>b. Prior to submitting an invitation, a host group shall determine the minimum requirements from the convention manager and shall then submit a proposal to the Council of Presidents for evaluation and recommendation to a Convention.</p> <p>2.31 Convention Manager</p> <p>A convention manager, appointed by the president, shall plan, make arrangements for, and direct the externals of the Convention and other major synodical assemblies and may assist with planning and arranging for district conventions. He shall be responsible to the president.</p>	<p>h. Overtures and recommendations involving capital outlay or current expenditures shall be accompanied, to the extent feasible, by cost projections and the basis thereof; furthermore, each proposed resolution involving expenditures, prior to its consideration on the floor of the Convention, shall be presented to the floor committee on financial matters, which, in consultation with the accounting department, shall attach to the recommended resolution accompanying information on estimated cost thereof on an annual basis or on a project basis, as the case may be.</p> <p>2.21 Convention Preachers, Worship Leaders, and Essayists</p> <p>Convention preachers, worship leaders, and essayists shall be appointed by the president prior to the Convention.</p> <p>2.23 Convention Orientation</p> <p>The president shall arrange for suitable orientation and guidance of delegates. A convention workbook or guide shall be furnished.</p> <p>2.25 Organization and Agenda</p> <p>The Convention shall organize at its first session on the basis of its registration and the report of the Resolution's Committee on Credentials. The president shall then make his presidential address and submit his official report. He shall, at the first session and during the course of succeeding sessions of the Convention, announce the order of business for the day and following days. He shall conduct the sessions according to <u>Robert's Rules of Order, the Modern Edition</u> parliamentary law and make every effort so to arrange the schedule of business that the sessions do not exceed one week in duration. Daily minutes shall be prepared by the secretary's office for inclusion in <i>Today's Business</i>.</p> <p>2.27 Absences</p> <p>All duly elected delegates and <u>advisors</u> advisory members shall attend all sessions regularly until the close of the Convention. Delegates who arrive late or leave early or who do not attend at all shall present a written excuse.</p> <p>2.29 Time and Place of Next Convention</p> <p>a. Before adjournment the Convention shall decide upon the time and place of the next Convention. If the Convention fails to do so, the president shall do so. In case of necessity he may change the appointed time and place or both.</p> <p>b. Prior to submitting an invitation, a host group shall determine the minimum requirements from the convention manager and shall then submit a proposal to the <u>President's Ministry Council</u> Council of Presidents for evaluation and recommendation to a Convention.</p> <p>2.31 Convention Manager</p> <p>A convention manager, appointed by the <u>administrator</u>, president, shall plan, make arrangements for, and direct the externals of the Convention and other major synodical assemblies and may assist with planning and arranging for district conventions. He shall be responsible to the president.</p>	
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<p>2.33 Local Convention Committee</p> <p>When necessary the president in consultation with the convention manager may appoint a local convention chairman and a local convention committee to assist the convention manager.</p> <p>2.35 Convention Expenses</p> <ol style="list-style-type: none"> The primary sources of income which are to offset the operating costs of the Convention are the district levy, registration fees, exhibit space rentals, and other miscellaneous receipts. The amount of the district levy per communicant member and the registration fees will be based on the convention budget submitted by the convention manager to the Board of Directors for approval, who shall notify the district treasurers of the amount of their assessments by September 1 of the year preceding the Convention. The district treasurer shall remit the amount of the district levy to the synodical accounting department not later than the month of March before the Convention. The accounting department of the Synod shall prescribe, install, and supervise convention accounting procedures, financial control, and budgetary classifications for operating income and costs of the Convention. <p>2.37 Expenses of Delegates and of Representatives</p> <ol style="list-style-type: none"> All travel and convention expenses of synodical officials, delegates, and representatives shall be paid by Lutheran Church-Canada. The expenses of district presidents shall be paid by Lutheran Church-Canada. The convention manager shall arrange for lodging and may also provide for joint meals while the Convention is in session. Rates for lodging and joint meals shall be established and published. The president shall indicate which convention committees must meet before the Convention opens and shall notify the convention manager, who shall provide pre-convention housing and meeting facilities for them. All direct expenses incurred by these pre-convention meetings shall be borne by Lutheran Church-Canada. <p>2.39 Publicity</p> <p>The Board of Directors shall be the channel for telling the story of the Convention to the public.</p> <p>2.41 Distribution of Official Proceedings</p> <p>The official <i>Proceedings</i> of each Convention shall be sent to every congregation in the Synod for the information and use of the pastor and his congregation. All delegates (voting and advisory) and all members of synodical commissions shall be sent a copy. The cost shall be paid by Lutheran Church-Canada.</p>	<p>2.33 Local Convention Committee</p> <p>When necessary the administrator president in consultation with the convention manager may appoint a local convention chairman and a local convention committee to assist the convention manager.</p> <p>2.35 Convention Expenses</p> <ol style="list-style-type: none"> The primary sources of income which are to offset the operating costs of the Convention are the convention assessment the district levy, registration fees, exhibit space rentals, and other miscellaneous receipts. The amount of the convention assessment and district levy per communicant member and the registration fees will be based on the convention budget submitted by the convention manager to the Board of Directors for approval, who shall notify the district treasurers of the amount of their assessments by September 1 of the year preceding the Convention. The district treasurer shall remit the amount of the district levy to the synodical accounting department not later than the month of March before the Convention. The administrator accounting department of the Synod shall prescribe, install, and supervise convention accounting procedures, financial control, and budgetary classifications for operating income and costs of the Convention. <p>2.37 Expenses of Delegates and of Representatives</p> <ol style="list-style-type: none"> All travel and convention expenses of synodical officials, delegates, and representatives shall be paid by Lutheran Church-Canada. The expenses of district presidents shall be paid by Lutheran Church-Canada. The convention manager shall arrange for lodging and may also provide for joint meals while the Convention is in session. Rates for lodging and joint meals shall be established and published. The president shall indicate which convention committees must meet before the Convention opens and shall notify the convention manager, who shall provide pre-convention housing and meeting facilities for them. All direct expenses incurred by these pre-convention meetings shall be borne by Lutheran Church-Canada. <p>2.39 Publicity</p> <p>The Board of Directors shall be the channel for telling the story of the Convention to the public.</p> <p>2.41 Distribution of Official Proceedings</p> <p>The official <i>Proceedings</i> of each Convention shall be published in an official periodical of LCC sent to every congregation in the Synod for the information and use of the each pastor and his congregation. All delegates, advisors, (voting and advisory) and all members of Commissions synodical commissions shall be sent a copy. The cost shall be paid by Lutheran Church-Canada.</p>	
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<p style="text-align: center;">B. BOARDS AND COMMISSIONS AND TERMS OF OFFICE</p> <p>2.53 Boards</p> <p>Individuals shall be elected at Conventions to the following boards:</p> <ol style="list-style-type: none"> The Board of Directors The Board of Regents for each educational institution established by Lutheran Church-Canada. <p>Individuals shall be appointed as prescribed:</p> <ol style="list-style-type: none"> Board of Managers for Worker Benefits Plans Board of Directors of Lutheran Church-Canada Financial Ministries. <p>2.55 Commissions</p> <p>Individuals shall be elected or appointed to the following commissions:</p> <ol style="list-style-type: none"> A Commission on Adjudication to be elected at Convention A Commission on Constitutional Matters and Structure to be appointed by the Board of Directors A Commission on Theology and Church Relations to be elected in part and appointed in part as provided in these Bylaws. <p>2.57 Qualification</p> <p>Except as otherwise provided in these Bylaws, all members of all boards and commissions shall be communicant members of member congregations of the Synod</p> <p>2.59 Regional Representation</p> <p>Each board or commission which has six or more members shall be elected or appointed so that there is at least one member on such board or commission from each district. Notwithstanding the foregoing, a member who changes districts during term of office will complete such term of office.</p> <p>2.61 Term of Office</p> <ol style="list-style-type: none"> The term of office of members of boards and commissions shall be six years commencing on September 1 following the Convention. The term of office of members of a Board of Regents shall be six years, commencing in accordance with the provisions of the bylaws governing the educational institution. All six year terms of office shall be staggered, with approximately 50% of the members of each board or commission being elected at or appointed following each Convention. The president, vice-presidents, secretary, treasurer, and members of all elected boards and commissions shall be inducted into office on a Sunday in September following their election. All members appointed to a board or to a commission shall begin their service on January 1 following the Convention. Incumbents shall serve until their successors have been qualified. 	<p style="text-align: center;">B. BOARDS AND COMMISSIONS AND TERMS OF OFFICE</p> <p>2.53 Boards</p> <p>Individuals shall be elected at Conventions to the following boards:</p> <ol style="list-style-type: none"> The Board of Directors The Board of Regents for each educational institution established by Lutheran Church-Canada. <p>Individuals shall be appointed as prescribed:</p> <ol style="list-style-type: none"> Board of Managers for Worker Benefits Plans Board of Directors of Lutheran Church-Canada Financial Ministries. <p>2.55 Commissions</p> <p>Individuals shall be elected <u>at Convention</u> or appointed to the following commissions:</p> <ol style="list-style-type: none"> A Commission on Adjudication to be elected at Convention A Commission on Constitutional Matters and Structure to be appointed by the Board of Directors <u>A Commission for Nominations and Elections</u> <p>Individuals shall be elected or appointed to a <u>A</u> Commission on Theology and Church Relations to be elected in part and appointed in part as provided in these Bylaws.</p> <p>2.57 Qualification</p> <p>Except as otherwise provided in these Bylaws, all members of all boards and commissions shall be communicant members of mMember eCongregations of the Synod</p> <p>2.59 Regional Representation</p> <p>Each board or commission which has six or more members shall be elected or appointed so that there is at least one member on such board or commission from each district<u>region at the time of election or appointment</u>. Notwithstanding the foregoing, a member who changes districts during term of office will complete such term of office.</p> <p>2.61 Term of Office</p> <ol style="list-style-type: none"> The term of office of members of boards and commissions shall be four<u>six</u> years commencing on September 1 following the Convention, <u>or such other date as may be determined by the Convention</u>. The term of office of members of a Board of Regents shall be six years, commencing in accordance with the provisions of the bylaws governing the educational institution. b. e. All four <u>six</u>-year terms of office shall be staggered, with approximately 50% of the members of each board or commission being elected at or appointed following each Convention. c. d. The president, vice-presidents, secretary, <u>treasurer</u>, and members of all elected boards and commissions shall be inducted into office on a Sunday in September following their election or such other date as may be determined by the Convention. All members appointed to a board or to a commission shall begin their service on January 1 following the Convention. Incumbents shall serve until their successors have been qualified. 	
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<p>2.63 Successive Terms</p> <ol style="list-style-type: none"> All members of all synodical boards and commissions shall be ineligible for reelection or reappointment to the same board or commission after serving a total of two successive six-year elected terms or three successive appointed three-year terms, unless otherwise provided in these Bylaws. They may become eligible again for election or appointment to the same board or commission after an interval of three or more years. One-half or more of a term shall be regarded as a full term under limited tenure rules. Any member of a board or commission who is ineligible for reelection or reappointment may be elected or appointed to another position. The limitation on the tenure of any individual shall not apply in cases which hereinafter are specifically excepted from such limitation. <p>2.65 Vacancies</p> <ol style="list-style-type: none"> Unless otherwise specified in these Bylaws, each board or commission shall be empowered to fill any vacancy of an elected individual which may occur in its membership, subject to the approval of the president. Vacancies in any board or commission caused by appointed individuals shall be filled by the appointing authority unless otherwise specified in these Bylaws. The board or commission may submit suggestions to the appointing authority. <p>2.67 Induction</p> <ol style="list-style-type: none"> All members of elected boards and commissions shall assume office on the first day of September following the Convention. The induction of the officers, the Board of Directors, and all other elected boards and commissions shall take place at the first regular meeting of the board or commission after such individuals have assumed office. The initial meetings of these boards shall be held after the assumption of office and shall provide for an orientation program conducted under the direction of the president. <p>2.69 Interim Authority</p> <ol style="list-style-type: none"> Before his successor assumes office, the outgoing president shall use the intervening time to settle the affairs of his administration and assist the newly elected president as requested to become acquainted with the responsibilities of the office. The existing Board of Directors and other elected boards shall continue to function until the newly elected and reelected members of these boards assume office. They shall continue to carry out programs initiated prior to the electing Convention. No appointments to synodical boards, commissions, or standing committees shall be made and no new programs shall be initiated by the outgoing president or the Board of Directors or elected boards during the interim. Emergency action that demands immediate attention may be taken in consultation with and with the consent of the newly elected president. 	<p>2.63 Successive Terms</p> <ol style="list-style-type: none"> All members of all synodical boards and commissions shall be ineligible for reelection or reappointment to the same board or commission after serving a total of two successive four six-year elected terms, or three successive appointed three-year terms, unless otherwise provided in these Bylaws. They may become eligible again for election or appointment to the same board or commission after an interval of fourthree or more years. One-half or more of a term shall be regarded as a full term under limited tenure rules. Any member of a board or commission who is ineligible for reelection or reappointment may be elected or appointed to another position. The limitation on the tenure of any individual shall not apply in cases which hereinafter are specifically excepted from such limitation. <p>2.65 Vacancies</p> <ol style="list-style-type: none"> Unless otherwise specified in these Bylaws, each board or commission shall be empowered to fill any vacancy of an elected individual which may occur in its membership, subject to the approval of the president. Vacancies in any board or commission caused by appointed individuals shall be filled by the appointing authority unless otherwise specified in these Bylaws. The board or commission may submit suggestions to the appointing authority. <p>2.67 Induction</p> <ol style="list-style-type: none"> All members of elected boards and commissions shall assume office on the first day of September following the Convention or such other date as may be determined by the Convention. The induction of such members the officers, the Board of Directors, and all other elected boards and commissions shall take place at the first regular meeting of the board or commission after such individuals have assumed office. The initial meetings of these boardscommissions shall be held after the assumption of office and shall provide for an orientation program conducted under the direction of the president. <p style="text-align: center;">C. MISCELLANEOUS</p> <p>2.69 Interim Authority</p> <ol style="list-style-type: none"> Before his successor assumes office, the outgoing president shall use the intervening time to settle the affairs of his administration and assist the newly elected president as requested to become acquainted with the responsibilities of the office. The existing Board of Directors and other elected boards shall continue to function until the newly elected and reelected mMembers of these boards assume office. They shall continue to carry out programs initiated prior to the electing Convention. No appointments to synodical boards, commissions, or standing committees shall be made and no new programs shall be initiated by the outgoing president or the Board of Directors or elected boards during the interim. Emergency action that demands immediate attention may be taken in consultation with and with the consent of the newly elected president. 	
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<p>d. In the interim, the newly elected president shall meet with the re-elected and newly elected vice-presidents to assess the state of the Synod, to plan for the communication and carrying out of the resolutions adopted at the Convention, to assign areas of responsibility to the vice-presidents, to gather names and obtain information helpful for making wise appointments; he shall meet with the chairmen and executive secretaries of boards and commissions to discuss their convention reports, to receive from them their specific plans, goals, and objectives, and to assess with them the financial support they will need; he shall meet with the financial and administrative officers to assess the financial status of Lutheran Church-Canada and the estimate of the financial resources available for the coming year.</p> <p>e. The newly elected members of the Board of Directors shall attend whatever meetings are held in the interim, without vote, to become acquainted with their new responsibilities and board functions.</p> <p>f. If the president is not reelected before the official retirement age or does not stand for reelection, he shall continue to receive his full salary to the end of the calendar year while rendering transitional service. During this period Lutheran Church-Canada shall assist him, if requested, in his efforts at finding another opportunity for service in the church. In the event of resignation, he shall be continued at full salary for a minimum of three months. Any extension beyond this period shall be at the discretion of the Board of Directors.</p> <p>2.71 Prohibition of Conflict of Interest</p> <p>a. No officer, director, officer or member of a board or commission or of an agency of the Synod shall use his position or the knowledge acquired from his service in such a manner that a conflict between his personal or business interests and the interest and general welfare of Lutheran Church-Canada arises.</p> <p>b. Officers or members of synodical boards or commissions shall not enter into gainful business transactions, directly or indirectly, with any board or commission on which they serve.</p> <p>2.73 Accountability of Officers, Boards, and Commissions</p> <p>All officers, boards, and commissions shall be accountable to the Convention for all their actions, and any decision of such officers, boards, and commissions may be appealed to the Convention.</p> <p>2.75 Holding More than One Office</p> <p>a. No one, either in the Synod or in a district, or between the Synod and a district, shall hold more than one elective office; or more than two offices, although one or both be appointive; or ever hold two offices of which one is directly responsible for the work done by the other.</p> <p>b. An office shall be regarded as elective only if it is an office filled through election by a synodical or a district convention, even though a vacancy in such an office may be filled by appointment.</p> <p>c. Doubtful cases shall be decided by the president.</p>	<p>d. In the interim, the newly elected president shall meet with the re-elected and newly elected vice-presidents to assess the state of the Synod, to plan for the communication and carrying out of the resolutions adopted at the Convention, to assign areas of responsibility to the vice-presidents, to gather names and obtain information helpful for making wise appointments; he shall meet with the chairmen and executive secretaries of boards and commissions to discuss their convention reports, to receive from them their specific plans, goals, and objectives, and to assess with them the financial support they will need; he shall meet with the administrator financial and administrative officers to assess the financial status of Lutheran Church-Canada and the estimate of the financial resources available for the coming year.</p> <p>e. The newly elected members of the Board of Directors shall attend whatever meetings are held in the interim, without vote, to become acquainted with their new responsibilities and board functions.</p> <p>f. If the president is not reelected before the official retirement age or does not stand for reelection, he shall continue to receive his full salary to the end of the calendar year while rendering transitional service. During this period Lutheran Church-Canada shall assist him, if requested, in his efforts at finding another opportunity for service in the church. In the event of resignation, he shall be continued at full salary for a minimum of three months. Any extension beyond this period shall be at the discretion of the Board of Directors.</p> <p>2.71 Prohibition of Conflict of Interest</p> <p>a. No officer, director, officer or member of a board or commission or of an agency of LCC the Synod shall use his position or the knowledge acquired from his service in such a manner that a conflict between his personal or business interests and the interest and general welfare of Lutheran Church-Canada arises.</p> <p>b. Officers or members of synodical boards or commissions shall not enter into gainful business transactions, directly or indirectly, with any board or commission on which they serve.</p> <p>2.73 Accountability of Officers, Boards, and Commissions</p> <p>All officers, boards, and commissions shall be accountable to the Convention for all their actions <u>under these Synodical Bylaws</u>, and any decision of such officers, boards, and commissions may be appealed to the Convention.</p> <p>2.75 Holding More than One Office</p> <p>a. No one, either in the Synod or in a district, or between the Synod and a district, shall hold more than one elective office; <u>in LCC</u>; or more than two offices, although one or both be appointive; or ever hold two offices of which one is directly responsible for the work done by the other.</p> <p>b. An office shall be regarded as elective only if it is an office filled through election by a synodical or a district <u>convention</u>, even though a vacancy in such an office may be filled by appointment.</p> <p>c. Doubtful cases shall be decided by the president.</p>	
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<p>2.77 Use of Technologies for the Conducting of Business</p> <p>Any authorized individual may participate in a meeting of a Board, Committee, Commission, or other body or entity at the Synodical, District or Circuit level, other than a Convention, by telephone or electronic communication facilities provided that:</p> <ol style="list-style-type: none"> All persons participating in the meeting are able to hear or otherwise communicate with each other; Notice of the fact that such meeting is being or may be held in whole or in part by telephone or electronic communication has been provided to each participant in accordance with the notice provisions for such meeting. The Chair of the meeting shall have the responsibility to ensure that all individuals not physically present have proper access in order to participate by telephone or electronic communication; All individuals participating by such means shall be deemed to be present at such meeting; A meeting conducted in the manner described in this subsection will be valid and effectual. <p style="text-align: center;">C. ADVISORY COUNCIL</p> <p>2.81 Membership and Functions</p> <p>Presidents and acting presidents of the educational institutions established by Lutheran Church-Canada and one member appointed by and from the Board of Directors shall comprise an advisory council and shall meet at the call of the Board of Directors. It shall study problems and issues in the field of higher education and such other matters as may be assigned to it by the Board of Directors and report the results of its studies to the Board of Directors for consideration in making its decisions. It shall perform such other functions as may be assigned to it under these Bylaws or by a Convention.</p> <p style="text-align: center;">D. COMMISSIONS</p> <p style="text-align: center;">1. Commission on Adjudication</p> <p>2.91 Membership</p> <p>(See Synodical Bylaw 8.15)</p> <p>2.93 Functions</p> <p>(See Synodical Bylaw 8.01)</p> <p style="text-align: center;">2. Commission on Constitutional Matters and Structure</p> <p>2.101 Membership</p> <p>The Commission on Constitutional Matters and Structure shall consist of five voting members. The Board of Directors shall appoint two rostered workers, at least one of whom must be a pastor, and two laypersons, for six-year terms, renewable once. The Commission shall include a lawyer as a member. The secretary of the Synod shall serve as the fifth member and secretary of the Commission.</p>	<p>2.77 Use of Technologies for the Conducting of Business</p> <p>Any authorized individual may participate in a meeting of a Board, Committee, Commission, or other body or entity, at the Synodical, District or Circuit level, other than a Convention; <u>established under these Synodical Bylaws,</u> by telephone or electronic communication facilities provided that:</p> <ol style="list-style-type: none"> All persons participating in the meeting are able to hear or otherwise communicate with each other; Notice of the fact that such meeting is being or may be held in whole or in part by telephone or electronic communication has been provided to each participant in accordance with the notice provisions for such meeting. The Chair of the meeting shall have the responsibility to ensure that all individuals not physically present have proper access in order to participate by telephone or electronic communication; All individuals participating by such means shall be deemed to be present at such meeting; A meeting conducted in the manner described in this subsection will be valid and effectual. <p style="text-align: center;">C. ADVISORY COUNCIL</p> <p>2.81 Membership and Functions</p> <p>Presidents and acting presidents of the educational institutions established by Lutheran Church-Canada and one member appointed by and from the Board of Directors shall comprise an advisory council and shall meet at the call of the Board of Directors. It shall study problems and issues in the field of higher education and such other matters as may be assigned to it by the Board of Directors and report the results of its studies to the Board of Directors for consideration in making its decisions. It shall perform such other functions as may be assigned to it under these Bylaws or by a Convention.</p> <p style="text-align: center;">D. COMMISSIONS</p> <p style="text-align: center;">1. Commission on Adjudication</p> <p>2.91 Membership</p> <p>(See Synodical Bylaw 8.15)<u>The provisions dealing with membership on Commission on Adjudication are set out in Chapter VIII.</u></p> <p>2.93 Functions</p> <p>(See Synodical Bylaw 8.01)<u>The functions of the Commission on Adjudication are set out in Chapter VIII.</u></p> <p style="text-align: center;">2. Commission on Constitutional Matters and Structure</p> <p>2.101 Membership</p> <p>The Commission on Constitutional Matters and Structure shall consist of <u>seven</u> five voting members. The Board of Directors shall appoint two rostered workers, at least one of whom must be a pastor, and two laypersons, for six-year terms, renewable once. The Commission shall include a lawyer as a member. The secretary of the Synod shall serve as the fifth member and secretary of the Commission.</p>	
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	<p>C.62 <u>The Convention shall elect the Members of the Commission from a slate of candidates that have been nominated by the Commission on Nominations and Elections. The individuals elected must include three lay persons including one lawyer, three rostered workers one of whom may be a deacon and the secretary of LCC.</u></p> <p><u>2.102 Vacancies</u></p> <p><u>Unless otherwise specified in these Bylaws, the Commission shall be empowered to fill any vacancy which may occur in its membership. The appointed person may serve until the Convention at which the person being replaced would have completed the term of office.</u></p> <p><u>2.103 Responsibilities</u></p> <p><u>The responsibilities of the Commission include reviewing the corporate structure of LCC and its relationship with participants in the Synodical Family.</u></p> <p><u>The Commission shall not give direction to the Board, to the president, to the administrator, or any employee of LCC or any organization with who LCC has signed a Memorandum of Understanding.</u></p> <p><u>A. The Commission shall:</u></p> <ul style="list-style-type: none"> <u>a. conduct a continuing review of the structure of LCC, including its regions and its circuits and make proposals to succeeding Conventions for improvement; and</u> <u>b. act as resource committee to convention floor committees on all proposals to alter its structure.</u> <p><u>B. In the area of process the Commission is expected to:</u></p> <ul style="list-style-type: none"> <u>a. examine all reports and overtures to Convention asking for amendments to the Act, the Statutory Bylaws, the Synodical Constitution, and the Synodical Bylaws, or which in any manner affect the Act, the Statutory Bylaws, the Synodical Constitution, and the Synodical Bylaws, to determine their agreement in content and language with the Act, the Statutory Bylaws, the Synodical Constitution, and the Synodical Bylaws;</u> <u>b. be represented at the meetings of the floor committees considering matters of process at the Convention,</u> <u>c. revise the Statutory Bylaws, the Synodical Constitution, and Synodical Bylaws immediately after each Convention to bring them into harmony with the resolutions or changes adopted by the Convention,</u> <u>d. maintain a complete file of succeeding copies of the in the Statutory Bylaws, the Synodical Constitution, and the Synodical Bylaws so that a comparison can be made between current regulations and those immediately preceding,</u> <u>e. provide for an orientation program for newly elected and appointed members of the Board and of the commissions at or before the first meeting of each group.</u> <p><u>C. In the area of monitoring the governance of the Board, the Commission is expected to:</u></p> <ul style="list-style-type: none"> <u>a. ensure an orientation to the structure and processes, including governance, to new members of the Board before their second meeting of the Board,</u> <u>b. act as a parliamentarian to the Board in matters of governance advise the Board when it is in violation of any of the documents which the Commission has authority to monitor,</u> <u>c. advise the Board when any of the organizations who complement its mission and ministry are in violation of their respective Memorandum of Understanding.</u> 	
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<p>2.103 Functions</p> <p>In the area of constitutional matters the Commission shall--</p> <ol style="list-style-type: none"> examine all reports and overtures to the Synod asking for amendments to the Statutory Bylaws, the Constitution, and these Bylaws, or which in any manner affect the Act, Statutory Bylaws, Constitution, or these Bylaws, to determine their agreement in content and language with the Act, Statutory Bylaws, Constitution and these Bylaws; be represented at the meetings of the floor committees considering constitutional matters at the Convention; revise the synodical <i>Handbook</i> immediately after each Convention to bring it into harmony with the resolutions or changes adopted by the Convention; interpret the Synod's Statutory Bylaws, Constitution, these Bylaws, and resolutions upon the written request of a member of Lutheran Church-Canada, official, board, commission, or agency of the Synod. Such a request may be accompanied by a request for an appearance before the Commission. An opinion rendered by the Commission shall be binding on the question decided unless and until it is overruled by a Convention; maintain a complete file of succeeding <i>Handbooks</i> so that a comparison can be made between current regulations and those immediately preceding; maintain a file of the articles of incorporation and bylaws and regulations of all districts of the Synod; examine in advance the articles of incorporation and the bylaws or regulations of every district and all proposed amendments of such documents to ascertain whether they are in harmony with the Act, Statutory Bylaws, Constitution, Synodical Bylaws, and resolutions of the Synod. A district shall make such amendments to or changes in these documents as may be necessary to conform. <p>In the area of structure, the Commission shall:</p> <ol style="list-style-type: none"> conduct a continuing review of the organizational structure of the Synod, including its districts and its circuits, and make proposals to succeeding Conventions for improvement; act as a resource committee to convention floor committees on all proposals to alter the synodical structure; serve as a resource committee to districts with regard to organizational structure. 	<p><u>2.104 Interpretation of the Statutory Bylaws, Constitution, and Synodical Bylaws of Synod</u></p> <p><u>The Commission shall interpret the Statutory Bylaws, the Synodical Constitution, and the Synodical Bylaws, and resolutions upon the written request of a Member, officer, the Board, or commission, or an organization which has entered into a Memorandum of Understanding with LCC. Such a request may be accompanied by a request for an appearance before the Commission. An opinion rendered by the Commission shall be binding on the question decided unless and until it is overruled by a Convention.</u></p> <p><u>2.105 Orientation and Training</u></p> <p><u>In fulfilling its expectation of providing orientation to new members of the Board and the commissions, the Commission shall appoint one or more of its members to:</u></p> <ol style="list-style-type: none"> <u>work with the Governance Committee of the Board to ensure that each incoming member receives a copy of the Lutheran Church-Canada Handbook, the Governance Manual, the Strategic Plan and two examples of Memoranda of Understanding,</u> <u>ensure that each incoming member of the commissions receives a copy of the Lutheran Church-Canada Handbook.</u> <p><u>2.103 Functions</u></p> <p><u>In the area of constitutional matters the Commission shall--</u></p> <ol style="list-style-type: none"> <u>examine all reports and overtures to the Synod asking for amendments to the Statutory Bylaws, the Constitution, and these Bylaws, or which in any manner affect the Act, Statutory Bylaws, Constitution, or these Bylaws, to determine their agreement in content and language with the Act, Statutory Bylaws, Constitution and these Bylaws;</u> <u>be represented at the meetings of the floor committees considering constitutional matters at the Convention;</u> <u>revise the synodical <i>Handbook</i> immediately after each Convention to bring it into harmony with the resolutions or changes adopted by the Convention;</u> <u>interpret the Synod's Statutory Bylaws, Constitution, these Bylaws, and resolutions upon the written request of a member of Lutheran Church-Canada, official, board, commission, or agency of the Synod. Such a request may be accompanied by a request for an appearance before the Commission. An opinion rendered by the Commission shall be binding on the question decided unless and until it is overruled by a Convention;</u> <u>maintain a complete file of succeeding <i>Handbooks</i> so that a comparison can be made between current regulations and those immediately preceding;</u> <u>maintain a file of the articles of incorporation and bylaws and regulations of all districts of the Synod; examine in advance the articles of incorporation and the bylaws or regulations of every district and all proposed amendments of such documents to ascertain whether they are in harmony with the Act, Statutory Bylaws, Constitution, Synodical Bylaws, and resolutions of the Synod. A district shall make such amendments to or changes in these documents as may be necessary to conform.</u> <p><u>In the area of structure, the Commission shall:</u></p> <ol style="list-style-type: none"> <u>conduct a continuing review of the organizational structure of the Synod, including its districts and its circuits, and make proposals to succeeding Conventions for improvement;</u> <u>act as a resource committee to convention floor committees on all proposals to alter the synodical structure;</u> <u>serve as a resource committee to districts with regard to organizational structure.</u> 	
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<p>3. Commission on Theology and Church Relations</p> <p>2.105 Membership</p> <p>The Commission on Theology and Church Relations shall consist of seven voting members, to be selected as follows:</p> <ol style="list-style-type: none"> The Convention shall elect two rostered workers serving congregations, at least one of whom must be a pastor, or pastors emeriti and two laypersons. The Edmonton and St. Catharines theological faculties shall each appoint or elect one member of its faculty, who may be the president. The president, in consultation with the vice-presidents, shall appoint one additional member. The president shall be an advisory member. 	<p>G.64 Commission on Theology and Church Relations</p> <p>2.10506 Membership</p> <p>The Commission on Theology and Church Relations shall consist of seven voting members, to be selected as follows:</p> <ol style="list-style-type: none"> The Convention shall elect two rostered workers serving congregations, at least one of whom must be a pastor, or pastors emeriti and two laypersons. Concordia Lutheran Seminary and Concordia Theological Seminary The Edmonton and St. Catharines theological faculties shall each appoint or elect one member of its faculty, who may be its^{the} president. The president, in consultation with the vice-presidents^s, shall appoint one additional member. The president shall be an advisory member <u>to the Commission</u>. <p><u>2.107 Vacancies</u></p> <ol style="list-style-type: none"> <u>The Commission is authorized to fill any vacancy of an elected individual which may occur in its membership subject to the approval of the president.</u> <u>Vacancies in the Commission caused by appointed individuals shall be filled by the appointing authority. The Commission may submit suggestions to the appointing authority.</u> <p><u>2.108 Responsibilities</u></p> <ol style="list-style-type: none"> <u>The responsibilities of the Commission are to:</u> <ol style="list-style-type: none"> <u>assist the president at this request in discharging his ecclesiastical responsibilities,</u> <u>provide guidance to LCC in matters of theology and church relations,</u> <u>assist Members in the area of fraternal organizations and cults,</u> <u>assist LCC in doctrinal reviews.</u> <p><u>2.109 Expectations of Responsibilities</u></p> <ol style="list-style-type: none"> <u>The Commission is expected to:</u> <ol style="list-style-type: none"> <u>convene meetings and provide advice and guidance in a timely manner when request by the Board or the president, and</u> <u>use the Holy Scriptures and the Confessions as the basis of all its advice and guidance.</u> <p><u>2.110 Responsibilities to President</u></p> <ol style="list-style-type: none"> <u>The Commission shall assist the president at his request in discharging his responsibilities, specifically:</u> <ol style="list-style-type: none"> <u>in fostering and preserving the unity of the faith within LCC,</u> <u>in dealing with other church bodies,</u> <u>in initiating and pursuing fellowship discussions with other church bodies.</u> <p><u>2.111 Theology and Church Relations</u></p> <ol style="list-style-type: none"> <u>The Commission shall provide guidance to LCC in matters of theology and church relations, specifically:</u> <ol style="list-style-type: none"> <u>in bringing matters of theology and church relations through special studies and documents to the membership of LCC and to conferences,</u> 	
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	<p style="text-align: center;">G.65</p> <ol style="list-style-type: none"> <u>2. in addressing to and evaluating the existing fellowship relations for mutual admonition and encouragement,</u> <u>3. in referring theological issues and questions to the proper individuals or groups of individuals for additional study,</u> <u>4. in suggesting and outlining studies of contemporary issues, including also current social issues, as they affect the church and as the church may affect such social issues,</u> <u>5. in fostering and providing for ongoing theological education through institutes, seminars, and other means,</u> <u>6. in obtaining and studying theological treatises, conference papers, and similar documents and studies.</u> <p><u>2.112 Fraternal Organizations and Cults</u></p> <p><u>A. The Commission shall assist Members in the area of fraternal organizations and cults, specifically:</u></p> <ol style="list-style-type: none"> <u>1. in gathering and providing information, advice, and literature concerning all organizations, both objectionable and non-objectionable, about which pastors or congregations may make inquiry relative to ceremonies, tenets, programs, practices, or objectives,</u> <u>2. in seeking to explain LCC's concerns to those organizations that have unchristian or antichristian features, with the goal of persuading them to discard their objectionable features,</u> <u>3. in preparing and disseminating periodical reports concerning new organizations, changes within existing organizations and developments relative to organizations in general,</u> <u>4. in serving as a resource centre for LCC for information on fraternal organizations and cults, in seeking to explain LCC's concern to such organizations, in publishing necessary study materials, and in assisting in carrying out the policy of LCC regarding fraternal organizations as set forth elsewhere in these Bylaws.</u> <p><u>2.113 Doctrinal Resolutions and Statements</u></p> <p><u>The Commission shall develop doctrinal resolutions and statements which are in harmony with Scriptures and the Lutheran Confessions to clarify LCC's witness or to settle doctrinal controversy.</u></p> <p><u>Doctrinal Resolutions and Statements Shall be Developed by the Commission with Reference to:</u></p> <ol style="list-style-type: none"> <u>A. LCC, in seeking to clarify its witness or to settle doctrinal controversy, shall have the right to adopt doctrinal resolutions and statements which are in harmony with Scriptures and the Lutheran Confessions.</u> <u>B. Doctrinal resolutions may be adopted for the information, counsel, and guidance of the members. They shall reiterate the doctrinal position of LCC and shall ordinarily cite the pertinent passages of the Scriptures, the Lutheran Confessions, and any previously adopted official doctrinal statements or resolutions of LCC. Such resolutions come into being in the same manner as any other resolutions of a Convention and are to be honoured and upheld until such time as they are amended or repealed.</u> <u>C. Doctrinal statements set forth in greater detail the doctrinal position of LCC especially in controverted matters. A proposed statement or a proposal for the development of such a statement shall be:</u> 	
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<p>2.107 Functions</p> <p>a. The Commission shall assist the president at his request in discharging his constitutional responsibilities, specifically:</p> <ol style="list-style-type: none"> 1. in fostering and preserving the unity of the faith within the Synod; 2. in dealing with other church bodies; 3. in initiating and pursuing fellowship discussions with other church bodies; 4. in appointing representatives to the Lutheran Council in Canada. <p>b. The Commission shall provide guidance to the Synod in matters of theology and church relations, specifically:</p> <ol style="list-style-type: none"> 1. in bringing matters of theology and church relations through special studies and documents to the membership of the Synod and to conferences; 2. in addressing itself to and evaluating the existing fellowship relations for the purpose of mutual admonition and encouragement; 3. in referring theological issues and questions to the proper individuals or groups of individuals for additional study; 	<p style="text-align: center;">C-66</p> <ol style="list-style-type: none"> 1. <u>submitted by the Commission on Theology and Church Relations directly to the Commission or submitted by a Convention, a faculty which is part of the Synodical Family, or an official conference of pastors and deacons, to the Commission on Theology and Church Relations for evaluation, refinement, development, or recommendation, as the case may be;</u> 2. <u>submitted by the Commission, if it acts favourably, to the congregations, the colleges and seminaries, and the Members who are pastors or deacons for study and suggestions for no more than one year (failure by the Commission on Theology and Church Relations to submit a proposed doctrinal statement within a year may be appealed to the Convention through a proper overturo);</u> 3. <u>refined further by the Commission on the basis of suggestions received;</u> 4. <u>submitted by the Commission to a Convention for further consideration and possible adoption by majority vote; amendments shall require a two thirds affirmative vote of those present and voting;</u> 5. <u>resubmitted to the congregations for ratification in its final existing form;</u> 6. <u>ratified and operative if a two thirds majority of the Members which are congregations which respond within six months registers an affirmative vote on a ballot supplied by secretary for that purpose. Failure to ratify makes the statement inoperative, and this fact shall be reported by the secretary to the Members through an announcement in the official periodicals of LCC;</u> 7. <u>Such adopted and ratified doctrinal statements shall be regarded as the doctrinal position of LCC and shall be "accepted and used as helpful expositions and explanations" (FC SD Rule and Norm, 10). They shall be honoured and upheld until such time as they are amended or repealed;</u> 8. <u>An overturo to amend such an adopted ratified doctrinal statement shall follow the same procedure as listed in paragraphs 1 to 11 above;</u> 9. <u>An overturo to repeal such an adopted and ratified doctrinal statement shall require a majority vote of a Convention in answer to an overturo properly submitted and be subject to the procedure of congregational approval set forth in paragraph c.6. above;</u> 10. <u>In the interim, those who submit overturoes to amend or to repeal shall, while retaining their right to dissent, continue to honour and uphold publicly the statement as the doctrinal position of LCC, notwithstanding further study and action by LCC;</u> 11. <u>Dissent from doctrinal resolutions and statements shall be governed by Article 1.17 - LCC's Duties of Members.</u> <p>2.107 Functions</p> <p>a. The Commission shall assist the president at his request in discharging his constitutional responsibilities, specifically:</p> <ol style="list-style-type: none"> 1. in fostering and preserving the unity of the faith within the Synod; 2. in dealing with other church bodies; 3. in initiating and pursuing fellowship discussions with other church bodies; 4. in appointing representatives to the Lutheran Council in Canada; <p>b. The Commission shall provide guidance to the Synod in matters of theology and church relations, specifically:</p> <ol style="list-style-type: none"> 1. in bringing matters of theology and church relations through special studies and documents to the membership of the Synod and to conferences; 2. in addressing itself to and evaluating the existing fellowship relations for the purpose of mutual admonition and encouragement; 3. in referring theological issues and questions to the proper individuals or groups of individuals for additional study; 	
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<p>4. in suggesting and outlining studies of contemporary issues, including also current social issues, as they affect the church and as the church may affect such social issues;</p> <p>5. in fostering and providing for ongoing theological education through institutes, seminars, and other means;</p> <p>6. in obtaining and studying theological treatises, conference papers, and similar documents and studies.</p> <p>c. The Commission shall assist members of the Synod in the area of fraternal organizations and cults, specifically:</p> <ol style="list-style-type: none"> 1. in gathering and providing information, advice, and literature concerning all organizations, both objectionable and non-objectionable, about which pastors or congregations may make inquiry relative to ceremonies, tenets, programs, practices, or objectives; 2. in seeking to explain the Synod's concerns to those organizations that have unchristian or antichristian features, with the goal of persuading them to discard their objectionable features; 3. in preparing and disseminating periodical reports concerning new organizations, changes within existing organizations and developments relative to organizations in general; 4. in serving as a resource centre for the Synod with reference to information on fraternal organizations and cults, in seeking to explain the Synod's concern to such organizations, in publishing necessary study materials, and in assisting in carrying out the policy of the Synod regarding fraternal organizations as set forth elsewhere in these Bylaws. <p>d. The Commission shall assist the Synod in the area of doctrinal review, specifically:</p> <ol style="list-style-type: none"> 1. in providing guidelines for the work of the doctrinal reviewers; 2. in concerning itself with problem areas in the procedures for doctrinal review. <p>2.109 Official Service Books and Hymnals</p> <ol style="list-style-type: none"> a. All service books and hymnals which are to be accepted as official service books and hymnals of the Synod shall be given such status only by a Convention after a process of exposure and testing decided upon by the Convention. b. Revisions in such books shall be made only by a Convention after requesting the Commission on Theology and Church Relations for an evaluation and recommendations. <p style="text-align: center;">E. OTHER SYNODICAL ENTITIES</p> <p>2.201 Governing Instruments</p> <p>The articles of incorporation and bylaws (or other appropriate governing instruments) of the synodical entities listed in this Chapter II, E of the <i>Handbook</i> shall be in conformity with the Act, Statutory Bylaws, Constitution, Synodical Bylaws and applicable convention resolutions. Such conformity shall be assured through review of those instruments, and any changes therein, by the Board of Directors and Commission on Constitutional Matters and Structure. Negative decisions on the part of these two bodies shall be appealable to the Convention, which shall also retain the right on its own initiative to require amendments to the governing instruments of these entities. Such governing instruments shall be filed with the secretary of the Synod and shall be made available by the entities to every member of Lutheran Church-Canada upon request.</p>	<p style="text-align: center;">G.67</p> <p>4. in suggesting and outlining studies of contemporary issues, including also current social issues, as they affect the church and as the church may affect such social issues;</p> <p>5. in fostering and providing for ongoing theological education through institutes, seminars, and other means;</p> <p>6. in obtaining and studying theological treatises, conference papers, and similar documents and studies.</p> <p>e. The Commission shall assist members of the Synod in the area of fraternal organizations and cults, specifically:</p> <ol style="list-style-type: none"> 1. in gathering and providing information, advice, and literature concerning all organizations, both objectionable and non-objectionable, about which pastors or congregations may make inquiry relative to ceremonies, tenets, programs, practices, or objectives; 2. in seeking to explain the Synod's concerns to those organizations that have unchristian or antichristian features, with the goal of persuading them to discard their objectionable features; 3. in preparing and disseminating periodical reports concerning new organizations, changes within existing organizations and developments relative to organizations in general; 4. in serving as a resource centre for the Synod with reference to information on fraternal organizations and cults, in seeking to explain the Synod's concern to such organizations, in publishing necessary study materials, and in assisting in carrying out the policy of the Synod regarding fraternal organizations as set forth elsewhere in these Bylaws. <p>d. 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OTHER SYNODICAL ENTITIES</p> <p>2.201 Governing Instruments</p> <p>The articles of incorporation and bylaws (or other appropriate governing instruments) of the synodical entities listed in this Chapter II, E of the <i>Handbook</i> shall be in conformity with the Act, Statutory Bylaws, Constitution, Synodical Bylaws and applicable convention resolutions. Such conformity shall be assured through review of those instruments, and any changes therein, by the Board of Directors and Commission on Constitutional Matters and Structure. Negative decisions on the part of these two bodies shall be appealable to the Convention, which shall also retain the right on its own initiative to require amendments to the governing instruments of these entities. Such governing instruments shall be filed with the secretary of the Synod and shall be made available by the entities to every member of Lutheran Church-Canada upon request.</p>	
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<p style="text-align: center;">1. Lutheran Church-Canada Financial Ministries</p> <p>2.211 Incorporation</p> <p>Lutheran Church-Canada Financial Ministries, as established as a separate corporate entity under the provisions of Part II of the Canada Corporations Act (hereinafter called "the Act") by Letters Patent and Supplementary Letters Patent, is operated in accordance with its Bylaws to further the objectives of the Synod in Extension and Foundation activities throughout Canada.</p> <p>As established in its Bylaws, Lutheran Church-Canada and each participating district is entitled to be a member of the corporation.</p> <p>2.213 Objectives and Functions</p> <p>Lutheran Church-Canada Financial Ministries is formed to assist member congregations of Lutheran Church-Canada, incorporated associations of any congregations which themselves are member congregations, colleges and seminaries established by Lutheran Church-Canada, districts, and Lutheran Church-Canada itself, for the purpose of financing the acquisition of sites and the erection of facilities to aid expansion for effective programs of ministry, witness, outreach and service or for any of the other activities of the Synod or the corporation through Extension and Foundation activities.</p> <p>The corporation shall manage, conserve, and be responsible for all legacies, bequests, devises, endowments, foundations, annuity gifts, and all other trust funds of Lutheran Church-Canada. It shall also provide such services to congregations, auxiliaries, other recognized service organizations, and others under policies approved by its Board of Directors.</p> <p>The corporation shall maintain, supervise and enlarge Extension and Foundation activities on a sound financial basis through policies and programs approved by its board of directors.</p> <p>The Extension activities of the Corporation include:</p> <ol style="list-style-type: none"> aiding participating districts in motivating individuals, congregations, and organizations in acquiring investments for church extension in a systematic manner; aiding participating districts in motivating individuals to contribute gifts to the foundation; and providing leadership in advance site acquisition for further expansion. <p>2.215 Governance</p> <p>Except to the extent expressly provided elsewhere in these Bylaws specifically naming Lutheran Church-Canada Financial Ministries, none of the provisions of these Bylaws shall be applicable to Lutheran Church-Canada Financial Ministries or to the members and directors of Lutheran Church-Canada Financial Ministries, the same being subject only to the terms and conditions of the Letters Patent and bylaws of that Corporation.</p> <p>2.217 Other Extension Funds and Foundations</p> <p>Since Lutheran Church-Canada Financial Ministries serves all the Synod, no new Foundations or Church Extension Funds shall be established by districts, colleges, seminaries, or agencies without prior approval of the Board of Directors of Lutheran Church-Canada.</p>	<p style="text-align: center;">C.68 1. Lutheran Church-Canada Financial Ministries</p> <p>2.211 Incorporation</p> <p>Lutheran Church-Canada Financial Ministries, as established as a separate corporate entity under the provisions of Part II of the Canada Corporations Act (hereinafter called "the Act") by Letters Patent and Supplementary Letters Patent, is operated in accordance with its Bylaws to further the objectives of the Synod in Extension and Foundation activities throughout Canada.</p> <p>As established in its Bylaws, Lutheran Church-Canada and each participating district is entitled to be a member of the corporation.</p> <p>2.213 Objectives and Functions</p> <p>Lutheran Church-Canada Financial Ministries is formed to assist member congregations of Lutheran Church-Canada, incorporated associations of any congregations which themselves are member congregations, colleges and seminaries established by Lutheran Church-Canada, districts, and Lutheran Church-Canada itself, for the purpose of financing the acquisition of sites and the erection of facilities to aid expansion for effective programs of ministry, witness, outreach and service or for any of the other activities of the Synod or the corporation through Extension and Foundation activities.</p> <p>The corporation shall manage, conserve, and be responsible for all legacies, bequests, devises, endowments, foundations, annuity gifts, and all other trust funds of Lutheran Church-Canada. It shall also provide such services to congregations, auxiliaries, other recognized service organizations, and others under policies approved by its Board of Directors.</p> <p>The corporation shall maintain, supervise and enlarge Extension and Foundation activities on a sound financial basis through policies and programs approved by its board of directors.</p> <p>The Extension activities of the Corporation include:</p> <p>a. aiding participating districts in motivating individuals, congregations, and organizations in acquiring investments for church extension in a systematic manner;</p> <p>b. aiding participating districts in motivating individuals to contribute gifts to the foundation; and</p> <p>c. providing leadership in advance site acquisition for further expansion.</p> <p>2.215 Governance</p> <p>Except to the extent expressly provided elsewhere in these Bylaws specifically naming Lutheran Church-Canada Financial Ministries, none of the provisions of these Bylaws shall be applicable to Lutheran Church-Canada Financial Ministries or to the members and directors of Lutheran Church-Canada Financial Ministries, the same being subject only to the terms and conditions of the Letters Patent and bylaws of that Corporation.</p> <p>2.217 Other Extension Funds and Foundations</p> <p>Since Lutheran Church-Canada Financial Ministries serves all the Synod, no new Foundations or Church Extension Funds shall be established by districts, colleges, seminaries, or agencies without prior approval of the Board of Directors of Lutheran Church-Canada.</p>	
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<p>2.219 Duties of Board of Directors of Lutheran Church-Canada Financial Ministries</p> <p>Lutheran Church-Canada Financial Ministries shall:</p> <ol style="list-style-type: none"> establish policies within which it will operate with respect to the making of loans and the type of security required, taking into consideration the financial status of an organization to which the loan is being made and the circumstances of the loan; and establish policies and programs for maintaining, supervising, and enlarging the Church Extension work on a sound financial basis. establish policies and programs for maintaining, supervising, and enlarging the Foundation work on a sound financial basis. <p>Lutheran Church-Canada Financial Ministries shall also:</p> <ol style="list-style-type: none"> include a complete financial statement of participating district funds in its report to the Synod, including money borrowed and received, the total amounts of loans outstanding, and the amounts delinquent in each district; and provide architectural advice and site selection counsel, when requested, to congregations, synodical and district boards and commissions, and districts. <p>2.211 District Church Extension Programs</p> <p>All district church extension boards or committees shall administer the district's church extension program in conformity with policies established by Lutheran Church-Canada Financial Ministries and in accordance with district regulations.</p> <p style="text-align: center;">2. Worker Benefit Plans</p> <p>2.231 Board of Managers</p> <p>The Board of Managers-Worker Benefit Plans shall be appointed by the Board of Directors of Lutheran Church-Canada and shall be composed of seven members, at least five of whom shall be communicant members of a member congregation of the Synod, as follows:</p> <ol style="list-style-type: none"> two rostered church workers three lay persons, each of whom shall have experience in either human resources, pensions, health and benefit programs or investment management one person from a Lutheran Church-Canada higher education institution the treasurer of the Synod. <p>The term of office shall be three (3) years. A member, with the exception of the treasurer, cannot serve beyond three (3) successive three-year terms. Appointments shall be staggered, at the determination of the Board of Directors.</p> <p>2.233 General Powers</p> <p>The Board of Managers shall have the power to administer all plans approved by the Board of Directors and to administer and invest the pension fund, and shall have all general and incidental powers and duties appropriate for the performance of such functions, including, but not limited to, the powers mentioned elsewhere in these plans or set forth in their Manuals of Administrative Rules. The Board of Managers shall not, however, have the power, duty, or authority to add to, or amend any provisions of the Plans.</p>	<p style="text-align: center;">G 69</p> <p>2.219 Duties of Board of Directors of Lutheran Church-Canada Financial Ministries</p> <p>Lutheran Church-Canada Financial Ministries shall:</p> <ol style="list-style-type: none"> establish policies within which it will operate with respect to the making of loans and the type of security required, taking into consideration the financial status of an organization to which the loan is being made and the circumstances of the loan; and establish policies and programs for maintaining, supervising, and enlarging the Church Extension work on a sound financial basis. establish policies and programs for maintaining, supervising, and enlarging the Foundation work on a sound financial basis. <p>Lutheran Church-Canada Financial Ministries shall also:</p> <ol style="list-style-type: none"> include a complete financial statement of participating district funds in its report to the Synod, including money borrowed and received, the total amounts of loans outstanding, and the amounts delinquent in each district; and provide architectural advice and site selection counsel, when requested, to congregations, synodical and district boards and commissions, and districts. <p>2.211 District Church Extension Programs</p> <p>All district church extension boards or committees shall administer the district's church extension program in conformity with policies established by Lutheran Church-Canada Financial Ministries and in accordance with district regulations.</p> <p style="text-align: center;">2. Worker Benefit Plans</p> <p>2.231 Board of Managers</p> <p>The Board of Managers-Worker Benefit Plans shall be appointed by the Board of Directors of Lutheran Church-Canada and shall be composed of seven members, at least five of whom shall be communicant members of a member congregation of the Synod, as follows:</p> <ol style="list-style-type: none"> two rostered church workers three lay persons, each of whom shall have experience in either human resources, pensions, health and benefit programs or investment management one person from a Lutheran Church-Canada higher education institution the treasurer of the Synod. <p>The term of office shall be three (3) years. A member, with the exception of the treasurer, cannot serve beyond three (3) successive three-year terms. Appointments shall be staggered, at the determination of the Board of Directors.</p> <p>2.233 General Powers</p> <p>The Board of Managers shall have the power to administer all plans approved by the Board of Directors and to administer and invest the pension fund, and shall have all general and incidental powers and duties appropriate for the performance of such functions, including, but not limited to, the powers mentioned elsewhere in these plans or set forth in their Manuals of Administrative Rules. The Board of Managers shall not, however, have the power, duty, or authority to add to, or amend any provisions of the Plans.</p>	
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<p>2.235 Rules and Regulations</p> <p>The Board of Managers shall have the power and authority to promulgate rules and regulations, as set out in their Manuals of Administrative Rules, not inconsistent with the plans, for the better operation of the Plans, and by its rules and regulations to resolve any ambiguity or supply any omission or reconcile any inconsistencies. No such rules and regulations shall be effective until approved by the Board of Directors.</p> <p>F. COUNCILS</p> <p>2.301 Council of Presidents</p> <p>The president and vice-presidents of the Synod and the district presidents shall form the Council of Presidents. The Council shall meet at least annually and in addition at the call of the president or at the request of one-third of the Council of Presidents:</p> <ol style="list-style-type: none"> to enable the president to advise and counsel his representatives in the districts; to enable the district presidents in turn to give counsel to the president; to counsel with one another on matters regarding the doctrine and administration of the Synod and its districts; to give guidance for inter-church relations; to edify and support one another in the work they share; to serve as the Board of Assignments for the first calls to candidates for the pastoral and teaching office, and for other church professions; to carry out such assignments as the Convention may give to the Council from time to time; colloquy committees shall report to the Council of Presidents and shall assist the Council in carrying out its responsibilities as the Board of Assignments. <p>2.303 Planning Council</p> <p>The members of the Board of Directors and of the Council of Presidents shall serve as the Planning Council of the Synod under the chairmanship of the president. All principal staff persons shall function in an advisory capacity.</p> <p>The Planning Council shall:</p> <ol style="list-style-type: none"> recommend planning, programming, and budgeting systems encompassing short-, mid-, and long-range plans; convene at least every six years a planning conference of the members of the Planning Council and other participants invited at the discretion of the president; recommend short, mid and long-range plans at the national church body program level based on proposals and analysis made by the administrative officer through the office of the president; and report such to the Convention. <p style="text-align: center;">G. STAFF</p> <p>2.401 Description of Appointment or Employment</p> <ol style="list-style-type: none"> The executive staff shall be appointed or called by the Board of Directors and shall report and be accountable to the president. 	<p style="text-align: center;">G.70</p> <p>The Board of Managers shall have the power and authority to promulgate rules and regulations, as set out in their Manuals of Administrative Rules, not inconsistent with the plans, for the better operation of the Plans, and by its rules and regulations to resolve any ambiguity or supply any omission or reconcile any inconsistencies. No such rules and regulations shall be effective until approved by the Board of Directors.</p> <p>F. COUNCILS</p> <p>2.301 President's Ministry CouncilCouncil of Presidents</p> <p>The president, and vice-presidents of the Synod and the district presidents<u>the regional pastors</u> shall form the Council of Presidents<u>President's Ministry Council</u>. The Council shall meet at least annually<u>bi-annually</u> and in addition at the call of the president or at the request of one-third of the Council of Presidents<u>Members of the President's Ministry Council</u>:</p> <ol style="list-style-type: none"> to enable the president to advise the president and give him counsel; his representatives in the districts; to maintain, within budgetary constraints, a coordinated delivery of services in all regions; to enable the district presidents in turn to give counsel to the president; to counsel with one another on matters regarding the doctrine and administration of LCC the Synod and its districts<u>its regions</u>; to give guidance for<u>regarding</u> inter-church relations; to edify and support one another in the work<u>ministry</u> they share; to serve as the Board of Assignments for the first calls to candidates for the pastoral and diaconal office; teaching office, and for other church professions; to carry out such assignments as the Convention may give to the Council from time to time; to produce, in consultation with the Regional Mission and Ministry Councils, an annual work plan and proposed budget which reflects the current LCC Strategic Plan and which has the support of all regions; the President's Ministry Council shall receive reports from the colloquy committees shall report to the Council of Presidents and<u>who</u> shall assist the Council in carrying out its responsibilities as the Board of Assignments. <p>2.303 Planning Council</p> <p>The members of the Board of Directors and of the Council of Presidents shall serve as the Planning Council of the Synod under the chairmanship of the president. All principal staff persons shall function in an advisory capacity.</p> <p>The Planning Council shall:</p> <ol style="list-style-type: none"> recommend planning, programming, and budgeting systems encompassing short-, mid-, and long-range plans; convene at least every six years a planning conference of the members of the Planning Council and other participants invited at the discretion of the president; recommend short, mid and long-range plans at the national church body program level based on proposals and analysis made by the administrative officer through the office of the president; and report such to the Convention. <p style="text-align: center;">G. STAFF</p> <p>2.401 Description of Appointment or Employment</p> <ol style="list-style-type: none"> The executive staff shall be appointed or called by the Board of Directors and shall report and be accountable to the president. 	
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<p>b. Each member of the executive staff must be a member of a congregation of the Synod. Such position shall be filled in accordance with policies of the Board of Directors. The Board of Directors in consultation with the president or his designated representative, shall study and determine the staffing requirements for Lutheran Church-Canada, as well as any special qualifications sought, and update the position description.</p> <p>c. When an executive staff position is to be filled, a list of nominees shall be gathered through placing an announcement in the official periodicals of the Synod and through other methods. The president of the Synod shall select at least two persons as preferred nominees. The president and two members designated by the Board of Directors shall act as a screening committee, which shall interview such preferred nominees and make appropriate recommendations to the Board of Directors. The Board of Directors, with the approval of the president, shall make the selection and extend the appointment. The Board or commission may ask for additional nominees from the screening committee or for additional names from the field for the regular procedure outlined above.</p> <p>2.403 Tenure and Termination</p> <p>a. Unless otherwise specified in the Bylaws, all executive staff shall serve at the pleasure of the Board of Directors, subject to annual review and evaluation by the president. Clergy and deacon members of the Synod who are appointed to positions requiring a pastor or deacon shall receive a Solemn Call; lay persons, whose position must be filled by a communicant member, shall receive a Solemn Appointment. Executive staff who are pastors, deacons, and lay persons, may normally expect to continue in their position if their work is satisfactory, as evidenced by the annual review and evaluation, and if there is a continuing need for their services.</p> <p>b. If the Board of Directors decides to terminate an appointment, 90 days written notice shall be given to the executive staff appointee. Full salary shall continue to be paid for services rendered until the earlier of the date of obtaining new employment or the expiration of the 90 days. An additional month's salary shall be paid as severance pay on termination of full salary.</p> <p>c. Severance pay for other synodical staff shall be under policies established by the Board of Directors.</p> <p>d. Termination of appointment without notice or payment in lieu of notice may be made by the president at any time for adherence to false doctrine, conduct unbecoming a Christian, neglect of office, or other just cause. In such cases none of the foregoing financial arrangements shall apply.</p> <p style="text-align: center;">H. NOMINATIONS AND ELECTIONS</p> <p style="text-align: center;">1. Nominations and Election of President</p> <p>2.501 Nominations</p> <p>Nominations for the office of president shall be made in the following manner:</p> <p>a. each voting congregation shall be entitled to nominate from the roster of the Synod two pastors as candidates for president;</p> <p>b. the secretary of the Synod shall mail via post or electronic means to each voting congregation of the Synod ballots for nominating these candidates;</p> <p>c. each nominating ballot shall be signed by the president and the secretary of the voting congregations and shall be sent to the secretary of the Synod not later than four months prior to the opening date of the Convention;</p>	<p style="text-align: center;">971</p> <p>b. Each member of the executive staff must be a member of a congregation of the Synod. Such position shall be filled in accordance with policies of the Board of Directors. The Board of Directors in consultation with the president or his designated representative, shall study and determine the staffing requirements for Lutheran Church-Canada, as well as any special qualifications sought, and update the position description.</p> <p>c. When an executive staff position is to be filled, a list of nominees shall be gathered through placing an announcement in the official periodicals of the Synod and through other methods. The president of the Synod shall select at least two persons as preferred nominees. The president and two members designated by the Board of Directors shall act as a screening committee, which shall interview such preferred nominees and make appropriate recommendations to the Board of Directors. The Board of Directors, with the approval of the president, shall make the selection and extend the appointment. The Board or commission may ask for additional nominees from the screening committee or for additional names from the field for the regular procedure outlined above.</p> <p>2.403 Tenure and Termination</p> <p>a. Unless otherwise specified in the Bylaws, all executive staff shall serve at the pleasure of the Board of Directors, subject to annual review and evaluation by the president. Clergy and deacon members of the Synod who are appointed to positions requiring a pastor or deacon shall receive a Solemn Call; lay persons, whose position must be filled by a communicant member, shall receive a Solemn Appointment. Executive staff who are pastors, deacons, and lay persons, may normally expect to continue in their position if their work is satisfactory, as evidenced by the annual review and evaluation, and if there is a continuing need for their services.</p> <p>b. If the Board of Directors decides to terminate an appointment, 90 days written notice shall be given to the executive staff appointee. Full salary shall continue to be paid for services rendered until the earlier of the date of obtaining new employment or the expiration of the 90 days. An additional month's salary shall be paid as severance pay on termination of full salary.</p> <p>c. Severance pay for other synodical staff shall be under policies established by the Board of Directors.</p> <p>d. Termination of appointment without notice or payment in lieu of notice may be made by the president at any time for adherence to false doctrine, conduct unbecoming a Christian, neglect of office, or other just cause. In such cases none of the foregoing financial arrangements shall apply.</p> <p style="text-align: center;">H. NOMINATIONS AND ELECTIONS</p> <p style="text-align: center;">1. Nominations and Election of President</p> <p>2.501 Nominations</p> <p>Nominations for the office of president shall be made in the following manner:</p> <p>a. each votingMember eCongregation shall be entitled to nominate from the roster of the Synod two pastors as candidates for president;</p> <p>b. the secretary of the Synod shall mail via post or electronic means to each voting Member eCongregation of the Synod ballots for nominating these candidates;</p> <p>c. each nominating ballot shall be signed by the president and the secretary of the votingMember eCongregations and shall be sent to the secretary of the Synod not later than four months prior to the opening date of the Convention;</p>	
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<p>d. the secretary of the Synod, with the approval of the Board of Directors, may engage an external auditing firm to tabulate the nominations and shall report to the Convention by means of the convention workbook the names and tallies of all pastors who have received nominating votes for the office of president;</p> <p>e. Groups and individuals within and without the Synod are urged to refrain from circularizing the Synod or areas thereof relative to favouritism in nominations for president.</p> <p>2.503 Candidates</p> <p>a. Candidates for the office of president shall be the five pastors receiving the highest number of votes in the nominating ballots of the congregations, except for the provisions in bylaw 2.503 d.</p> <p>b. The secretary of the Synod shall notify each candidate and shall secure his approval in writing for inclusion of his name on the convention ballot. Each candidate shall reply within 10 days as to his willingness to serve if elected.</p> <p>c. In the event of the death, declination, or unavailability of any candidate, the nominee having the next highest number of votes shall become a candidate.</p> <p>d. In the event of a tie for the fifth or final position among the candidates, all names involved in the tie shall be listed as candidates, provided that the candidate has been named on at least two (2) nominating ballots, and if no fifth candidate so qualifies, the fifth or final ballot position will be eliminated.</p> <p>e. The secretary of the Synod shall publish in the convention workbook brief biographies of the five candidates for president giving adequate information on each candidate. This report shall contain such pertinent information as age, residence, number of years in the Synod, present position, district or synodical offices previously held, year of ordination, former pastorates, involvement in community, government, or interchurch affairs, and any other specific experience and qualification for the office.</p> <p>f. The Convention shall have the right to alter the slate at the proper time by amendment. The amendment procedure shall include merely a motion, a second, and a vote on the amendment, deliberately excluding verbal characterizations and discussion of the motion (except for the chair to ascertain that the requirements have been met as to the eligibility, consent, and the filing of the biographical form). Any delegate making a nomination from the floor shall have secured prior written consent of the candidate whom he wishes to nominate. Such delegate shall immediately submit to the secretary of the Synod this document and written pertinent information concerning his nominee as detailed in bylaw 2.503e.</p> <p>g. After all such amendments have been voted on, the convention shall ratify the slate of candidates prior to the election.</p> <p>2.505 Election of President</p> <p>a. Each voting delegate shall be entitled to vote for one of the candidates for president.</p> <p>b. The candidate receiving a majority of the votes cast shall be declared elected.</p> <p>c. If no candidate receives a majority of the vote cast, the four candidates receiving the highest number of votes shall be retained on the ballot, and another vote shall be taken. Thereafter, the candidate receiving the smallest number of votes shall be eliminated on each subsequent ballot until one candidate receives a majority of the votes cast.</p>	<p>Q.72 d. the secretary, of the Synod, with the approval of the Board, of Directors, may engage an external auditing firm to tabulate the nominations and shall report to the Convention by means of the convention workbook the names and tallies of all pastors who have received nominating votes for the office of president;</p> <p>e. Groups and individuals within and without LCC the Synod are urged to refrain from circularizing Members or their delegates the Synod or areas thereof relative to favouritism in nominations for president.</p> <p>2.503 Candidates</p> <p>a. Candidates for the office of president shall be the five pastors receiving the highest number of votes in the nominating ballots of the congregations, except for the provisions in bylaw 2.503 d.</p> <p>b. The secretary of the Synod shall notify each candidate and shall secure his approval in writing for inclusion of his name on the convention ballot. Each candidate shall reply within 10 days as to his willingness to serve if elected.</p> <p>c. In the event of the death, declination, or unavailability of any candidate, the nominee having the next highest number of votes shall become a candidate.</p> <p>d. In the event of a tie for the fifth or final position among the candidates, all names involved in the tie shall be listed as candidates, provided that the candidate has been named on at least two (2) nominating ballots, and if no fifth candidate so qualifies, the fifth or final ballot position will be eliminated.</p> <p>e. The secretary of the Synod shall publish in the convention workbook brief biographies of the five candidates for president giving adequate information on each candidate. This report shall contain such pertinent information as age, residence, number of years in the Synod, present position, districtregion or synodical offices previously held, year of ordination, former pastorates, involvement in community, government, or interchurch affairs, and any other specific experience and qualification for the office.</p> <p>f. The Convention shall have the right to alter the slate at the proper time by amendment. The amendment procedure shall include merely a motion, a second, and a vote on the amendment, deliberately excluding verbal characterizations and discussion of the motion (except for the chair to ascertain that the requirements have been met as to the eligibility, consent, and the filing of the biographical form). Any delegate making a nomination from the floor shall have secured prior written consent of the candidate whom he wishes to nominate. Such delegate shall immediately submit to the secretary of the Synod this document and written pertinent information concerning his nominee as detailed in bylaw 2.503e.</p> <p>g. After all such amendments have been voted on, the eConvention shall ratify the slate of candidates prior to the election.</p> <p>2.505 Election of President</p> <p>a. Each voting delegate of a Member Congregation in attendance shall be entitled to vote for one of the candidates for president.</p> <p>b. The candidate receiving a majority of the votes cast shall be declared elected.</p> <p>c. If no candidate receives a majority of the vote cast, the four candidates receiving the highest number of votes shall be retained on the ballot, and another vote shall be taken. Thereafter, the candidate receiving the smallest number of votes shall be eliminated on each subsequent ballot until one candidate receives a majority of the votes cast.</p>	
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2. Nomination and Election of Vice-presidents	2. Nomination and Election of Vice-presidents	
<p>2.511 Nominations</p> <p>Nominations for the office of vice-presidents of the Synod shall be made in the following manner:</p> <ol style="list-style-type: none"> each voting congregation shall be entitled to nominate from the roster of the Synod three pastors as candidates for vice-president; the secretary of the Synod shall mail via post or electronic means to each voting congregation of the Synod ballots for nominating these candidates; each nominating ballot shall be signed by the president and the secretary of the voting congregations and shall be sent to the secretary of the Synod not later than four months prior to the opening date of the Convention; the secretary of the Synod, with the approval of the Board of Directors, may engage an external auditing firm to tabulate the nominations and shall report to the Convention by means of the convention workbook the names of the candidates for the office of vice-president <p>2.513 Candidates</p> <ol style="list-style-type: none"> Candidates for the office of vice-president shall be the three persons from each of the districts receiving the highest numbers of votes in the nominating ballots of the congregations, except for the provisions in bylaw 2.513d. The secretary of the Synod shall notify each candidate and shall secure his approval in writing for inclusion of his name on the convention ballot. Each candidate shall reply within 10 days as to his willingness to serve if elected. In the event of the death, declination, or unavailability of any candidate, the nominee from that district having the next highest number of votes shall become a candidate. In the event of a tie for the third position among the candidates from each of the districts, all names involved in the tie shall be listed as candidates, provided that the candidate has been named on at least two (2) nominating ballots, and if no third candidate so qualifies, the third ballot position will be eliminated. The secretary of the Synod shall publish in the convention workbook brief biographies of the candidates for vice-president, giving adequate information on each candidate. This report shall contain such pertinent information as age, residence, number of years in the Synod, present position, district or synodical offices previously held, year of ordination, former pastorates, involvement in community affairs, and any other specific experience and qualification for office. The Convention shall have the right to alter the slate at the proper time by amendment. The amendment procedure shall include merely a motion, a second, and a vote on the amendment, deliberately excluding verbal characterizations and discussion of the motion (except for the chair to ascertain that the requirements have been met as to the eligibility, consent, and the filing of the biographical form). Any delegate making a nomination from the floor shall have secured prior written consent of the candidate whom he wishes to nominate. Such delegate shall immediately submit to the secretary of the Synod this document and written pertinent information concerning his nominee as detailed in bylaw 2.513e. After all such amendments have been voted on, the Convention shall ratify the slate of candidates prior to the election. 	<p>2.511 Nominations</p> <p>Nominations for the office of vice-presidents of the Synod shall be made in the following manner:</p> <ol style="list-style-type: none"> each voting Member Congregation shall be entitled to nominate from the roster of the Synod threetwo pastors as candidates for vice-president; the secretary of the Synod shall mail via post or electronic means to each voting Member eCongregation of the Synod ballots for nominating these candidates; each nominating ballot shall be signed by the president and the secretary of the voting Member eCongregations and shall be sent to the secretary of the Synod not later than four months prior to the opening date of the Convention; the secretary of the Synod, with the approval of the Board, of Directors, may engage an external auditing firm to tabulate the nominations and shall report to the Convention by means of the convention workbook the names of the candidates for the office of vice-president; <u>e. groups and individuals within and without LCC are urged to refrain from circularizing Members or their delegates relative to favouritism in nominations for vice-president.</u> <p>2.513 Candidates</p> <ol style="list-style-type: none"> Candidates for the office of vice-president shall be the threefive persons from each of the districts receiving the highest numbers of votes in the nominating ballots of the congregations, except for the provisions in bylaw 2.513d. The secretary of the Synod shall notify each candidate and shall secure his approval in writing for inclusion of his name on the convention ballot. Each candidate shall reply within 10 days as to his willingness to serve if elected. In the event of the death, declination, or unavailability of any candidate, the nominee from that district having the next highest number of votes shall become a candidate. In the event of a tie for the thirdfifth position among the candidates from each of the districts, all names involved in the tie shall be listed as candidates, provided that the candidate has been named on at least two (2) nominating ballots, and if no thirdfifth candidate so qualifies, the thirdfifth ballot position will be eliminated. The secretary of the Synod shall publish in the convention workbook brief biographies of the candidates for vice-president, giving adequate information on each candidate. This report shall contain such pertinent information as age, residence, number of years in LCC, the Synod, present position, district-region or synodical offices previously held, year of ordination, former pastorates, involvement in community affairs, and any other specific experience and qualification for office. The Convention shall have the right to alter the slate at the proper time by amendment. The amendment procedure shall include merely a motion, a second, and a vote on the amendment, deliberately excluding verbal characterizations and discussion of the motion (except for the chair to ascertain that the requirements have been met as to the eligibility, consent, and the filing of the biographical form). Any delegate making a nomination from the floor shall have secured prior written consent of the candidate whom he wishes to nominate. Such delegate shall immediately submit to the secretary of the Synod this document and written pertinent information concerning his nominee as detailed in bylaw 2.513e. After all such amendments have been voted on, the Convention shall ratify the slate of candidates prior to the election. 	

<p>2.515 Balloting and Election</p> <p>In the election for the vice-presidents, each voting delegate shall be entitled to vote for one candidate from each of the districts. A candidate whose total vote equals or exceeds a majority of the number of delegates voting shall be declared elected. If not all offices are filled in such voting, the candidate or candidates receiving the least number of votes shall be eliminated so that two candidates remain for each office to be filled. Another vote shall then be taken.</p> <p>2.517 Ranking</p> <p>After the three vice-presidents have been elected, the delegates shall cast an additional ballot to determine the ranking of the vice-presidents.</p> <p style="text-align: center;">3. Other Nominations and Elections</p> <p>2.521 Committee for Convention Nominations</p> <ol style="list-style-type: none"> Each district shall elect through its regular election procedures at the district convention one rostered worker and one lay person to the Committee for Convention Nominations plus alternates. The Committee for Convention Nominations will take office on September 1 following the district conventions. The entire Committee will determine its slate. Nominations from the floor must be accepted if the conditions for candidacy are fulfilled. The entire Convention shall vote on all candidates. The Committee for Convention Nominations is to be regarded as an ad hoc convention committee to which limitations on holding multiple offices do not apply. The secretary of the Synod shall handle the preliminary work. <p>2.523 Publication of Names of Committee</p> <p>The names of the members of the Committee for Convention Nominations shall be published within one month following the last district convention.</p> <p>2.525 Solicitation of Suggestion for Candidates</p> <ol style="list-style-type: none"> The secretary of the Synod shall solicit from congregations, district presidents, district boards of directors, circuit counsellors, and other likely sources names of persons who are regarded as suitable candidates for election to the various offices and boards of the Synod and shall list briefly the requirements of various positions. Qualifications of each candidate suggested are to be submitted together with the names. The secretary shall begin such solicitation of names 12 months before the Convention and shall present his work and submissions to the Committee for Convention Nominations at its first meeting. The secretary shall not serve as a member of the Committee, but he shall convene the initial meeting of the Committee and be available, upon call, for consultation. 	<p>2.515 Balloting and Election</p> <p>In the election for the vice-presidents, each voting delegate shall be entitled to vote for one candidate from each of the districts. A candidate whose total vote equals or exceeds a majority of the number of delegates voting shall be declared elected. If not all offices are filled in such voting, the candidate or candidates receiving the least number of votes shall be eliminated so that two candidates remain for each office to be filled. Another vote shall then be taken.</p> <ol style="list-style-type: none"> <u>Each delegate of a Member Congregation in attendance shall be entitled to vote for one of the candidates for vice-president.</u> <u>The candidate receiving a majority of the votes cast shall be declared elected.</u> <u>If no candidate receives a majority of the vote cast, the four candidates receiving the highest number of votes shall be retained on the ballot, and another vote shall be taken. Thereafter, the candidate receiving the smallest number of votes shall be eliminated on each subsequent ballot until one candidate receives a majority of the votes cast.</u> <p>2.517 Ranking</p> <p>After the three vice-presidents have been elected, the delegates shall cast an additional ballot to determine the ranking of the vice-presidents.</p> <p style="text-align: center;">3. Other Nominations and Elections</p> <p>2.521 Committee for Convention Nominations</p> <ol style="list-style-type: none"> Each district shall elect through its regular election procedures at the district convention one rostered worker and one lay person to the Committee for Convention Nominations plus alternates. The Committee for Convention Nominations will take office on September 1 following the district conventions. The entire Committee will determine its slate. Nominations from the floor must be accepted if the conditions for candidacy are fulfilled. The entire Convention shall vote on all candidates. The Committee for Convention Nominations is to be regarded as an ad hoc convention committee to which limitations on holding multiple offices do not apply. The secretary of the Synod shall handle the preliminary work. <p>2.523 Publication of Names of Committee</p> <p>The names of the members of the Committee for Convention Nominations shall be published within one month following the last district convention.</p> <p>2.525 Solicitation of Suggestion for Candidates</p> <ol style="list-style-type: none"> The secretary of the Synod shall solicit from congregations, district presidents, district boards of directors, circuit counsellors, and other likely sources names of persons who are regarded as suitable candidates for election to the various offices and boards of the Synod and shall list briefly the requirements of various positions. Qualifications of each candidate suggested are to be submitted together with the names. The secretary shall begin such solicitation of names 12 months before the Convention and shall present his work and submissions to the Committee for Convention Nominations at its first meeting. The secretary shall not serve as a member of the Committee, but he shall convene the initial meeting of the Committee and be available, upon call, for consultation. 	
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<p>b. All suggested names and information for consideration by the Committee for Convention Nominations shall be submitted to the Committee no later than eight months prior to the Convention.</p> <p>2.527 Function</p> <p>a. The first meeting of the Committee for Convention Nominations shall be at the call of the secretary of the Synod, at which meeting the Committee shall name its chairman and secretary.</p> <p>b. The Committee shall inform itself as to the duties and requirement of each position to be filled and be thereby guided in its selection of nominees. In the case of the Boards of Regents of the synodical institutions, the Committee shall consult with the Board of Directors and receive their nominations for the various Boards of Regents for their consideration.</p> <p>c. The Committee shall nominate candidates for all elective offices, boards, and commissions except the president and vice-presidents.</p> <p>d. Two candidates shall be nominated for each position.</p> <p>e. At least five months prior to the Convention, the Committee shall determine its complete list of candidates and alternates, obtain the consent of the persons it proposes to nominate, and transmit its final report to the secretary of the Synod in ample time to provide for its publication in the official periodicals of the Synod before the convention and also in the official convention book of reports and overtures (convention workbook). This report shall contain pertinent information concerning each candidate, such as age, occupation or profession, district affiliation, residence, specific experience and qualifications for the office in question.</p> <p>f. The Committee for Convention Nominations in consultation with synodical officials shall maintain a description of the desirable expertise required for each elected board, and shall transmit this information together with suggestions for improvement of procedures to the next committee through the secretary.</p> <p>2.529 Report</p> <p>a. The chairman of the Committee for Convention Nominations shall submit the committee's report in person to the Convention at one of its earliest sessions and immediately thereupon nominations may be made from the floor of the Convention. Any delegate making a nomination from the floor shall have secured prior written consent of the candidate whom he wishes to nominate. He shall immediately submit to the chairman of the Committee for Convention Nominations this document and written pertinent information concerning his nominee as detailed in bylaw 2.527e. No further nominations shall thereafter be accepted, except in the event that the Convention creates a new elective office or commission for which no candidates have previously been nominated.</p> <p>b. The chairman of the Committee for Convention Nominations shall have on hand at the Convention a reserve list of nominees, approved by his Committee, for use if required, e.g., if a new commission is to be elected. Whenever possible, however, the Committee for Convention Nominations should be informed in advance if any new commission is likely to be elected at a Convention, so that it may have a slate of candidates in readiness.</p>	<p>b. All suggested names and information for consideration by the Committee for Convention Nominations shall be submitted to the Committee no later than eight months prior to the Convention.</p> <p>2.527 Function</p> <p>a. The first meeting of the Committee for Convention Nominations shall be at the call of the secretary of the Synod, at which meeting the Committee shall name its chairman and secretary.</p> <p>b. The Committee shall inform itself as to the duties and requirement of each position to be filled and be thereby guided in its selection of nominees. In the case of the Boards of Regents of the synodical institutions, the Committee shall consult with the Board of Directors and receive their nominations for the various Boards of Regents for their consideration.</p> <p>c. The Committee shall nominate candidates for all elective offices, boards, and commissions except the president and vice-presidents.</p> <p>d. Two candidates shall be nominated for each position.</p> <p>e. At least five months prior to the Convention, the Committee shall determine its complete list of candidates and alternates, obtain the consent of the persons it proposes to nominate, and transmit its final report to the secretary of the Synod in ample time to provide for its publication in the official periodicals of the Synod before the convention and also in the official convention book of reports and overtures (convention workbook). This report shall contain pertinent information concerning each candidate, such as age, occupation or profession, district affiliation, residence, specific experience and qualifications for the office in question.</p> <p>f. The Committee for Convention Nominations in consultation with synodical officials shall maintain a description of the desirable expertise required for each elected board, and shall transmit this information together with suggestions for improvement of procedures to the next committee through the secretary.</p> <p>2.529 Report</p> <p>a. The chairman of the Committee for Convention Nominations shall submit the committee's report in person to the Convention at one of its earliest sessions and immediately thereupon nominations may be made from the floor of the Convention. Any delegate making a nomination from the floor shall have secured prior written consent of the candidate whom he wishes to nominate. He shall immediately submit to the chairman of the Committee for Convention Nominations this document and written pertinent information concerning his nominee as detailed in bylaw 2.527e. No further nominations shall thereafter be accepted, except in the event that the Convention creates a new elective office or commission for which no candidates have previously been nominated.</p> <p>b. The chairman of the Committee for Convention Nominations shall have on hand at the Convention a reserve list of nominees, approved by his Committee, for use if required, e.g., if a new commission is to be elected. Whenever possible, however, the Committee for Convention Nominations should be informed in advance if any new commission is likely to be elected at a Convention, so that it may have a slate of candidates in readiness.</p>	
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<p>2.531 Order of Names on Ballot</p> <p>The names and the district affiliations of the candidates in all elections, at least two for each position, shall be placed on the election ballot in alphabetical order and without any distinctive mark, except where regional representation is a synodical preference or requirement.</p> <p>2.533 Committee on Elections</p> <ol style="list-style-type: none"> Prior to the Convention the president shall appoint a Committee on Elections and designate a chairman. The secretary of the Synod shall provide the chairman with a current manual of suggested election procedures. The Committee shall make the necessary arrangements for the elections, shall be responsible for the preparation and distribution of ballots, and shall supervise the elections and the tabulation of the votes. It shall be empowered to adopt procedures and methods which will insure efficiency and accuracy, including the use of mechanical, electronic, or other methods of casting, recording, or tabulating votes. The Committee shall report the official results of each election to the Convention and shall file a written report of the tabulation of votes of each election, certified by the chairman and at least one other member of the Committee, with the convention chairman and the secretary of the Synod. All ballots in each election shall be preserved by the chairman of the Committee until the close of the Convention and shall then be destroyed. <p>2.535 Schedule</p> <p>The president shall determine and announce a period of time during the Convention for the election of the members of all elective boards and commissions.</p> <p>2.537 Order of Elections</p> <ol style="list-style-type: none"> The president and the vice-presidents shall be elected in that order and in the manner herein provided. After the election of the president and the vice-presidents, a ballot shall be submitted listing the candidates for members of the Board of Directors. Their elections shall thereafter be conducted as hereinafter prescribed. <p>2.539 Election Procedures</p> <ol style="list-style-type: none"> A majority of all votes cast shall be required for election of all officers and members of the Board of Directors and other boards and commissions. Except in the election of the president and the vice-presidents, the following regulations shall apply: candidates receiving a majority on the first ballot shall be declared elected. When a second or succeeding ballot is required for a majority, the candidate receiving the fewest votes and all candidates receiving less than 15% of the votes cast shall be dropped from the ballot, unless fewer than two candidates receive 15% or more of the votes cast, in which case the three highest candidates shall constitute the ballot. In every election balloting shall continue until every position has been filled by majority vote. The tally of the votes cast for each candidate shall be announced after each ballot in all elections. 	<p>2.531 Order of Names on Ballot</p> <p>The names and the district affiliations of the candidates in all elections, at least two for each position, shall be placed on the election ballot in alphabetical order and without any distinctive mark, except where regional representation is a synodical preference or requirement.</p> <p>2.533 Committee on Elections</p> <ol style="list-style-type: none"> Prior to the Convention the president shall appoint a Committee on Elections and designate a chairman. The secretary of the Synod shall provide the chairman with a current manual of suggested election procedures. 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All ballots in each election shall be preserved by the chairman of the Committee until the close of the Convention and shall then be destroyed. <p>2.535 Schedule</p> <p>The president shall determine and announce a period of time during the Convention for the election of the members of all elective boards and commissions.</p> <p>2.537 Order of Elections</p> <ol style="list-style-type: none"> The president and the vice-presidents shall be elected in that order and in the manner herein provided. After the election of the president and the vice-presidents, a ballot shall be submitted listing the candidates for members of the Board of Directors. Their elections shall thereafter be conducted as hereinafter prescribed. <p>2.539 Election Procedures</p> <ol style="list-style-type: none"> A majority of all votes cast shall be required for election of all officers and members of the Board of Directors and other boards and commissions. Except in the election of the president and the vice-presidents, the following regulations shall apply: candidates receiving a majority on the first ballot shall be declared elected. When a second or succeeding ballot is required for a majority, the candidate receiving the fewest votes and all candidates receiving less than 15% of the votes cast shall be dropped from the ballot, unless fewer than two candidates receive 15% or more of the votes cast, in which case the three highest candidates shall constitute the ballot. In every election balloting shall continue until every position has been filled by majority vote. The tally of the votes cast for each candidate shall be announced after each ballot in all elections. 	
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	<p><u>2.521 Commission on Nominations and Elections</u></p> <ol style="list-style-type: none"> <u>1. The Commission on Nominations and Elections shall consist of seven voting members. The Convention shall elect from a slate of candidates nominated by the Commission. The Convention shall elect four rostered workers at least three of whom shall be pastors and one may be a deacon, and three lay people. Each region shall be represented by at least one voting member where possible.</u> <u>2. Terms of office shall be four years in length, commencing on the first day of September following the Convention or such date as may be determined by the Convention. Members may be elected for one additional four year term.</u> <u>3. The Commission is authorized to:</u> <ol style="list-style-type: none"> <u>a. vet candidates for all positions which require election at a Convention, except for candidates for its own Commission.</u> <u>b. manage the election processes at the Convention.</u> <u>c. adopt procedures and methods which will insure efficiency and accuracy, including the use of mechanical, electronic, or other methods of casting, recording, or tabulating votes.</u> <u>d. appoint a member to fill a vacancy which occurs on the Commission, who shall serve until the next Convention.</u> <p><u>2.523 Responsibilities</u></p> <p><u>The Commission is responsible to:</u></p> <ol style="list-style-type: none"> <u>a. nominate candidates and manage the nomination process.</u> <u>b. monitor the vetting processes.</u> <u>c. make the necessary arrangements for the elections.</u> <u>d. be responsible for the preparation and distribution of ballots, and supervise the elections, the tabulation of the votes, and the notification of results.</u> <p><u>2.525 Expectations of Responsibilities</u></p> <p><u>The Commission is expected to:</u></p> <ol style="list-style-type: none"> <u>a. complete the nomination and vetting processed in time for the election process required for Conventions.</u> <u>b. manage the election processes at Conventions.</u> <u>c. work collaboratively with the Board, the president, and the administrator.</u> <u>d. provide a written report of its activities for inclusion in the Convention Workbook.</u> <p><u>2.527 Commission on Nominations and Elections Processes</u></p> <ol style="list-style-type: none"> <u>1. General Qualifications of Candidates for Elected and Appointed Positions</u> <ol style="list-style-type: none"> <u>A. The following qualifications apply to candidates for all individual and/or group positions:</u> <ol style="list-style-type: none"> <u>a. except as otherwise provided in these Bylaws, all members elected or appointed by the Convention and those elected and appointed by others with authority from the Convention shall be communicant members of Member Congregations.</u> <u>b. no person shall be eligible for election or appointment to the Board other than as president if that person is employed by LCC or by an organization which complements or contributes to the mission or ministry of LCC and with whom LCC has signed a Memorandum of Understanding.</u> 	
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	<p style="text-align: center;">G-78</p> <p>c. <u>the Board and each commission which has eight or more members shall be elected or appointed so that there is at least one member on the Board or commission from each region at the time of election.</u></p> <p>d. <u>all members of the Board and commissions shall be ineligible for reelection or reappointment to the same commission after serving a total of two successive four-year elected terms. Such individuals will become eligible again for election or appointment to the same commission after an interval of one or more years. One half or more of a term shall be regarded as a full term under limited tenure rules.</u></p> <p>e. <u>any member of a commission who is ineligible for reelection or reappointment may be elected or appointed to another position.</u></p> <p>f. <u>the limitation on the tenure of any individual shall not apply in cases which hereinafter are specifically excepted from such limitation.</u></p> <p>g. <u>no one may hold more than one elective office, or ever hold two offices of which one is directly accountable to the other, or more than two offices, where one or both be appointive. Doubtful cases shall be decided by the Commission,</u></p> <p>h. <u>all members the commissions shall assume office on the first day of September following the Convention or such date as may be determined by the Convention. The induction of the officers, the Board, and commissions shall take place at the first regular meeting of the Board or commission after such individuals have assumed office.</u></p> <p><u>2.529 General Principles</u></p> <p>A. <u>Individuals shall be nominated, vetted and elected to the positions of:</u></p> <ol style="list-style-type: none"> 1. <u>Board of Directors</u> 2. <u>President</u> 3. <u>Vice-President</u> 4. <u>Commission on Nominations and Election</u> 5. <u>Commission on Theology and Church Relations</u> 6. <u>Commission on Adjudication</u> 7. <u>Commission on Constitutional Matters and Structure</u> 8. <u>Regional Pastors</u> 9. <u>Regional Mission and Ministry Councils</u> 10. <u>Circuit Counsellors</u> 11. <u>Individuals may be nominated and vetted only to boards of the following organizations which complement or contribute to the mission or ministry of LCC and with whom LCC has signed a Memorandum of Understanding.</u> <ul style="list-style-type: none"> • <u>The Board of Regents of Concordia Lutheran Theological Seminary, St. Catharines, Ontario</u> • <u>The Board of Regents of Concordia Lutheran Seminary, Edmonton, Alberta</u> • <u>Board of Managers for Worker Benefits Plans</u> • <u>Board of Directors of Lutheran Church-Canada Financial Ministries</u> <p><u>Nominations to boards listed in 11 above shall follow the process required in the bylaws of or Memorandum of Understanding with the respective organization.</u></p>	
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	<p style="text-align: center;">C-79</p> <p><u>B. The Board in consultation with the president and vice-president shall maintain a description of the desirable expertise, qualifications and competencies required for each elected position which shall be provided to the Commission prior to the beginning of their service before each Convention.</u></p> <p><u>2.531 Nomination Processes</u></p> <ol style="list-style-type: none"> <u>1. The Commission shall nominate candidates for all individual and group positions except the president or vice-president.</u> <u>2. Two candidates shall be nominated for each position.</u> <u>3. The Commission shall inform itself as to the qualifications and competencies of each position to be filled and be thereby guided in its selection of nominees.</u> <u>4. Groups and individuals within and without LCC are urged to refrain from circularizing Member Congregations or their delegates relative to favouritism in nominations.</u> <u>5. No nominations may be made from the floor without the confirmation of the Commission that the nominee has been vetted for an elected position with equal or higher qualifications and competency requirements. The Commission shall confirm the previous vetting of anyone nominated from the floor for any elected position. Nominations from the floor shall be accepted if the conditions for candidacy including vetting are fulfilled.</u> <u>6. Nominations for the offices of president or vice-president shall be made in the following manner:</u> <ol style="list-style-type: none"> <u>a. each Member Congregations shall be entitled to nominate from the roster two pastors as candidates for each office,</u> <u>b. the Commission all mail via post or electronic means to each Member Congregations ballots for nominating these candidates,</u> <u>c. each nominating ballot shall be signed by the president and the secretary of the Member Congregations and shall be sent to the Commission not later than four months prior to the opening date of the Convention,</u> <u>d. the Commission may engage an external auditing firm to tabulate the nominations and shall report to the Convention by means of the convention workbook the names and tallies of all pastors who have received nominating votes for the office of president or vice-president,</u> <u>e. candidates for the office of president or vice-president shall be the five pastors receiving the five highest number of votes in the respective nominating ballots of the congregations.</u> <u>f. the Commission shall notify each candidate and shall secure his approval in writing for inclusion of his name on the convention ballot. Each candidate shall reply within 10 days as to his willingness to serve if elected,</u> <u>g. in the event of the death, declination, or unavailability of any candidate, the nominee having the next highest number of votes shall become a candidate,</u> <u>h. in the event of a tie for the fifth or final position among the candidates, all names involved in the tie shall be listed as candidates, provided that the candidate has been named on at least two nominating ballots, and if no fifth candidate so qualifies, the fifth or final ballot position shall be eliminated,</u> 	
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	<p style="text-align: center;">G-80</p> <p>i. <u>the Commission shall publish in the convention workbook brief biographies of the five candidates for president or vice-president, giving adequate information on each candidate. This report shall contain such pertinent information as age, residence, number of years in LCC, present position, regional or offices previously held, year of ordination, former pastorates, involvement in community, government, or interchurch affairs, and any other specific experience and qualification for the office.</u></p> <p>7. <u>The Commission shall solicit from congregations, Regional Mission and Ministry Councils, regional pastors, president, vice-president, administrator, circuit counsellors, and other likely sources names of persons who are regarded as suitable candidates for election to the various elected positions and shall list briefly the requirements of various positions. Qualifications of each candidate suggested are to be submitted together with the names. The Commission shall begin such solicitation of names 12 months before the Convention and the secretary of the Commission shall present the submissions to the Commission at its first meeting. All suggested names and information for consideration shall be submitted to the Commission no later than eight months prior to the Convention.</u></p> <p>8. <u>At least five months prior to the Convention, the Committee shall determine its complete list of candidates and alternates, obtain the consent of the persons it proposes to nominate, and transmit its final report to the secretary in ample time to provide for its publication in the official periodicals of LCC before the Convention and also in the official convention workbook. This report shall contain pertinent information concerning each candidate, such as age, occupation or profession, regional affiliation, residence, specific experience and qualifications for the office in question.</u></p> <p>9. <u>The chair of the Commission shall submit the Commission's report in person to the Convention at one of its earliest sessions and immediately thereupon qualifying nominations may be made from the floor of the Convention.</u></p> <p>10. <u>All aspects of the nomination process may be conducted electronically.</u></p> <p><u>2.534 Vetting Processes</u></p> <p>1. <u>Vetting of candidates for all individual or group positions shall be the responsibility of persons other than those who submitted the nominations.</u></p> <p>2. <u>The vetting process shall include:</u></p> <p style="padding-left: 20px;">a. <u>a comparison of the candidate's qualifications and competencies with those required for the position,</u></p> <p style="padding-left: 20px;">b. <u>the affirmation of peers who can confirm the candidate's qualifications and competencies,</u></p> <p style="padding-left: 20px;">c. <u>demonstrated experience with the same or similar responsibilities as the position includes.</u></p> <p>3. <u>Board of Directors</u> <u>Candidates shall be vetted by the Commission.</u></p> <p>4. <u>President</u> <u>Candidates shall be vetted by the delegates in the nominating and election processes.</u></p> <p>5. <u>Vice-President</u> <u>Candidates shall be vetted by the delegates in the nominating and election processes.</u></p> <p>6. <u>Commission on Nominations and Elections</u> <u>Candidates shall be vetted by the Commission on Constitutional Matters and Structure.</u></p>	
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<p style="text-align: center;">III. DISTRICT ORGANIZATION</p> <p style="text-align: center;">A. GOVERNING PRINCIPLES</p> <p>3.01 Purpose of Districts</p> <p>Districts are established to work with congregations to advance the objectives of the Synod in a designated geographic region.</p> <p>3.03 Formation and Realignment of Districts*</p> <ol style="list-style-type: none"> a. The Convention decides when and whether a district shall be formed, divided, realigned, merged with another or other districts, or dissolved; determines the boundaries of a district; and approves the name of a district. b. A proposal calling for the formation, division, realignment, merger, or dissolution of a district or districts may be initiated by a Convention or may be presented to a synodical convention by a district convention or the Board of Directors. c. Such proposals shall: <ol style="list-style-type: none"> 1. be submitted to the president at least six months prior to a synodical convention; 2. include a substantiated description of the non-viable aspects of the current district(s) on the basis of general principles of viability adopted from time to time by synodical conventions, and shall specify the problems or factors which make the adoption of the proposal advisable or necessary; 3. provide evidence that possible changes in the present structure or function of the district(s) in order to meet the problems have received thorough consideration and have been deemed less desirable than the proposal being offered; 4. provide a specific and realistic development plan for the proposed district(s), including detailed proposals for staff personnel and financial operations; and 5. be the object of an evaluation prepared by the Board of Directors and submitted to the convention. <p>*DISTRICTS: The current districts are Alberta-British Columbia (1988), Central (1990), and East (1993).</p>	<p style="text-align: center;">III. DISTRICT ORGANIZATION</p> <p style="text-align: center;">A. GOVERNING PRINCIPLES</p> <p>3.01 Purpose of Districts</p> <p>Districts are established to work with congregations to advance the objectives of the Synod in a designated geographic region.</p> <p>3.03 Formation and Realignment of Districts*</p> <ol style="list-style-type: none"> a. The Convention decides when and whether a district shall be formed, divided, realigned, merged with another or other districts, or dissolved; determines the boundaries of a district; and approves the name of a district. b. A proposal calling for the formation, division, realignment, merger, or dissolution of a district or districts may be initiated by a Convention or may be presented to a synodical convention by a district convention or the Board of Directors. c. 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<p>3.05 Membership</p> <p>The membership of a district consists of all those members of Lutheran Church-Canada (congregations, pastors, and deacons) who have been received as members of the district at the time of being received as a member of Lutheran Church-Canada, who have been transferred from another district, or who have been assigned to the district by the Synod. Termination of membership in Lutheran Church-Canada terminates membership in the district.</p> <p>3.07 Relationship between the Synod and Districts</p> <ol style="list-style-type: none"> In ecclesiastical matters, the Synod is not merely an advisory body in relation to a district. A district is the Synod itself performing the ecclesiastical functions of the Synod. Resolutions of the Synod are binding on the districts. The Constitution is also the constitution of each district. These Synodical Bylaws shall be primarily the bylaws of the district. A district may adopt additional bylaws, regulations, and resolutions necessary or proper for its own administration or for effectively carrying on the ecclesiastical work of the Synod. Such bylaws, regulations, and resolutions shall not conflict with the Constitution and these Synodical Bylaws. The bylaws and regulations of the district and any subsequent change therein shall be submitted to the Commission on Constitutional Matters and Structure for review and approval. A district shall incorporate under the civil laws under which the district carries on its activities. The form of incorporation and any subsequent proposed change thereof shall be submitted to the Commission on Constitutional Matters and Structure for review and approval before adoption by the district and before presentation to the proper civil authorities. Upon dissolution of a district, all property and assets to which the district holds title or over which it has control shall be transferred forthwith to Lutheran Church-Canada or to Lutheran Church-Canada's nominee. Jurisdiction with respect to ecclesiastical matters resides in the Synod itself, including but not limited to general supervision of doctrine and practice; foreign missions; synodical institutions; qualification, ordination, and installation of pastors and deacons who apply for membership in the Synod; publication of official religious periodicals; conduct of negotiations and affiliations with other church bodies; and the like. <p>3.09 Relationship between Congregations and District</p> <p>The ecclesiastical relationship of a congregation to the district is the same as the ecclesiastical relationship of a congregation to the Synod as defined in Article VII of the Constitution and 1.21 and 1.33 of these Bylaws.</p> <p>3.11 Relationships: Conventions, Officers, Board of Directors, Boards and Commissions, Staff</p> <ol style="list-style-type: none"> The delegate convention of the district is a legislative assembly which, in accordance with the bylaws and objectives of the Synod, establishes and evaluates policies and provides direction on behalf of and in service to member congregations of the Synod in that district. It shall be the assembly in which the congregations of the district can counsel together to achieve their objectives, receive reports and counsel from the Synod, and through which the congregations and the district can together make recommendations to the Convention, boards, and commissions of the Synod. It shall have the authority to give direction to the officers, boards, and commissions of the district. 	<p>3.05 Membership G.82</p> <p>The membership of a district consists of all those members of Lutheran Church-Canada (congregations, pastors, and deacons) who have been received as members of the district at the time of being received as a member of Lutheran Church-Canada, who have been transferred from another district, or who have been assigned to the district by the Synod. Termination of membership in Lutheran Church-Canada terminates membership in the district.</p> <p>3.07 Relationship between the Synod and Districts</p> <ol style="list-style-type: none"> In ecclesiastical matters, the Synod is not merely an advisory body in relation to a district. A district is the Synod itself performing the ecclesiastical functions of the Synod. Resolutions of the Synod are binding on the districts. The Constitution is also the constitution of each district. These Synodical Bylaws shall be primarily the bylaws of the district. A district may adopt additional bylaws, regulations, and resolutions necessary or proper for its own administration or for effectively carrying on the ecclesiastical work of the Synod. Such bylaws, regulations, and resolutions shall not conflict with the Constitution and these Synodical Bylaws. The bylaws and regulations of the district and any subsequent change therein shall be submitted to the Commission on Constitutional Matters and Structure for review and approval. A district shall incorporate under the civil laws under which the district carries on its activities. The form of incorporation and any subsequent proposed change thereof shall be submitted to the Commission on Constitutional Matters and Structure for review and approval before adoption by the district and before presentation to the proper civil authorities. Upon dissolution of a district, all property and assets to which the district holds title or over which it has control shall be transferred forthwith to Lutheran Church-Canada or to Lutheran Church-Canada's nominee. Jurisdiction with respect to ecclesiastical matters resides in the Synod itself, including but not limited to general supervision of doctrine and practice; foreign missions; synodical institutions; qualification, ordination, and installation of pastors and deacons who apply for membership in the Synod; publication of official religious periodicals; conduct of negotiations and affiliations with other church bodies; and the like. <p>3.09 Relationship between Congregations and District</p> <p>The ecclesiastical relationship of a congregation to the district is the same as the ecclesiastical relationship of a congregation to the Synod as defined in Article VII of the Constitution and 1.21 and 1.33 of these Bylaws.</p> <p>3.11 Relationships: Conventions, Officers, Board of Directors, Boards and Commissions, Staff</p> <ol style="list-style-type: none"> The delegate convention of the district is a legislative assembly which, in accordance with the bylaws and objectives of the Synod, establishes and evaluates policies and provides direction on behalf of and in service to member congregations of the Synod in that district. It shall be the assembly in which the congregations of the district can counsel together to achieve their objectives, receive reports and counsel from the Synod, and through which the congregations and the district can together make recommendations to the Convention, boards, and commissions of the Synod. It shall have the authority to give direction to the officers, boards, and commissions of the district. 	
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<p>b. The elective officers of the district serve in accordance with the duties assigned to them in the Constitution and Synodical Bylaws as they apply to the district and within the boundaries of the respective district, and in accordance with the duties which may be assigned in the bylaws of the district. They shall have primary responsibility for district implementation of resolutions of the Synod, as applicable, and for implementation of decisions of the district convention and district boards. They shall supervise the day-to-day activities of district staff. They shall report their activities and recommendations to the district convention, to the Board of Directors, and to the Convention as appropriate, and maintain communication as necessary with other districts and with jurisdictional units of other church bodies.</p> <p>c. The board of directors, elected by the district, serves as the legal representative of the district and the manager of all property of the district. Between district conventions it shall provide for implementation within the district of the decisions of the district conventions and Conventions, determine general operating policies, establish program priorities, approve program budgets, allocate necessary funds for the support of the synodical and district budgets, review program performance, and make provisions for necessary staff. It shall report its activities to the district convention.</p> <p>d. The district shall utilize boards and commissions to fulfill the objectives of the Synod and to carry out the decisions and programs of the district, on behalf of or in service to the congregations and the district, as provided for in the bylaws of the district. They shall maintain communication with and provide for utilization of the programs of the corresponding boards and commissions of the Synod, as applicable. They shall design programs to meet their special needs in their assigned area of responsibility and administer approved programs and resources assigned to them by the Convention or the Board of Directors. They may propose new programs and adjustments to existing programs. They shall report their activities and recommendations as provided in the bylaws of the district.</p> <p>e. The district board of directors in accordance with the bylaws of the district may engage such staff as is necessary for program implementation. District staff shall develop, manage, and review programs and ministries and recommend necessary adjustments. Staff represents its respective board or commission, and serves the congregations of the district as liaison between the board or commission and the field. Staff ordinarily serves as liaison between the district program board and its related synodical program board. The reporting relationships of staff should be defined in the bylaws of the district.</p> <p style="text-align: center;">B. CONVENTIONS</p> <p>3.21 Rules of Order</p> <p>The conventions of the districts shall be governed by these Bylaws for its convention, insofar as these may be applicable. Each district may adopt any other regulations, provided these are not contrary to the Constitution and these Bylaws. The president of the district shall conduct the sessions according to accepted parliamentary rules and shall so arrange the schedule of business that the sessions do not extend beyond six business days.</p> <p>3.23 Accrediting of Delegates</p> <p>The delegates of a voting congregation shall stand accredited and entitled to vote upon presenting to the secretary at the opening of the district convention the proper credentials provided by the district secretary and signed by two of the congregation's officers.</p>	<p style="text-align: center;">C.83</p> <p>b. The elective officers of the district serve in accordance with the duties assigned to them in the Constitution and Synodical Bylaws as they apply to the district and within the boundaries of the respective district, and in accordance with the duties which may be assigned in the bylaws of the district. They shall have primary responsibility for district implementation of resolutions of the Synod, as applicable, and for implementation of decisions of the district convention and district boards. They shall supervise the day-to-day activities of district staff. They shall report their activities and recommendations to the district convention, to the Board of Directors, and to the Convention as appropriate, and maintain communication as necessary with other districts and with jurisdictional units of other church bodies.</p> <p>c. The board of directors, elected by the district, serves as the legal representative of the district and the manager of all property of the district. 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<p>3.25 Advisory Delegates</p> <p>All advisory members within the district shall serve as advisory delegates entitled to voice and vote on a floor committee, if appointed, and to voice in the district convention.</p> <p>3.27 Attendance</p> <p>All duly elected voting delegates and all advisory members shall attend all sessions of the district convention regularly until the close of the district convention.</p> <p>3.29 Synodical Representation</p> <p>The president or his representative shall report on the condition and affairs of the Synod and shall also deliver the sermon at the opening service of the district convention.</p> <p style="text-align: center;">C. DISTRICT OFFICERS</p> <p>3.51 Officers</p> <ol style="list-style-type: none"> The following officers of a district shall be elected by each district from the pastors on the roster of the Synod: a president, two or more vice-presidents and a circuit counsellor for each circuit established by the district. Each district shall have a secretary, who shall be either a pastor or deacon on the synodical roster or a layperson. The secretary shall be elected as the bylaws of the district may provide. Each district shall have a treasurer, who shall be a layperson and who shall be elected or appointed as the bylaws of the district may provide. All officers and members of boards shall be members of member congregations of the district upon assuming office and during the course of their tenure. <p style="text-align: center;">D. DISTRICT PRESIDENTS</p> <p>3.71 Role of the District President</p> <ol style="list-style-type: none"> The district president is the chief executive officer of the district. Upon him is incumbent the responsibility that the resolutions of the district are implemented. He shall report to each district convention. Each district president shall represent the Synod in his respective territory. He shall therefore cause the resolutions of the Synod to be implemented in the district and shall therefore regularly report to the president. He shall serve the congregations of the district as liaison between the congregations, district, and the Synod. <p>3.73 The President as Adviser</p> <p>Each district president, in accordance with the Constitution, shall supervise the doctrine, the life, and the official administration on the part of the pastors and the deacons of his district and shall inquire into the prevailing spiritual conditions of the congregations of his district. Therefore as often as possible, he shall attend the conferences of pastors and deacons held in his district, advise the congregations of his district as to the calling of pastors and deacons, give counsel, and respond to requests and inquiries. He may call upon circuit counsellors to assist him.</p>	<p style="text-align: center;">G.84</p> <p>3.25 Advisory Delegates</p> <p>All advisory members within the district shall serve as advisory delegates entitled to voice and vote on a floor committee, if appointed, and to voice in the district convention.</p> <p>3.27 Attendance</p> <p>All duly elected voting delegates and all advisory members shall attend all sessions of the district convention regularly until the close of the district convention.</p> <p>3.29 Synodical Representation</p> <p>The president or his representative shall report on the condition and affairs of the Synod and shall also deliver the sermon at the opening service of the district convention.</p> <p style="text-align: center;">C. DISTRICT OFFICERS</p> <p>3.51 Officers</p> <ol style="list-style-type: none"> The following officers of a district shall be elected by each district from the pastors on the roster of the Synod: a president, two or more vice-presidents and a circuit counsellor for each circuit established by the district. Each district shall have a secretary, who shall be either a pastor or deacon on the synodical roster or a layperson. The secretary shall be elected as the bylaws of the district may provide. Each district shall have a treasurer, who shall be a layperson and who shall be elected or appointed as the bylaws of the district may provide. All officers and members of boards shall be members of member congregations of the district upon assuming office and during the course of their tenure. <p style="text-align: center;">D. DISTRICT PRESIDENTS</p> <p>3.71 Role of the District President</p> <ol style="list-style-type: none"> The district president is the chief executive officer of the district. Upon him is incumbent the responsibility that the resolutions of the district are implemented. He shall report to each district convention. Each district president shall represent the Synod in his respective territory. He shall therefore cause the resolutions of the Synod to be implemented in the district and shall therefore regularly report to the president. He shall serve the congregations of the district as liaison between the congregations, district, and the Synod. <p>3.73 The President as Adviser</p> <p>Each district president, in accordance with the Constitution, shall supervise the doctrine, the life, and the official administration on the part of the pastors and the deacons of his district and shall inquire into the prevailing spiritual conditions of the congregations of his district. 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<p>3.75 Official Visits and Investigations</p> <p>The district president, even without formal request, may through proper channels arrange for an official visit or investigation when a controversy arises in a congregation or between two or more congregations of the district, or when there is evidence of a continuing unresolved problem in doctrine or practice. He shall ask for a full report on the case in order that he may have a clear understanding of the situation. If the district president authorizes anyone to represent him in such matters, his representative shall be accorded the same rights as the district president.</p> <p>3.77 Official Roster of Pastors and Deacons</p> <p>The district president shall annually revise the official roster of clergy and deacons for publication in <i>The Canadian Lutheran Annual</i> and remove the names of those who have died, have severed their connections with the Synod, have been eliminated from the roster by the Council of Presidents, have resigned their status as pastors or deacons in the Synod, or have in some way disqualified themselves for service in the church. He shall regularly forward roster reports to synodical headquarters.</p> <p style="text-align: center;">E. BOARDS OF DIRECTORS</p> <p>3.91 Functions</p> <p>Each district shall elect a board of directors, the size and composition of which shall be determined by the bylaws of the district. It shall have such powers and duties as are set out in the Constitution, and the Synodical Bylaws, and the bylaws of the district. It shall operate within the applicable federal and provincial laws. It shall be vested with the general management and supervision of the district's business and legal affairs and shall adopt policies and require procedures which assure that said management and supervision is effected. In fulfilling its functions and in coordinating its ecclesiastical work with the Synod, the board shall be guided generally by the functions of the Board of Directors as set out in the Statutory Bylaws, as these apply to districts, and subject to reservations, limitations set out in these Bylaws.</p> <p style="text-align: center;">F. BOARDS</p> <p>3.97 Provisions</p> <p>a. Each district shall provide through its structure for the following functions: Reconciliation, Church Extension, Communications, Congregational Constitutions, Congregational Services, Missions, Social Ministry Services, Stewardship and Financial Support</p> <p>b. A district may provide for the election or appointment of such other boards and commissions as it deems necessary.</p> <p style="text-align: center;">G. STAFF</p> <p>3.101 Engagement</p> <p>Districts engage full-time staff to assist officers, boards, and commissions in carrying on the work of the district. Unless districts are able to separate staff individuals for each program of the district, the combining of responsibilities should conform to the board structure.</p>	<p style="text-align: center;">G.85</p> <p>3.75 Official Visits and Investigations</p> <p>The district president, even without formal request, may through proper channels arrange for an official visit or investigation when a controversy arises in a congregation or between two or more congregations of the district, or when there is evidence of a continuing unresolved problem in doctrine or practice. He shall ask for a full report on the case in order that he may have a clear understanding of the situation. 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<p>3.103 Relationship to Synodical Staff</p> <p>While relations with the Synod are carried on primarily through the district president, district staff persons should be in close relationship to their synodical staff counterparts; serve as persons to collect, collate, and communicate the needs and expectations of congregations; assist in development of relevant district and the Synod materials and programs; and in general act as partners with fellow staff persons in the pursuit of appropriate synodical programs.</p> <p>H. NOMINATIONS, ELECTIONS, AND APPOINTMENTS</p> <p>3.121 Nominating Committee</p> <p>The Nominating Committee of each district shall be elected by the district convention.</p> <p>3.123 Majority Vote</p> <p>a. A majority of all votes cast shall be required for election to all district elective offices and elective board and commission positions.</p> <p>b. Except in the election of the president and the vice-presidents, the following regulations shall apply: Candidates receiving a majority on the first ballot shall be declared elected. When a second or succeeding ballot is required for a majority, the candidate receiving the fewest votes and all candidates receiving less than 15% of the votes cast shall be dropped from the ballot, unless fewer than two candidates receive 15% or more of the votes cast, in which case the three highest candidates shall constitute the ballot. In every election balloting shall continue until every position has been filled by majority vote.</p> <p>3.125 Term and Tenure</p> <p>a. Terms of office shall be as follows:</p> <ol style="list-style-type: none"> 1. elected officers - three years; 2. elected board and commission members -three years; however, districts may adopt bylaws setting such terms at six years instead of three years; 3. appointed boards and commissions - three years. <p>b. Limitation of tenure, if any, may be determined by a district.</p> <p>3.127 Election of President and Vice-president</p> <p>Each district may adopt regulations for the nomination and election of its president, the nomination, election, and ranking of its vice-presidents, and the succession in case of vacancies, as long as these provisions do not conflict with the Bylaws of the Synod. Nominating committees may not be employed in the election of the president and vice-presidents.</p> <p>3.129 Holding More than One Office</p> <p>a. No one, either in the Synod or in a district, or between the Synod and a district, shall hold more than one elective office; or more than two offices although one or both be appointive; or ever hold two offices of which one is directly responsible for the work done by the other.</p> <p>b. An office shall be regarded as elective only if it is an office filled through election by a synodical or a district convention, even though a vacancy in such an office may be filled by appointment.</p> <p>c. Doubtful cases shall be decided by the president of the Synod.</p>	<p>3.103 Relationship to Synodical Staff</p> <p>While relations with the Synod are carried on primarily through the district president, district staff persons should be in close relationship to their synodical staff counterparts; serve as persons to collect, collate, and communicate the needs and expectations of congregations; assist in development of relevant district and the Synod materials and programs; and in general act as partners with fellow staff persons in the pursuit of appropriate synodical programs.</p> <p>H. NOMINATIONS, ELECTIONS, AND APPOINTMENTS</p> <p>3.121 Nominating Committee</p> <p>The Nominating Committee of each district shall be elected by the district convention.</p> <p>3.123 Majority Vote</p> <p>a. A majority of all votes cast shall be required for election to all district elective offices and elective board and commission positions.</p> <p>b. Except in the election of the president and the vice-presidents, the following regulations shall apply: Candidates receiving a majority on the first ballot shall be declared elected. When a second or succeeding ballot is required for a majority, the candidate receiving the fewest votes and all candidates receiving less than 15% of the votes cast shall be dropped from the ballot, unless fewer than two candidates receive 15% or more of the votes cast, in which case the three highest candidates shall constitute the ballot. In every election balloting shall continue until every position has been filled by majority vote.</p> <p>3.125 Term and Tenure</p> <p>a. Terms of office shall be as follows:</p> <ol style="list-style-type: none"> 1. elected officers three years; 2. elected board and commission members three years; however, districts may adopt bylaws setting such terms at six years instead of three years; 3. appointed boards and commissions three years. <p>b. Limitation of tenure, if any, may be determined by a district.</p> <p>3.127 Election of President and Vice-president</p> <p>Each district may adopt regulations for the nomination and election of its president, the nomination, election, and ranking of its vice-presidents, and the succession in case of vacancies, as long as these provisions do not conflict with the Bylaws of the Synod. Nominating committees may not be employed in the election of the president and vice-presidents.</p> <p>3.129 Holding More than One Office</p> <p>a. 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<p>3.131 Prohibition of Conflict of Interest</p> <p>a. No officer, director, board or commission member of the district or any agency of the district shall use his position or the knowledge acquired from his service in such a manner that a conflict between his personal or business interests and in the interest and general welfare of Lutheran Church-Canada arises.</p> <p>b. Officers or members of district boards or commissions shall not enter into gainful business transactions, directly or indirectly, with any board or commission on which they serve.</p>	<p>3.131 Prohibition of Conflict of Interest</p> <p>a. No officer, director, board or commission member of the district or any agency of the district shall use his position or the knowledge acquired from his service in such a manner that a conflict between his personal or business interests and in the interest and general welfare of Lutheran Church-Canada arises.</p> <p>b. Officers or members of district boards or commissions shall not enter into gainful business transactions, directly or indirectly, with any board or commission on which they serve.</p> <p style="text-align: center;"><u>III REGIONAL ORGANIZATION</u></p> <p><u>3.01 Regional Pastor</u></p> <p>a. Commencing at the Convention held in 2021, the delegates in attendance at each Convention shall meet on a regional basis during a recess in the Convention and shall elect a regional pastor for their region. The regional pastor shall assume responsibilities on September 1 following such election or at such other date as may be determined by the Convention.</p> <p>b. The qualifications for a candidate for regional pastor including:</p> <p style="margin-left: 20px;">(i) Individual Membership in good standing on the roster,</p> <p style="margin-left: 20px;">(ii) demonstrated spiritual and pastor leadership,</p> <p style="margin-left: 20px;">(iii) experience in organizational management,</p> <p style="margin-left: 20px;">(iv) basic understanding of financial management.</p> <p>Each regional pastor shall be under the supervision of the president.</p> <p><u>3.02 Responsibilities</u></p> <p>The responsibilities of the regional pastor include:</p> <p>a. deliver the services of providing ecclesiastical supervision, building community, and caring for members to the Members in the region that he serves,</p> <p>b. identify needs and opportunities in the region he serves for engaging in Canadian missions and providing social ministry,</p> <p>c. serve as the leader of the Regional Mission and Ministry Council of the region,</p> <p>d. communicate news and information regularly to the members of the region,</p> <p>e. support the work of the circuit counsellors in the region,</p> <p>f. appoint a circuit counsellor in the event of a vacancy.</p> <p><u>3.03 Expectations of Responsibilities</u></p> <p>The expectations of a regional pastor include:</p> <p>a. visit each Member of located in his region annually in addition to specific invitations he may receive from Member Congregations and Individual Members in that region,</p> <p>b. convene regional convocations when necessary,</p> <p>c. support each circuit counsellor in his efforts to convene a circuit convocation when necessary,</p> <p>d. attend all meetings of the Regional Mission and Ministry Council,</p> <p>e. attend all meetings of the President's Ministry Council,</p> <p>f. work collaboratively with the president, the Regional Mission and Ministry Council, circuit counsellors and the Members in that region,</p> <p>g. negotiate other expectations in the annual review process.</p>	<p>Transitional</p>
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	<p>C88 <u>Strategic and Tactical Planning</u> a. <u>The regional pastor shall participate in the four year Strategic Planning process of LCC.</u> b. <u>The regional pastor shall participate in the annual process of developing a work plan and budget.</u></p> <p><u>3.04 Regional Convocations</u></p> <p>a. <u>Regional convocations are an optional opportunity to gather a larger number of lay members of member congregations and rostered church workers of a region. The regional pastor may call a regional convocation at his discretion or at the request of the Regional Mission and Ministry Council.</u></p> <p>b. <u>The agenda of a regional convocation may include the following or other items:</u> (i) <u>significant issues that affect the entire region or LCC,</u> (ii) <u>building community among the congregations, pastors, and deacons in the region,</u> (iii) <u>Bible study and presentations of theological issues,</u> (iv) <u>discussion of social issues that are relevant to the region.</u></p> <p><u>3.05 Regional Mission and Ministry Council</u></p> <p><u>1. Authority and Make-up</u> a. <u>The Regional Mission and Ministry Council of a region shall consist of the circuit counsellors of that region and one layperson elected from each circuit of the region.</u> b. <u>The qualifications for membership on the Council by a circuit counsellor are:</u> (i) <u>Individual Membership on the roster,</u> (ii) <u>demonstrated spiritual and pastoral leadership,</u> (iii) <u>experience in organizational management,</u> (iv) <u>basic understanding of financial management.</u></p> <p><u>The qualifications for lay membership on a Regional Mission and Ministry Council are:</u> (i) <u>active membership in a Member Congregation,</u> (ii) <u>experience in organizational management,</u> (iii) <u>basic understanding of financial management.</u></p> <p><u>Regional Mission and Ministry Council</u> a. <u>The Regional Mission and Ministry Council is the primary support structure for the regional pastor in his responsibility to deliver the services of LCC to the congregations, pastors, and deacons in the region. The administrator may also request support from the Council in the Administrator's responsibility to deliver financial services to Members in the region.</u> b. <u>The Convention authorizes the Council to participate in the strategic planning process. The regional pastor shall support the Council in that responsibility and ensure that the Council fulfills that responsibility.</u> c. <u>The regional pastor shall convene meetings of the Council and may chair the meetings or delegate the responsibilities of chair to others.</u> d. <u>The regional pastor may appoint a secretary from within the Council or a person who is not a member of the Council.</u></p>	
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3.06 Responsibilities

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The responsibilities of the Council are to:

- a. advise the regional pastor on matters of need for providing ecclesiastical supervision, building community, and caring for members in the strategic planning process to determine the allocation of resources within the region;
- b. provide a convocation for Members in the region and/or circuit to share concerns about needs that are not being met and other issues of concern and to provide opportunities for Biblical education, spiritual growth, and parish services seminars, and the like;
- c. provide an important conduit for sharing information from LCC and other regions with the congregations, pastors and deacons within the region;
- d. determine the expenditure of financial resources allocated to each respective region.

3.07 Expectations of Responsibilities

Each Council is expected to:

- a. meet at least annually and at the request of the regional pastor,
- b. be intentional about two-way sharing between the congregations and the regional pastor;
- c. make decisions by consensus, not by voting,
- d. comply with the Strategic Plan of LCC in the priorities of the services in the region,
- e. attend the respective circuit convocations to enhance communications within the region.

Each Individual Member of the Council is expected to attend the respective circuit convocations to enhance communications with a region.

3.08 Regional Mission and Ministry Council Processes

- a. The Council shall seek to make decisions by consensus.
- b. Minutes shall be kept, approved by the Council and distributed to all of its members. Copies of minutes shall be open to all Members in the region, other Regional Mission and Ministry Councils, officers of LCC and the Board.

3.09 Strategic and Tactical Planning

- a. The Regional Mission and Ministry Council shall participate in the LCC's Strategic Plan.
- b. The Council shall provide input to the annual process of developing a work plan and budget for LCC.

3.10 Regional Convocations

- a. Each region shall hold regional convocations.
- b. Regional convocations are an optional opportunity to gather a larger number of lay members of member congregations and rostered church workers of a region. The regional pastor may call a regional convocation at his discretion or at the request of the Regional Mission and Ministry Council.

	<p>C.90</p> <p>c. <u>The agenda of a regional convocation may include the following or other items:</u></p> <ul style="list-style-type: none"> <u>(i) significant issues that affect the entire region or LCC,</u> <u>(ii) building community among the congregations, pastors, and deacons in the region,</u> <u>(iii) Bible study and presentations of theological issues,</u> <u>(iv) discussion of social issues that are relevant to the region.</u> <p>5.1513.11 Official Pastoral and Diaconal Conferences</p> <p>a. In each district<u>region</u> of the Synod there shall be an official conference for its pastors and for its deacons. Each official conference shall consist of all pastors and deacons on the district<u>regional</u> roster and shall meet, if possible, in plenary sessions at least once each year and may meet more frequently in major sections (not more than four sections) whose geographical boundaries shall be established by the district in convention. Also such major sectional meetings shall be regarded as sessions of the official conference. <u>Regions may hold joint official conferences for their pastors and deacons.</u></p> <p>b. All pastors and deacons on the district<u>regional</u> roster are expected to attend meetings of their official conference or present a valid excuse.</p> <p>c. The plenary and the sectional meetings of both official conferences may adopt and submit overtures to the <u>Convention</u>district and synodical conventions.</p> <p>d. Four weeks prior to the C<u>onvention of the district</u> the minutes and essays or a reasonably comprehensive summary of the essays accepted by the pastoral and diaconal conference in plenary and sectional meetings shall be submitted to a committee appointed by the district president for examination and a report to the e<u>C</u>onvention.</p> <p>5.1533.12 Other Conferences</p> <p>Inter-synodical conferences for the study of theology are desirable and are encouraged on a regular basis.</p> <p>5.1553.13 Purposes of Conferences</p> <p>The official conferences of pastors and deacons shall be conducted for the spiritual and professional growth of their m<u>M</u>embers. Matters pertaining to Christian doctrine and practice, to professional problems, to the proper conduct in office, to private study, to the welfare of the respective congregations and schools, to the work of the district<u>region</u> and of LCC, the Synod, or to any other professional matter shall at all times receive due and sympathetic attention. The m<u>M</u>embers of the conferences shall aim to cultivate brotherly relationships, be mutually helpful in every way possible, and encourage, instruct, and admonish one another in a spirit of sincerity and Christian love. Professional conferences have no synodical administrative functions.</p> <p>5.1573.14 Attendance at Official Conferences</p> <p>Attendance at the official conferences shall be obligatory for pastors and deacons serving in congregations and parishes. Those whose office in LCC-the Synod, or institution with whom Lutheran Church-Canada shares a Memorandum of Understanding district, or synodical institution or imposes professional or service requirements on which full and regular conference attendance makes undue demands, shall nevertheless, in consultation with their supervisory boards, arrange for their own partial or occasional attendance and participation in their own official conferences.</p>	Relocated
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<p style="text-align: center;">IV. CIRCUIT ORGANIZATION</p> <p style="text-align: center;">A. GOVERNING PRINCIPLES</p> <p>4.01 Structuring of Circuits</p> <p>Each circuit shall consist of 7 to 20 congregations involving an aggregate communicant membership from 1,500 to 10,000. Exceptions to these requirements and limitations can be made only by the president upon request of a district board of directors.</p> <p>4.03 Relationships: Officers, Forums, Convocation</p> <p>a. The circuit counsellor is the principal officer of the circuit and serves in accordance with the duties assigned to this position in the Constitution and these bylaws and the bylaws of the districts. The circuits may select such other officers as it deems necessary. The circuit counsellor and these other officers shall have the primary responsibility of preparing the agenda for the circuit forum and convocation, and maintaining liaison between the circuit and the respective district and the Synod.</p> <p>b. The circuit forum, consisting of the pastor of each congregation and one member of each congregation designated by the congregation, is the group which aids the process of keeping congregations, particularly the lay leaders, deacons, and pastors, supportive of one another in their common confession and mutually active in developing programs for the good of member congregations, in considering and recommending new work, and in suggesting improvements for district and synodical programming. Depending on each circuit's adopted objectives, the circuit may provide for additional representation from each congregation.</p> <p>c. The circuit convocation is a larger gathering of members from circuit congregations during a year in which there is no synodical or district convention.</p> <p style="text-align: center;">B. OFFICERS</p> <p style="text-align: center;">1. Circuit Counsellor</p> <p>4.11 Nomination and Election</p> <p>Every voting congregation of each circuit shall nominate as candidates for the office of circuit counsellor two men from among the pastors of congregations of the circuit or from among the emeriti who hold membership in one of the member congregations of that circuit. The nominations shall be made at least three months prior to the elections and shall be submitted to the secretary of the district.</p>	<p style="text-align: center;">G.91 IV. CIRCUIT ORGANIZATION</p> <p style="text-align: center;">A. GOVERNING PRINCIPLES</p> <p>4.01 Structuring of Circuits</p> <p>Each circuit shall consist of 7 to 20 <u>not less than three or more than twelve</u> congregations involving an aggregate communicant membership of a maximum of from 1,500 to 10,000. <u>of a maximum of from 1,500 to 10,000.</u> Exceptions to these requirements and limitations can be made only by the president upon request of a district board of directors <u>Regional Mission and Ministry Council.</u></p> <p>4.03 Relationships: Officers and Forums, Convocation</p> <p>a. The circuit counsellor is the principal officer of the circuit and serves in accordance with the duties assigned to this position in the Constitution and these B <u>bylaws</u>, and the bylaws of the districts. The circuits may select such other officers as it deems necessary. The circuit counsellor and these other officers shall have the primary responsibility of preparing the agenda for the circuit forum <u>and</u> convocation, and maintaining liaison between the circuit and the respective Region <u>district</u> and LCC <u>the Synod</u>.</p> <p>b. The circuit convocation is a gathering of members from circuit congregations forum, consisting of the pastor of each congregation and one member of each congregation designated by the congregation, is the group <u>forum, consisting of the pastor of each congregation and one member of each congregation designated by the congregation, is the group</u> which aids the process of keeping congregations, particularly the lay leaders, deacons, and pastors, supportive of one another in their common confession and mutually active in developing programs for the good of member congregations, in considering and recommending new work, and in suggesting improvements for district <u>regional</u> and synodical programming. Depending on each circuit's adopted objectives, the circuit may provide for additional representation from each congregation.</p> <p>c. The circuit convocation is a larger gathering of members from circuit congregations during a year in which there is no synodical or district convention.</p> <p style="text-align: center;">B. OFFICERS</p> <p style="text-align: center;">1. Circuit Counsellor</p> <p>4.11 Nomination and Election</p> <p>Every voting congregation of each circuit shall nominate as candidates for the office of circuit counsellor two men from among the pastors of congregations of the circuit or from among the emeriti who hold membership in one of the member congregations of that circuit. The nominations shall be made at least three months prior to the elections and shall be submitted to the secretary. of the district. <u>Candidates shall be vetted by the Regional Pastor in consultation with the other pastors and deacons in the same circuit. Circuit Counsellors being considered for re-election shall recuse themselves from the vetting process. The qualifications for this position include:</u></p> <p><u>a. membership in good standing on the roster,</u></p> <p><u>b. demonstrated spiritual and pastoral leadership,</u></p> <p><u>c. experience in organizational management,</u></p> <p><u>d. basic understanding of financial management.</u></p>	
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<p>If no candidate has received a majority, the district secretary shall provide an open ballot at the district convention. The election of circuit counsellor shall be made by the delegates of the respective circuit. The secretary of the district shall prepare a slate of circuit counsellors. The convention shall have the right to alter the slate by amendment. The convention shall then ratify the slate of circuit counsellors, which ratification shall constitute election. The district president shall fill any vacancies for circuit counsellor.</p> <p>4.13 Official Visits</p> <ol style="list-style-type: none"> The circuit counsellor shall visit each congregation once in three years and otherwise as he deems it necessary. The purpose of official visits shall be to bring about to the greatest possible degree the achievement of the Synod's objectives as expressed in Article III of the Constitution. The congregation of a circuit counsellor shall be visited by the district president or by one of the district vice-presidents or by another circuit counsellor designated by the district president. <p>4.15 Relation to District President</p> <ol style="list-style-type: none"> Each circuit counsellor, by virtue of his office, shall assist the district president within the circuit. Therefore the district president shall meet with the circuit counsellors of the district at least once a year for the purpose of discussing the work of the circuit counsellor. The circuit counsellor shall regularly report on his activities to the district president. <p>4.17 Relation to Member Congregations</p> <ol style="list-style-type: none"> The circuit counsellor shall keep in mind the glory and responsibility of the universal priesthood of all believers as it applies to the congregations. He shall remind them that they are "a chosen generation, a royal priesthood, a holy nation, a peculiar people" to show forth the praises of Him who called them out of darkness into His marvelous light. He shall meet with the entire congregation, if possible, rather than with the voting members only. He shall inquire whether the congregations are zealously guarding the purity of doctrine, not tolerating errors or schismatic tendencies. He shall inquire regarding the attendance at services, at communion, and at voters meetings; the salaries of pastors and deacons; the participation of the congregation in the work of the church at large and in missions; the reading of Christian literature; the Christian training of the children; the adequate indoctrination of adult catechumens; and the maintenance of the family altar. He shall inquire what means are being used to guard against the evil influences of sects and organizations which endanger the spiritual life of the congregation. He shall inquire concerning excommunications, and examine the minutes referring to them, with a view to possible adjustment according to the Word of God. 	<p>692 <u>The names of the voters</u> candidates shall be submitted to the Commission on Nominations and Elections. If no candidate has received a majority, the <u>Commission on Nominations and Elections</u> district secretary shall provide an open ballot at the <u>district</u> eConvention providing the Commission on Nominations and Elections has confirmed the vetting of anyone nominated from the floor and that such candidates meet the conditions for candidacy. The election of circuit counsellor shall be made by the delegates of the respective circuit: <u>providing the Commission on Nominations and Elections has confirmed the vetting of anyone nominated from the floor and that such candidates meet the conditions for candidacy.</u> The secretary <u>of the district</u> shall prepare a slate of circuit counsellors. The <u>C</u>eConvention shall have the right to alter the slate by amendment. The <u>e</u>CConvention shall then ratify the slate of circuit counsellors, which ratification shall constitute election. The <u>district president</u> regional pastor, in consultation with president, shall fill any vacancies for circuit counsellor <u>that may occur between Conventions.</u></p> <p>4.13 Official Visits</p> <ol style="list-style-type: none"> The circuit counsellor shall visit each congregation once <u>every four in three</u> years and <u>otherwise as he deems it necessary or when requested by the regional pastor or whenever it seems expedient for him to do so.</u> The purpose of official visits shall be to bring about to the greatest possible degree the achievement of the Synod's objectives as expressed in Article III of the <u>Synodical</u> Constitution. The congregation of a circuit counsellor shall be visited by the <u>regional pastordistrict president or by one of the district vice-presidents</u> or by another circuit counsellor designated by the <u>district president</u> regional pastor. <p>4.15 Relation to <u>District President</u> Regional Pastor</p> <ol style="list-style-type: none"> Each circuit counsellor, by virtue of his office, shall assist the <u>district president</u> regional pastor within the circuit. Therefore the <u>district president</u> regional pastor shall meet with the circuit counsellors of the <u>district</u> region at least once a year for the purpose of discussing the work of the circuit counsellor. The circuit counsellor shall regularly report on his activities to the <u>district president</u> regional pastor and serve on the Regional Mission and Ministry Council. <p>4.17 Relation to Member Congregations</p> <ol style="list-style-type: none"> The circuit counsellor shall keep in mind the glory and responsibility of the universal priesthood of all believers as it applies to the congregations. He shall remind them that they are "a chosen generation, a royal priesthood, a holy nation, a peculiar people" to show forth the praises of Him who called them out of darkness into His marvelous light. He shall meet with the entire congregation, if possible, rather than with the voting members only. He shall inquire whether the congregations are zealously guarding the purity of doctrine, not tolerating errors or schismatic tendencies. He shall inquire regarding the attendance at services, at communion, and at voters meetings; the salaries of pastors and deacons; the participation of the congregation in the work of the church at large and in missions; the reading of Christian literature; the Christian training of the children; the adequate indoctrination of adult catechumens; and the maintenance of the family altar. He shall inquire what means are being used to guard against the evil influences of sects and organizations which endanger the spiritual life of the congregation. He shall inquire concerning excommunications, and examine the minutes referring to them, with a view to possible adjustment according to the Word of God. 	
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<p>f. He shall strive to bring about a peaceful adjustment in a Christian manner (Matt. 18:15-17; 1 Tim. 5:19) if any differences between a pastor and his congregation have arisen and have been brought to his attention.</p> <p>g. He shall report on the work of the Synod and urge adequate support of the Synod's work on the part of the congregation.</p> <p>h. Official visits shall be arranged in advance by the circuit counsellor with the respective pastor and congregation, except under extraordinary circumstances. If he deems it necessary, the circuit counsellor may through the proper channels arrange for a special meeting of the congregation even if he has not been invited.</p> <p>4.19 Relation to Non-member Congregations</p> <p>The jurisdiction of circuit counsellors shall include non-member congregations whose pastors are members of the Synod, but for the purpose of official visits in such a congregation the consent of the congregation shall first be secured.</p> <p>4.21 Relation to Pastors</p> <p>a. The circuit counsellor shall conduct his official visits in an evangelical manner and not resort to legalistic measures.</p> <p>b. He shall come to the pastor as a brotherly adviser, reminding him of the glory of the ministry and of its great responsibilities.</p> <p>c. He shall ascertain whether the pastor is faithful in preaching the Law and the Gospel in their purity, properly dividing and applying them, whether he privately ministers to the needs of the individuals, exercises church discipline in an evangelical manner, and properly supervises all Christian education and training in his parish.</p> <p>d. He shall in a brotherly manner discuss the spiritual life, home life, and studies of the pastor with him, also his library and professional studies and professional growth.</p> <p>4.23 Relation to Deacons and Schools</p> <p>The circuit counsellor shall officially visit the deacons in his circuit:</p> <p>a. In the case of deacons serving congregations, he shall give his attention especially to their teaching, visiting, and administration.</p> <p>b. In the case of deacons serving schools, he shall give his attention especially to:</p> <ol style="list-style-type: none"> 1. the personal attitudes of the teachers and principal toward their profession and their pupils; 2. the general course of study, with special emphasis on the teaching of the Christian religion; 3. Christian discipline; 4. the school attendance; 5. the school equipment; 6. the school management. <p>In this activity he may be assisted by an appropriate district staff person.</p> <p>4.25 Expenses</p> <p>The circuit counsellor is authorized to draw on the district treasury for his expenses.</p>	<p>f. He shall strive to bring about a peaceful adjustment in a Christian manner (Matt. 18:15-17; 1 Tim. 5:19) if any differences between a pastor and his congregation have arisen and have been brought to his attention.</p> <p>g. He shall report on the work of the Synod and urge adequate support of the Synod's work on the part of the congregation. <u>maintain liaison between the circuit and the respective region and LCC, and communicate news and information regularly to the members of his circuit.</u></p> <p>h. <u>He shall identify and advise the regional pastor of specific needs in his circuit.</u></p> <p>h.i. Official visits shall be arranged in advance by the circuit counsellor with the respective pastor, <u>deacon</u>, and congregation, except under extraordinary circumstances. If he deems it necessary, the circuit counsellor may through the proper channels arrange for a special meeting of the congregation even if he has not been invited.</p> <p>4.19 Relation to Non-member Congregations</p> <p>The jurisdiction of circuit counsellors shall include non-member congregations whose pastors are members of the Synod <u>members of LCC, the Synod</u>, but for the purpose of official visits in such a congregation the consent of the congregation shall first be secured.</p> <p>4.21 Relation to Pastors</p> <p>a. The circuit counsellor shall conduct his official visits in an evangelical manner and not resort to legalistic measures.</p> <p>b. He shall come to the pastor as a brotherly adviser, reminding him of the glory of the ministry and of its great responsibilities.</p> <p>c. He shall ascertain whether the pastor is faithful in preaching the Law and the Gospel in their purity, properly dividing and applying them, whether he privately ministers to the needs of the individuals, exercises church discipline in an evangelical manner, and properly supervises all Christian education and training in his parish.</p> <p>d. He shall in a brotherly manner discuss the spiritual life, home life, and studies of the pastor with him, also his library and professional studies and professional growth.</p> <p>4.23 Relation to Deacons and Schools</p> <p>The circuit counsellor shall officially visit the deacons in his circuit:</p> <p>a. In the case of deacons serving congregations, he shall give his attention especially to their teaching, visiting, and administration.</p> <p>b. In the case of deacons serving schools, he shall give his attention especially to:</p> <ol style="list-style-type: none"> 1. the personal attitudes of the teachers and principal toward their profession and their pupils; 2. the general course of study, with special emphasis on the teaching of the Christian religion; 3. Christian discipline; 4. the school attendance; 5. the school equipment; 6. the school management. <p>In this activity he may be assisted by an appropriate <u>Member of the Regional Mission and Ministry Council</u> district staff person.</p> <p>4.25 Expenses</p> <p>The circuit counsellor shall be reimbursed by LCC <u>is authorized to draw on the district treasury</u> for his <u>reasonable</u> expenses.</p>	
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<p style="text-align: center;">2. Other Officers</p> <p>4.27 Individual Positions</p> <p>The circuit may create such other offices as may be desirable and also appoint committees for specific assignments.</p> <p style="text-align: center;">C. CIRCUIT FORUM</p> <p>4.31 Representation</p> <p>Each congregation shall be represented at the circuit forum at least by its pastor and one member designated by the congregation, although each circuit may request additional representation depending on its adopted objectives. The circuit forum will meet triennially or more frequently at the discretion of the circuit counsellor.</p> <p>4.33 Functions</p> <p>Among the functions which the circuit forum may perform are the following:</p> <ol style="list-style-type: none"> to develop and adopt within existing policies of the respective district complementary and sometimes joint plans for mission outreach in the circuit area; to devise and develop programs and services relevant to the needs of circuit congregations, lay leaders, deacons, and pastors; to receive and respond as appropriate to advice, guidance, resolutions and programs as such may be addressed to it from other circuits, the respective district, or the Synod; to serve as a setting to review and evaluate programs, plans, and long-range directions of the district and the Synod. <p>4.35 Election of Convention Delegates</p> <p>It is the circuit forum which triennially shall elect the pastoral and lay delegates, and their alternates, to the general Convention of the Synod according to the regulations of the Synod. The lay delegate shall upon his election serve a term of three years as a voting member of the circuit forum.</p> <p>4.37 Overtures</p> <p>The circuit forum shall be qualified to submit overtures to synodical and district conventions.</p>	<p style="text-align: center;">G.94 2. Other Officers</p> <p>4.27 Individual Positions</p> <p>The circuit may create such other offices as may be desirable and also appoint committees for specific assignments.</p> <p style="text-align: center;"><u>C. CIRCUIT FORUM</u></p> <p>4.31 Representation</p> <p>Each congregation shall be represented at the circuit forum at least by its pastor and one member designated by the congregation, although each circuit may request additional representation depending on its adopted objectives. The circuit forum will meet triennially or more frequently at the discretion of the circuit counsellor.</p> <p>4.33 Functions</p> <p>Among the functions which the circuit forum may perform are the following:</p> <ol style="list-style-type: none"> to develop and adopt within existing policies of the respective district complementary and sometimes joint plans for mission outreach in the circuit area; to devise and develop programs and services relevant to the needs of circuit congregations, lay leaders, deacons, and pastors; to receive and respond as appropriate to advice, guidance, resolutions and programs as such may be addressed to it from other circuits, the respective district, or the Synod; to serve as a setting to review and evaluate programs, plans, and long-range directions of the district and the Synod. <p>4.35 Election of Convention Delegates</p> <p>It is the circuit forum which triennially shall elect the pastoral and lay delegates, and their alternates, to the general Convention of the Synod according to the regulations of the Synod. The lay delegate shall upon his election serve a term of three years as a voting member of the circuit forum.</p> <p>4.37 Overtures</p> <p>The circuit forum shall be qualified to submit overtures to synodical and district conventions.</p> <p style="text-align: center;"><u>C. PASTORS' AND DEACONS' CIRCUIT MEETINGS</u></p> <p>4.31 Functions of Circuit Meetings</p> <p><u>The functions of circuit meetings are to:</u></p> <ol style="list-style-type: none"> <u>support one another with prayer, sharing perceptions, and pastoral support,</u> <u>provide for professional development,</u> <u>provide information, perceptions, and needs of the members in the circuit that will support the mission and ministry planning efforts in the region, and communicate that to the Regional Mission and Ministry Council and the regional pastor,</u> <u>provide accurate information from the Regional Mission and Ministry Council and the regional pastor to one another and to the congregations in the circuit.</u> 	<p>This section is removed because the sole/main function of the circuit forum was to elect delegates to the Convention. Since all congregations will now be represented, there is no need for elections.</p> <p>The Circuit Forum "Functions" have now been incorporated into the Convocation "Functions," as has the ability for Circuits to submit overtures.</p>
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<p style="text-align: center;">D. CONVOCATIONS</p> <p>4.51 Functions</p> <p>Circuits shall arrange for a circuit convocation, which is a larger gathering of members from circuit congregations held during a year in which there is no district convention or Convention. Its purpose is to provide a setting in which congregational members may know of and celebrate the ministry pursued by each congregation, may review and discuss the work of the circuit forum, and may receive information on various phases of the work pursued through districts and the Synod. As such, its emphasis should be on inspiration, education, and motivation.</p> <p style="text-align: center;">E. PARISHES</p> <p>4.61 Parish Lines</p> <p>The membership of a congregation constitutes its parish. Territorial parish lines are not established by divine right. Nevertheless the following reasons may be cited for establishing such lines:</p> <p>a. God is not the author of confusion, and therefore He wants all things to be done decently and in order, 1 Cor. 14:40; 1 Peter 4:15.</p>	<p>4.33 Expectations G.95</p> <p>The expectations of the pastors and deacons are to:</p> <ol style="list-style-type: none"> meet on a monthly basis, as able, provide true and transparent input from themselves and the congregations regarding the needs and opportunities within the circuit and communicate that to the Regional Mission and Ministry Council and the Regional Pastor, provide clear and accurate information from the Board, the president, the Regional Mission and Ministry Council, and the regional pastor to themselves and the congregations in the circuit, respect the leadership of the Circuit Counsellor in his work as convener and chair. <p style="text-align: center;">D. CONVOCATIONS</p> <p>4.5141 Functions</p> <p>Circuits shall arrange for a circuit convocation, which is a larger gathering of members from circuit congregations held during a year in which there is no district convention or Convention. Its purpose is to provide a setting in which congregational members may know of and celebrate the ministry pursued by each congregation, may review and discuss the work of the circuit forum, and may receive information on various phases of the work pursued through districts and the Synod. As such, its emphasis should be on inspiration, education, and motivation.</p> <ol style="list-style-type: none"> Circuit counsellors shall arrange for a circuit convocation, which is a larger gathering of members from circuit congregations held when there is a need for such a gathering, as the Circuit Counsellor determines in consultation with his regional pastor. Each congregation shall be represented at the circuit convocation at least by its pastor and one member designated by the congregation, although all members of congregations are urged to attend. Among the functions which the circuit convocation may perform are the following: <ol style="list-style-type: none"> to participate in the four-year strategic planning process to develop and adopt plans for providing ecclesiastical supervision, building community, caring for members, mission outreach, and social ministry in the circuit area, to participate in the annual work plan and budgeting process for the region and LCC to devise and develop programs and services relevant to the needs of circuit congregations, lay leaders, deacons, and pastors, to receive and respond as appropriate to advice, guidance, resolutions and programs as such may be addressed to it from other circuits, the respective regions, or LCC, other purposes are to provide a setting in which member congregations may know of and celebrate the ministry pursued by each congregation, may review and discuss the work of the circuit convocation, and may receive information on various phases of the work pursued through the region and Synod, doctrinal essays, stewardship education, mission outreach, evangelism training, Sunday school teacher training and support, ministry support, and the like. The circuit convocation shall be entitled to submit overtures to the Convention. <p style="text-align: center;">E. PARISHES</p> <p>4.6151 Parish Lines</p> <p>The membership of a <u>Member</u> Ceongregation constitutes its parish. Territorial parish lines are not established by divine right. Nevertheless the following reasons may be cited for establishing such lines:</p> <p>a. God is not the author of confusion, and therefore He wants all things to be done decently and in order, 1 Cor. 14:40; 1 Peter 4:15.</p>	<p>The following section is an addition based on feedback about winkels we received, and the need for circuits to become more effective in the process of how Synod operates.</p>
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<p>b. Schisms and sects in a congregation should be avoided, and church members should not be given occasion to attach themselves to the person of one pastor in preference to that of another. This in itself is a sectarian tendency, which Paul condemns, 1 Cor. 1:12; 3:3-7.</p> <p>c. The private cure of souls, an essential duty of every pastor, is rendered more difficult where there are no parish lines and in many cases is impossible, nor can church discipline be well exercised. A member who on account of distance no longer regularly attends church services shall be advised to affiliate with the nearest orthodox Lutheran congregation in his neighbourhood.</p> <p>d. The example of the apostolic church favours the separation of congregations by parish lines; for in the days of the apostles, bishops were appointed for every city, Titus 1:5. The example of the apostles, it is true, is not equal to an express command which must be obeyed by Christians at all times and under all circumstances; yet the custom of apostolic times speaks in favour of the reasons given above, and therefore it is proper that we should not without good reason fail to follow such example.</p> <p>4.63 Dividing Congregations</p> <p>Congregations which have grown so large that their members cannot receive proper pastoral care, or whose members have spread over so much territory that members living at a distance find it difficult to use the means of grace with necessary frequency, shall not oppose a division of the parish; nor shall they oppose the organization of new congregations in neighbourhoods which would be thereby better served. All other interests are subordinate to those which seek to promote the glory of God and the extension of His kingdom.</p> <p>4.65 Principles of Division</p> <p>The dividing of one congregation into two or more and the establishing of a new mission or congregation adjacent to an existing parish or parishes shall be regulated and effected in accordance with due Christian regard for the spiritual welfare of all concerned. This requires (1) that any such separation or division be brought about--as much as possible--by a voluntary agreement, prompted by the conviction of all concerned; (2) that church property be divided in accordance with justice and equity, so that one party will not be slighted while the other party is given undue advantages; (3) that Christian forbearance rather than the strict letter of the law decide any difficult questions; (4) that lesser evils be borne in order to prevent greater evils; (5) that the dividing of a parish for the purpose of organizing new congregations be not insisted on if thereby a whole congregation would be seriously disturbed.</p> <p>4.67 Reports of Removal</p> <p>Pastors shall report the removal of any of their members to the parish to which such members have removed, in order to prevent a deplorable and unnecessary loss of members. Members shall keep their pastors informed of such removals.</p>	<p>6.96</p> <p>b. Schisms and sects in a congregation should be avoided, and church members should not be given occasion to attach themselves to the person of one pastor in preference to that of another. This in itself is a sectarian tendency, which Paul condemns, 1 Cor. 1:12; 3:3-7.</p> <p>c. The private cure of souls, an essential duty of every pastor, is rendered more difficult where there are no parish lines and in many cases is impossible, nor can church discipline be well exercised. A member who on account of distance no longer regularly attends church services shall be advised to affiliate with the nearest orthodox Lutheran congregation in his neighbourhood.</p> <p>d. The example of the apostolic church favours the separation of congregations by parish lines; for in the days of the apostles, bishops were appointed for every city, Titus 1:5. 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V. PASTORS AND DEACONS	G.97 V. PASTORS AND DEACONS	
<p>A. CALLS</p> <p>5.01 Eligible Pastors and Deacons</p> <p>a. Pastors</p> <ol style="list-style-type: none"> 1. Congregations which are members of the Synod, in conformity with Article III, 3 of the Constitution, shall call and be served only by pastors who have been admitted to these respective ministries in accordance with the rules and regulations set forth in the synodical Handbook and have thereby become members of the Synod. 2. Congregations which violate this requirement and persist in such violation shall after due admonition forfeit their membership in Lutheran Church-Canada. <p>b. Deacons</p> <ol style="list-style-type: none"> 1. The term "deacon" shall include both male and female members of the diaconate who have accepted a call having been: <ol style="list-style-type: none"> i Prepared and certified in our church's professional church worker program (teacher, director of parish services, parish nurse); ii Prepared and certified through a certified program of the LCMS (teacher, Director of Christian Education, Director of Evangelism, deaconess, parish worker, lay minister) . 2. Congregations which are members of the Synod, in conformity with Article III, 3 of the Constitution, shall call only deacons who have been admitted to these respective ministries in accordance with the rules and regulations set forth in the synodical <i>Handbook</i> and have thereby become members of the Synod. 3. Non-rostered workers shall be encouraged to seek certification through the Colloquy Committee. <p>5.03 Advising Member Congregations</p> <p>Congregations shall seek the advice of the respective district officials when calling pastors or deacons.</p> <p>5.05 Advising Non-member Congregations</p> <p>a. Lutheran congregations not members of the Synod making application to the Synod for pastors or deacons to serve them shall also have the benefit of such official advice.</p> <p>b. Synod expects such congregations to honour its rules and regulations and express a willingness to consider membership in Lutheran Church-Canada.</p> <p>c. Such congregations shall declare their willingness after due instruction to sever their connection with any heterodox body with which they may be affiliated.</p> <p>5.07 Non-Lutheran Congregations</p> <p>Congregations of non-Lutheran faith making application to the Synod for pastors or deacons to serve them shall not be denied their request, provided that the congregation making application--</p> <ol style="list-style-type: none"> a. declares its unconditional acceptance of the Bible as the Word of God; b. declares its willingness to permit its pastor to minister to it in accordance with the Confessions of the Lutheran Church; c. declares its willingness after due instruction to sever its connection with any heterodox body with which it may be affiliated. 	<p>A. CALLS</p> <p>5.01 Eligible Pastors and Deacons</p> <p>a. Pastors</p> <ol style="list-style-type: none"> 1. Member Congregations which are members of the Synod, in conformity with Article III, 3 of the Synodical Constitution, shall call and be served only by pastors who have been admitted to these respective ministries in accordance with the rules and regulations set forth in these Ssynodical Bylaws.Handbook and have thereby become members of the Synod. 2. Member Congregations which violate this requirement and persist in such violation shall after due admonition forfeit their membership in Lutheran Church-Canada. <p>b. Deacons</p> <ol style="list-style-type: none"> 1. The term "deacon" shall include both male and female mMembers of the diaconate who have accepted a call having been: <ol style="list-style-type: none"> i Prepared and certified in our church's professional church worker program (teacher, director of parish services, parish nurse); ii Prepared and certified through a certified program of the LCMS (teacher, Director of Christian Education, Director of Evangelism, deaconess, parish worker, lay minister). 2. Congregations which are Mmembers of LCCthe Synod, in conformity with Article III, 3 of the Constitution, shall call only deacons who have been admitted to these respective ministries in accordance with the rules and regulations set forth in the synodical <i>Handbook</i> and have thereby become Mmembers of the Synod. 3. Non-rostered workers shall be encouraged to seek certification through the Colloquy Committee. <p>5.03 Advising Member Congregations</p> <p>Member Congregations shall seek the advice of the respective district officials-regional pastors when calling pastors or deacons.</p> <p>5.05 Advising Lutheran Non-member Congregations</p> <p>a. Lutheran congregations not members of LCC the Synod making application to LCC the Synod for pastors or deacons to serve them shall also have the benefit of such official advice from the appropriate regional pastor.</p> <p>b. LCCSynod expects such congregations to honour its rules and regulations and express a willingness to consider membership in Lutheran Church-Canada.</p> <p>c. Such congregations shall declare their willingness after due instruction to sever their connection with any heterodox body with which they may be affiliated.</p> <p>5.07 Non-Lutheran Congregations</p> <p>Congregations of non-Lutheran faith making application to LCCthe Synod for pastors or deacons to serve them shall not be denied their request, provided that the congregation making application--</p> <ol style="list-style-type: none"> a. declares its unconditional acceptance of the Bible as the inspired and inerrant Word of God; b. declares its willingness to permit its pastor to minister to it in accordance with the Confessions of the Lutheran Church; c. declares its willingness after due instruction to sever its connection with any heterodox body with which it may be affiliated. 	

<p>5.09 Serving Non-Lutheran Congregations</p> <p>A pastor of the Synod, if requested by a non-Lutheran congregation without a pastor to fill its pulpit, may do so for a longer or shorter period of time, in order that such a congregation may hear the Word of God expounded in its truth and purity. Under such circumstances a pastor will not publicly celebrate the Lord's Supper in that congregation. If such a congregation desires to extend a regular call to one of our pastors, the conditions as provided in bylaw 5.07c must be observed.</p> <p>5.11 Assignment of Calls</p> <ol style="list-style-type: none"> The Council of Presidents, acting as the Board of Assignments, shall regularly receive the calls for pastoral and diaconal candidates which congregations, qualified associations, and synodical and district boards have submitted and shall assign such calls and appointments to the following: graduates from our synodical church work programs (seminaries and university college) interns, and vicars of educational institutions established by Lutheran Church-Canada and workers available from colloquy programs. The placement officers of the respective institutions shall be consulted before the assignments are made. The president of the district to which a candidate is to be assigned shall be consulted, and his suggestions and recommendations shall be part of the final recommendation to the plenary Board of Assignments. <p style="text-align: center;">B. ORDINATIONS, CONSECRATIONS AND INSTALLATIONS</p> <p>5.21 Prerequisites for Ordination</p> <ol style="list-style-type: none"> A candidate for the office of the pastoral ministry in Lutheran Church-Canada may be ordained when the following prerequisites have been met: <ol style="list-style-type: none"> He shall have completed the prescribed courses of study and have received a diploma from one of the Synod's seminaries, or have fulfilled the requisites for colloquy according to the Synodical Handbook, bylaws 5.71 to 5.87, or have completed all requisites for the PAT program according to 5.137. He shall have received endorsement by the proper faculty or the Colloquy Committee, or the COP with regard to PAT candidates for the Pastoral Office and in every respect have been declared qualified by them for the office of the ministry of Word and Sacrament in the Church. He shall have indicated complete dedication to the ministry and the readiness to accept a call extended to him by the Board of Assignments. He shall have received and accepted a call to a position the incumbent of which may be ordained according to the regulations of the Synod. He shall have received and accepted a call extended through the proper channels to assume full-time work in the church. He shall have made application for membership in the Synod and have submitted a request for ordination to the respective district president or to the proper official of the board through which the call was extended. Graduates of the Edmonton and St.Catharines seminaries who have fulfilled the prerequisites stated in a.1-4, and who wish to continue their professional studies shall be assigned and ordained upon their request under the following conditions: 	<p>5.09 Serving Non-Lutheran Congregations</p> <p>A pastor of the Synod, if requested by a non-Lutheran congregation without a <u>minister pastor</u> to fill its pulpit, may do so for a longer or shorter period of time, in order that such a congregation may hear the Word of God expounded in its truth and purity. Under such circumstances a pastor will not publicly celebrate the Lord's Supper in that congregation. If such a congregation desires to extend a regular call to <u>a pastor, one of our pastors</u>, the conditions as provided in bylaw 5.07c must be observed.</p> <p>5.11 Assignment of Calls</p> <ol style="list-style-type: none"> The <u>President's Ministry</u> Council of Presidents, acting as the Board of Assignments, shall regularly receive the calls for pastoral and diaconal candidates which congregations, qualified associations, and synodical and district boards have submitted and shall assign such calls and appointments to the following: graduates from our synodical church work programs (seminaries and university college) interns, and vicars of <u>seminaries with whom Lutheran Church-Canada has entered into a Memorandum of Understanding</u> educational institutions established by Lutheran Church-Canada and workers available from colloquy programs. The placement officers of the respective institutions shall be consulted before the assignments are made. The <u>regional pastor of the region</u> president of the district to which a candidate is to be assigned shall be consulted, and his suggestions and recommendations shall be part of the final recommendation to the plenary Board of Assignments. <p style="text-align: center;">B. ORDINATIONS, CONSECRATIONS AND INSTALLATIONS</p> <p>5.21 Prerequisites for Ordination</p> <ol style="list-style-type: none"> A candidate for the office of the pastoral ministry in Lutheran Church-Canada may be ordained when the following prerequisites have been met: <ol style="list-style-type: none"> He shall have completed the prescribed courses of study and have received a diploma from <u>a seminary which has entered into a Memorandum of Understanding</u>, one of the Synod's seminaries, or have fulfilled the requisites for colloquy according to the Synodical Handbook, bylaws 5.71 to 5.87, or have completed all requisites for the PAT program according to 5.137. He shall have received endorsement by the proper faculty or the Colloquy Committee, or the COP with regard to PAT candidates for the Pastoral Office and in every respect have been declared qualified by them for the office of the ministry of Word and Sacrament in the Church. He shall have indicated complete dedication to the ministry and the readiness to accept a call extended to him by the Board of Assignments. He shall have received and accepted a call to a position the holder/incumbent of which may be ordained according to <u>these Synodical Bylaws</u>, the regulations of the Synod. He shall have received and accepted a call extended through the proper channels to assume full-time <u>or part-time</u> work in the church. He shall have made application for <u>Individual Membership</u> in <u>LCC</u> the Synod and have submitted a request for ordination to the respective <u>regional pastor</u> district president or to the proper official of the board through which the call was extended. Graduates of the <u>Concordia Lutheran Seminary</u>, Edmonton and <u>Concordia Lutheran Theological Seminary</u>, St.Catharines seminaries who have fulfilled the prerequisites stated in a.1-4, and who wish to continue their professional studies shall be assigned and ordained upon their request under the following conditions: 	
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<ol style="list-style-type: none"> 1. A call shall have been extended by a congregation or a proper board expressing preference for a particular candidate to be assigned to the function of pastor or other synodically approved office. 2. The district president shall approve the call, and the candidate shall be assigned by the Board of Assignments. 3. The district president shall approve the request for ordination and receive the candidate upon his application as a member of the Synod and the district. <p>5.23 Responsibility of District Presidents</p> <p>The district president shall be responsible for the ordination of candidates for the pastoral ministry, for the consecration of candidates for the diaconal ministry, and the installation of pastors and deacons in congregations within his district. If the president is unable to perform these duties in person, he may delegate these duties to another pastor who is a member in good standing of an orthodox Lutheran body. If possible, the pastor officiating at such ordination or installation shall be assisted by one or more pastors.</p> <p>5.25 Prerequisites for Consecration</p> <ol style="list-style-type: none"> a. A candidate for the position of deacon in Lutheran Church-Canada may be consecrated when the following prerequisites have been met: <ol style="list-style-type: none"> 1. The candidate shall have completed the prescribed courses of study and have received a diploma from Concordia University College of Alberta, or a synodically recognized program of higher education or have fulfilled the requisites for colloquy according to the synodical <i>Handbook</i>, bylaws 5.101 to 5.117. 2. The candidate shall have received endorsement by the proper faculty or the Diaconal Colloquy Committee for the position of deacon and in every respect has been declared qualified by them for the position of deacon. 3. The candidate shall have indicated complete dedication to the diaconal ministry and the readiness to accept a call extended to him by the Board of Assignments. 4. The candidate shall have received and accepted a call to a position, the incumbent of which may be consecrated according to the regulations of Synod. 5. The candidate shall have received and accepted a call extended through the proper channels to assume full-time work in the church. 6. The candidate shall have made application for membership in Synod and have submitted a request for consecration to the respective district president or to the proper official of the board through which the call was extended. b. Graduates of Concordia University College of Alberta or a synodically approved institution of higher education who have fulfilled the prerequisites stated in a.1-4 and also wish to continue their professional studies shall be assigned and consecrated upon their request under the following conditions: <ol style="list-style-type: none"> 1. A call shall have been extended by a congregation or a proper board expressing preference for a particular candidate to be assigned to the function of deacon. 2. The district president shall approve the call and the candidate shall be assigned by the Board of Assignments. 3. The district president shall approve the request for consecration and receive the candidate upon his application as a member of Synod and the district. 	<p style="text-align: center;">C-99</p> <ol style="list-style-type: none"> 1. A call shall have been extended by a congregation or a proper board expressing preference for a particular candidate to be assigned to the function of pastor or other synodically approved office. 2. The district president<u>regional pastor</u> shall approve the call, and the candidate shall be assigned by the Board of Assignments. 3. The district president<u>regional pastor</u> shall approve the request for ordination and receive the candidate upon his application as <u>an Individual -M</u>member of the Synod and the district. <p>5.23 Responsibility of District Presidents<u>Regional Pastors</u></p> <p>The district president<u>regional pastor</u> shall be responsible for the ordination of candidates for the pastoral ministry, for the consecration of candidates for the diaconal ministry, and the installation of pastors and deacons in congregations within his district<u>region</u>. If the president<u>regional pastor</u> is unable to perform these duties in person, he may delegate these duties to another pastor who is a member in good standing of an orthodox Lutheran body. If possible, the pastor officiating at such ordination or installation shall be assisted by one or more pastors.</p> <p>5.25 Prerequisites for Consecration</p> <ol style="list-style-type: none"> a. A candidate for the position of deacon in Lutheran Church-Canada may be consecrated when the following prerequisites have been met: <ol style="list-style-type: none"> 1. The candidate shall have completed the prescribed courses of study and have received a diploma from <u>Concordia University College of Alberta, or a synodically</u> recognized program of higher education or have fulfilled the requisites for colloquy according to the <u>synodical</u> <i>Handbook</i>, bylaws 5.101 to 5.117. 2. The candidate shall have received endorsement by the proper faculty or the Diaconal Colloquy Committee for the position of deacon and in every respect has been declared qualified by them for the position of deacon. 3. The candidate shall have indicated complete dedication to the diaconal ministry and the readiness to accept a call extended to himher by the Board of Assignments. 4. The candidate shall have received and accepted a call to a position, the <u>holder</u> incumbent of which may be consecrated according to these <u>Synodical Bylaws, regulations of Synod</u>. 5. The candidate shall have received and accepted a call extended through the proper channels to assume full-time work <u>or part-time</u> in the church. 6. The candidate shall have made application for membership in <u>LCC</u>Synod and have submitted a request for consecration to the respective district president<u>regional pastor</u> or to the proper official of the board through which the call was extended. b. Graduates of from an approved institute of higher education who <u>Concordia University College of Alberta or a synodically approved institution of higher education who</u> have fulfilled the prerequisites stated in a.1-4 and also wish to continue their professional studies shall be assigned and consecrated upon their request under the following conditions: <ol style="list-style-type: none"> 1. A call shall have been extended by a congregation or a proper board expressing preference for a particular candidate to be assigned to the function of deacon. 2. The district president shall approve the call and the candidate shall be assigned by the Board of Assignments. 3. The district president shall approve the request for consecration and receive the candidate upon his application as a mm<u>Member of LCC</u> Synod and the district. 	
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<p>5.27 Place and Manner of Ordination</p> <p>a. The ordination of a candidate shall as a rule, for the sake of good order in the church, take place in the presence of the congregation to which he has been called. However, the president of the district in which the calling congregation is located may permit the ordination to take place in the home congregation of the candidate and accordingly, with the permission of the calling congregation, authorize the ordination of the candidate in his home congregation. The president of the district in which the calling congregation is located shall issue a diploma of ordination.</p> <p>b. The installation of candidates or pastors shall always take place in the presence of the congregation to which they have been called.</p> <p>c. Candidates and pastors shall be ordained and installed in accordance with accepted Lutheran forms for that purpose and shall be solemnly pledged to the Scriptures as the inspired and inerrant Word of God and the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures.</p> <p>5.29 Installation of Faculty Members</p> <p>Faculty members at the educational institutions established by Lutheran Church-Canada shall be installed in accordance with accepted Lutheran forms for that purpose and shall be solemnly pledged to the Scriptures as the inspired and inerrant Word of God and to the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures. The installation shall be performed by the respective district president or by his representative.</p> <p>5.31 Induction of Instructional Staff Members</p> <p>Candidates assigned to an educational institution established by Lutheran Church-Canada by the Board of Assignments shall be inducted into office in accordance with accepted Lutheran forms for that purpose. They shall be solemnly pledged to the Scriptures as the inspired and inerrant Word of God and to the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures. Having made application for membership in the Synod, they may be ordained or installed respectively by the district president or his representative.</p> <p>5.33 Consecration and Installation of Deacons</p> <p>a. The consecration of a candidate for diaconal ministry shall as a rule, for the sake of good order in the church, take place in the presence of the congregation to which he has been called. However, the president of the district in which the calling congregation is located may permit the consecration to take place in the home congregation of the candidate and accordingly, with the permission of the calling congregation, authorize the consecration of the candidate in his home congregation. The president of the district in which the calling congregation is located shall issue a diploma of consecration.</p> <p>b. The installation of diaconal candidates or deacons shall always take place in the presence of the congregation to which they have been called and shall be performed by the pastor of the congregation upon authorization by the district president.</p>	<p>5.27 Place and Manner of Ordination</p> <p>a. The ordination of a candidate shall as a rule, for the sake of good order in the church, take place in the presence of the congregation to which he has been called. However, the president of the district<u>regional pastor of the region</u> in which the calling congregation is located may permit the ordination to take place in the home congregation of the candidate and accordingly, with the permission of the calling congregation, authorize the ordination of the candidate in his home congregation. The president of the district<u>regional pastor</u> in which the calling congregation is located shall issue a diploma of ordination.</p> <p>b. The installation of candidates or pastors shall always take place in the presence of the congregation to which they have been called.</p> <p>c. Candidates and pastors shall be ordained and installed in accordance with accepted Lutheran liturgical orders forms for that purpose and shall be solemnly pledged to the Scriptures as the inspired and inerrant Word of God and the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures.</p> <p>5.29 Installation of Faculty Members</p> <p>Faculty members at the educational institutions <u>with whom Lutheran Church-Canada has entered into a Memorandum of Understanding established by Lutheran Church-Canada</u> shall be installed in accordance with accepted Lutheran liturgical orders forms for that purpose and shall be solemnly pledged to the Scriptures as the inspired and inerrant Word of God and to the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures. The installation shall be performed by the respective district president<u>regional pastor</u> or by his representative.</p> <p>5.31 Induction of Instructional Staff Members</p> <p>Candidates assigned to an educational institution <u>with whom Lutheran Church-Canada shares a Memorandum of Understanding established by Lutheran Church-Canada</u> by the Board of Assignments shall be inducted into office in accordance with accepted Lutheran liturgical orders forms for that purpose. They shall be solemnly pledged to the Scriptures as the inspired and inerrant Word of God and to the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures. Having made application for membership in the Synod, they may be ordained or installed respectively by the regional pastor district president or his representative.</p> <p>5.33 Consecration and Installation of Deacons</p> <p>a. The consecration of a candidate for diaconal ministry shall as a rule, for the sake of good order in the church, take place in the presence of the congregation to which he/she has been called. However, the president of the district<u>regional pastor of the region</u> in which the calling congregation is located may permit the consecration to take place in the home congregation of the candidate and accordingly, with the permission of the calling congregation, authorize the consecration of the candidate in his home congregation. The president of the district<u>regional pastor of the region</u> in which the calling congregation is located shall issue a diploma of consecration.</p> <p>b. The installation of diaconal candidates or deacons shall always take place in the presence of the congregation to which they have been called and shall be performed by the pastor of the congregation upon authorization by the district president.</p>	
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<p>c. Diaconal candidates and deacons shall be consecrated and installed in accordance with accepted Lutheran forms for that purpose and shall be solemnly pledged to the Scriptures as the inspired and inerrant Word of God and the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures.</p> <p>5.35 Transfers</p> <p>A pastor or deacon accepting a call to a member or non-member congregation in a sister district, or to an institution served by such district, shall immediately report such decision to his district president and ask for a transfer of membership. The district president shall forward such transfer to the president of the sister district. Upon receipt of the transfer and of a request for installation from the pastor or deacon, the district president of the sister district shall install or authorize installation of such pastor or deacon.</p> <p style="text-align: center;">C. CLERGY AND DIACONAL ROSTERS</p> <p>5.41 Placement and Removal</p> <p>Subject to the provisions of the constitution and bylaws the district president shall be responsible for the initial placement of the names of all pastors and deacons on the clergy and diaconal rosters respectively of the Synod and also for their removal.</p> <p>5.43 Continuing Eligibility</p> <p>To be retained on the active roster, a pastor or deacon, as the case may be, must be performing the duties of one of the following offices:</p> <ol style="list-style-type: none"> a pastor called to serve a parish; a deacon called to serve a parish; an officer of the Synod or a district, elected by a Convention or by a district; an executive or professional staff member appointed by Lutheran Church-Canada or by an organization established by Lutheran Church-Canada; a missionary called or appointed by Lutheran Church-Canada or by a district; an instructor, administrator, or other staff member on the faculty of an educational institution established by Lutheran Church-Canada or of an educational institution recognized by the Synod; a military or institutional chaplain called by Lutheran Church-Canada or by a district; an executive or professional staff member called or appointed by a church-related agency recognized by the Synod. <p>5.45 Emeritus</p> <p>A pastor or deacon who has retired after reaching the age of 55 or for reasons of total and permanent disability shall be eligible for retention on the roster as emeritus. Any unusual case shall be decided by the Council of Presidents.</p>	<p style="text-align: center;">G-101</p> <p>c. Diaconal candidates and deacons shall be consecrated and installed in accordance with accepted Lutheran <u>liturgical orders</u> forms for that purpose and shall be solemnly pledged to the Scriptures as the inspired and inerrant Word of God and the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures.</p> <p>5.35 Transfers</p> <p>A pastor or deacon accepting a call to a member or non-member congregation in a sister district, or to an institution served by such district, shall immediately report such decision to his district president and ask for a transfer of membership. The district president shall forward such transfer to the president of the sister district. Upon receipt of the transfer and of a request for installation from the pastor or deacon, the district president of the sister district shall install or authorize installation of such pastor or deacon.</p> <p style="text-align: center;">C. CLERGY AND DIACONAL ROSTERS</p> <p>5.41 Placement and Removal</p> <p>Subject to the provisions of the <u>Synodical C</u>onstitution and <u>these B</u>ylaws the <u>district president</u>regional pastor shall be responsible for the initial placement of the names of all pastors and deacons on the clergy and diaconal rosters respectively of <u>LCC</u>the Synod and also for their removal.</p> <p>5.43 Continuing Eligibility</p> <p>To be retained on the active roster, a pastor or deacon, as the case may be, must be performing the duties of one of the following offices:</p> <ol style="list-style-type: none"> a pastor called to serve a parish; a deacon called to serve a parish; an officer of the Synod or a district, elected by a Convention; or by a district; an executive or professional staff member appointed by Lutheran Church-Canada or by an organization established by Lutheran Church-Canada <u>with whom Lutheran Church-Canada has entered into a Memorandum of Understanding</u>; a missionary called or appointed by Lutheran Church-Canada or by a district<u>region</u>; an instructor, administrator, or other staff member on the faculty of an educational institution <u>with whom Lutheran Church-Canada has entered into a Memorandum of Understanding</u> established by Lutheran Church-Canada or of an educational institution recognized by <u>LCC</u>the Synod; a military or institutional chaplain called by Lutheran Church-Canada; or by a district; an executive or professional staff member called or appointed by <u>an organization approved by the Board</u> church-related agency recognized by the Synod. <p>5.45 Emeritus</p> <p>A pastor or deacon who has retired after reaching the age of 55 or for reasons of total and permanent disability shall be eligible for retention on the roster as emeritus. Any unusual case shall be decided by the Council of Presidents's <u>Ministry Council</u>.</p>	
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<p>5.47 Candidate Status</p> <p>a. A pastor or deacon who is eligible to perform the duties of the offices of ministry specified in bylaw 5.43 but who is not currently performing those duties and who is not retired may be continued on the roster for a period not to exceed two consecutive years, subject to annual review by the president of the district of which the candidate is a member. For the extension of the candidate status beyond two consecutive years, the Council of Presidents shall require an annual application from the candidate as well as an evaluation by his district president. The Council shall determine by written ballot whether or not the request shall be honoured, in each instance, for an additional year.</p> <p>b. Among criteria for determining whether candidate status should be granted or continued are: the health of the applicant; the extent of his current involvement on a part-time and assisting basis in the ministry of Word and Sacrament; a demonstrated willingness to consider a call or appointment to a position recognized by the Synod under its bylaw regulations.</p> <p>5.49 Restricted Status</p> <p>a. A pastor or deacon may have his status restricted to the extent deemed necessary and appropriate by the district president who has ecclesiastical supervision of the member. The district president may take this action if information with respect to such member provides a substantial basis to conclude that such a member</p> <ol style="list-style-type: none"> 1. may have engaged in conduct which could lead to expulsion from the Synod under Article XIII of the Constitution; or 2. is incapable of performing the duties of the office or position because of a physical, mental, or emotional disability; or 3. neglects or refuses to perform the duties of the office or position. <p>b. A pastor or deacon on restricted status is ineligible to</p> <ol style="list-style-type: none"> 1. perform functions of ministry except in the position of service, if any, held at the inception of restricted status and anything beyond the current position of service only if approved by the district president; and 2. accept a call to any other position of service in the Synod. <p>c. A pastor or deacon shall be notified in writing as to the specific reasons for having been placed on restricted status. Such restricted status shall continue for a period of one year or a lesser period if the matter is satisfactorily resolved.</p> <p>d. Restricted status shall normally be limited to one year. To extend the restricted status beyond this period, the district president shall secure the approval of the Council of Presidents. Such approval must be secured annually until such time as the district president removes this status. In such cases, the district president shall thereafter notify the pastor or deacon on restricted status in writing as to the reasons for such continuance of restricted status. A pastor or deacon who is placed on restricted status shall have the right to appeal the placement on, or continuance of, restricted status by filing a Petition for Removal of Restricted Status with the Council of Presidents. A pastor or deacon on restricted status may petition for removal therefrom no more than once in a 12-month period. Such Petition for Removal of Restricted Status shall be addressed solely to the Council of Presidents through the office of the president. The Council of Presidents shall rule on such petition within three months from the date of the receipt.</p>	<p>5.47 Candidate Status</p> <p>a. A pastor or deacon who is eligible to perform the duties of the offices of ministry specified in bylaw 5.43 but who is not currently performing those duties and who is not retired may be continued on the roster for a period not to exceed two consecutive years, subject to annual review by the president<u>regional pastor of the region of the district</u> of which the candidate is a mMember. For the extension of the candidate status beyond two consecutive years, the Council of Presidents<u>President's Ministry Council</u> shall require an annual application from the candidate as well as an evaluation by his district president<u>regional pastor</u>. The Council shall determine by written ballot whether or not the request shall be honoured, in each instance, for an additional year.</p> <p>b. Among criteria for determining whether candidate status should be granted or continued are: the health of the applicant; the extent of his current involvement on a part-time and assisting basis in the ministry of Word and Sacrament; <u>a demonstrated history and current ability of being able to perform the duties of an active pastor or deacon serving a Member Congregation or other position recognized by LCC;</u> a demonstrated willingness to consider a call or appointment to a position recognized by LCC<u>the Synod under its bylaw regulations</u>.</p> <p>5.49 Restricted Status</p> <p>a. A pastor or deacon may have his status restricted to the extent deemed necessary and appropriate by the district president<u>regional pastor</u> who has ecclesiastical supervision of the mMember. The district president<u>regional pastor</u> may take this action if information with respect to such mMember provides a substantial basis to conclude that such a mMember</p> <ol style="list-style-type: none"> 1. may have engaged in conduct which could lead to <u>termination of membership expulsion from the Synod</u> under Article VI<u>XIII</u> of the <u>Synodical</u> Constitution; or 2. is incapable of performing the duties of the office or position because of a physical, mental, or emotional disability; or 3. neglects or refuses to perform the duties of the office or position. <p>b. A pastor or deacon on restricted status is ineligible to</p> <ol style="list-style-type: none"> 1. perform functions of ministry except in the position of service, if any, held at the inception of restricted status and anything beyond the current position of service only if approved by the district president<u>regional pastor</u>; and 2. accept a call to any other position of service in the <u>Synodical Family</u>Synod. <p>c. A pastor or deacon shall be notified in writing as to the specific reasons for having been placed on restricted status. Such restricted status shall continue for a period of one year or a lesser period if the matter is satisfactorily resolved.</p> <p>d. Restricted status shall normally be limited to one year. To extend the restricted status beyond this period, the district president<u>regional pastor</u> shall secure the approval of the Council of Presidents<u>President's Ministry Council</u>. Such approval must be secured annually until such time as the district president<u>regional pastor</u> removes this status. In such cases, the district president<u>regional pastor</u> shall thereafter notify the pastor or deacon on restricted status in writing as to the reasons for such continuance of restricted status. A pastor or deacon who is placed on restricted status shall have the right to appeal the placement on, or continuance of, restricted status by filing a Petition for Removal of Restricted Status with the Council of Presidents<u>President's Ministry Council</u>. A pastor or deacon on restricted status may petition for removal therefrom no more than once in a 12-month period. Such Petition for Removal of Restricted Status shall be addressed solely to the Council of Presidents<u>President's Ministry Council</u> through the office of the president. The Council of Presidents<u>President's Ministry Council</u> shall rule on such petition within three months from the date of the receipt <u>of the petition</u>.</p>	
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<p>e. The records maintained by the respective district president shall reflect the restricted status. In addition, the district president shall notify in writing the president and all other district presidents of such restricted status. The district president shall also notify the congregation or other agency being served by member of the restricted status to take appropriate action so that the rights of both the member and congregation or other agency are preserved.</p> <p>f. The records maintained by the respective district president shall reflect the restricted status. In addition, the district president shall notify in writing the president and all other district presidents of such restricted status. The district president shall also notify the congregation or other agency being served by member of the restricted status to take appropriate action so that the rights of both the member and congregation or other agency are preserved.</p> <p>5.51 Suspended Status</p> <p>a. When formal proceedings have been commenced against a member of the Synod (individual or congregation), under the procedure set forth in bylaws 8.41 and 8.43, which may lead to expulsion from the Synod under Article XIII of the Constitution, the member shall be placed on suspended status. If such member was on restricted status at the commencement of formal proceedings, the restricted status shall become suspended status.</p> <p>b. Suspended status shall continue until membership is duly terminated or until the suspension has been removed. While on suspended status, the member shall continue to hold all rights under the Constitution and these Bylaws subject to the limitations set forth herein. (bylaw 8.43)</p> <p>c. When a member is placed on suspended status, the district president who has ecclesiastical supervision of the member shall</p> <ol style="list-style-type: none"> 1. reflect the suspended status in the records maintained by him; 2. notify, in writing, the president and all other district presidents of the affected member's suspended status; 3. notify the congregation or other agency being served by the member of the suspended status to take appropriate action so that the rights of both the member and congregation or other agency are preserved. <p>d. While a member is on suspended status, the district president shall minister to that member either directly or through others, concern himself with the spiritual well-being of such member, and continue efforts to resolve those matters which led to imposition of the suspended status.</p> <p>e. If the member on suspended status is a district president, the duties assigned to the district president shall be performed by the next proper successor district officer.</p>	<p style="text-align: center;">G.102</p> <p>e. The records maintained by the respective district president<u>regional pastor</u> shall reflect the restricted status. In addition, the district president<u>regional pastor</u> shall notify in writing the president and all other district presidents of such restricted status. The district president<u>regional pastor</u> shall also notify the congregation or other agency being served by mMember of the restricted status to take appropriate action so that the rights of both the mMember and congregation or other agency are preserved.</p> <p>f. The records maintained by the respective district president<u>regional pastor</u> shall reflect the restricted status. In addition, the district president<u>regional pastor</u> shall notify in writing the president and all other district presidents<u>regional pastors</u> of such restricted status. The district president<u>regional pastor</u> shall also notify the congregation or other agency being served by mMember of the restricted status to take appropriate action so that the rights of both the mMember and congregation or other agency are preserved.</p> <p>5.51 Suspended Status</p> <p>a. When formal proceedings have been commenced against a mMember of the Synod (individual or congregation), under the procedure set forth in bylaws 8.41 and 8.43, which may lead to termination of membership in LCC <u>expulsion from the Synod</u> under Article VI XIII of the <u>Synodical</u> Constitution, the mMember shall be placed on suspended status. If such mMember was on restricted status at the commencement of formal proceedings, the restricted status shall become suspended status.</p> <p>b. Suspended status shall continue until membership is duly terminated or until the suspension has been removed. While on suspended status, the mMember shall continue to hold all rights under the <u>Synodical</u> Constitution and these <u>Synodical</u> Bylaws subject to the limitations set forth herein. (bylaw 8.43)</p> <p>c. When a mMember is placed on suspended status, the district president<u>regional pastor</u> who has ecclesiastical supervision of the mMember shall</p> <ol style="list-style-type: none"> 1. reflect the suspended status in the records maintained by him; 2. notify, in writing, the president and all other district presidents<u>regional pastors</u> of the affected mMember's suspended status; 3. notify the congregation or other agency being served by the mMember of the suspended status to take appropriate action so that the rights of both the mMember and congregation or other agency are preserved. <p>d. While a mMember is on suspended status, the district president<u>regional pastor</u> shall minister to that mMember either directly or through others, concern himself with the spiritual well-being of such mMember, and continue efforts to resolve those matters which led to imposition of the suspended status.</p> <p>e. If the mMember on suspended status is a district president<u>regional pastor</u>, the duties assigned to the district president<u>regional pastor</u> shall be performed by the next proper successor district officer <u>by an interim regional pastor appointed by the president after having consulted with the Regional Mission and Ministry Council of that region in which the Member on restricted status serves.</u></p>	
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<p>f. The suspension of a member shall remain in effect until a decision is reached by the Commission on Adjudication. During the period of suspension a member shall not be relieved of his rights under the Constitution and these Bylaws, but shall be relieved (1) of his duties as a member of the Synod (e.g., delegate to a district or synodical convention, membership on district or synodical boards and commissions) and (2) of the duties and responsibilities of his position with the Synod or with a district or an organization owned and controlled by the Synod, and he shall be ineligible for service in the Synod. Suspension, however, shall not, of itself, act to relieve a member of duties and responsibilities of his position with a congregation which is a member of the Synod, but the district president shall notify the congregation of the suspension so that the congregation may take action as it deems fit.</p> <p>5.53 Reinstatement</p> <p>All applications for reinstatement to the clergy or diaconal roster of the Synod shall be addressed to the president of the district in which the applicant last held membership. The president of the district shall review the matter and report it to the Council of Presidents, with or without recommendation. The Council of Presidents shall decide the issue by means of a written ballot. If the applicant is reinstated, the district president shall announce this fact in the official periodicals of the Synod.</p> <p style="text-align: center;">D. MISSIONARIES</p> <p>5.61 Commissioning</p> <p>Missionaries and itinerant preachers who are not called by and to a specific congregation shall be commissioned according to accepted Lutheran forms and shall be pledged to the Scriptures as the inspired and inerrant Word of God and to the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures.</p> <p>5.63 Order for Ordination and Commissioning</p> <p>The order for the ordination and commissioning or commissioning of a missionary called into a foreign field shall be issued upon the request of the Board of Directors by the president of the district in which the missionary resides. The order for the commissioning of missionaries for service within a district of the Synod shall be issued by the president of that district.</p> <p>5.65 Membership in the Synod</p> <p>The application for membership in the Synod shall be addressed to the Board of Directors and shall be acted on at the next Convention. The district affiliation of a missionary in a foreign field shall be with his home district unless he requests membership in another district. If the Synod does not meet in that year, the application shall be presented to the convention of the home district of the applicant and be acted on.</p>	<p>6104 f. The suspension of a member shall remain in effect until a decision is reached by the Commission on Adjudication. During the period of suspension a member shall not be relieved of his rights under the <u>Synodical</u> Constitution and these <u>Synodical</u> Bylaws, but shall be relieved (1) of his duties as a <u>Member of LCC the Synod</u> (e.g., delegate to a <u>district or synodical</u> convention, membership on <u>LCC district or synodical</u> boards and commissions) and (2) of the duties and responsibilities of his position with <u>LCC the Synod or with a district or an organization owned and controlled by the Synod with an organization with whom the Lutheran Church-Canada has entered into a Memorandum of Understanding</u>, and he shall be ineligible for service in <u>LCC the Synod</u>. Suspension, however, shall not, of itself, act to relieve a <u>Member</u> of duties and responsibilities of his position with a <u>Member C</u> congregation which is a member of the Synod, but the <u>district president regional pastor</u> shall notify the congregation of the suspension so that the congregation may take action as it deems fit.</p> <p>5.53 Reinstatement</p> <p>All applications for reinstatement to the clergy or diaconal roster of the Synod shall be addressed to the <u>president of the district regional pastor of the region</u> in which the applicant last held membership. The <u>president of the district regional pastor</u> shall review the matter and report it to the <u>Council of Presidents President's Ministry Council</u>, with or without recommendation. The <u>Council of Presidents President's Ministry Council</u> shall decide the issue by means of a written ballot. If the applicant is reinstated, the <u>district president regional pastor</u> shall announce this fact in the official periodicals of <u>LCC the Synod</u>.</p> <p style="text-align: center;">D. MISSIONARIES</p> <p>5.61 Commissioning</p> <p>Missionaries and itinerant preachers who are not called by and to a specific congregation shall be commissioned according to accepted Lutheran <u>liturgical orders forms</u> and shall be pledged to the Scriptures as the inspired and inerrant Word of God and to the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures.</p> <p>5.63 Order for Ordination and Commissioning</p> <p>The order for the ordination and commissioning or commissioning of a missionary called into a foreign field shall be issued upon the request of the Board of Directors by the <u>regional pastor of that region president of the district</u> in which the missionary resides. The order for the commissioning of missionaries for service within a <u>district region</u> of the Synod shall be issued by the <u>president of that district regional pastor of that region</u>.</p> <p>5.65 Membership in LCC the Synod</p> <p>The application for membership in <u>LCC by a missionary the Synod</u> shall <u>ordinarily</u> be <u>acted on addressed to the Board of Directors and shall be acted on</u> at the next Convention. The <u>district regional</u> affiliation of a missionary in a foreign field shall be with his home <u>district region</u> unless he requests membership in another <u>district region</u>. If <u>a Convention is not held in that year the Synod does not meet in that year</u>, the application shall be presented to <u>the convention of the home district of the applicant and be acted on on the Board for action</u>.</p>	
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<p>E. ADMISSION TO THE PASTORAL MINISTRY BY COLLOQUY</p> <p>5.71 Pastoral Colloquy Committee</p> <p>The Pastoral Colloquy Committee (the Committee) shall consist of a vice-president of the Synod, appointed by the president, and the presidents of the theological seminaries at Edmonton and St. Catharines. The vice-president shall be chairman of the Committee.</p> <p>5.73 Functions</p> <p>The Committee shall—</p> <ol style="list-style-type: none"> direct the synodical activity in matters of colloquy according to regulations adopted by the Synod; render a full report on its activities to each convention of the Synod; establish and monitor academic and theological standards for admission to and completion of the colloquy program for the pastoral ministry; approve for admission to the colloquy program those applicants whom it recommends and to which no valid objection is made and shall communicate its decision to the applicant, the applicant's ecclesiastical supervisor, and the president of the district in which the applicant resides; and certify applicants for the pastoral ministry of the Synod, commending them to the Council of Presidents as eligible for a call. <p>5.75 Eligibility</p> <p>Only such applicants shall be considered eligible for admission to the pastoral colloquy program as are:</p> <ol style="list-style-type: none"> ministers, or candidates for the ministry, who are in good standing in other Christian church bodies and are graduates of established theological seminaries; or men who have completed an undergraduate degree whose names appear on the roster of the Synod as deacon, and who have had at least 10 years of successful experience as a deacon and are in good standing in a congregation of the Synod; or members in good standing of synodical congregations who are graduates of an established non-synodical seminary; or members in good standing of a synodical congregation who belong to a special ethnic or linguistic group, who have a college-level education, and who have had considerable experience in church work. <p>5.77 Application for Admission</p> <ol style="list-style-type: none"> Applications for admission to the pastoral colloquy program shall be directed to the president of the district where the application originates. The district president shall assure the Committee of his sponsorship of the applicant before the Committee can act favourably on the application. <p>5.79 Publication of Application</p> <p>After the district president has furnished the Colloquy Committee with the required documents and the committee has assured itself that the applicant qualifies for the colloquy program, the committee shall publish the request of the applicant in the official periodicals of the Synod. If no valid objection is filed within four weeks after the notice of the application has been published in the print edition, the committee shall proceed with the colloquy program.</p>	<p>E. ADMISSION TO THE PASTORAL MINISTRY BY COLLOQUY</p> <p>5.71 Pastoral Colloquy Committee</p> <p>The Pastoral Colloquy Committee (the “Committee”) shall consist of a^{the} vice-president of the Synod, appointed by the president, and the presidents of the theological seminaries at Edmonton and St. Catharines. The vice-president shall be chairman of the Committee.</p> <p>5.73 Functions</p> <p>The Committee shall—</p> <ol style="list-style-type: none"> direct the synodical^{all} activity in matters of colloquy according to regulations adopted by LCC^{the Synod}; render a full report on its activities to each e^{Convention of the Synod}; establish and monitor academic and theological standards for admission to and completion of the colloquy program for the pastoral ministry; approve for admission to the colloquy program those applicants whom it recommends and to which no valid objection is made and shall communicate its decision to the applicant, the applicant's ecclesiastical supervisor, and the president of the district^{regional pastor of the region} in which the applicant resides; and certify applicants for the pastoral ministry of the Synod, commending them to the Council of Presidents^{President's Ministry Council} as eligible for a call. <p>5.75 Eligibility</p> <p>Only such applicants shall be considered eligible for admission to the pastoral colloquy program as are:</p> <ol style="list-style-type: none"> ministers, or candidates for the ministry, who are in good standing in other Christian church bodies and are graduates of established theological seminaries; or men who have completed an undergraduate degree whose names appear on the roster of the Synod as deacon, and who have had at least 10 years of successful experience as a deacon and are in good standing in a Member C^{Member} congregation; of the Synod; or m^MMembers in good standing of a Member synodical C^{a Member synodical} congregations who are graduates of a an established non-synodical^{an established non-synodical} seminary which has not entered into a Memorandum of Understanding; or m^MMembers in good standing of a synodical^{Member C} congregation who belong to a special ethnic or linguistic group, who have a college-level education, and who have had considerable experience in church work. <p>5.77 Application for Admission</p> <ol style="list-style-type: none"> Applications for admission to the pastoral colloquy program shall be directed to the president of the district^{regional pastor of the region} where the application originates. The district president^{regional pastor} shall assure the Committee of his sponsorship of the applicant before the Committee can act favourably on the application. <p>5.79 Publication of Application</p> <p>After the district president^{regional pastor} has furnished the Colloquy Committee with the required documents and the committee has assured itself that the applicant qualifies for the colloquy program, the committee shall publish the request of the applicant in the official periodicals of the Synod. If no valid objection is filed within four weeks after the notice of the application has been published in the print edition, the committee shall proceed with the colloquy program.</p>	
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<p>5.81 Program of Instruction</p> <p>a. The Committee shall determine the course of study and length of supervised ministry for each candidate on the basis of his needs and ecclesiastical background.</p> <p>b. The criteria by which the Committee shall judge an applicant's progress are as follows:</p> <ol style="list-style-type: none"> 1. The applicant shall demonstrate readiness for admission to the office according to standards established by the Committee. 2. He shall give evidence that he fully understands and accepts the doctrinal standards of the Synod, is acquainted with its practices, and has the ability and intention to teach, preach, and practice in conformity with these standards. <p>5.83 Applicants from Affiliated Church Bodies</p> <p>Applications from pastors, candidates of theology, who are members of an affiliated church body and have previously given satisfactory evidence of their qualifications may be received without examination of the applicant.</p> <p>5.85 Certificate of Eligibility</p> <p>Applicants who have satisfactorily passed their examination shall be given a certificate of eligibility by the Colloquy Committee. The Committee shall publish the names of certified candidates in the official periodical(s) of the Synod.</p> <p>5.87 Placement</p> <p>Every applicant whom the Committee declares qualified for the pastoral ministry shall be eligible to be placed on call lists by District presidents, congregations or schools of Synod. When a call is received, the candidate shall be placed by the Council of Presidents acting as the Board of Assignments.</p> <p style="text-align: center;">F. ADMISSION TO THE DIACONATE BY COLLOQUY</p> <p>5.101 Diaconal Colloquy Committee</p> <p>The Diaconal Colloquy Committee (the Committee) shall consist of a vice-president of the Synod, appointed by the president, the presidents of the theological seminaries at Edmonton and St. Catharines, and the president of Concordia University College of Alberta or his designate. The vice-president shall be chairman of the committee.</p> <p>5.103 Functions</p> <p>The Committee shall—</p> <ol style="list-style-type: none"> a. direct the synodical activity in matters of colloquy according to regulations adopted by the Synod; b. render a full report on its activities to each convention of the Synod; c. establish and monitor academic and theological standards for admission to and completion of the colloquy program for the diaconate; d. approve for admission to the colloquy program those applicants whom it recommends and to which no valid objection is made and shall communicate its decision to the applicant, the applicant's ecclesiastical supervisor, and the president of the district in which the applicant resides; and e. certify applicants for the diaconate of the Synod, commending them to the Council of Presidents as eligible for a call. 	<p>5.81 Program of Instruction</p> <p>a. The Committee shall determine the course of study and length of supervised ministry for each candidate on the basis of his needs and ecclesiastical background.</p> <p>b. The criteria by which the Committee shall judge an applicant's progress are as follows:</p> <ol style="list-style-type: none"> 1. The applicant shall demonstrate readiness for admission to the office according to standards established by the Committee. 2. He shall give evidence that he fully understands and accepts the doctrinal standards of the Synod, is acquainted with its practices, and has the ability and intention to teach, preach, and practice in conformity with these standards. <p>5.83 Applicants from Affiliated Church Bodies</p> <p>Applications from pastors, and candidates of theology, who are mMembers of an affiliated church body and have previously given satisfactory evidence of their qualifications may be received without examination of the applicant.</p> <p>5.85 Certificate of Eligibility</p> <p>Applicants who have satisfactorily passed their examination shall be given a certificate of eligibility by the Colloquy Committee. The Committee shall publish the names of certified candidates in the official periodical(s) of the Synod.</p> <p>5.87 Placement</p> <p>Every applicant whom the Committee declares qualified for the pastoral ministry shall be eligible to be placed on call lists by District presidentsregional pastors, congregations, or schools of which have entered into a Memorandum of Understanding with LCC. -Synod. When a call is received, the candidate shall be placed by the Council of PresidentsPresident's Ministry Council acting as the Board of Assignments.</p> <p style="text-align: center;">F. ADMISSION TO THE DIACONATE BY COLLOQUY</p> <p>5.101 Diaconal Colloquy Committee</p> <p>The Diaconal Colloquy Committee (the Committee) shall consist of a the vice-president of the Synod, appointed by the president, and the presidents of the theological seminaries at Edmonton and St. Catharines, and a deacon appointed by the president, and the president of Concordia University College of Alberta or his designate. The vice-president shall be chairman of the committee.</p> <p>5.103 Functions</p> <p>The Committee shall—</p> <ol style="list-style-type: none"> a. direct the synodical activity in matters of colloquy according to regulations adopted by LCC; the Synod; b. render a full report on its activities to each Convention; of the Synod; c. establish and monitor academic and theological standards for admission to and completion of the colloquy program for the diaconate; d. approve for admission to the colloquy program those applicants whom it recommends and to which no valid objection is made and shall communicate its decision to the applicant, the applicant's ecclesiastical supervisor, and the president of the districtregional pastor of the region in which the applicant resides; and e. certify applicants for the diaconate of the Synod, commending them to the Council of PresidentsPresident's Ministry Council as eligible for a call. 	
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<p>5.105 Eligibility for Admission</p> <p>Applicants for admission to the diaconate by colloquy shall be expected to have completed post-secondary education at an accredited institution culminating in a bachelor's degree. Teacher applicants must hold teacher certification in one of the Canadian provinces.</p> <p>5.107 Application for Admission</p> <ol style="list-style-type: none"> Applications for admission to the diaconal colloquy program shall be directed to the president of the district where the application originates. The district president shall assure the Colloquy Committee of his sponsorship of the applicant before the committee can act favourably on the application. <p>5.109 Publication of Notice</p> <p>After the district president has furnished the Committee with the required documents the committee shall publish the request of the applicant in the official periodical(s) of the Synod. Within a reasonable amount of time the Committee shall either accept or deny the application based on the information it receives in the application process. Its decision shall not be subject to any appeal.</p> <p>5.111 Program of Instruction</p> <p>The Committee shall determine the course of study for each candidate on the basis of his or her needs and ecclesiastical background.</p> <p>5.113 Applicants from Affiliated Church Bodies</p> <p>Applications from deacons who are members of an affiliated church body and have previously given satisfactory evidence of their qualifications may be received without examination of the applicant.</p> <p>5.115 Certificate of Eligibility</p> <p>Applicants who have satisfactorily passed their examination shall be given a certificate of eligibility by the Colloquy Committee. The Committee shall publish the names of certified candidates in the official periodical(s) of the Synod.</p> <p>5.117 Placement</p> <p>Every applicant whom the Committee declares qualified for the diaconate shall be eligible to be placed on call lists by District presidents, congregations or schools of synod. When a call is received, the candidate shall be placed by the Council of Presidents acting as the Board of Assignments.</p> <p>G. ADMISSION TO THE PASTORAL MINISTRY THROUGH PASTORS WITH ALTERNATE TRAINING (PAT) PROGRAM</p> <p>5.131 Pastors with Alternate Training (PAT) Committee</p> <p>The Pastors with Alternate Training (PAT) program is under the responsibility and administration of the Council of Presidents (COP) of the Synod. The PAT Committee is composed of four members who serve two year terms: the PAT Coordinator, a member appointed by the COP, and one member appointed by each seminary. The chairman of the COP serves in an advisory capacity.</p>	<p>5.105 Eligibility for Admission</p> <p>Applicants for admission to the diaconate by colloquy shall be expected to have completed post-secondary education at an accredited institution culminating in a bachelor's degree. Teacher applicants must hold teacher certification in one of the Canadian provinces.</p> <p>5.107 Application for Admission</p> <ol style="list-style-type: none"> Applications for admission to the diaconal colloquy program shall be directed to the president of the district<u>regional pastor</u> where the application originates. The district president<u>regional pastor</u> shall assure the Colloquy Committee of his sponsorship of the applicant before the committee can act favourably on the application. <p>5.109 Publication of Notice</p> <p>After the district president<u>regional pastor</u> has furnished the Committee with the required documents the committee shall publish the request of the applicant in the official periodical(s) of LCC, the Synod. Within a reasonable amount of time the Committee shall either accept or deny the application based on the information it receives in the application process. Its decision shall not be subject to any appeal.</p> <p>5.111 Program of Instruction</p> <p>The Committee shall determine the course of study for each candidate on the basis of his or her needs and ecclesiastical background.</p> <p>5.113 Applicants from Affiliated Church Bodies</p> <p>Applications from deacons who are members of an affiliated church body and have previously given satisfactory evidence of their qualifications may be received without examination of the applicant.</p> <p>5.115 Certificate of Eligibility</p> <p>Applicants who have satisfactorily passed their examination shall be given a certificate of eligibility by the Colloquy Committee. The Committee shall publish the names of certified candidates in the official periodical(s) of LCC, the Synod.</p> <p>5.117 Placement</p> <p>Every applicant whom the Committee declares qualified for the diaconate shall be eligible to be placed on call lists by District presidents<u>regional pastors</u>, congregations or schools recognized by the of Synod. When a call is received, the candidate shall be placed by the Council of Presidents<u>President's Ministry Council</u> acting as the Board of Assignments.</p> <p>G. ADMISSION TO THE PASTORAL MINISTRY THROUGH PASTORS WITH ALTERNATE TRAINING (PAT) PROGRAM</p> <p>5.131 Pastors with Alternate Training (PAT) Committee</p> <p>The Pastors with Alternate Training (PAT) program is under the responsibility and administration of the Council of Presidents (COP)<u>President's Ministry Council of the Synod.</u> The PAT Committee is composed of four members who serve two year terms: the PAT Coordinator, one member appointed by each seminary <u>and one member of the President's Ministry Council, who shall serve as chairman of the PAT Committee.</u> The chairman of the COP serves in an advisory capacity.</p>	
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<p>5.133 Functions</p> <p>The PAT Committee shall:</p> <ol style="list-style-type: none"> review and update the curriculum and the course outlines; supervise the academic program for each PAT student approved by the COP; appoint mentors and instructors for each student; supervise and provide academic evaluation of each student; provide regular progress reports to the COP and seminaries about a student's progress; plan and organize intensive educational sessions; archive documentation of the entire program; arrange interviews of the student with the seminaries and the student's respective district president; <p>i. upon successful completion of all requirements recommend students to the COP for acceptance into the pastoral ministry of the Synod for service in his site specific pastoral ministry.</p> <p>5.135 Application and Eligibility for Admission</p> <ol style="list-style-type: none"> Application for admission to be a PAT site shall be directed to the president of the district where the application originates. The district president on receipt of application shall arrange to meet with the congregational leadership who are requesting to be a PAT site. Upon completing the interview, the district president will make a recommendation to the COP regarding PAT site status. Upon ratification by the COP, the congregation/community of faith presents a candidate for the PAT program. The district president will process and evaluate the proposed candidate. The application shall be accompanied by the following documents: <ol style="list-style-type: none"> An autobiographical statement by the candidate, setting forth clearly his background and his reason for wishing to qualify for the pastoral ministry in the Synod; Transcripts of the candidate's secondary and post-secondary training and a description of non-credit academic work done by the candidate; and Testimonials as to Christian character and life, personality, ability and service in his congregation/community of faith from no fewer than three competent references who have known and observed the applicant for at least two recent years. The district president will submit his evaluation and the accompanying documentation of the candidate to the COP for acceptance into the program. <p>5.137 Program of Instruction</p> <ol style="list-style-type: none"> The PAT Committee shall determine the course of study for each candidate based on his needs and his ecclesiastical background. In general, the course of study will follow the current curriculum which includes classes in the major areas of theology with a focus on personal and spiritual formation and capacity for pastoral leadership. The program includes onsite training under the tutelage of a local mentoring pastor. Regular interviews will be conducted with the PAT student by district presidents, seminary representatives, and the supervisor of the program. The program is normally four years in duration consisting of four stages of progression. 	<p>5.133 Functions G.108</p> <p>The PAT Committee shall:</p> <ol style="list-style-type: none"> review and update the curriculum and the course outlines; supervise the academic program for each PAT student approved by the COPPresident's Ministry Council; appoint mentors and instructors for each student; supervise and provide academic evaluation of each student; provide regular progress reports to the COPPresident's Ministry Council and seminaries about a student's progress; plan and organize intensive educational sessions; archive documentation of the entire program; arrange interviews of the student with the seminaries and the student's respective district presidentregional pastor; <p>i. upon successful completion of all requirements recommend students to the COPPresident's Ministry Council for acceptance into the pastoral ministry of the Synod for service in his site specific pastoral ministry.</p> <p>5.135 Application and Eligibility for Admission</p> <ol style="list-style-type: none"> Application for admission to be a PAT site shall be directed to the president of the districtregional pastor of the region where the application originates. The district presidentregional pastor on receipt of application shall arrange to meet with the congregational leadership who are requesting to be a PAT site. Upon completing the interview, the district presidentregional pastor will make a recommendation to the COPPresident's Ministry Council regarding PAT site status. Upon ratification by the COPPresident's Ministry Council the congregation/community of faith presents a candidate for the PAT program. The district presidentregional pastor will process and evaluate the proposed candidate. The application shall be accompanied by the following documents: <ol style="list-style-type: none"> An autobiographical statement by the candidate, setting forth clearly his background and his reason for wishing to qualify for the pastoral ministry in the Synod; Transcripts of the candidate's secondary and post-secondary training and a description of non-credit academic work done by the candidate; and Testimonials as to Christian character and life, personality, ability and service in his congregation/community of faith from no fewer than three competent references who have known and observed the applicant for at least two recent years. The district presidentregional pastor will submit his evaluation and the accompanying documentation of the candidate to the COPPresident's Ministry Council for acceptance into the program. <p>5.137 Program of Instruction</p> <ol style="list-style-type: none"> The PAT Committee shall determine the course of study for each candidate based on his needs and his ecclesiastical background. In general, the course of study will follow the current curriculum which includes classes in the major areas of theology with a focus on personal and spiritual formation and capacity for pastoral leadership. The program includes onsite training under the tutelage of a local mentoring pastor. Regular interviews will be conducted with the PAT student by district presidentsregional pastors, seminary representatives, and the supervisor of the program. The program is normally four years in duration consisting of four stages of progression. 	
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<p>d. In consultation with the PAT Committee, the supervisor shall administer the appropriate qualifying program and, when all requirements have been met, the PAT Committee will recommend the student to the COP for certification.</p> <p>5.139 Certificate of Eligibility</p> <p>Candidates who have satisfactorily completed all requirements and have been ratified by the COP shall be given a certificate of eligibility and theological diploma.</p> <p>5.141 Placement/Ordination</p> <p>Every candidate whom the COP declares qualified for pastoral ministry shall be assigned his first site-specific placement by the COP acting as the Board of Assignments. Having received his placement, a date for ordination shall be set.</p> <p style="text-align: center;">H. OFFICIAL CONFERENCES OF PASTORS AND DEACONS</p> <p>5.151 Official Pastoral and Diaconal Conferences</p> <p>a. In each district of the Synod there shall be an official conference for its pastors and for its deacons. Each official conference shall consist of all pastors and deacons on the district roster and shall meet, if possible, in plenary sessions at least once each year and may meet more frequently in major sections (not more than four sections) whose geographical boundaries shall be established by the district in convention. Also such major sectional meetings shall be regarded as sessions of the official conference.</p> <p>b. All pastors and deacons on the district roster are expected to attend meetings of their official conference or present a valid excuse.</p> <p>c. The plenary and the sectional meetings of both official conferences may adopt and submit overtures to the district and synodical conventions.</p> <p>d. Four weeks prior to the convention of the district the minutes and essays or a reasonably comprehensive summary of the essays accepted by the pastoral and diaconal conference in plenary and sectional meetings shall be submitted to a committee appointed by the district president for examination and a report to the convention.</p> <p>5.153 Other Conferences</p> <p>Inter-synodical conferences for the study of theology are desirable and are encouraged on a regular basis.</p> <p>5.155 Purposes of Conferences</p> <p>The official conferences of pastors and deacons shall be conducted for the spiritual and professional growth of their members. Matters pertaining to Christian doctrine and practice, to professional problems, to the proper conduct in office, to private study, to the welfare of the respective congregations and schools, to the work of the district and of the Synod, or to any other professional matter shall at all times receive due and sympathetic attention. The members of the conferences shall aim to cultivate brotherly relationships, be mutually helpful in every way possible, and encourage, instruct, and admonish one another in a spirit of sincerity and Christian love. Professional conferences have no synodical administrative functions.</p>	<p>d. In consultation with the PAT Committee, the supervisor shall administer the appropriate qualifying program and, when all requirements have been met, the PAT Committee will recommend the student to the <u>COP President's Ministry Council</u> for certification.</p> <p>5.139 Certificate of Eligibility</p> <p>Candidates who have satisfactorily completed all requirements and have been ratified by the <u>COP President's Ministry Council</u> shall be given a certificate of eligibility and theological diploma.</p> <p>5.141 Placement/Ordination</p> <p>Every candidate whom the <u>COP President's Ministry Council</u> declares qualified for pastoral ministry shall be assigned his first site-specific placement by the <u>COP President Ministry's Council</u> acting as the Board of Assignments. Having received his placement, a date for ordination shall be set.</p> <p style="text-align: center;">H. 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<p>5.157 Attendance at Official Conferences</p> <p>Attendance at the official conferences shall be obligatory for pastors and deacons serving in congregations and parishes. Those whose office in the Synod, district, or synodical institution imposes professional or service requirements on which full and regular conference attendance makes undue demands, shall nevertheless, in consultation with their supervisory boards, arrange for their own partial or occasional attendance and participation in their own official conferences.</p> <p style="text-align: center;">VI. HIGHER EDUCATION</p> <p style="text-align: center;">Section 1. Seminaries</p> <p>6.01 Membership</p> <p>Each college and seminary established by Lutheran Church–Canada shall be separately incorporated and governed, subject to the Synodical Bylaws, by a board of regents.</p> <p>a. The theological seminary Boards of Regents shall consist of the following board members:</p> <ol style="list-style-type: none"> 1. Concordia Lutheran Seminary, Edmonton: six members elected by the Convention in such a way that one is from the East District, two are from the Central District, and three are from the Alberta-British Columbia District; three are to be pastors and three are to be deacons or laypersons; the president or his designate; the president of the Alberta-British Columbia District; 2. Concordia Lutheran Theological Seminary, St. Catharines: six board members elected by the Convention in such a way that one is from the Alberta-British Columbia District, two are from the Central District, and three are from the East District; three are to be pastors and three are to be deacons or laypersons; the president or his designate; the president of the East District. <p>b. All members of a Board of Regents must hold membership in a member congregation of the Synod, and not more than two of the elected members shall be members of the same congregation. There shall be at least one representative from each district. Members of a Board of Regents shall not be on the salaried staff of an educational institution established by Lutheran Church-Canada or enter into any gainful business, contracts, or transactions with the institution.</p> <p>6.03 Functions</p> <p>In exercising its commitment to the Synod as set forth elsewhere in these Bylaws, the Board of Regents of each institution shall:</p> <ol style="list-style-type: none"> a. make certain that the work of the institution is carried on effectively and to that end require reports from the president as its executive officer and through him from other officers and staff members; b. be responsible for the educational programs of the institution; c. be responsible for the general welfare of the instructional staff members and other employees, adopt regulations governing off-campus activities, develop policies regarding salary and wage scales, promotion, vacations, health examinations, leaves, dismissal, retirement, pension, and other employee welfare benefit provisions; d. be responsible for the general welfare of the students, their housing and board facilities, health services, appropriateness of co-curricular and off-campus activities, and employment; 	<p style="text-align: center;">5.157 Attendance at Official Conferences</p> <p>Attendance at the official conferences shall be obligatory for pastors and deacons serving in congregations and parishes. 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The theological seminary Boards of Regents shall consist of the following board members:</p> <ol style="list-style-type: none"> 1. Concordia Lutheran Seminary, Edmonton: six members elected by the Convention in such a way that one is from the East District, two are from the Central District, and three are from the Alberta-British Columbia District; three are to be pastors and three are to be deacons or laypersons; the president or his designate; the president of the Alberta-British Columbia District; 2. Concordia Lutheran Theological Seminary, St. Catharines: six board members elected by the Convention in such a way that one is from the Alberta-British Columbia District, two are from the Central District, and three are from the East District; three are to be pastors and three are to be deacons or laypersons; the president or his designate; the president of the East District. <p>b. 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- e. exercise its responsibility for the efficient business management of its institution through a business officer appointed by it on recommendation of the president of the institution and responsible to him;
- f. be responsible for the physical property, grounds, buildings, and equipment and keep them in good repair;
supervise the collection and disbursements of all funds raised by the students for student activities;
- h. operate and manage the institution as required by law. All matters which according to synodical regulation require the attention of any board, agency, or officer of the Synod shall be submitted to the Board of Directors for referral to the appropriate recipient;
- i. be the governing body corporate of the institution and be vested with all powers which its members may exercise in law either as directors, trustees, or members of the body corporate, unless in conflict with the laws of the domicile of the institution or its articles of incorporation; in such event the Board of Regents shall have power to perform such acts as may be required by law to effect the corporate existence of the institution;
- j. receive all gifts either by deed or will or otherwise made to the institution;
- k. acquire, maintain, and sell property under policies established in consultation with the Board of Directors and with the approval of the Board of Directors;
- l. determine that the charter, articles of incorporation, constitution, and bylaws of each institution conform to and are consistent with those of the Synod; changes therein shall receive the prior consent of the Board of Directors, and where applicable in property and financial matters, of the Board of Directors;
- m. have no power to close its institution or to sell all or any part of the property which constitutes the main campus;
- n. recognize that the responsibility of the Board of Regents resides in the Board as a whole;
- o. delegate the application of its policies and execution of its resolutions to the president of the institution as its executive officer;
- p. designate a faculty member of the institution as acting president in case of the president's absence, his temporary incapacity, or a vacancy in the office.

A. PRESIDENTS

6.11 Election

- a. The Board of Regents having first consulted with the Board of Directors, shall issue in the official periodicals of the Synod a call for the nomination of candidates for the presidency of the institution. The call for nominations shall describe the office and qualifications desired to fill it.
- b. Candidates may be nominated by member congregations of the Synod, the Board of Directors, the Board of Regents, and the faculty of the institution.
- c. All nominations must be filed with the secretary of the Board of Regents within 90 days of the date of its published request unless the request sets a later date. The secretary of the Board of Regents shall thereupon publish the names of the nominees in the official periodicals of the Synod, stating also the date on which the election is to be held, which shall be not less than six weeks after the date of the publication of the names of the nominees. Copies of the submitted notice shall at the same time be sent to the president of the Synod and the Board of Directors.
- d. All recommendations, statements of qualifications of any nominees, or objections to any nominee with reasons therefore, must be filed with the Board of Regents before the time fixed for the election. If a charge of false doctrine or offensive life is registered, the electors shall investigate and reach a decision on such charge before proceeding with the election.

- ~~e. exercise its responsibility for the efficient business management of its institution through a business officer appointed by it on recommendation of the president of the institution and responsible to him;~~
- ~~f. be responsible for the physical property, grounds, buildings, and equipment and keep them in good repair;
supervise the collection and disbursements of all funds raised by the students for student activities;~~
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- e. A search committee composed of up to three faculty members elected by the faculty and of two members of the Board of Regents elected by the Board of Regents shall make a careful analysis of the needs of the institution, the requirements of the Synod, and the academic and personal qualifications of the nominees. To this end the secretary of the Board of Regents shall make available to this committee all information, recommendations, and objections which he shall receive. On the basis of these studies this committee shall submit to the elector's evaluations and pertinent recommendations regarding the candidates who have been proposed.
- f. At a meeting of the Board of Regents held to elect a president, there shall be present and voting as electors: the members of the Board of Regents as a group with one vote (the district president not voting with the Board); the district president or his designate with one vote; the president or his designate with one vote; and the chairman of the Board of Directors or his designate with one vote.
- g. The election shall be held on the day designated in the notice published in the official periodicals of the Synod or as soon thereafter as feasible. The electors shall give due consideration to the recommendations and statements of qualifications and objections submitted on behalf of all nominees. A majority of the electors, with the members of the Board of Regents now voting as individuals, may add names to any preferred list supplied by the search committee after consultation with the search committee. If the electors are unable to complete the election, they may postpone the election and request the Board of Regents to issue a new call for nominations.
- h. The Board of Regents shall extend the formal call promptly after the election and submit its action to the official periodicals of the Synod for publication.
- i. Whenever a call is declined, the chairman shall promptly call another meeting of the electors, at which meeting the call may be reissued or another person be elected from among the remaining candidates, or the Board of Regents may be requested to issue a new call for candidates.

6.13 Functions

The president of the institution shall be the executive officer of the Board of Regents and as such serve as the spiritual, academic, and administrative head thereof. He shall--

- a. represent the institution in its relations to the Synod and its officers and boards;
- b. supervise, direct, and administer the affairs of the institution and all its departments, pursuant to the resolutions of the Convention, and the policies of the Board of Regents;
- c. bring to the attention of the Board of Regents matters which require consideration or decision and make pertinent recommendations;
- d. be the academic head of the faculty, preside at its meetings, and be an ex-officio member of all standing committees of the faculty and its departments with the exception of the standing hearings committee or of another standing committee to which the functions of such a committee have been assigned;
- e. periodically visit or cause to be visited the classes of professors and instructors, and in general secure conformity in teaching efficiency and subject matter to the standards and policies prescribed by the Board of Regents and recommendations of the Convention through the Board of Directors;
- f. advise and admonish in a fraternal spirit any member of the faculty found dilatory, neglectful, or exhibiting problems in his teaching. Should this action prove ineffective, he shall request selected members of the faculty privately to engage their colleague in further fraternal discussion. If this results in failure to correct or improve the situation, the president shall report the matter to the Board of Regents with his recommendations for action;

~~e. A search committee composed of up to three faculty members elected by the faculty and of two members of the Board of Regents elected by the Board of Regents shall make a careful analysis of the needs of the institution, the requirements of the Synod, and the academic and personal qualifications of the nominees. To this end the secretary of the Board of Regents shall make available to this committee all information, recommendations, and objections which he shall receive. On the basis of these studies this committee shall submit to the elector's evaluations and pertinent recommendations regarding the candidates who have been proposed.~~

~~f. At a meeting of the Board of Regents held to elect a president, there shall be present and voting as electors: the members of the Board of Regents as a group with one vote (the district president not voting with the Board); the district president or his designate with one vote; the president or his designate with one vote; and the chairman of the Board of Directors or his designate with one vote.~~

~~g. The election shall be held on the day designated in the notice published in the official periodicals of the Synod or as soon thereafter as feasible. The electors shall give due consideration to the recommendations and statements of qualifications and objections submitted on behalf of all nominees. A majority of the electors, with the members of the Board of Regents now voting as individuals, may add names to any preferred list supplied by the search committee after consultation with the search committee. If the electors are unable to complete the election, they may postpone the election and request the Board of Regents to issue a new call for nominations.~~

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- ~~d. be the academic head of the faculty, preside at its meetings, and be an ex-officio member of all standing committees of the faculty and its departments with the exception of the standing hearings committee or of another standing committee to which the functions of such a committee have been assigned;~~
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<p>g. delegate or reassign one or more of his functions to a member of the faculty or staff, although standing administrative assignments shall be made by the Board of Regents on his recommendation;</p> <p>h. be responsible for the provision of spiritual care and nurture for every student; carefully watch over the spiritual welfare, personal life, conduct, educational progress, and physical condition of the students and in general exercise such Christian discipline, instruction, and supervision as may be expected at a Christian educational institution;</p> <p>j. be responsible for the employment, direction, and supervision of all employees of the institution;</p> <p>k. be responsible for the business management of the school and for the proper operation and maintenance of grounds, buildings, and equipment;</p> <p>l. make periodic and special financial reports to the Board of Regents.</p> <p style="text-align: center;">B. FACULTIES</p> <p>6.21 Members of Faculty</p> <p>a. The faculty of each synodical institution shall consist of its president, its administrative officers holding instructional rank, and its regular instructional staff members.</p> <p>b. Special lecturers and substitute teachers shall hold advisory membership on the faculty.</p> <p>c. Administrative positions may be created, modified, abolished, or have functions assigned to them by the Board of Regents on recommendation by the president of the institution. Such offices are to be those made necessary by the functions assigned to the institution and appropriate to its size and internal organization. Appointments to these offices are to be for renewable terms. Ordinarily administrative officers are also to carry a partial teaching load.</p> <p>d. Administrative appointments shall be made by the Board of Regents on recommendation by the president of the institution. The Board of Directors shall periodically review the internal administrative organization of the Synod's institutions.</p> <p>6.23 Appointment of Members of Faculty</p> <p>a. The Board of Regents on recommendation of the president of the institution shall appoint the members of the faculty.</p> <p>b. Initial appointments to a theological seminary shall require the prior approval of the majority of its electors. Appointments shall ordinarily be for terms of one to four years.</p> <p>c. The Board of Directors at its discretion may offer a report prior to the Board of Regents' action in any contract renewal. The final decision on the renewal of appointment shall be the sole prerogative of the Board of Regents.</p> <p>d. The terms and conditions of every appointment shall be stated in writing and be in the possession of both the institution and the prospective faculty member before the appointment is consummated. Limitations of academic freedom because of the religious and confessional nature and aims of the institution shall be stated in writing at the time of the appointment and conveyed to the person being appointed.</p> <p>e. The Advisory Council shall review and recommend to the Board of Directors policy statements on academic, professional, theological, ministerial, and other criteria for the appointment and advancement of faculty members. (Note: The Advisory Council consists of the three educational institutional presidents plus one member appointed by and from the Board of Directors.)</p>	<p style="text-align: center;">G-113</p> <p>g. delegate or reassign one or more of his functions to a member of the faculty or staff, although standing administrative assignments shall be made by the Board of Regents on his recommendation;</p> <p>h. be responsible for the provision of spiritual care and nurture for every student; carefully watch over the spiritual welfare, personal life, conduct, educational progress, and physical condition of the students and in general exercise such Christian discipline, instruction, and supervision as may be expected at a Christian educational institution;</p> <p>j. be responsible for the employment, direction, and supervision of all employees of the institution;</p> <p>k. be responsible for the business management of the school and for the proper operation and maintenance of grounds, buildings, and equipment;</p> <p>l. make periodic and special financial reports to the Board of Regents.</p> <p style="text-align: center;">B. 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<p>6.27 Ranking of Members of Faculty</p> <ol style="list-style-type: none"> The Board of Regents shall determine the assignment and rank of members of the faculty and of the administrative officers. The approved nomenclature for the ranks of faculty members is: instructor, assistant professor, associate professor, professor. The descriptive prefixes "visiting" or "guest" may be used, when appropriate, with the designation of any rank. The descriptive suffix "emeritus" may be used, when appropriate, with the designation for any rank, by special resolution of the Board of Regents in the case of each person to be so designated. Persons appointed with designation "graduate assistant" shall not be voting members of the faculty but may be granted other faculty privileges and benefits as determined by the Board of Regents. <p>6.29 Salary Ranges</p> <p>The salary ranges of all institutional faculty shall be established by the Board of Regents in consultation with the Advisory Council.</p> <p>6.31 Faculty Organization and Meetings</p> <ol style="list-style-type: none"> Instructional staff size or special synodical responsibilities may lead to the organization of a faculty senate. Faculty and faculty senate meetings shall be held at regular intervals. Special meetings of the faculty or of the faculty senate may be called by the president. In the president's absence the designated acting president shall preside at regular and special meetings. The faculty shall elect a secretary and provide for the election of committees, consisting of faculty members or of faculty members and other persons, who shall study, evaluate, and report to the faculty on policy matters affecting the activity of the institution, the activity and welfare of the members of the faculty, and the life and welfare of the students. The faculty shall elect a standing hearings committee or assign the functions of such a committee to another standing committee. <p>6.35 Institutional Educational Policies</p> <ol style="list-style-type: none"> Each faculty shall adopt rules and regulations for the admission, transfer, dismissal, or withdrawal of students, fix the standards of scholarship to be maintained by the students, determine criteria for their promotion, graduation, or failure, act on recommendations in the matter of granting certificates, diplomas, and such academic or honorary degrees as may lawfully be conferred by the institution. Each faculty shall develop and construct curricula implementing the recognized and established purposes of the institution and designed to attain the synodically approved objectives of training for professional church workers. Each faculty shall pursue the improvement of teaching and learning and the evaluation of their effectiveness in every segment of the institution and its curriculum. 	<p>6.27 Ranking of Members of Faculty</p> <ol style="list-style-type: none"> The Board of Regents shall determine the assignment and rank of members of the faculty and of the administrative officers. The approved nomenclature for the ranks of faculty members is: instructor, assistant professor, associate professor, professor. The descriptive prefixes "visiting" or "guest" may be used, when appropriate, with the designation of any rank. The descriptive suffix "emeritus" may be used, when appropriate, with the designation for any rank, by special resolution of the Board of Regents in the case of each person to be so designated. Persons appointed with designation "graduate assistant" shall not be voting members of the faculty but may be granted other faculty privileges and benefits as determined by the Board of Regents. <p>6.29 Salary Ranges</p> <p>The salary ranges of all institutional faculty shall be established by the Board of Regents in consultation with the Advisory Council.</p> <p>6.31 Faculty Organization and Meetings</p> <ol style="list-style-type: none"> Instructional staff size or special synodical responsibilities may lead to the organization of a faculty senate. Faculty and faculty senate meetings shall be held at regular intervals. Special meetings of the faculty or of the faculty senate may be called by the president. In the president's absence the designated acting president shall preside at regular and special meetings. The faculty shall elect a secretary and provide for the election of committees, consisting of faculty members or of faculty members and other persons, who shall study, evaluate, and report to the faculty on policy matters affecting the activity of the institution, the activity and welfare of the members of the faculty, and the life and welfare of the students. 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<p>c. Each faculty shall develop policies, standards, and programs for the out-of-class life and activity of its students so that the co-curricular and off-campus activities of the student contribute to the attainment of the educational objectives of the institution. The faculty shall draw up such standards, criteria, and regulations as will be conducive to the cultivation of a Christian deportment on the part of all students, will stimulate the creation of a cultured and academically challenging atmosphere on and about the whole campus, and will make a spiritually wholesome community life possible.</p> <p>d. Each faculty shall develop policies, standards, and regulations that will contribute to the maintenance of wholesome conditions of instructional staff service and welfare.</p> <p>e. The faculty of each institution which trains professional workers directly for service in the Synod shall conform its placement policies to the synodical provisions for the distribution of candidates and workers through the Board of Assignments.</p> <p>6.37 Institutional Policy Formation</p> <p>a. The regulations, standards, criteria, policies, programs, and curricula developed and adopted by each synodical faculty shall be submitted for approval to the respective Board of Regents.</p> <p>b. After approval, these regulations, standards, criteria, policies, programs, and curricula shall be administered and applied by the administrative officers of the institution.</p> <p>c. The Board of Directors shall periodically review the institutional policies, programs, and curricula to determine whether they are consistent with the stated objectives of the Synod.</p> <p>6.39 Evangelical Discipline and the Right of Appeal</p> <p>a. Each faculty shall develop policies worthy of the Christian faith for personal conduct and community life applicable to student, faculty, and staff members, and other employees while on the campus.</p> <p>b. Each Board of Regents, on recommendation of the faculty, shall adopt a comprehensive policy statement committing the school to the principles of Christian discipline, evangelical dealing, and good order governing the students individually and collectively.</p> <p>c. Each student shall be informed regarding the disciplinary policy and procedure and under what conditions and to whom an appeal from a disciplinary decision may be made. There shall be no right of appeal under the provisions of bylaw 8.01ff.</p> <p>6.41 Controversies Among Faculty Members</p> <p>Controversies and disagreements among members of the faculty (other than those set forth in bylaw 6.43) shall be submitted to the president of the institution for mediation. If this proves unsuccessful, he shall report the matter to the Board of Regents for arbitration. After hearing the parties the Board will render its decision, which shall be final, without the right of appeal under the provisions of bylaw 8.01ff. A record of the proceedings shall be filed with the Board of Directors.</p>	<p style="text-align: center;">G-115</p> <p>e. Each faculty shall develop policies, standards, and programs for the out-of-class life and activity of its students so that the co-curricular and off-campus activities of the student contribute to the attainment of the educational objectives of the institution. The faculty shall draw up such standards, criteria, and regulations as will be conducive to the cultivation of a Christian deportment on the part of all students, will stimulate the creation of a cultured and academically challenging atmosphere on and about the whole campus, and will make a spiritually wholesome community life possible.</p> <p>d. Each faculty shall develop policies, standards, and regulations that will contribute to the maintenance of wholesome conditions of instructional staff service and welfare.</p> <p>e. The faculty of each institution which trains professional workers directly for service in the Synod shall conform its placement policies to the synodical provisions for the distribution of candidates and workers through the Board of Assignments.</p> <p>6.37 Institutional Policy Formation</p> <p>a. The regulations, standards, criteria, policies, programs, and curricula developed and adopted by each synodical faculty shall be submitted for approval to the respective Board of Regents.</p> <p>b. After approval, these regulations, standards, criteria, policies, programs, and curricula shall be administered and applied by the administrative officers of the institution.</p> <p>c. The Board of Directors shall periodically review the institutional policies, programs, and curricula to determine whether they are consistent with the stated objectives of the Synod.</p> <p>6.39 Evangelical Discipline and the Right of Appeal</p> <p>a. Each faculty shall develop policies worthy of the Christian faith for personal conduct and community life applicable to student, faculty, and staff members, and other employees while on the campus.</p> <p>b. Each Board of Regents, on recommendation of the faculty, shall adopt a comprehensive policy statement committing the school to the principles of Christian discipline, evangelical dealing, and good order governing the students individually and collectively.</p> <p>c. Each student shall be informed regarding the disciplinary policy and procedure and under what conditions and to whom an appeal from a disciplinary decision may be made. 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<p>6.43 Removal from Office</p> <p>a. The Board of Regents may decline to renew the appointment of a faculty member in accordance with the terms and conditions of the appointment.</p> <p>b. No member of the faculty at times other than the expiration of the term of his appointment shall be removed from the faculty either by ecclesiastical authority or by the Board of Regents except for causes hereinafter enumerated and by procedures of the employing institution.</p> <p>c. The only causes for which members of a faculty may be removed from office (within the definitions of "a" and "b" above) are:</p> <ol style="list-style-type: none"> 1. incapacity; 2. incompetence; 3. dereliction of duty; 4. failure to meet job requirements through professional development; 5. blatant disregard of Christian practice; 6. adherence to false doctrine (Constitution, Article II) or failure to honour and uphold the doctrinal position of the Synod as defined further in bylaw 1.03c. <p>6.45 Board Supervision</p> <p>a. Subject to the appeals procedures of the Synod, the Board of Regents shall have the sole prerogative to make ultimate decisions regarding any non-renewal of faculty appointments due to incapacity, incompetence, dereliction of duty and failure to meet job requirements through professional development.</p> <p>b. Through procedures hereinafter set forth and subject to the appeals procedures of the Synod, the Board of Regents shall also have the ultimate responsibility for decisions regarding charges of blatant disregard of Christian practice and adherence to false doctrine (Constitution Article II), or failure to honour and uphold the doctrinal position of the Synod.</p> <p>6.47 Procedures for Exercising Board Supervision</p> <p>a. When the Board of Regents or the president of an educational institution of the Synod receives a charge against any member of that institution's faculty, in the spirit of Christian love the complainant shall be advised to communicate directly with the person against whom he has a complaint and attempt to find a peaceful and amicable resolution to the matter.</p> <p>If subsequently the complainant desires to pursue the matter, he shall so notify the Board of Regents and present the charge in writing, formulated with reasonable definiteness, and the evidence. The Board of Regents shall then direct the president of the institution to attempt to deal with it to the satisfaction of all concerned. Charges against the president of the institution shall be dealt with by the chairman of the Board of Regents.</p> <p>b. If in such a given case the Board decides that the charge is serious enough and of a nature that it is deemed to be in the best interest of the institution that he not continue to perform his duties as a member of the faculty, the Board may suspend the faculty member from his teaching and/or administrative duties; contractual obligations of the institution, however, shall continue until the charge is resolved.</p> <p>If the complainant does not notify the Board of Regents that such initial efforts have failed and does not resubmit the charge in writing together with substantive evidence within 60 days from the initial receipt of the charge by the Board of Regents, the Board of Regents may rule that the matter has been resolved to the complainant's satisfaction.</p>	<p>6.43 Removal from Office</p> <p>a. The Board of Regents may decline to renew the appointment of a faculty member in accordance with the terms and conditions of the appointment.</p> <p>b. No member of the faculty at times other than the expiration of the term of his appointment shall be removed from the faculty either by ecclesiastical authority or by the Board of Regents except for causes hereinafter enumerated and by procedures of the employing institution.</p> <p>c. The only causes for which members of a faculty may be removed from office (within the definitions of "a" and "b" above) are:</p> <ol style="list-style-type: none"> 1. incapacity; 2. incompetence; 3. dereliction of duty; 4. failure to meet job requirements through professional development; 5. blatant disregard of Christian practice; 6. adherence to false doctrine (Constitution, Article II) or failure to honour and uphold the doctrinal position of the Synod as defined further in bylaw 1.03c. <p>6.45 Board Supervision</p> <p>a. Subject to the appeals procedures of the Synod, the Board of Regents shall have the sole prerogative to make ultimate decisions regarding any non-renewal of faculty appointments due to incapacity, incompetence, dereliction of duty and failure to meet job requirements through professional development.</p> <p>b. Through procedures hereinafter set forth and subject to the appeals procedures of the Synod, the Board of Regents shall also have the ultimate responsibility for decisions regarding charges of blatant disregard of Christian practice and adherence to false doctrine (Constitution Article II), or failure to honour and uphold the doctrinal position of the Synod.</p> <p>6.47 Procedures for Exercising Board Supervision</p> <p>a. 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If in such a given case the Board decides that the charge is serious enough and of a nature that it is deemed to be in the best interest of the institution that he not continue to perform his duties as a member of the faculty, the Board may suspend the faculty member from his teaching and/or administrative duties; contractual obligations of the institution, however, shall continue until the charge is resolved.</p> <p>If the complainant does not notify the Board of Regents that such initial efforts have failed and does not resubmit the charge in writing together with substantive evidence within 60 days from the initial receipt of the charge by the Board of Regents, the Board of Regents may rule that the matter has been resolved to the complainant's satisfaction.</p>	
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<p>c. If the Board fails to initiate further action within 60 days, and if the complainant is dissatisfied and the charge involves conduct unbecoming a Christian or advocacy of false doctrine (Constitution, Article II), the complainant may take his complaint to the district president. If he finds the action of the district president unacceptable, he may take his complaint to the president under the pertinent provisions of bylaw 6.49.</p> <p>d. If the Board should decide to proceed, and if the charge is of a theological nature, the Board may submit the theological question at issue to the Commission on Theology and Church Relations for an advisory theological opinion.</p> <p>e. Furthermore, if the Board of Regents has decided to proceed, it shall also direct an ad hoc hearings committee to hold a hearing with respect to the validity of the charge that has been made. The hearing committee shall consist of three faculty members selected by the faculty and two other persons selected by the Board of Regents. Where necessary, current adjunct professors who have served a minimum of two years shall be eligible to serve on this committee. The committee shall hold its first hearing no later than eight weeks after the Board of Regents has served notice that the committee is to be constituted. The goal shall be that a decision shall be rendered within three months of the time that the Board of Regents has determined that there shall be a hearings committee. The notification of the hearing, approved and issued by the Board through the president of the institution at least four weeks in advance and sent to the chairman of the committee, to the complainant, and to the accused, shall contain (1) a statement of the charge or charges, (2) a summary of the evidence on which the charges are based, (3) a statement that the hearings committee will conduct a hearing and that the time and the place thereof shall be determined by the hearings committee, (4) a formal invitation to the complainant and the accused to attend the hearing, (5) a statement to the complainant and the accused that they are entitled to counsel, and (6) the opinion of the Commission of Theology and Church Relations if a theological issue is involved.</p> <p>f. No less than two weeks prior to a suitable date set for the hearing, the accused shall submit to the president, the hearings committee, and the complainant his written answer to the charge, or he shall state that he desires no hearing to be held.</p> <p>g. If the accused fails to answer the statement of charges or declares that he desires no hearing to be held, the hearings committee shall consider whether the grounds stated constitute adequate cause for removal from office and, in its discretion, may independently investigate the truth of the charge.</p> <p>h. If a hearing is held, each party shall have the right to select not more than two advisers (bylaw 8.51i). The hearing shall be private. However, the president or his representative and the complainant, the accused, and their advisers, shall have the right to be present at the hearing at all times. Opportunity for cross-examination and for presenting testimony by competent witnesses shall be afforded.</p> <p>i. The hearings committee shall forward its findings to the complainant, the accused, the president, and the Board of Regents.</p> <p>j. After the findings of the hearings committee have been conveyed to the Board of Regents, the Board, after hearing whatever additional witnesses it may desire to hear and considering all pertinent evidence, including, if it is a theological issue, the opinion of the Commission on Theology and Church Relations, shall render a decision. The decision shall in no case be rendered without having given the complainant and the accused an opportunity to appear before the Board of Regents.</p>	<p style="text-align: center;">6.117</p> <p>e. If the Board fails to initiate further action within 60 days, and if the complainant is dissatisfied and the charge involves conduct unbecoming a Christian or advocacy of false doctrine (Constitution, Article II), the complainant may take his complaint to the district president. If he finds the action of the district president unacceptable, he may take his complaint to the president under the pertinent provisions of bylaw 6.49.</p> <p>d. If the Board should decide to proceed, and if the charge is of a theological nature, the Board may submit the theological question at issue to the Commission on Theology and Church Relations for an advisory theological opinion.</p> <p>e. Furthermore, if the Board of Regents has decided to proceed, it shall also direct an ad hoc hearings committee to hold a hearing with respect to the validity of the charge that has been made. The hearing committee shall consist of three faculty members selected by the faculty and two other persons selected by the Board of Regents. Where necessary, current adjunct professors who have served a minimum of two years shall be eligible to serve on this committee. The committee shall hold its first hearing no later than eight weeks after the Board of Regents has served notice that the committee is to be constituted. The goal shall be that a decision shall be rendered within three months of the time that the Board of Regents has determined that there shall be a hearings committee. 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The hearings committee shall forward its findings to the complainant, the accused, the president, and the Board of Regents.</p> <p>j. After the findings of the hearings committee have been conveyed to the Board of Regents, the Board, after hearing whatever additional witnesses it may desire to hear and considering all pertinent evidence, including, if it is a theological issue, the opinion of the Commission on Theology and Church Relations, shall render a decision. The decision shall in no case be rendered without having given the complainant and the accused an opportunity to appear before the Board of Regents.</p>	
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<p>k. If the decision of the Board of Regents is that the accused is to be removed from the faculty, the Board of Regents shall notify the accused in writing that his appointment to the faculty is being terminated and shall specify the effective date of the termination.</p> <p>l. If the charge sustained against an individual is of such a nature that it could disqualify him from further membership in the Synod under Article XIII, the district president of the accused shall be so notified and a transcript of the proceeding shall be forwarded to the district president. The district president shall then proceed in the manner prescribed in the Constitution and these Bylaws.</p> <p>m. If the faculty member has lost his membership in the Synod through the ecclesiastical route (bylaw 6.49), he shall automatically forfeit his membership on the faculty after the appeals procedure has been applied, or after he has failed to file an intent to appeal within 30 days and the appeal itself within a second 30 day period. During the period allowed for appeal and during the appeals procedure, if an appeal is made, the Board of Regents shall suspend him from teaching activity, but shall continue to meet its contractual obligations.</p> <p>n. Bylaw 8.51 shall apply also to these procedures.</p> <p>6.49 Ecclesiastical Supervision</p> <p>A faculty member who is on a roster of the Synod is under the ecclesiastical supervision of the Synod. In cases in which such a faculty member is charged with false doctrine or conduct unbecoming a Christian, and in which the complainant finds unacceptable the decision of the Board of Regents not to pursue the charge, he may be dealt with by the district president or the president and be removed from the membership of the Synod and therefore from the office in harmony with the provision of the Constitution and Bylaws of the Synod (e.g., Constitution, Article III 8-9; VI; XI, B; XII, 6-9; XIII; Bylaws 1.17, 1.21, 2.101, 3.73, 3.77, 6.47c, and chapter VIII). The written decisions of the Commission on Adjudication required under bylaw 8.67, including the finding of fact, the conclusions, and the reasons for such conclusions, shall be conveyed in writing to the Board of Regents of the faculty member involved.</p> <p>6.51 Review</p> <p>A party may apply to the Commission on Adjudication for a review of any decision with respect to cases under bylaws 6.43, 6.45, 6.47, and 6.49. These reviews shall be treated as requests to rehear the case and shall be governed by the rules and procedures specified or adopted under bylaws 8.51(n) and 8.69.</p> <p>6.57 Sabbatical Leave and Leave of Absence</p> <p>a. A Board of Regents may grant any member on the instructional staff who has served seven years at synodical institutions a sabbatical leave for one-half year with pay, or for an entire year with half pay, to pursue advanced studies in his special field of work or in any other acceptable program of experience or research, or to gain additional parish experience.</p> <p>b. A Board of Regents may grant any member of the instructional staff a leave of absence for a fixed period of time to pursue advanced studies in his special field of work, or to render particular service to the Synod or to its agencies. Time so spent on a special leave shall ordinarily not be charged against a subsequent sabbatical leave. Budgetary provisions shall be arranged in advance by the Board and agencies involved.</p>	<p>G-118</p> <p>k. If the decision of the Board of Regents is that the accused is to be removed from the faculty, the Board of Regents shall notify the accused in writing that his appointment to the faculty is being terminated and shall specify the effective date of the termination.</p> <p>l. If the charge sustained against an individual is of such a nature that it could disqualify him from further membership in the Synod under Article XIII, the district president of the accused shall be so notified and a transcript of the proceeding shall be forwarded to the district president. The district president shall then proceed in the manner prescribed in the Constitution and these Bylaws.</p> <p>m. If the faculty member has lost his membership in the Synod through the ecclesiastical route (bylaw 6.49), he shall automatically forfeit his membership on the faculty after the appeals procedure has been applied, or after he has failed to file an intent to appeal within 30 days and the appeal itself within a second 30 day period. During the period allowed for appeal and during the appeals procedure, if an appeal is made, the Board of Regents shall suspend him from teaching activity, but shall continue to meet its contractual obligations.</p> <p>n. Bylaw 8.51 shall apply also to these procedures.</p> <p>6.49 Ecclesiastical Supervision</p> <p>A faculty member of a Seminary which has entered into a Memorandum of Understanding who is an Individual Member who is on a roster of the Synod is under the ecclesiastical supervision of LCC, the Synod. In cases in which such a faculty member is charged with false doctrine or conduct unbecoming a Christian, and in which the complainant finds unacceptable the decision of the Board of Regents not to pursue the charge, he may be dealt with by the district president or the president and be removed from the membership in LCC of the Synod and therefore from the office in harmony with the provision of the Synodical Constitution and these Bylaws, of the Synod (e.g., Constitution, Article III 8-9; VI; XI, B; XII, 6-9; XIII; Bylaws 1.17, 1.21, 2.101, 3.73, 3.77, 6.47c, and chapter VIII). The written decisions of the Commission on Adjudication required under bylaw 8.67, including the finding of fact, the conclusions, and the reasons for such conclusions, shall be conveyed in writing to the Board of Regents of the faculty member involved.</p> <p>6.51 Review</p> <p>A party may apply to the Commission on Adjudication President's Ministry Council for a review of any decision with respect to cases under bylaws 6.43, 6.45, 6.47, and 6.49. These reviews shall be treated as requests to rehear the case and shall be governed by the rules and procedures specified or adopted under bylaws 8.51(n) and 8.69, 8.63.</p> <p>6.57 Sabbatical Leave and Leave of Absence</p> <p>a. A Board of Regents may grant any member on the instructional staff who has served seven years at synodical institutions a sabbatical leave for one-half year with pay, or for an entire year with half pay, to pursue advanced studies in his special field of work or in any other acceptable program of experience or research, or to gain additional parish experience.</p> <p>b. A Board of Regents may grant any member of the instructional staff a leave of absence for a fixed period of time to pursue advanced studies in his special field of work, or to render particular service to the Synod or to its agencies. Time so spent on a special leave shall ordinarily not be charged against a subsequent sabbatical leave. Budgetary provisions shall be arranged in advance by the Board and agencies involved.</p>	
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C. FINANCES	G.119 C. FINANCES	
<p>6.61 Uniform Accounting Methods</p> <p>The Board of Directors shall ensure that the accounting methods of the seminaries comply with generally accepted accounting principles, and the financial statements are structured in comparable formats.</p> <p>6.63 Budget Adjustments</p> <ol style="list-style-type: none"> The Board of Directors shall determine the level of subsidy provided to the educational institutions established by Lutheran Church–Canada. The Board of Regents may, on recommendation of the president of the school, make necessary internal transfers of current budget funds from one classification or account to another within the institution's budget. <p>6.65 Budget for Capital Improvements</p> <p>The Board of Regents shall submit to the Board of Directors proposals for major repairs, capital improvements, and purchase of equipment over \$250,000 for review and approval.</p> <p>6.67 Objections to or Changes in Budget</p> <p>The Board of Directors may advise the respective Board of Regents of any objection to, or of a proposed change in, the budget (either operating or capital-investment) submitted by such board and shall, upon request, give a hearing to such board with reference to such advice.</p> <p>6.69 Contracts for Capital Improvements</p> <p>Each Board of Regents shall make all contracts for major repairs, capital improvements, and expansion of the physical plant and equipment of its institution.</p> <p>6.71 Business Management</p> <ol style="list-style-type: none"> The Board of Regents, on recommendation of the president, shall appoint an executive officer whose duties may include advising the president in the area of financial and administrative services, proper management of the financial resources of the educational institution, supervision and maintenance of the accounting records in compliance with the standards established by the Board of Directors, audit, tax and legal matters, insurance and risk management programs, banking relations, preparing strategic long range financial plans, integrity of the computerized records, preparation of annual budgets, and such other duties as may be assigned by the president. The Board of Regents is responsible for the supervision and management of student affairs, of the finances and budgets of student organizations, ventures, and services, and of properties used or acquired by student enterprises and organizations. The policies governing each student organization and its enterprises are to be submitted to the Board of Regents for its review and approval. <p>6.85 Eligibility and Placement of Church Workers in the Synod</p> <ol style="list-style-type: none"> Every regular student, special supply student, vicar, or graduate of an authorized synodical institution or approved synodical training program declared qualified for placement shall be assigned his first permanent placement in church service by the Council of Presidents, acting as the Board of Assignments. 	<p>6.61 Uniform Accounting Methods</p> <p>The Board of Directors shall ensure that the accounting methods of the seminaries comply with generally accepted accounting principles, and the financial statements are structured in comparable formats.</p> <p>6.63 Budget Adjustments</p> <ol style="list-style-type: none"> The Board of Directors shall determine the level of subsidy provided to the educational institutions established by Lutheran Church–Canada. The Board of Regents may, on recommendation of the president of the school, make necessary internal transfers of current budget funds from one classification or account to another within the institution's budget. <p>6.65 Budget for Capital Improvements</p> <p>The Board of Regents shall submit to the Board of Directors proposals for major repairs, capital improvements, and purchase of equipment over \$250,000 for review and approval.</p> <p>6.67 Objections to or Changes in Budget</p> <p>The Board of Directors may advise the respective Board of Regents of any objection to, or of a proposed change in, the budget (either operating or capital-investment) submitted by such board and shall, upon request, give a hearing to such board with reference to such advice.</p> <p>6.69 Contracts for Capital Improvements</p> <p>Each Board of Regents shall make all contracts for major repairs, capital improvements, and expansion of the physical plant and equipment of its institution.</p> <p>6.71 Business Management</p> <ol style="list-style-type: none"> The Board of Regents, on recommendation of the president, shall appoint an executive officer whose duties may include advising the president in the area of financial and administrative services, proper management of the financial resources of the educational institution, supervision and maintenance of the accounting records in compliance with the standards established by the Board of Directors, audit, tax and legal matters, insurance and risk management programs, banking relations, preparing strategic long range financial plans, integrity of the computerized records, preparation of annual budgets, and such other duties as may be assigned by the president. The Board of Regents is responsible for the supervision and management of student affairs, of the finances and budgets of student organizations, ventures, and services, and of properties used or acquired by student enterprises and organizations. The policies governing each student organization and its enterprises are to be submitted to the Board of Regents for its review and approval. <p>6.85 Eligibility and Placement of Church Workers in the Synod</p> <ol style="list-style-type: none"> Every regular student, special supply student, vicar, or graduate of an authorized synodical institution or approved synodical training program declared qualified for placement shall be assigned his first permanent placement in church service by the Council of Presidents, acting as the Board of Assignments. 	

<p>b. Students who have not completed their program of studies at the Synod's educational institutions or those of partner churches shall not be eligible for temporary or permanent engagement by congregations or other agencies within the Synod without the consent and approval of the respective faculty and district president. The faculties of the Synod's terminal schools shall consider applications for temporary supply work by their students only when such applications have received prior approval of the respective district president.</p> <p>c. A year of supervised fieldwork is required of all theological students before graduation. Ordinarily this experience is to be gained in the second year before graduation.</p> <p>d. Candidates eligible for calls are students who have completed the prescribed courses of studies, have received their diplomas from their respective institutions, and have in every respect been declared qualified by the faculties for their specific type of service in the church.</p> <p>e. Graduates of the deacon's colleges of affiliated church bodies or persons who have given satisfactory evidence of having met the minimum requirements of the Synod are eligible for teaching positions in the schools of the church and shall receive their teaching placement through the Board of Assignments.</p> <p>f. A graduate of one of the Synod's terminal schools who desires to continue his or her professional studies after he or she has completed the prescribed undergraduate curriculum or who for any other valid reason is not ready for first placement in the church shall continue to be eligible for unqualified recommendation for placement as long as he or she can be recommended by the faculty of the institution from which he or she has graduated. The respective faculty shall annually ascertain through personal interviews with the candidate or through satisfactory testimonials that each candidate so classified is still qualified for recommendation for regular placement in the church.</p> <p style="text-align: center;">Section 2. Concordia University College of Alberta (CUCA)</p> <p>a. CUCA is a public post-secondary institution, established by Lutheran Church – Canada and incorporated in the Province of Alberta under the “Concordia University College of Alberta Act” (CUCA Act) as a public post-secondary institution being designated by law as an “Independent Academic Institution.”</p> <p>b. The CUCA Act authorizes the Board of Concordia University College to determine its composition and appoint its members.</p> <p>c. The CUCA Act empowers the board to approve, amend or repeal its corporate bylaws.</p> <p>6.103 Board of Governors</p> <p>The ecclesiastical bond that exists between CUCA and LCC means a voluntary association between Concordia University College of Alberta, Lutheran Church-Canada and other entities that have accepted the doctrines, principles and religious standards of Synod, and seek to uphold a common confessional position.</p> <p>The Board of Governors of CUCA shall consist of the following members appointed by the board:</p> <ol style="list-style-type: none"> Chair of the Board Chancellor President & Vice Chancellor 2 CUCA Alumni nominated by the Concordia Alumni Association 1 Academic Staff Member who is a member of and nominated by the Faculty Association 	<p style="text-align: center;">G.120</p> <p>b. Students who have not completed their program of studies at the Synod's educational institutions or those of partner churches shall not be eligible for temporary or permanent engagement by congregations or other agencies within the Synod without the consent and approval of the respective faculty and district president. The faculties of the Synod's terminal schools shall consider applications for temporary supply work by their students only when such applications have received prior approval of the respective district president.</p> <p>c. A year of supervised fieldwork is required of all theological students before graduation. Ordinarily this experience is to be gained in the second year before graduation.</p> <p>d. Candidates eligible for calls are students who have completed the prescribed courses of studies, have received their diplomas from their respective institutions, and have in every respect been declared qualified by the faculties for their specific type of service in the church.</p> <p>e. Graduates of the deacon's colleges of affiliated church bodies or persons who have given satisfactory evidence of having met the minimum requirements of the Synod are eligible for teaching positions in the schools of the church and shall receive their teaching placement through the Board of Assignments.</p> <p>f. A graduate of one of the Synod's terminal schools who desires to continue his or her professional studies after he or she has completed the prescribed undergraduate curriculum or who for any other valid reason is not ready for first placement in the church shall continue to be eligible for unqualified recommendation for placement as long as he or she can be recommended by the faculty of the institution from which he or she has graduated. The respective faculty shall annually ascertain through personal interviews with the candidate or through satisfactory testimonials that each candidate so classified is still qualified for recommendation for regular placement in the church.</p> <p style="text-align: center;">Section 2. Concordia University College of Alberta (CUCA)</p> <p>a. 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Chair of the Board</p> <p>b. Chancellor</p> <p>c. President & Vice Chancellor</p> <p>d. 2 CUCA Alumni nominated by the Concordia Alumni Association</p> <p>e. 1 Academic Staff Member who is a member of and nominated by the Faculty Association</p>	
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<p>f. President of the Concordia Students' Association and one additional student nominated by the Concordia Students' Association</p> <p>g. President of the Graduate Students' Association of CUCA</p> <p>h. One member of the non-academic staff nominated by the non-academic staff</p> <p>i. The President of the Alberta-British Columbia District of the Synod of LCC</p> <p>j. Not more than nine members representative of the general public, 2 of whom shall be LCC Lutherans, in addition to the chair, appointed by the Board, with due consideration given to the appointment of individuals who will uphold CUCA's ecclesiastical bond with the Synod</p> <p>6.105 Role of the Board of Governors</p> <p>The Board of Governors has the following responsibilities:</p> <p>a. To exercise all powers necessary to meet the statutory objects of the institution, to fulfill its obligations to the people of Alberta, and to identify and comply with all legal, financial and governance obligations required of the Board of a publicly funded university college of the Independent Academic Institution sector of Alberta Post-Secondary Education.</p> <p>b. Uphold CUCA's ecclesiastical bond with Lutheran Church-Canada and with other entities which have accepted the principles, doctrines and religious standards of the Synod as set out in its Constitution and Synodical Bylaws.</p> <p>c. Ensure the institution's long-term independence, success, viability and welfare.</p> <p>d. Appoint, support and assess the performance of the President.</p> <p>e. Ensure fiscal integrity, preserve institutional assets, provide fiduciary oversight, monitor performance, borrow money, ensure adequate financial controls and reporting engage with auditors, review audit results, approve financial statements and identify and manage institutional risks.</p> <p>f. Establish and maintain a principled culture and Christian standards of ethics and conduct.</p> <p>VII. RESOURCE DEVELOPMENT AND UTILIZATION</p> <p>A. STEWARDSHIP AND FINANCIAL SUPPORT</p> <p>7.01 General</p> <p>The Board of Directors shall have the responsibility for providing operating and capital funds to Lutheran Church-Canada for carrying out the work of the Synod and to that end promote stewardship, obtain deferred and special gifts, and coordinate capital drives to fund such work. Its work shall be in accordance with the Biblical principles of stewardship.</p> <p>7.03 Stewardship Support</p> <p>In the area of stewardship support the Board of Directors shall:</p> <p>a. provide input to other synodical agencies to assist them in including proper Scriptural motivation in all special-gift and deferred-giving programs;</p> <p>b. cultivate the growth of congregational members in living their lives as faithful stewards of Jesus Christ, effectively carrying out Christ's ministry and mission collectively through congregations and through the Synod and its agencies as well as in their day-to-day personal relationships;</p>	<p>G.121</p> <p>f. President of the Concordia Students' Association and one additional student nominated by the Concordia Students' Association</p> <p>g. President of the Graduate Students' Association of CUCA</p> <p>h. One member of the non-academic staff nominated by the non-academic staff</p> <p>i. The President of the Alberta-British Columbia District of the Synod of LCC</p> <p>j. Not more than nine members representative of the general public, 2 of whom shall be LCC Lutherans, in addition to the chair, appointed by the Board, with due consideration given to the appointment of individuals who will uphold CUCA's ecclesiastical bond with the Synod</p> <p>6.105 Role of the Board of Governors</p> <p>The Board of Governors has the following responsibilities:</p> <p>a. To exercise all powers necessary to meet the statutory objects of the institution, to fulfill its obligations to the people of Alberta, and to identify and comply with all legal, financial and governance obligations required of the Board of a publicly funded university college of the Independent Academic Institution sector of Alberta Post-Secondary Education.</p> <p>b. Uphold CUCA's ecclesiastical bond with Lutheran Church-Canada and with other entities which have accepted the principles, doctrines and religious standards of the Synod as set out in its Constitution and Synodical Bylaws.</p> <p>c. Ensure the institution's long-term independence, success, viability and welfare.</p> <p>d. Appoint, support and assess the performance of the President.</p> <p>e. Ensure fiscal integrity, preserve institutional assets, provide fiduciary oversight, monitor performance, borrow money, ensure adequate financial controls and reporting engage with auditors, review audit results, approve financial statements and identify and manage institutional risks.</p> <p>f. Establish and maintain a principled culture and Christian standards of ethics and conduct.</p> <p>VII. <u>RESERVED</u> RESOURCE DEVELOPMENT AND UTILIZATION</p> <p>A. STEWARDSHIP AND FINANCIAL SUPPORT</p> <p>7.01 General</p> <p>The Board of Directors shall have the responsibility for providing operating and capital funds to Lutheran Church-Canada for carrying out the work of the Synod and to that end promote stewardship, obtain deferred and special gifts, and coordinate capital drives to fund such work. Its work shall be in accordance with the Biblical principles of stewardship.</p> <p>7.03 Stewardship Support</p> <p>In the area of stewardship support the Board of Directors shall:</p> <p>a. provide input to other synodical agencies to assist them in including proper Scriptural motivation in all special-gift and deferred-giving programs;</p> <p>b. cultivate the growth of congregational members in living their lives as faithful stewards of Jesus Christ, effectively carrying out Christ's ministry and mission collectively through congregations and through the Synod and its agencies as well as in their day-to-day personal relationships;</p>	
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<p>c. provide, in consultation with districts, materials and training events to aid districts, pastors, and congregations in effectively teaching the grace of proportionate giving and in promoting their program in the congregation and through the district and the Synod.</p> <p>7.05 Deferred and Special Gifts</p> <p>a. devise Synod-wide programs of deferred giving, including legacies, bequests, devises, endowments, foundations, and other trusts for the advancement, promotion, endowment, and maintenance of the Synod and its districts, colleges, seminaries, and other agencies, and such other causes as may be designated by Lutheran Church-Canada Financial Ministries and the Board of Directors;</p> <p>b. provide estate-planning services, materials, and training events in accordance with applicable policies established by Lutheran Church-Canada Financial Ministries, to assist estate-planning counsellors throughout the Synod in consummating gifts;</p> <p>c. maintain a current catalogue of Canadian and worldwide missions, and social ministry, higher education, and other projects, on a prioritized basis, which could be funded by special gifts from individuals, congregations, and auxiliaries, and develop prospectuses for use by special gift counsellors in making all calls;</p> <p>d. provide materials and conduct training events to assist special-gift counsellors throughout the Synod.</p> <p>7.07 District Boards</p> <p>a. Membership. Each synodical district shall elect or appoint a committee or board for stewardship.</p> <p>b. Function. The district board shall cooperate with the Synod's Board of Directors and shall assist and advise the local congregations in the development and promotion of an adequate stewardship program.</p> <p>c. Stewardship secretary. The districts of the Synod are advised to provide for the systematic supervision and qualified guidance and promotion of stewardship education. To that end, where possible, they shall establish and maintain the office of a stewardship counsellor or secretary, who shall be responsible to the district stewardship board in the performance of his duties.</p> <p>7.09 Congregational Boards</p> <p>Every congregation is encouraged to elect or appoint a board or committee for stewardship, which shall be responsible for carrying on an adequate stewardship program in the manner prescribed by the congregation.</p> <p>7.11 Collections Beyond Congregational Bounds</p> <p>a. The solicitation of funds for the benefit of any institution, society, or association among the congregations of the Synod must have the approval of the Board of Directors of the Synod before such solicitation may be undertaken whenever the solicitation is to be made among congregations beyond the limits of any one synodical district.</p> <p>b. In cases where the solicitation is to be made among the congregations of a synodical district within which the soliciting agency is located, but beyond the number of congregations directly identified with the soliciting institution, society, or association, the approval of the board of directors of that synodical district shall be required before such solicitation may be undertaken.</p>	<p style="text-align: center;">G.122</p> <p>c. provide, in consultation with districts, materials and training events to aid districts, pastors, and congregations in effectively teaching the grace of proportionate giving and in promoting their program in the congregation and through the district and the Synod.</p> <p>7.05 Deferred and Special Gifts</p> <p>a. devise Synod-wide programs of deferred giving, including legacies, bequests, devises, endowments, foundations, and other trusts for the advancement, promotion, endowment, and maintenance of the Synod and its districts, colleges, seminaries, and other agencies, and such other causes as may be designated by Lutheran Church-Canada Financial Ministries and the Board of Directors;</p> <p>b. provide estate-planning services, materials, and training events in accordance with applicable policies established by Lutheran Church-Canada Financial Ministries, to assist estate-planning counsellors throughout the Synod in consummating gifts;</p> <p>c. maintain a current catalogue of Canadian and worldwide missions, and social ministry, higher education, and other projects, on a prioritized basis, which could be funded by special gifts from individuals, congregations, and auxiliaries, and develop prospectuses for use by special gift counsellors in making all calls;</p> <p>d. provide materials and conduct training events to assist special gift counsellors throughout the Synod.</p> <p>7.07 District Boards</p> <p>a. Membership. Each synodical district shall elect or appoint a committee or board for stewardship.</p> <p>b. Function. The district board shall cooperate with the Synod's Board of Directors and shall assist and advise the local congregations in the development and promotion of an adequate stewardship program.</p> <p>c. Stewardship secretary. The districts of the Synod are advised to provide for the systematic supervision and qualified guidance and promotion of stewardship education. To that end, where possible, they shall establish and maintain the office of a stewardship counsellor or secretary, who shall be responsible to the district stewardship board in the performance of his duties.</p> <p>7.09 Congregational Boards</p> <p>Every congregation is encouraged to elect or appoint a board or committee for stewardship, which shall be responsible for carrying on an adequate stewardship program in the manner prescribed by the congregation.</p> <p>7.11 Collections Beyond Congregational Bounds</p> <p>a. The solicitation of funds for the benefit of any institution, society, or association among the congregations of the Synod must have the approval of the Board of Directors of the Synod before such solicitation may be undertaken whenever the solicitation is to be made among congregations beyond the limits of any one synodical district.</p> <p>b. In cases where the solicitation is to be made among the congregations of a synodical district within which the soliciting agency is located, but beyond the number of congregations directly identified with the soliciting institution, society, or association, the approval of the board of directors of that synodical district shall be required before such solicitation may be undertaken.</p>	
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<p>c. Requests to the Synod or district board of directors shall be accompanied by the recommendation of the appropriate synodical or district supervising board or commission as well as of the respective stewardship department.</p> <p>7.13 Collections Beyond District Bounds</p> <p>a. Approval by the Board of Directors of the Synod shall be required for each solicitation of capital funds beyond the confines of any one district by all listed in bylaw 7.11 above.</p> <p>b. Approval by the Board of Directors for the solicitation of operating funds beyond the confines of any one district and an annual audited financial report to the Board of Directors shall be required by all listed in bylaw 7.11 above. Any such approval shall be reviewed at least every six years.</p> <p>7.15 Approval Is Recommendation Only</p> <p>The approval by the Board of Directors of the Synod or by a district of any special undertaking referred to in bylaw 7.11 and 7.13 shall be only a recommendation and shall not be construed to obligate the Synod or a district as such to support the undertaking financially.</p> <p style="text-align: center;">B. BUDGET AND WORK PROGRAMS</p> <p>7.51 General</p> <p>Stewardship is the management of the total resources God has given His people individually and collectively to carry out His mission and ministry. Therefore it follows that the budgeting process and the spending budget itself shall be designed to capitalize on the opportunities for mission and ministry challenging the Synod.</p> <p>7.53 Budget Adoption Procedure</p> <p>a. By November 30 of each year every commission of the Synod shall submit to the Board of Directors its proposed spending budget for the next fiscal year together with its proposed work program for the following three years. The request shall be submitted on a current dollar basis in the format and under the timetable prescribed by the Board of Directors. All programs shall show total costs and each agency's total financial support, including local, synodical, and any other support.</p> <p>b. By February 15 of each year each district president or his designated representative shall confirm to the Board of Directors the adjusted district commitment to the Synod for the next district fiscal year. He will also report the estimated total income from congregations and other sources to be available for district and synodical ministry for each of the next three years. At the same time each district will also inform the Board of Directors of the amount and percent designated for ministry within the district and that which will be available for ministry at the synodical level for the same three-year period. A report in which the district forecasts continuous and new work for the three-year period is to be shared with the Board of Directors in order that the Board of Directors may coordinate and plan for a more effective program of ministry.</p> <p>c. By March 30 every year the Board of Directors shall review the estimated income and spending budget and work program information submitted; make such fiscal adjustments as it considers necessary; advise the respective commissions of the proposed adjustments; and solicit their support concerning such adjustments. The Board of Directors shall report the budget to the Synod, reflecting the mission, ministry, and stewardship performance and potential of the Synod.</p>	<p style="text-align: center;">G-123</p> <p>c. Requests to the Synod or district board of directors shall be accompanied by the recommendation of the appropriate synodical or district supervising board or commission as well as of the respective stewardship department.</p> <p>7.13 Collections Beyond District Bounds</p> <p>a. Approval by the Board of Directors of the Synod shall be required for each solicitation of capital funds beyond the confines of any one district by all listed in bylaw 7.11 above.</p> <p>b. Approval by the Board of Directors for the solicitation of operating funds beyond the confines of any one district and an annual audited financial report to the Board of Directors shall be required by all listed in bylaw 7.11 above. Any such approval shall be reviewed at least every six years.</p> <p>7.15 Approval Is Recommendation Only</p> <p>The approval by the Board of Directors of the Synod or by a district of any special undertaking referred to in bylaw 7.11 and 7.13 shall be only a recommendation and shall not be construed to obligate the Synod or a district as such to support the undertaking financially.</p> <p style="text-align: center;">B. BUDGET AND WORK PROGRAMS</p> <p>7.51 General</p> <p>Stewardship is the management of the total resources God has given His people individually and collectively to carry out His mission and ministry. Therefore it follows that the budgeting process and the spending budget itself shall be designed to capitalize on the opportunities for mission and ministry challenging the Synod.</p> <p>7.53 Budget Adoption Procedure</p> <p>a. By November 30 of each year every commission of the Synod shall submit to the Board of Directors its proposed spending budget for the next fiscal year together with its proposed work program for the following three years. The request shall be submitted on a current dollar basis in the format and under the timetable prescribed by the Board of Directors. All programs shall show total costs and each agency's total financial support, including local, synodical, and any other support.</p> <p>b. By February 15 of each year each district president or his designated representative shall confirm to the Board of Directors the adjusted district commitment to the Synod for the next district fiscal year. He will also report the estimated total income from congregations and other sources to be available for district and synodical ministry for each of the next three years. At the same time each district will also inform the Board of Directors of the amount and percent designated for ministry within the district and that which will be available for ministry at the synodical level for the same three-year period. A report in which the district forecasts continuous and new work for the three-year period is to be shared with the Board of Directors in order that the Board of Directors may coordinate and plan for a more effective program of ministry.</p> <p>c. By March 30 every year the Board of Directors shall review the estimated income and spending budget and work program information submitted; make such fiscal adjustments as it considers necessary; advise the respective commissions of the proposed adjustments; and solicit their support concerning such adjustments. The Board of Directors shall report the budget to the Synod, reflecting the mission, ministry, and stewardship performance and potential of the Synod.</p>	
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<p>d. Any commission or district that disagrees with the Board of Directors budget or work program has the right to appeal by April 30 to the Board of Directors.</p> <p>e. The president, after consultation with the respective district presidents, shall appoint a floor committee on program implementation (hereafter called the floor committee) consisting of a representative from each district, plus at least one board member and one staff adviser from the Board of Directors. Prior to the Convention the floor committee shall meet to review the current budget and work program as submitted by the Board of Directors, together with any proposed adjustments. The floor committee shall report to the Convention on the mission, ministry, and stewardship performance and potential of the Synod.</p> <p>f. Prior to the Convention the individual member of the floor committee, in consultation with the district's stewardship department or its equivalent will endeavour to inform the district's delegates of the synodical program, finances, and floor committee recommendations. The Board of Directors shall provide assistance in this process, including resource people if requested.</p> <p>g. Overtures and recommendations that will greatly affect the budget shall be accompanied by objectives and anticipated results, cost projections, and sources of funding for the next four fiscal years. Each proposed resolution from other floor committees involving expenditures, prior to its consideration on the floor of the Convention, shall be presented to the floor committee, which in consultation with the treasurer's office and the finance committee of the Board of Directors shall attach to the recommended resolution its observation regarding the estimated benefits and costs. All new work so proposed shall be considered on a priority basis in relation to existing programs and other proposed programs.</p> <p>h. Following each Convention, delegates in cooperation with district stewardship departments and circuit officials shall endeavour to visit each congregation in the circuit to report and discuss the program of the Synod, emphasizing the congregational responsibility toward synodical and district programs. Materials to assist with the communication of the programs of the Synod and districts shall be provided by the Board of Directors.</p> <p>7.55 Budget Confirmation Procedure</p> <p>a. It is the responsibility of the district to provide information to its congregations concerning the spending budget and work program of the district and the Synod prior to the congregational budget-setting meeting. The congregations are encouraged to use synodical convention delegates, district convention delegates, and/or district staff personnel in this communication process. District and synodical stewardship personnel shall provide materials to assist in the process of communicating the adopted spending budgets and work programs of the district and the Synod, as well as receive information and suggestions for consideration by the respective Boards of Directors and Conventions. Such materials shall be coordinated with the provisions of these Bylaws.</p> <p>b. By February 15 of each year the procedure outlined in bylaw 7.53b will be followed.</p> <p>c. By March 30 of each year the Board of Directors shall review the commitments from districts and any proposed changes to the spending budget together with the recommendations of its administrative officer thereon. The Board of Directors shall then adopt a final budget for the next fiscal year.</p>	<p style="text-align: center;">G 124</p> <p>d. Any commission or district that disagrees with the Board of Directors budget or work program has the right to appeal by April 30 to the Board of Directors.</p> <p>e. The president, after consultation with the respective district presidents, shall appoint a floor committee on program implementation (hereafter called the floor committee) consisting of a representative from each district, plus at least one board member and one staff adviser from the Board of Directors. Prior to the Convention the floor committee shall meet to review the current budget and work program as submitted by the Board of Directors, together with any proposed adjustments. The floor committee shall report to the Convention on the mission, ministry, and stewardship performance and potential of the Synod.</p> <p>f. Prior to the Convention the individual member of the floor committee, in consultation with the district's stewardship department or its equivalent will endeavour to inform the district's delegates of the synodical program, finances, and floor committee recommendations. The Board of Directors shall provide assistance in this process, including resource people if requested.</p> <p>g. Overtures and recommendations that will greatly affect the budget shall be accompanied by objectives and anticipated results, cost projections, and sources of funding for the next four fiscal years. Each proposed resolution from other floor committees involving expenditures, prior to its consideration on the floor of the Convention, shall be presented to the floor committee, which in consultation with the treasurer's office and the finance committee of the Board of Directors shall attach to the recommended resolution its observation regarding the estimated benefits and costs. All new work so proposed shall be considered on a priority basis in relation to existing programs and other proposed programs.</p> <p>h. Following each Convention, delegates in cooperation with district stewardship departments and circuit officials shall endeavour to visit each congregation in the circuit to report and discuss the program of the Synod, emphasizing the congregational responsibility toward synodical and district programs. Materials to assist with the communication of the programs of the Synod and districts shall be provided by the Board of Directors.</p> <p>7.55 Budget Confirmation Procedure</p> <p>a. It is the responsibility of the district to provide information to its congregations concerning the spending budget and work program of the district and the Synod prior to the congregational budget-setting meeting. The congregations are encouraged to use synodical convention delegates, district convention delegates, and/or district staff personnel in this communication process. District and synodical stewardship personnel shall provide materials to assist in the process of communicating the adopted spending budgets and work programs of the district and the Synod, as well as receive information and suggestions for consideration by the respective Boards of Directors and Conventions. Such materials shall be coordinated with the provisions of these Bylaws.</p> <p>b. By February 15 of each year the procedure outlined in bylaw 7.53b will be followed.</p> <p>c. By March 30 of each year the Board of Directors shall review the commitments from districts and any proposed changes to the spending budget together with the recommendations of its administrative officer thereon. The Board of Directors shall then adopt a final budget for the next fiscal year.</p>	
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<p>d. In the event commitments from the districts will not support the total spending budget, the Board of Directors may convene a meeting of the district presidents and one person appointed by each district president, preferably the member of the floor committee, who together with the Board of Directors will review the synodical program and discuss the total ministry being effected by the Synod and its districts so as to decide on a course of action to resolve the imbalance.</p> <p>7.57 Budget and Work Program Preparation</p> <p>a. The Board of Directors shall be responsible for coordinating the preparation of the budget and work program.</p> <p>b. In preparation of the annual district budget and/or work program, representatives of the Board of Directors shall meet with the appropriate officials in each district, including the representative on the floor committee, to share information and plans concerning the total ministry of the district and the Synod.</p> <p>7.59 District Conventions</p> <p>a. Each district shall arrange for adequate time at its convention for a report on the budget and work program of the Synod. Such report shall be made by a representative of the Synod.</p> <p>b. The responsible district floor committees shall discuss the Synod and the district spending budgets and work programs and provide suggestions for consideration by the respective boards of directors.</p> <p>VIII RECONCILIATION, RESTORATION AND ADJUDICATION</p> <p>A. Preamble</p> <p>8.01 The Gospel of Reconciliation</p> <p>God was in Christ, reconciling the world to Himself. Through Jesus Christ, God has called the church to a ministry of reconciliation. He gives:</p> <ul style="list-style-type: none"> • peace between himself and the sinful world, • peace between brothers and sisters in Christ, • Scriptural encouragements to Christians to strive to maintain unity of the Spirit in the bond of peace, the created gifts of reason and a conscience to help human beings have a sense of fairness, and the spiritual gifts of forgiveness and love to help Christians to be at peace, in so far as it in them lies, with each other and with all fellowmen. <p>8.03 The Goal of Chapter VIII</p> <p>The goal of Chapter VIII of the LCC <i>Handbook</i> is that the members (i.e. the pastors, deacons, and congregations) of LCC and members of its member congregations receive and administer the Gospel of reconciliation in order that they might be in one accord in</p> <ul style="list-style-type: none"> • confessing and proclaiming the Gospel, • living together in God-pleasing fellowship characterized by justice and peace, and • glorifying God together with one heart and voice. 	<p style="text-align: center;">G-125</p> <p>d. In the event commitments from the districts will not support the total spending budget, the Board of Directors may convene a meeting of the district presidents and one person appointed by each district president, preferably the member of the floor committee, who together with the Board of Directors will review the synodical program and discuss the total ministry being effected by the Synod and its districts so as to decide on a course of action to resolve the imbalance.</p> <p>7.57 Budget and Work Program Preparation</p> <p>a. The Board of Directors shall be responsible for coordinating the preparation of the budget and work program.</p> <p>b. In preparation of the annual district budget and/or work program, representatives of the Board of Directors shall meet with the appropriate officials in each district, including the representative on the floor committee, to share information and plans concerning the total ministry of the district and the Synod.</p> <p>7.59 District Conventions</p> <p>a. Each district shall arrange for adequate time at its convention for a report on the budget and work program of the Synod. Such report shall be made by a representative of the Synod.</p> <p>b. The responsible district floor committees shall discuss the Synod and the district spending budgets and work programs and provide suggestions for consideration by the respective boards of directors.</p> <p>VIII. RECONCILIATION, RESTORATION AND ADJUDICATION</p> <p>A. Preamble</p> <p>8.01 The Gospel of Reconciliation</p> <p>God was in Christ, reconciling the world to Himself. 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<p>8.05 LCC and Its Members as “Church,” “Synod,” and “An Incorporated Religious Body”</p> <p>As members of LCC, the pastors, deacons, and congregations are, along with the members of its member congregations, “church,” where the Gospel is preached and received in faith and the sacraments are administered in accord with Christ’s institution. As pilgrims on this earth, all of these Christian people are “simultaneously saints and sinners,” ever entangled in sin even while, under grace, being proclaimed forgiven. Though struggling with pride, anger, and self-serving factionalism, they hear the call and encouragement-and they aspire-to live in a God-pleasing fellowship characterized by forbearance, justice and peace.</p> <p>Considered as a “Synod,” LCC is “a voluntary ecclesiastical bond shared by congregations, pastors, and deacons walking together to carry out the ministry and mission given by Christ to his Church” (Statutory Bylaws 6.01). As such, it has the right to suspend and/or expel from its membership any member who persists in teaching contrary to the principles, doctrine and religious standards adopted by LCC, or who practices a manner of behaviour which is not in accord with the calling of the Gospel.</p> <p>As a religious body incorporated under the <i>Act to Incorporate Lutheran Church-Canada</i>, LCC has established a Constitution and Bylaws, with officers, boards and commissions. Every member of LCC shall, as a consequence of membership, respect the ordered offices of LCC, subordinate himself to appropriate ecclesiastical authority, abide by the provisions of the LCC <i>Handbook</i> and serve in accord with the decisions of the LCC in Convention and of its officers, committees, boards, or commissions (see Synodical Bylaws 1.21).</p> <p>8.07 Basic Distinctions</p> <p>This bylaw is comprised of two separate sections, which reflect a distinction between two types of disputes with which it may become necessary to deal.</p> <p>a. Reconciliation refers to the ministry which aims to bring a return of peace in the relationship between two or more members of LCC who have, for some reason, become estranged. Matters to be dealt with under the ministry of reconciliation are actions which offend and bring about estrangement, whether done in the name of Christian freedom, or in ignorance, or due to incompetence.</p> <p>Thus <i>reconciliation</i> may deal with a wide range of disputes, but matters which may lead to suspension of-and possible expulsion from-membership in LCC, are not typically dealt with under this ministry of reconciliation.</p> <p>b. Restoration refers to the ministry which aims to bring back to the true doctrine and right practice a member of LCC (pastor, deacon, or congregation) who has acted “contrary to the confession laid down in Article II and to the conditions of membership laid down in Article VI” and/or who is persisting “in an offensive conduct” (Constitution, Article XIII, see also Articles II and VI). These actions may entail suspension of and/or expulsion from membership in LCC.</p> <p>Procedures for <i>Adjudication</i>, furthermore, are required for several special categories of disputes, as included in 8.47.</p>	<p>8.05 LCC and Its Members as “Church,” “Synod,” and “An Incorporated Religious Body”</p> <p>As Members of LCC, the pastors, deacons, and Member Congregations are, along with the communicant members of its mMember eCongregations, “church,” where the Gospel is preached and received in faith and the sacraments are administered in accord with Christ’s institution. As pilgrims on this earth, all of these Christian people are “simultaneously saints and sinners,” ever entangled in sin even while, under grace, being proclaimed forgiven. 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<p>8.09 General Encouragement and Particular (“Official”) Responsibilities</p> <p>In matters such as are to be dealt with under the category of <i>reconciliation</i>, there is encouragement and hope that all manner of attempts (mutual encouragement of brethren, pastoral care, etc.) to attain reconciliation will be made and that the relationship may be healed <i>before</i> the formal reconciliation process becomes necessary.</p> <p>In matters such as are to be dealt with under the category of <i>restoration and adjudication</i>, while earnest fraternal discussion and admonition are certainly in order, it is important that the matter be brought promptly to the attention of and be addressed by the appropriate ecclesiastical authority (ordinarily the district president).</p> <p>8.11 Constructive, Accessible, Clear</p> <p>In order that the provisions of Chapter VIII be constructive and helpful to the life together of the members of LCC, it is important that any and all interested parties have access to a clear explanation of the purposes, parameters, and procedures involved. This includes access not only to the LCC <i>Handbook</i>, but also to the most recent version of the appropriate Rules of Procedure. It is the responsibility, moreover, of a person in an office of ecclesiastical oversight to ensure that clear and accurate information about the parameters and procedures of Chapter VIII are provided to anyone who requests such information.</p> <p>8.13 Definition of Terms as Used in This Chapter</p> <p>For the purposes of this Chapter, the following definitions shall apply.</p> <p>a. "Entity of LCC" shall be construed to include any board, commission, committee, or council of LCC or its districts and all educational institutions established by LCC.</p> <p>b. "Position" shall include:</p> <ol style="list-style-type: none"> 1. membership on a board, commission, committee, or council of the LCC; 2. an officer of LCC or one of its districts (including a circuit counsellor); and 3. any executive employment (as defined by the appropriate corporate board) regardless of whether the position was filled by election, appointment, or call, whether layperson or pastor. <p>c. "Complaint" shall refer either to the substance of the cause of estrangement (in cases of reconciliation) or of the charge of false doctrine/offensive conduct (in cases of restoration) and to the act of lodging the complaint.</p> <p>d. "Party to a case" or "party to the case" shall include</p> <ol style="list-style-type: none"> 1. the person(s) or entity who initiated the complaint, 2. the person(s) or entity against whom the complaint has been brought, and 3. any person or entity, given standing by the Commission on Adjudication, whose rights will or may be materially affected by the reconciliation, restoration, or adjudication process. <p>but shall <i>not</i> include a district president or the president whose actions are carried out in the course of exercising his official duties.</p> <p>e. An "action" or "decision of a congregation," (as a member of LCC) shall be any action or decision of any officer, board, or council of the congregation taken pursuant to the constitution of the congregation.</p>	<p>8.09 General Encouragement and Particular (“Official”) Responsibilities</p> <p>In matters such as are to be dealt with under the category of <i>reconciliation</i>, there is encouragement and hope that all manner of attempts (mutual encouragement of brethren, pastoral care, etc.) to attain reconciliation will be made and that the relationship may be healed <i>before</i> the formal reconciliation process becomes necessary.</p> <p>In matters such as are to be dealt with under the category of <i>restoration and adjudication</i>, while earnest fraternal discussion and admonition are certainly in order, it is important that the matter be brought promptly to the attention of and be addressed by the appropriate ecclesiastical authority (ordinarily the district president regional pastor).</p> <p>8.11 Constructive, Accessible, Clear</p> <p>In order that the provisions of Chapter VIII be constructive and helpful to the life together of the mMembers of LCC, it is important that any and all interested parties have access to a clear explanation of the purposes, parameters, and procedures involved. 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<p>8.15 Exclusiveness of Remedies</p> <ol style="list-style-type: none"> Except as may be otherwise provided in these Bylaws, this chapter shall govern all formal reconciliation, restoration and adjudication procedures within LCC. The Holy Scriptures (1 Cor. 6:1-7) urge Christians to settle their differences among themselves. Therefore, the Synod calls upon all parties to a dispute or controversy to make full use of the Synod's provisions for reconciliation, restoration and adjudication. If a person or entity to whom the provisions of this chapter are applicable shall unreasonably refuse to heed this admonition, the person or entity shall forfeit all rights under this chapter. Fitness for ministry and other theological matters should never be determined outside the church. No person or entity to whom or to which the provisions of this chapter are applicable because such person or entity is a member of LCC may render the provisions of this chapter inapplicable by terminating that membership. <p>8.17 The Congregation's Right of Self-Government</p> <p>The congregation's right of self-government shall be recognized. However, when a decision of a congregation is the subject of adjudication, and if it comes to the Commission on Adjudication to review the decision of the congregation according to the Holy Scriptures, the Commission on Adjudication shall either uphold the action of the congregation or advise the congregation to review and revise its decision. If the congregation does not revise its decision, the district president involved shall take action with respect to the membership of the congregation in LCC.</p> <p style="text-align: center;">B. Reconciliation</p> <p>8.19 Formal Reconciliation Process: Preliminary Considerations</p> <ol style="list-style-type: none"> Goal and Means The formal reconciliation process aims for a peaceful settlement of the dispute between the parties involved. It asks for their cooperation in attaining this, and calls for repentance, forgiveness and mutually agreed upon reciprocal commitments between the parties. This bylaw encourages apart from any formal complaints or procedures that the ministry of reconciliation continue to be exercised in every way: by fellow-Christians for fellow-Christians, by pastors for members of their congregations, by fellow-pastors for fellow-pastors, and by ecclesiastical overseers for those committed to their responsibility. When such informal efforts in reconciliation succeed, there is great joy and no need for further formal procedures. Prior Efforts at Reconciliation Required Before any matter is submitted to formal reconciliation, the parties involved in a dispute are expected to have met together, face to face, in a good-faith attempt to settle their dispute. If this is unsuccessful it is expected that those in dispute will seek the aid of others. The district president may be invited by either party to assist in these reconciliation efforts, in which case he may respond in person or by appointing someone to assist him. Initiating Formal Reconciliation When a party to a dispute is of the opinion that informal reconciliation efforts have failed, the party may ask the district president to refer the dispute to the formal reconciliation process. The district president may refer any dispute to the formal reconciliation process on his own initiative. The district president shall prepare a written statement describing the matter in dispute. 	<p style="text-align: center;">Gr 128</p> <p>8.15 Exclusiveness of Remedies</p> <ol style="list-style-type: none"> Except as may be otherwise provided in these Bylaws, this chapter shall govern all formal reconciliation, restoration and adjudication procedures within LCC. The Holy Scriptures (1 Cor. 6:1-7) urge Christians to settle their differences among themselves. Therefore, LCC the Synod calls upon all parties to a dispute or controversy to make full use of LCC's the Synod's provisions for reconciliation, restoration and adjudication. If a person or entity to whom the provisions of this chapter are applicable shall unreasonably refuse to heed this admonition, the person or entity shall forfeit all rights under this chapter. Fitness for ministry and other theological matters should never be determined outside the church. 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The district president<u>regional pastor</u> shall prepare a written statement describing the matter in dispute. 	
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<p>8.21 Reconciliation Committees</p> <p>a. Membership of Reconciliation Committees Each district board of directors shall appoint a reconciliation committee of five members for its district, with at least two pastors and at least two laypersons who are communicant members of member congregations in the district. One of the positions allotted to laypersons on the committees may be filled by a deacon. Each committee shall elect its own chairman.</p> <p>b. Appointment and Term of Office The term of office for each district reconciliation committee shall be six years. For the first term three members shall be appointed for the six-year term, and two for three years. Thereafter all appointments shall be made for six years, so that the terms are staggered. Appointments are to be made following each convention of the district.</p> <p>c. Training and Expenses All members of the district reconciliation committees shall receive appropriate training. Expenses for the training of the members of the reconciliation committees shall be paid by LCC. The board of directors of the respective district (or, in cases in which LCC itself is involved, the Board of Directors of LCC) shall provide for the payment of expenses incurred in meetings of reconciliation committees and reconciliation panels.</p> <p>8.23 Reconciliation Panels</p> <p>a. Matters Involving Members of LCC in a Single District A matter submitted to formal reconciliation within a district shall be dealt with by a panel of three members of the committee, at least one of which shall be a pastor and at least one layperson. One of the positions on the panel allotted to laypersons may be filled by a deacon. One member shall be selected by each party to the case, with the third appointed by the district secretary. Each panel shall elect its own chairman.</p> <p>b. Matters Involving Members of LCC in Two (or More) Districts In matters where there is a dispute involving members of LCC in two (or more) districts, the president of LCC shall have the authority to assign the matter to a particular district reconciliation committee, from which there shall be formed a reconciliation panel as described in 8.23.a.</p> <p>c. Matters Involving LCC, Districts, or Entities of LCC In matters where there is a dispute involving LCC, District or entities of LCC, the president shall request that a panel of three persons from the district committees be established to deal with any matter in which LCC (including its districts and entities) is involved. Each district reconciliation committee chairman shall appoint one member to this panel. At least one member of the panel shall be a pastor and at least one layperson.</p>	<p>8.21 Reconciliation Committees</p> <p>a. Membership of Reconciliation Committees Each district board of directors shall appoint a reconciliation committee of five members for its district, with at least two pastors and at least two laypersons who are communicant members of member congregations in the district. One of the positions allotted to laypersons on the committees may be filled by a deacon. Each committee shall elect its own chairman. <u>The Board shall appoint a reconciliation committee consisting of 2 members of each region consisting of one pastor and one layperson who is a communicant member of a Member Congregation from each region. One of the positions allotted to laypersons may be filled by a deacon. The Reconciliation Commission shall elect its own chair.</u></p> <p>b. Appointment and Term of Office The term of office for each district <u>the</u> reconciliation committee shall be four <u>six</u> years. For the first term three members shall be appointed for the six-year term, and two for three years. Thereafter all appointments shall be made for six years, so that the terms are staggered. Appointments are to be made following each e <u>C</u>onvention of the district.</p> <p>d. <u>c.</u> Training and Expenses All m <u>M</u>embers of the district reconciliation committees shall receive appropriate training. Expenses for the training of the m <u>M</u>embers of the reconciliation committees shall be paid by LCC. The board of directors of the respective district (or, in cases in which LCC itself is involved, the Board of Directors of LCC) shall provide for the payment of expenses incurred in meetings of reconciliation committees and reconciliation panels.</p> <p>8.23 Reconciliation Panels</p> <p>a. Matters Involving Members of LCC in a Single District A matter submitted to formal reconciliation within a district shall be dealt with by a panel of three members of the committee, at least one of which shall be a pastor and at least one layperson. One of the positions on the panel allotted to laypersons may be filled by a deacon. One member shall be selected by each party to the case, with the third appointed by the district secretary. Each panel shall elect its own chairman. <u>A matter submitted for formal reconciliation shall be dealt with by a panel of at least three members of the Reconciliation Committee, at least one of which shall be a pastor and at least one of which shall be a lay person. One member shall be appointed by each party to the case, and the secretary shall appoint one member. Each panel shall elect its own chairman.</u></p> <p>b. Matters Involving Members of LCC in Two (or More) Districts In matters where there is a dispute involving members of LCC in two (or more) districts, the president of LCC shall have the authority to assign the matter to a particular district reconciliation committee, from which there shall be formed a reconciliation panel as described in 8.23.a.</p> <p>eb. <u>Matters Involving LCC, Districts, or and Organizations which have entered into a Memorandum of Understanding with</u> Entities of LCC In <u>a</u> matters where there is a dispute involving LCC, District or entities of LCC, the president shall request that a panel of three persons from the district Reconciliation e <u>C</u>ommittees be <u>appointed</u> established to deal with <u>any</u> that matter <u>in which LCC (including its districts and entities) is involved.</u> Each district reconciliation committee chairman shall appoint one member to this panel. At least one member of the panel shall be a pastor and at least one layperson.</p>	
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<p>8.25 Rules of Procedure</p> <p>Rules of Procedure for the formal reconciliation process shall be developed by the Commission on Adjudication and approved by the Board of Directors of LCC. Copies of the Rules of Procedure shall be dated, so as to ensure that the latest version is being used, and shall be available to any interested party upon request. The Rules of Procedure shall take into account generally accepted standards of due process and procedural fairness in similar circumstances.</p> <p>8.27 Procedures for Formal Reconciliation</p> <p>a. Formation of a Reconciliation Panel</p> <p>The district president shall request that a reconciliation panel be formed. The request shall be submitted to the secretary of the district (or to the secretary of LCC in the case of a dispute involving LCC), and shall include a written statement from the district president describing the matter in dispute. A Reconciliation Panel shall be selected forthwith pursuant to bylaw 8.23a, b, or c as outlined above.</p> <p>1. Objection</p> <p>Where a conflict of interest exists, a party to the case may, with cause, object to the selection of a panel member made by the secretary, in which case the secretary shall select a replacement panel member from among the remaining pool of reconciliation committee members.</p> <p>2. Disqualification</p> <p>In the case of a panel member disqualifying himself because of conflict of interest or for personal reasons, a replacement will be selected by the party to the case who appointed the individual or by the district secretary.</p> <p>3. Provision for a Full Reconciliation Panel</p> <p>In the event (a) member(s) of the district Reconciliation Committee is/are disqualified, and if, as a result of such disqualification(s), there are not enough individuals available in one district to form a reconciliation panel, the district secretary shall request that his district president ask that a trained reconciliation committee member from another district be made available.</p> <p>b. Preliminary Meeting of the Panel</p> <p>Prior to the hearing, the panel shall meet to elect its chairman, examine the written statement of the matter in dispute provided by the district president and other relevant information, and arrange a date and place for a hearing.</p> <p>c. Conduct of Hearings</p> <p>The reconciliation panel, shall, as soon as is practicable, conduct (a) formal hearing(s) with the parties to the dispute and offer recommendations for the resolution of the dispute and full reconciliation of the parties. The panel shall proceed in accord with the Rules of Procedure for formal reconciliation.</p> <p>d. Timely and Sustained Efforts</p> <p>The panel shall work in a timely manner and shall continue with sustained efforts to effect a God-pleasing reconciliation. More hearings may be held to continue such efforts.</p> <p>e. Oversight</p> <p>The district secretary (or, in cases involving LCC, districts, or entities of LCC, the secretary of LCC) shall oversee the process and ensure that the proper steps are followed in a timely manner.</p>	<p>8.25 Rules of Procedure</p> <p>Rules of Procedure for the formal reconciliation process shall be developed by the Commission on Adjudication and approved by the Board of Directors of LCC. Copies of the Rules of Procedure shall be dated, so as to ensure that the latest version is being used, and shall be available to any interested party upon request. The Rules of Procedure shall take into account generally accepted standards of due process and procedural fairness in similar circumstances.</p> <p>8.27 Procedures for Formal Reconciliation</p> <p>a. Formation of a Reconciliation Panel</p> <p>The regional pastor district president shall request that a reconciliation panel be formed. The request shall be submitted to the secretary of the district (or to the secretary of LCC in the case of a dispute involving LCC), and shall include a written statement from the district president regional pastor describing the matter in dispute. A Reconciliation Panel shall be selected forthwith pursuant to bylaw 8.23a, or b, or c as outlined above.</p> <p>1. Objection</p> <p>Where a conflict of interest exists, a party to the case may, with cause, object to the selection of a panel member made by the secretary, in which case the secretary shall select a replacement panel member from among the remaining pool of reconciliation committee members.</p> <p>2. Disqualification</p> <p>In the case of Where a panel member disqualifying himself is disqualified because of conflict of interest or for personal reasons, a replacement will be selected by the party to the case who appointed the individual or by the district secretary.</p> <p>3. Provision for a Full Reconciliation Panel</p> <p>In the event (a) member(s) of the district Reconciliation Committee is/are disqualified, and if, as a result of such disqualification(s), there are not enough individuals available in one district to form a reconciliation panel, the district secretary shall request that his district president ask that a trained reconciliation committee member from another district be made available.</p> <p>b. Preliminary Meeting of the Panel</p> <p>Prior to the hearing, the panel shall meet to elect its chairman, examine the written statement of the matter in dispute provided by the district president regional pastor and other relevant information, and arrange a date and place for a hearing.</p> <p>c. Conduct of Hearings</p> <p>The reconciliation panel, shall, as soon as is practicable, conduct (a) formal hearing(s) with the parties to the dispute and offer recommendations for the resolution of the dispute and full reconciliation of the parties. The panel shall proceed in accord with the Rules of Procedure for formal reconciliation.</p> <p>d. Timely and Sustained Efforts</p> <p>The panel shall work in a timely manner and shall continue with sustained efforts to effect a God-pleasing reconciliation. More hearings may be held to continue such efforts.</p> <p>e. Oversight</p> <p>The district secretary (or, in cases involving LCC, districts, or entities of LCC, the secretary of LCC) shall oversee the process and ensure that the proper steps are followed in a timely manner.</p>	
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<p>8.29 Formal Reconciliation Ruling</p> <p>In the event that the efforts of the reconciliation panel are unable to effect a reconciliation that is satisfactory to all parties, the reconciliation panel shall meet in private to deliberate upon the evidence and representations as presented during the hearing(s) and shall issue a written ruling setting out the requirements of the parties to effect reconciliation.</p> <p>8.31 Appeal</p> <p>The written ruling of the reconciliation panel is final and binding, unless appealed in writing within twenty-one days to the Commission on Adjudication. Such appeal may be made solely on grounds relating to reconciliation procedure, new information, possible bias of the panel, or such other reasons as may be set forth in the Rules of Procedure.</p> <p>8.33 Non-Compliance</p> <p>Each party to a dispute referred to a reconciliation panel is expected to accept the ruling of the panel (or of the Commission on Adjudication in the case of an appeal) as binding and shall act accordingly. Failure to do so may lead to the district president taking new action as appropriate, including disciplinary action as outlined under section C. 8.41 b. iii, below.</p> <p style="text-align: center;">C. Restoration and Adjudication</p> <p>8.35 Commission on Adjudication</p> <p>There shall be a Commission on Adjudication for LCC, which shall be constituted, have jurisdiction, and follow the procedures set forth or authorized as follows.</p> <p>8.37 Membership</p> <p>a. Election and Appointment The Convention shall elect two rostered workers at least one of whom must be a pastor from each district, a lay person shall be appointed by each district president. Of the appointed members at least one (but not more than two) shall be a lawyer.</p> <p>b. Terms of Office Terms of office shall be six years in length and shall otherwise be in accordance with Bylaws 2.61 and 2.63.</p> <p>c. Ineligible Persons With the exception of members of the faculties of the educational institutions of LCC, no individual holding any position in LCC, in any of its districts, or in any other entity of LCC shall be eligible to be a member of the Commission on Adjudication.</p> <p>d. Officers The Commission shall elect from among its members a chairman, vice chairman, secretary.</p> <p>e. Vacancies Vacancies on the Commission shall be filled by the Commission. Any person filling a vacancy shall complete the unexpired term of office of the member of the Commission whose vacancy is being filled, but shall not participate in any case or proceeding in which the member was participating at the time the vacancy occurred.</p>	<p>8.29 Formal Reconciliation Ruling</p> <p>In the event that the efforts of the reconciliation panel are unable to effect a reconciliation that is satisfactory to all parties, the reconciliation panel shall meet in private to deliberate upon the evidence and representations as presented during the hearing(s) and shall issue a written ruling setting out the requirements of the parties to effect reconciliation.</p> <p>8.31 Appeal</p> <p>The written ruling of the reconciliation panel is final and binding, unless appealed in writing within twenty-one days to the Commission on Adjudication. Such appeal may be made solely on grounds relating to reconciliation procedure, new information, possible bias of the panel, or such other reasons as may be set forth in the Rules of Procedure.</p> <p>8.33 Non-Compliance</p> <p>Each party to a dispute referred to a reconciliation panel is expected to accept the ruling of the panel (or of the Commission on Adjudication in the case of an appeal) as binding and shall act accordingly. Failure to do so may lead to the district president regional pastor taking new action as appropriate, including disciplinary action as outlined under section C. 8.41 b. iii, below.</p> <p style="text-align: center;">C. Restoration and Adjudication</p> <p>8.35 Commission on Adjudication</p> <p>There shall be a Commission on Adjudication for LCC, which shall be constituted, have jurisdiction, and follow the procedures set forth or authorized as follows.</p> <p>8.37 Membership</p> <p>a. 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Vacancies Vacancies on the Commission shall be filled by the Commission. Any person filling a vacancy shall complete the unexpired term of office of the member of the Commission whose vacancy is being filled, but shall not participate in any case or proceeding in which the mMember was participating at the time the vacancy occurred.</p>	
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<p>8.39 Training</p> <p>All members of the Commission on Adjudication shall receive appropriate training.</p> <p>8.41 Jurisdiction</p> <p>The Commission of Adjudication shall have jurisdiction in the following:</p> <ol style="list-style-type: none"> procedural questions involved in excommunication cases; cases under Article XIII of the Constitution, including, but not limited to <ol style="list-style-type: none"> cases of conduct or teaching contrary to the confession laid down in Article II of the Constitution, in which instance the process shall include admonition aimed at correcting the erring member, receiving his recantation of error (publicly if necessary), and assuring the Synod that the individual is fit to continue to be a member of the Synod, cases of offensive conduct, in which instance the process shall include seeking to restore the sinner to the fellowship of the church through repentance, forgiveness, and (where necessary and possible) making appropriate amends, even though he or she may not be able to remain as a pastor or deacon of LCC, and cases of discipline, which a district president may bring forward, against the persistently offensive conduct of a member of LCC who refuses to comply with a ruling of a reconciliation panel; cases in which a member of LCC (pastor or deacon) shall have been removed from an office of ministry which he holds in a congregation which is a member LCC, in which instance the pastor or deacon may bring the case to the Commission on Adjudication; cases in which a person, whether or not a member of LCC, has been removed from the position which he holds in LCC or in a district or entity of LCC; all cases in which LCC itself, or a district or entity of LCC is a party; and all cases in which a person, whether or not a member of LCC, holding a position in either LCC or a district or entity of LCC is a party. <p>In those cases in which there is involved an employer-employee relationship, the finding of the Commission shall be advisory to the parties involved.</p> <p>8.43 Pending Criminal and Civil Procedures</p> <p>The Commission on Adjudication may refuse to hear or may defer hearing a case involving unresolved or outstanding matters of criminal or civil law, including civil matters pertaining to parties as employers or employees.</p> <p>8.45 Venue of Commission Disputed</p> <p>Where venue of the Panel is disputed, the secretary of LCC shall make the decision on venue. This decision shall be final and binding. Any party or the Commission may request a ruling from the Board of Directors.</p> <p>8.47 Rules of Procedure for Adjudication</p> <ol style="list-style-type: none"> Adoption and Approval <p>The Commission on Adjudication shall be governed by Rules of Procedure which shall be drafted and adopted by the Commission and approved by the Board of Directors of LCC. The Rules of Procedure shall be consistent with these Bylaws and with the following basic principles and policies.</p> <ol style="list-style-type: none"> Scriptural and Christian Principles 	<p>8.39 Training G.132</p> <p>All members of the Commission on Adjudication shall receive appropriate training.</p> <p>8.41 Jurisdiction</p> <p>The Commission of Adjudication shall have jurisdiction in the following:</p> <ol style="list-style-type: none"> procedural questions involved in excommunication cases; cases under Article XIII of the Constitution, including, but not limited to <ol style="list-style-type: none"> cases of conduct or teaching contrary to the confession laid down in Article II of the Constitution, in which instance the process shall include admonition aimed at correcting the erring member, receiving his recantation of error (publicly if necessary), and assuring the Synod that the individual is fit to continue to be a mMember of LCC, the Synod, cases of offensive conduct, in which instance the process shall include seeking to restore the sinner to the fellowship of the church through repentance, forgiveness, and (where necessary and possible) making appropriate amends, even though he or she may not be able to remain as a pastor or deacon, of LCC, and cases of discipline, which a district president regional pastor may bring forward, against the persistently offensive conduct of a Mmember of LCC who refuses to comply with a ruling of a reconciliation panel; cases in which an Individual mMember of LCC (pastor or deacon) shall have been removed from an office of ministry which he holds in a congregation which is a mMember Congregation LCC, in which instance the pastor or deacon may bring the case to the Commission on Adjudication; cases in which a person, whether or not a mMember of LCC, has been removed from the position which he holds in LCC, or in a district or entity of LCC; all cases in which LCC itself, or a district or entity of LCC is a party; and all cases in which a person, whether or not a mMember of LCC, holding a position in either LCC or a district or entity of LCC is a party. <p>The Commission may refuse to hear any case or may limit any decision to advisory to the parties. In those cases in which there is involved an employer-employee relationship, the finding of the Commission shall be advisory to the parties involved.</p> <p>8.43 Pending Criminal and Civil Procedures</p> <p>The Commission on Adjudication may refuse to hear or may defer hearing a case involving unresolved or outstanding matters of criminal or civil law, including civil matters pertaining to parties as employers or employees.</p> <p>8.45 Venue of Commission Disputed</p> <p>Where venue of the Panel is disputed, the secretary of LCC shall make the decision on venue. This decision shall be final and binding. Any party or the Commission may request a ruling from the Board, of Directors.</p> <p>8.47 Rules of Procedure for Adjudication</p> <ol style="list-style-type: none"> Adoption and Approval <p>The Commission on Adjudication shall be governed by Rules of Procedure which shall be drafted and adopted by the Commission and approved by the Board, of Directors of LCC. The Rules of Procedure shall be consistent with these Bylaws and with the following basic principles and policies.</p> <ol style="list-style-type: none"> Scriptural and Christian Principles 	
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<p>The Commission shall be governed in its acts, procedures, and judgments by the Holy Scriptures, the Lutheran Confessions and Christian principles.</p> <p>2. Closed Hearings The hearings shall be closed unless the Commission determines otherwise.</p> <p>3. No Unauthorized Communication Except as the Rules of Procedure expressly allow, while any proceeding is pending before the Commission, no party to a case (nor anyone on the party's behalf) shall either directly or indirectly have any form of communication with any member of the Commission concerning any matter involved in the proceeding.</p> <p>4. Information Regarding Procedural Matters Any party to a case, his adviser, the district president, or the president, may request in writing from the chairman of the Commission information relative to matters concerning procedures connected with the hearing.</p> <p>5. Interpretations from the Commission on Constitutional Matters and Structure In the event that questions arise regarding the interpretation of the Constitution or Bylaws of LCC, or of Convention resolutions, the Commission, on its own initiative or at the request of either party, shall seek the interpretation of the Commission on Constitutional Matters and Structure. In its deliberations the Commission on Adjudication shall accept the interpretations of the Commission on Constitutional Matters and Structure. Any member of the Commission on Constitutional Matters and Structure who is a party or an advisor to a party shall not participate in providing an interpretation to the Commission.</p> <p>6. Guidance from the Commission on Theology and Church Relations In the event that questions of interpretation of doctrine arise, the Commission shall on its own initiative or upon the request of either party seek guidance from the Commission on Theology and Church Relations. The Commission shall base its decision on the doctrinal position of the church as articulated by the Commission on Theology and Church Relations. Any member of the Commission on Theology and Church Relations who is a party or an advisor to a party shall not participate in providing a decision to the Commission.</p> <p>7. Prohibition of Publicity While a case is still undecided publicity shall not be given to the issues in the case by any party to the case, or his advisors and witnesses or by representatives of an entity involved in the case.</p> <p>8. Disposition of Records All records of cases in which a final decision has been rendered by the Commission on Adjudication shall be placed in the custody of the Board of Directors.</p> <p>b. Time of Effectiveness The Rules of Procedure shall become effective immediately upon their having been approved by the Board of Directors of LCC.</p> <p>c. Distribution and Publication The secretary of LCC shall distribute the Rules of Procedure, and any revisions to the Rules of Procedure, without delay to the president, all district presidents, and all reconciliation committees. Notice of their availability shall be published in the official periodicals of the Synod.</p> <p>d. Changes The Rules of Procedure may be changed from time to time by the Commission, with the changes approved by the Board of Directors. Changes shall become effective upon being approved by the Board of Directors of LCC.</p>	<p style="text-align: center;">G-133</p> <p>The Commission shall be governed in its acts, procedures, and judgments by the Holy Scriptures, the Lutheran Confessions and Christian principles.</p> <p>2. Closed Hearings The hearings shall be closed unless the Commission determines otherwise.</p> <p>3. 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Interpretations from the Commission on Constitutional Matters and Structure In the event that questions arise regarding the interpretation of the <u>Synodical</u> Constitution or <u>these Synodical</u> Bylaws <u>LCC</u>, or of Convention resolutions, the Commission, on its own initiative or at the request of either party, shall seek the interpretation of the Commission on Constitutional Matters and Structure. In its deliberations the Commission on Adjudication shall accept the interpretations of the Commission on Constitutional Matters and Structure. Any member of the Commission on Constitutional Matters and Structure who is a party or an advisor to a party shall not participate in providing an interpretation to the Commission.</p> <p>6. 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<p>e. Applicability of Changes to Actions in Progress Any changes to the Bylaws and/or Rules of Procedure shall not be effective as to cases in progress unless all parties to the case and the Commission shall consent to the application of the changes to that case.</p> <p>8.49 Expenses</p> <p>Each party to a case shall assume his respective expenses, including the expenses of his adviser(s). LCC shall pay the expenses of the Commission, including the cost of furnishing transcripts of the proceedings and evidence to the parties to the case.</p> <p>8.51 Case Panels</p> <p>a. Membership of Case Panel Each case coming before the Commission shall be heard and decided by a panel of at least five members, at least two of whom shall be pastors and at least two of whom shall be laymen, including at least one lawyer. The members case panel shall be selected by the Chairman of the Commission on Adjudication.</p> <p>b. Disqualification No member of the commission shall be appointed to a case panel if he/she is in a conflict of interest. Should an allegation of conflict of interest arise, a member of the Commission may be disqualified. Disqualification may be by the voluntary act of the member himself, by the Commission on its own initiative, or by the Commission following upon the complaint of any party to the case.</p> <p>c. Provision for a Full Case Panel In the event a member of the Commission is disqualified, and if, as a result of such disqualification, there is an insufficient number of individuals to form a case panel to hear and decide a case (8.51a), the provision of bylaw 8.37e. shall prevail for that case only.</p> <p>8.53 Case Manager</p> <p>For each case with which the Commission deals, a member of the Commission who is not on the Case Panel shall serve as Case Manager. Ordinarily, this will be the Chairman of the Commission, or the Vice-Chairman (if the Chairman is on the Case Panel), or another member of the Commission appointed by the Chairman (if both the Chairman and Vice-Chairman are on the Case Panel). The Case Manager shall:</p> <ol style="list-style-type: none"> 1. monitor the case, that the matters are carried out in accord with the bylaws and Rules of Procedure and in a timely manner; 2. provide to any party to a case, his adviser, the district president, or the president information regarding the procedures connected with the case; 3. provide periodic progress reports to the concerned parties, as deemed appropriate. <p>8.55 Procedure for Suspension and Commencing the Adjudication Process</p> <p>In any case which could result in the suspension or expulsion of a member of LCC (pastor, deacon or congregation), the following procedural steps shall be taken.</p> <p>a. Written Notification of the Complaint When there arises a situation which could result in the suspension or expulsion of a member (pastor, deacon, or congregation) from LCC under Article XIII of the Constitution, a statement of the complaint shall be presented in writing by the complainant to the president of the district in which the member involved holds membership.</p>	<p>e. Applicability of Changes to Actions in Progress Any changes to the Bylaws and/or Rules of Procedure shall not be effective as to cases in progress unless all parties to the case and the Commission shall consent to the application of the changes to that case.</p> <p>8.49 Expenses</p> <p>Each party to a case shall assume his respective expenses, including the expenses of his adviser(s). LCC shall pay the expenses of the Commission, including the cost of furnishing transcripts of the proceedings and evidence to the parties to the case.</p> <p>8.51 Case Panels</p> <p>a. Membership of Case Panel Each case coming before the Commission shall be heard and decided by a panel of at least five mMembers, at least two of whom shall be pastors and at least two of whom shall be laymen, including at least one lawyer. The members case panel shall be selected by the Chairman of the Commission on Adjudication.</p> <p>b. Disqualification No member of the commission shall be appointed to a case panel if he/she is in a conflict of interest. Should an allegation of conflict of interest arise, a member of the Commission may be disqualified. Disqualification may be by the voluntary act of the mMember himself, by the Commission on its own initiative, or by the Commission following upon the complaint of any party to the case.</p> <p>c. Provision for a Full Case Panel In the event a member of the Commission is disqualified, and if, as a result of such disqualification, there is an insufficient number of individuals to form a case panel to hear and decide a case (8.51a), the provision of bylaw 8.37e. shall prevail for that case only.</p> <p>8.53 Case Manager</p> <p>For each case with which the Commission deals, a member of the Commission who is not on the Case Panel shall serve as Case Manager. Ordinarily, this will be the Chairman of the Commission, or the Vice-Chairman (if the Chairman is on the Case Panel), or another member of the Commission appointed by the Chairman (if both the Chairman and Vice-Chairman are on the Case Panel). The Case Manager shall:</p> <ol style="list-style-type: none"> 1. monitor the case, that the matters are carried out in accord with the bylaws and Rules of Procedure and in a timely manner; 2. provide to any party to a case, his adviser, the district president regional pastor, or the president information regarding the procedures connected with the case; 3. provide periodic progress reports to the concerned parties, as deemed appropriate. <p>8.55 Procedure for Suspension and Commencing the Adjudication Process</p> <p>In any case which could result in the suspension or termination of the membership of Member or expulsion of a member of LCC (pastor, deacon or Member eCongregation), the following procedural steps shall be taken.</p> <p>a. Written Notification of the Complaint When there arises a situation which could result in the suspension or expulsion of termination a membership of a mMember (pastor, deacon, or congregation) from LCC under Article VIXH of the Synodical Constitution, a statement of the complaint shall be presented in writing by the complainant to the president of the district in which the member involved holds membership regional pastor of the region in which the Member serves.</p>	
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<p>b. Investigation of the complaint; Notification of the Member The district president shall investigate the complaint. The district president also may initiate investigative action on the basis of his own knowledge of such matters (including as provided for in bylaw 1.23) which could lead to suspension and/or expulsion. In either case, a copy of the written complaint shall be sent to the involved member by the district president.</p> <p>c. Restricted Status During the time that the district president is investigating such a matter involving a pastor or deacon who is a member of LCC, he may place the member on Restricted Status (see Bylaw 5.49).</p> <p>d. Options of the District President Upon the completion of his investigation, the district president may either</p> <ol style="list-style-type: none"> 1. conclude that there is no reason to pursue the matter further and dismiss the case he shall notify the member and the complainant in writing of his decision, or 2. conclude that there is a basis for suspending the member (cf. Bylaw 1.23) and proceed to the next step, written notification of suspension. <p>e. Advice to Observe Civil Laws in Certain Cases In the event a member of LCC (pastor or deacon) is placed on restricted status or suspended in connection with the allegation of any action for which there are applicable provisions in law, the district president shall advise the member's employer to follow the stipulations of the current civil statutes with regard to the member's continuing to serve in his office of ministry.</p> <p>f. Written Notification of Suspension, Procedures When the district president has determined it is warranted to suspend the member, the district president shall inform the involved member in writing that his membership in LCC is suspended; the suspension shall be effective upon the member's receipt of the written notification. The suspension of a member shall remain in effect until the adjudication process has been completed, and all appeals have been exhausted. When the district president sends a copy of the written information to the involved member, he shall also send a copy of the Rules of Procedure, and shall give written notice therewith that</p> <ol style="list-style-type: none"> 1. the involved member has 15 days from the date his suspension became effective to notify the chairman of the Commission, through the office of the district president, if he wishes the matter to be adjudicated, subject to the option to defer action as provided below (8.55 i), and 2. that failure to file such notice in writing within the prescribed time will be regarded as consent to expulsion. <p>g. Options of the Suspended Member</p> <ol style="list-style-type: none"> 1. Resignation from LCC within 15 Days The suspended member may resign from membership in LCC at any time within the 15-day period which began on the effective date of his suspension, in which case the district president shall inform the president and shall notify the Synod through the official periodicals of the Synod and the matter shall be ended. 2. Written Notification of Request to Appeal to Adjudication The suspended member may, within the 15 day period that began on the effective date of his suspension, give written notification to the Chairman of the Commission on Adjudication, through the district president, of his request to appeal the suspension to the Commission on Adjudication. 	<p>b. Investigation of the complaint; Notification of the Member The district president <u>regional pastor</u> shall investigate the complaint. The district president <u>regional pastor</u> also may initiate investigative action on the basis of his own knowledge of such matters (including as provided for in bylaw 1.23) which could lead to suspension and/or termination of Member <u>expulsion</u>. In either case, a copy of the written complaint shall be sent to the involved mMember by the district president <u>regional pastor</u>.</p> <p>c. Restricted Status During the time that the district president <u>regional pastor</u> is investigating such a matter involving a pastor or deacon who is a member of LCC, he may place the mMember on Restricted Status (see Bylaw 5.49).</p> <p>d. Options of the District President <u>Regional Pastor</u> Upon the completion of his investigation, the district president <u>regional pastor</u> may either</p> <ol style="list-style-type: none"> 1. conclude that there is no reason to pursue the matter further and dismiss the matter, in which case he shall notify the mMember and the complainant in writing of his decision, or 2. conclude that there is a basis for suspending the mMember (cf. Bylaw 1.23) and proceed to the next step, written notification of suspension. <p>e. Advice to Observe Civil Laws in Certain Cases In the event an Individual mMember of LCC (pastor or deacon) is placed on restricted status or suspended in connection with the allegation of any action for which there are applicable provisions in law, the district president <u>regional pastor</u> shall advise the mMember's employer to follow the stipulations of the current civil statutes with regard to the mMember's continuing to serve in his office of ministry.</p> <p>f. Written Notification of Suspension, Procedures When the district president <u>regional pastor</u> has determined it is warranted to suspend the Individual mMember, the district president <u>regional pastor</u> shall inform the involved mMember in writing that his membership in LCC is suspended; the suspension shall be effective upon the mMember's receipt of the written notification. The suspension of a mMember shall remain in effect until the adjudication process has been completed, and all appeals have been exhausted. When the district president <u>regional pastor</u> sends a copy of the written information to the involved mMember, he shall also send a copy of the Rules of Procedure, and shall give written notice therewith that</p> <ol style="list-style-type: none"> 1. the involved mMember has 15 days from the date his suspension became effective to notify the chairman of the Commission, through the office of the district president <u>regional pastor</u>, if he wishes the matter to be adjudicated, subject to the option to defer action as provided below (8.55 i), and 2. that failure to file such notice in writing within the prescribed time will be regarded as consent to expulsion <u>termination of membership</u>. <p>g. Options of the Suspended Member</p> <ol style="list-style-type: none"> 1. Resignation from LCC within 15 Days The suspended mMember may resign from membership in LCC at any time within the 15-day period which began on the effective date of his suspension, in which case the district president <u>regional pastor</u> shall inform the president and shall notify LCC the Synod through the official periodicals of LCC the Synod and the matter shall be ended. 2. Written Notification of Request to Appeal to Adjudication The suspended Mmember may, within the 15 day period that began on the effective date of his suspension, give written notification to the Chairman of the Commission on Adjudication, through the district president <u>regional pastor</u>, of his request to appeal the suspension to the Commission on Adjudication. 	
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<p>3. Refrain from Any Response If the suspended member refrains from any response (resignation or request for appeal) within the 15 day period that began on the effective date of his suspension, his failure to respond shall be understood as consent to his expulsion from membership in LCC, and the matter shall be ended.</p> <p>h. Notification of Commission on Adjudication If the suspended member requests, through the district president, that the case be heard by the Commission on Adjudication, the district president shall, within seven days after his receipt of the request for appeal, forward the information to the Commission on Adjudication.</p> <p>i. Option to Defer Action Either the district president or the Commission on Adjudication may defer actively processing the case if it involves a separate proceeding which, should first be resolved (see. 8.43)</p> <p>j. Disqualification of the District President In the event that the district president is a party to the case (8.13d.) or unable to act, he shall be disqualified from the case, and the board of directors of the district shall authorize the first vice-president or the next qualified district officer to function in this instance as the district president: to investigate the complaint and, if necessary, to suspend the member and to submit the case to the Commission on Adjudication as herein provided. The validity of any challenge to the eligibility of the district president to act shall be determined by the President.</p> <p>k. Inaction of a District President on a Complaint If the district president fails to act within 60 days after having been notified in writing of a complaint which could, if proven, lead to expulsion of a member from LCC, the complainant may petition the president, who by virtue of the power given him in the Constitution (Article XI), shall make inquiries and may on his own initiative institute proceedings, take administrative action, and, if necessary, lay a case before the Commission on Adjudication. If after a reasonable time the president does not intend to institute proceedings, he shall so inform the complainant and the involved member in writing.</p> <p>8.57 Hearings</p> <p>a. Preliminary Meeting Regarding Issues and Facts The Rules of Procedure shall permit the chairman of the Commission to meet with the parties prior to a hearing of the case in order to determine the issue(s) in the case and the facts on which the parties agree.</p> <p>b. Minimum Time for the Member to Prepare If the suspended member requests that the matter be adjudicated, he shall have a minimum of 30 days, beginning with the date of his filing of his request with the Commission on Adjudication, in which to prepare his case prior to any hearing.</p> <p>8.59 Progress Reports; Timely conclusion</p> <p>a. Progress Reports The Commission on Adjudication, through the Case Manager, shall keep all parties to the case, and the district president and president, informed as to the procedural progress it is making in the case.</p> <p>b. Timely Conclusion The Case Panel shall bring the case to a timely conclusion, ordinarily within no more than 90 days from the effective date of suspension, except</p> <ol style="list-style-type: none"> 1. where a longer time is deemed necessary to guarantee the rights of all parties, 2. as permitted under bylaw 8.43, or 	<p>3. Refrain from Any Response If the suspended mMember refrains from any response (resignation or request for appeal) within the 15 day period that began on the effective date of his suspension, his failure to respond shall be understood as consent to the termination of his expulsion from membership in LCC, and the matter shall be ended.</p> <p>h. Notification of Commission on Adjudication If the suspended mMember requests, through the district president regional pastor, that the case be heard by the Commission on Adjudication, the district president regional pastor shall, within seven days after his receipt of the request for appeal, forward the information to the Commission on Adjudication.</p> <p>i. Option to Defer Action Either the district president regional pastor or the Commission on Adjudication may defer actively processing the case if it involves a separate proceeding which, should first be resolved (see. 8.43)</p> <p>j. Disqualification of the District PresidentRegional Pastor In the event that the district president regional pastor is a party to the case (8.13d.) or unable to act, he shall be disqualified from the case, and the board of directors of the district the president shall authorize the first vice-president or the next qualified district officer another regional pastor to function in this instance as the district president regional pastor: to investigate the complaint and, if necessary, to suspend the mMember and to submit the case to the Commission on Adjudication as herein provided. The validity of any challenge to the eligibility of the district president regional pastor to act shall be determined by the President.</p> <p>k. Inaction of a District PresidentRegional Pastor on a Complaint If the district president regional pastor fails to act within 60 days after having been notified in writing of a complaint which could, if proven, lead to the termination of the membership of expulsion of a mMember, from LCC, the complainant may petition the president, who by virtue of the power given him in the Synodical Constitution (Article XI), shall make inquiries and may on his own initiative institute proceedings, take administrative action, and, if necessary, lay a case before the Commission on Adjudication. If after a reasonable time the president does not intend to institute proceedings, he shall so inform the complainant and the involved mMember in writing.</p> <p>8.57 Hearings</p> <p>a. Preliminary Meeting Regarding Issues and Facts The Rules of Procedure shall permit the chairman of the Commission to meet with the parties prior to a hearing of the case in order to determine the issue(s) in the case and the facts on which the parties agree.</p> <p>b. Minimum Time for the Member to Prepare If the suspended mMember requests that the matter be adjudicated, he shall have a minimum of 30 days, beginning with the date of his filing of his request with the Commission on Adjudication, in which to prepare his case prior to any hearing.</p> <p>8.59 Progress Reports; Timely conclusion</p> <p>a. Progress Reports The Commission on Adjudication, through the Case Manager, shall keep all parties to the case, and the district president regional pastor and president, informed as to the procedural progress it is making in the case.</p> <p>b. Timely Conclusion The Case Panel shall bring the case to a timely conclusion, ordinarily within no more than 90 days from the effective date of suspension, except</p> <ol style="list-style-type: none"> 1. where a longer time is deemed necessary to guarantee the rights of all parties, 2. as permitted under bylaw 8.43, or 	
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<p>3. for other good cause.</p> <p>8.61 Decisions</p> <p>a. Decisions in Writing The decisions of the Commission shall be in writing and shall make a finding of facts and shall state the conclusion(s) of the Commission and reasons for its conclusion(s). In its decisions, the Commission has options which include, but are not limited to</p> <ol style="list-style-type: none"> 1. upholding or rescinding the excommunication of (a) member(s) from a member congregation of LCC, 2. rescinding the suspension of a member of LCC (pastor, deacon, congregation), with the result that the member continues in membership in good standing, 3. upholding the suspension of a member of LCC (pastor, deacon, congregation), with the result that the member is expelled from membership in LCC, 4. recommending specific remedies, including financial reimbursements, for the parties to follow. <p>b. Majority Vote The Commission shall decide each case by the vote of a majority of the case panel qualified to decide the case, provided, however, that in the case of excommunication a tie vote will be deemed a decision in favour of the individual under excommunication.</p> <p>c. Quorum No decision of the Commission shall be valid or binding unless at least a majority of the case panel thereof shall have been involved in all stages of the decision-making process.</p> <p>d. Timely Decision Except as permitted by bylaw 8.55i, above, the Commission shall make every effort to render its decision within 90 days from the effective date of suspension in any case involving expulsion from the membership in the Synod.</p> <p>e. Finality of Decisions The decisions of the Commission shall be binding upon all parties to the case and such parties shall take whatever steps which are within their authority to implement such decisions.</p> <p>8.63 Appeal to Council of Presidents</p> <p>a. If the Commission on Adjudication issues a decision against the suspended member, the member may make an appeal to the Council of Presidents, but only on grounds relating to procedure, new information, possible bias of the Commission or such other reasons as may be set forth in the Rules of Procedure. The district president who suspended the member shall exclude himself from any deliberations concerning the appeal.</p> <p>b. If the Commission issues a decision that the case against the suspended member is not sustained, the District president who suspended the member may appeal to the Council of Presidents (excluding himself from any deliberations of the Council), on the same grounds.</p> <p>c. The Council of Presidents shall determine whether or not the matter is to be returned to the Commission on Adjudication for a re-hearing.</p>	<p>3. for other good cause.</p> <p>8.61 Decisions</p> <p>a. Decisions in Writing The decisions of the Commission shall be in writing and shall make a finding of facts and shall state the conclusion(s) of the Commission and reasons for its conclusion(s). In its decisions, the Commission has options which include, but are not limited to</p> <ol style="list-style-type: none"> 1. upholding or rescinding the excommunication of (a) communicant member(s) from a mMember eCongregation of LCC, 2. rescinding the suspension of a mMember of LCC (pastor, deacon, Member eCongregation), with the result that the mMember continues in membership in good standing, 3. upholding the suspension of a mMember of LCC (pastor, deacon, Member eCongregation), with the result that the mMember's is expelled from membership in LCC is terminated, 4. recommending specific remedies, including financial reimbursements, for the parties to follow. <p>b. Majority Vote The Commission shall decide each case by the vote of a majority of the case panel qualified to decide the case, provided, however, that in the case of excommunication a tie vote will be deemed a decision in favour of the individual under excommunication.</p> <p>c. Quorum No decision of the Commission shall be valid or binding unless at least a majority of the case panel thereof shall have been involved in all stages of the decision-making process.</p> <p>d. Timely Decision Except as permitted by bylaw 8.55i, above, the Commission shall make every effort to render its decision within 90 days from the effective date of suspension in any case involving expulsion from termination of the membership in the Synod LCC.</p> <p>e. Finality of Decisions The decisions of the Commission shall be binding upon all parties to the case and such parties shall take whatever steps which are within their authority to implement such decisions.</p> <p>8.63 Appeal to Council of PresidentsPresident's Ministry Council</p> <p>a. If the Commission on Adjudication issues a decision against the suspended mMember, the mMember may make an appeal to the Council of PresidentsPresident's Ministry Council, but only on grounds relating to procedure, new information, possible bias of the Commission or such other reasons as may be set forth in the Rules of Procedure. The district-presidentregional pastor who suspended the mMember shall exclude himself from any deliberations concerning the appeal.</p> <p>b. If the Commission issues a decision that the case against the suspended mMember is not sustained, the District-presidentregional pastor who suspended the mMember may appeal to the Council of PresidentsPresident's Ministry Council (excluding himself from any deliberations of the Council), on the same grounds.</p> <p>c. The Council of PresidentsPresident's Ministry Council shall determine whether or not the matter is to be returned to the Commission on Adjudication for a re-hearing.</p>	
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<p>8.65 Reporting and Executing the Decision</p> <p>a. Reporting the Decision The decision of the Commission on Adjudication shall be reported to the parties, to the district president, and to the president. Upon expiry of the period of time in which an appeal is possible, the district president or the president shall take such action to further implement or publicize the decision as shall be appropriate under the circumstances.</p> <p>b. Financial Reimbursement In any case in which a Commission on Adjudication shall decide that the suspension of a pastor or deacon of the Synod should be set aside, the Commission shall, as part of its decision, determine the extent to which (if any) and the manner in which the individual shall be reimbursed for any loss of income suffered during the period of suspension. The parties shall accept such determination as binding on them.</p> <p>c. Execution of Decision The Commission on Adjudication may make any necessary recommendation to any authorized person in order to ensure that its decisions are implemented.</p> <p>IX. FRATERNAL ORGANIZATIONS</p> <p>9.01 Statement of Purpose</p> <p>a. The Synod has declared itself firmly opposed to all societies, lodges, and organizations of an unchristian or antichristian character.</p> <p>b. The Commission on Theology and Church Relations shall assist the pastors and the congregations of the Synod in fulfilling their commitment to witness publicly and privately to the one and only Gospel set forth in the Holy Scriptures.</p> <p>9.03 Responsibilities of Pastors and Congregations</p> <p>a. Pastors and laymen alike must avoid membership or participation in any organization that in its objectives, ceremonies, or practices is inimical to the Gospel of Jesus Christ or the faith and life of the Christian church.</p> <p>b. It is the solemn, sacred, and God-given duty of every pastor properly to instruct his people concerning the sinfulness of organizations that--</p> <ol style="list-style-type: none"> 1. explicitly or implicitly deny the holy Trinity, the deity of Christ, or the vicarious atonement; 2. promise spiritual light apart from that revealed in the Holy Scripture; 3. attach spiritual or eternal rewards to the works or virtues of men; and/or 4. embrace ideologies or principles that clearly violate an express teaching of the Holy Scriptures concerning the relationships of men to one another. <p>c. The responsibility of diligent and conscientious pastoral care requires that pastors of the Synod do not administer Holy Communion nor admit to communicant membership members of such organizations, who after thorough instruction, refuse to sever their affiliation with organizations, since Holy Communion expresses an exclusive spiritual relationship of the communicant to his Lord and to his brethren (Matt. 10:32; 1 Cor. 10:16-17; 1 Cor. 11:25). Earnest continuous efforts should be put forth to bring individuals to a clear-cut decision regarding their contradictory confessions, in order that they become or remain communicant members of the congregation, as the case may be.</p> <p>d. The responsibility of conscientious pastoral care recognizes that a pastor will occasionally encounter an exceptional case in which he is called to administer Holy Communion to a person who is outwardly connected with such an organization. Such exceptional cases ordinarily involve an individual who:</p>	<p>8.65 Reporting and Executing the Decision</p> <p>a. Reporting the Decision The decision of the Commission on Adjudication shall be reported to the parties, to the district presidentregional pastor, and to the president. Upon expiry of the period of time in which an appeal is possible, the district presidentregional pastor or the president shall take such action to further implement or publicize the decision as shall be appropriate under the circumstances.</p> <p>b. Financial Reimbursement In any case in which a Commission on Adjudication shall decide that the suspension of a pastor or deacon of the Synod should be set aside, the Commission shall, as part of its decision, determine the extent to which (if any) and the manner in which the individual shall be reimbursed for any loss of income suffered during the period of suspension. The parties shall accept such determination as binding on them.</p> <p>c. Execution of Decision The Commission on Adjudication may make any necessary recommendation to any authorized person in order to ensure that its decisions are implemented.</p> <p>IX. FRATERNAL ORGANIZATIONS</p> <p>9.01 Statement of Purpose</p> <p>a. The SynodLCC has declared itself firmly opposed to all societies, lodges, and organizations of an unchristian or antichristian character.</p> <p>b. The Commission on Theology and Church Relations shall assist the pastors and the Member Congregations of the Synod in fulfilling their commitment to witness publicly and privately to the one and only Gospel set forth in the Holy Scriptures.</p> <p>9.03 Responsibilities of Pastors and Congregations</p> <p>a. Pastors and laymencommunicant members of Member Congregations alike must avoid membership or participation in any organization that in its objectives, ceremonies, or practices is inimical to the Gospel of Jesus Christ or the faith and life of the Christian church.</p> <p>b. It is the solemn, sacred, and God-given duty of every pastor properly to instruct his people concerning the sinfulness of organizations that--</p> <ol style="list-style-type: none"> 1. explicitly or implicitly deny the holy Trinity, the deity of Christ, or the vicarious atonement; 2. promise spiritual light apart from that revealed in the Holy Scripture; 3. attach spiritual or eternal rewards to the works or virtues of men; and/or 4. embrace ideologies or principles that clearly violate an express teaching of the Holy Scriptures concerning the relationships of men to one another. <p>c. The responsibility of diligent and conscientious pastoral care requires that pastors of the Synod do not administer Holy Communion nor admit to communicant membership members of such organizations, who after thorough instruction, refuse to sever their affiliation with organizations, since Holy Communion expresses an exclusive spiritual relationship of the communicant to his Lord and to his brethren (Matt. 10:32; 1 Cor. 10:16-17; 1 Cor. 11:25). Earnest continuous efforts should be put forth to bring individuals to a clear-cut decision regarding their contradictory confessions, in order that they become or remain communicant members of the congregation, as the case may be.</p> <p>d. The responsibility of conscientious pastoral care recognizes that a pastor will occasionally encounter an exceptional case in which he is called to administer Holy Communion to a person who is outwardly connected with such an organization. Such exceptional cases ordinarily involve an individual who:</p>	
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<p>1. has accepted the pastoral care of the congregation and is being instructed by its pastor in an effort to lead him to see the inconsistency of his contradictory confession and witness, and</p> <p>2. has renounced to the pastor and/or church council the unchristian or antichristian character of the organization of which he is a member.</p> <p>In such exceptional cases the pastor should consult with his brethren in the ministry or with officials of the Synod, as the case may require. He should, furthermore, beware of procrastination and the giving of offense to members of either the congregation or sister congregations.</p> <p>e. The Synod instructs its officials to exercise vigilant care and urges all pastors and congregations to carry out these provisions and faithfully eradicate all compromise or negation of the Gospel through members' identification with objectionable organizations. It shall be the duty of every member, pastor, and especially officers of the Synod to admonish those pastors and congregations that fail to offer counter-testimony and take decisive action in matters pertaining to this subject. Refusal to heed brotherly admonition shall lead to suspension and eventual expulsion from the Synod.</p> <p style="text-align: center;">X. DOCTRINAL REVIEW</p> <p>10.01 Definition</p> <p>a. Doctrinal review is the exercise of the Synod's responsibility for every doctrinal statement made in its material as defined in 10.03.</p> <p>b. The prime concern of doctrinal review is that the doctrine set forth be in accord with the Scriptures and the Lutheran Confessions.</p> <p>c. The primary responsibility for doctrinal supervision and review lies with the president (Constitution Article XI).</p> <p>10.03 Material Subject to Doctrinal Review</p> <p>a. All official periodicals and journals of the Synod as well as any material with doctrinal content issued publicly by boards, commissions, or other subordinate groups of the Synod except as stipulated in these Bylaws shall be subject to doctrinal review.</p> <p>b. The rights to produce study documents and exploratory material plainly designated as such and published by boards, commissions, or other subordinate groups of the Synod is recognized. When such material is to be issued publicly, it shall be subject to doctrinal review.</p> <p>c. Each district is accountable to the Synod through its respective president and board of directors for the content of its published materials.</p> <p>d. Each of the Synod's terminal schools is accountable to the Synod through its respective president and Board of Regents for the content of its professional journals and all of its published materials which are not the official publications of the Synod. The members of the editorial board of such publications shall serve as its doctrinal reviewers.</p> <p>e. Auxiliary organizations recognized by Article XIII of these Bylaws shall be held directly accountable for their material. However, in accord with his office as defined in Article XI of the Constitution, the president may require doctrinal review.</p> <p>f. Official reports of the boards, commissions, and committees of the Synod prepared in response to directives from the Synod shall not be subject to doctrinal review.</p>	<p style="text-align: center;">G 139</p> <p>1. has accepted the pastoral care of the congregation and is being instructed by its pastor in an effort to lead him to see the inconsistency of his contradictory confession and witness, and</p> <p>2. has renounced to the pastor and/or church council the unchristian or antichristian character of the organization of which he is a mMember.</p> <p>In such exceptional cases the pastor should consult with his brethren in the ministry or with officials of the Synod <u>his regional pastor</u>, as the case may require. He should, furthermore, beware of procrastination and the giving of offense to mMembers of either the congregation or sister congregations.</p> <p>e. LCCThe Synod instructs its officials to exercise vigilant care and urges all pastors and congregations to carry out these provisions and faithfully eradicate all compromise or negation of the Gospel through mMembers' identification with objectionable organizations. It shall be the duty of every mMember, pastor, and especially officers of LCC the Synod to admonish those pastors and congregations that fail to offer counter-testimony and take decisive action in matters pertaining to this subject. Refusal to heed brotherly admonition shall lead to suspension and eventual <u>termination of membership in LCC</u>expulsion from the Synod.</p> <p style="text-align: center;">X. DOCTRINAL REVIEW</p> <p>10.01 Definition</p> <p>a. Doctrinal review is the exercise of LCC's the Synod's responsibility for every doctrinal statement made in its material as defined in 10.03.</p> <p>b. The prime concern of doctrinal review is that the doctrine set forth be in accord with the Scriptures and the Lutheran Confessions.</p> <p>c. The primary responsibility for doctrinal supervision and review lies with the president (Synodical Constitution Article XI).</p> <p>10.03 Material Subject to Doctrinal Review</p> <p>a. All official periodicals and journals of LCCthe Synod as well as any material with doctrinal content issued publicly by boards, commissions, or other subordinate groups of LCC the Synod except as stipulated in these Bylaws shall be subject to doctrinal review.</p> <p>b. The rights to produce study documents and exploratory material plainly designated as such and published by boards, commissions, or other subordinate groups established under the Statutory or these bylaws of the Synod is recognized. When such material is to be issued publicly, it shall be subject to doctrinal review.</p> <p>c. Each region district is accountable to LCC the Synod through its <u>regional pastor</u> respective president and board of directors for the content of its published materials.</p> <p>d. Each of the Synod's terminal schools <u>with which LCC has entered into a Memorandum of Understanding</u> is accountable to LCC the Synod through its respective president and Board of Regents for the content of its professional journals and all of its published materials which are not the official publications of LCC the Synod. The mMembers of the editorial board of such publications shall serve as its doctrinal reviewers.</p> <p>e. Auxiliary organizations recognized by Article XIII of these Bylaws shall be held directly accountable for their material. However, in accord with his office as defined in Article XI of the <u>Synodical</u> Constitution, the president may require doctrinal review.</p> <p>f. Official reports of the boards, commissions, and committees of LCCthe Synod prepared in response to directives from LCCthe Synod shall not be subject to doctrinal review.</p>	
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<p>10.05 Personnel and Appointment</p> <ol style="list-style-type: none"> Each board, commission, and other subordinate group of the Synod shall advise the president of the number and desired competency of doctrinal reviewers needed by it and may suggest a list of qualified persons. The president shall appoint reviewers for each group according to its needs. They shall be broadly representative of the ministry of the Synod. Reviewers shall be appointed for renewable three-year terms. An appointment may be terminated prior to the completion of the appointed term if the reviewer is unable or unwilling to carry out the reviewing tasks assigned. In the event of such termination, the president shall appoint another reviewer to complete the unexpired term. <p>10.07 Duties of Doctrinal Reviewers</p> <ol style="list-style-type: none"> The reviewer shall make a careful evaluation of the doctrinal content of all items submitted to him. The reviewer's primary concern is that items submitted to him be in agreement in their doctrinal content with the Scriptures and the Lutheran Confessions. The reviewer shall also be concerned that the items submitted to him do not contain statements that are inadequate, misleading, ambiguous, or lacking in doctrinal clarity. The reviewer shall further be concerned that resolutions of the Convention be honoured and upheld and that positions deviating from the doctrinal resolutions of the Convention be clearly identified as such. <p>10.09 Procedure for Doctrinal Review</p> <ol style="list-style-type: none"> Each board, agency, or group shall establish procedures that insure that its material as specified in bylaw 10.03 be sent for doctrinal review to one of the reviewers referred to in bylaw 10.05. Since time requirements vary according to the type of material being reviewed, the procedure in each case shall be worked out to the mutual satisfaction of the producing group and the publisher. The identity of the authors and reviewers shall not be disclosed without the approval of the president. Consultation may at times be advisable, however, where clarification is necessary. When the author is also a reviewer, his material shall be assigned to another reviewer. The reviewer may request that specific material assigned to him also be reviewed by another reviewer. Where changes appear to be necessary, the reviewer(s) shall submit a documented critique which shall be made available to the author, the sponsoring group, and the publisher. The author shall consider the critique and make necessary revisions until there is agreement between author and reviewer. Should any problem arise between the author, a reviewer, the publisher, or any other party involved, with respect to the material submitted for review, the sponsoring group shall endeavour to resolve it to the satisfaction of the reviewer. If it cannot do so, the problem shall be submitted to the Commission on Theology and Church Relations under the appeals procedure stated in bylaw 10.13. 	<p style="text-align: center;">G 440</p> <p>10.05 Personnel and Appointment</p> <ol style="list-style-type: none"> Each board, commission, and other subordinate group established under the Statutory Bylaws or these Synodical Bylaws of the Synod shall advise the president of the number and desired competency of doctrinal reviewers needed by it and may suggest a list of qualified persons. The president shall appoint reviewers for each group according to its needs. They shall be broadly representative of the ministry-membership of the Synod<u>LCC</u>. Reviewers shall be appointed for renewable three year terms. An appointment may be terminated prior to the completion of the appointed term if the reviewer is unable or unwilling to carry out the reviewing tasks assigned. In the event of such termination, the president shall appoint another reviewer to complete the unexpired term. <p>10.07 Duties of Doctrinal Reviewers</p> <ol style="list-style-type: none"> The reviewer shall make a careful evaluation of the doctrinal content of all items submitted to him. The reviewer's primary concern is that items submitted to him be in agreement in their doctrinal content with the Scriptures and the Lutheran Confessions. The reviewer shall also be concerned that the items submitted to him do not contain statements that are inadequate, misleading, ambiguous, or lacking in doctrinal clarity. The reviewer shall further be concerned that resolutions of the Convention be honoured and upheld and that positions deviating from the doctrinal resolutions of the Convention be clearly identified as such. <p>10.09 Procedure for Doctrinal Review</p> <ol style="list-style-type: none"> Each board, commission, and other subordinate group agency, or group shall <u>established under the Statutory Bylaws or these Synodical Bylaws shall establish</u> procedures that ensure that its material as specified in bylaw 10.03 be sent for doctrinal review to one of the reviewers referred to in bylaw 10.05. Since time requirements vary according to the type of material being reviewed, the procedure in each case shall be worked out to the mutual satisfaction of the producing group and the publisher. The identity of the authors and reviewers shall not be disclosed without the approval of the president. Consultation may at times be advisable, however, where clarification is necessary. When the author is also a reviewer, his material shall be assigned to another reviewer. The reviewer may request that specific material assigned to him also be reviewed by another reviewer. Where changes appear to be necessary, the reviewer(s) shall submit a documented critique which shall be made available to the author, the sponsoring group, and the publisher. The author shall consider the critique and make necessary revisions until there is agreement between author and reviewer. Should any problem arise between the author, a reviewer, the publisher, or any other party involved, with respect to the material submitted for review, the sponsoring group shall endeavour to resolve it to the satisfaction of the reviewer. If it cannot do so, the problem shall be submitted to the Commission on Theology and Church Relations under the appeals procedure stated in bylaw 10.13. 	
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<p>10.13 Appeals Procedure for Materials Prior to Publication</p> <ul style="list-style-type: none"> a. An appeal may be initiated by an author, the sponsoring group, or an executive staff member of that group. b. When an appeal is initiated, the material in question is to be submitted to the chairman of the Commission on Theology and Church Relations. c. After receipt of an appeal, the chairman of the Commission on Theology and Church Relations shall inform all concerned and shall appoint three members of the Commission to serve as a review panel and shall designate one as its chairman. A panel member shall disqualify himself on the basis of any kind of personal involvement in the issue. d. To aid objectivity, the identity of the author and review panel shall ordinarily not be disclosed. However, consultation may at times be necessary for clarification. e. In making its recommendation the panel shall decide whether the item in question-- <ul style="list-style-type: none"> 1. is suitable for publication or 2. may be published after alteration or 3. may be published as a study document or 4. shall be denied publication. f. The decision of the panel shall be determined by a majority vote and shall be final so far as the Commission on Theology and Church Relations is concerned. A report together with the panel's minutes shall be submitted to the chairman of the Commission on Theology and Church Relations. g. The chairman of the Commission on Theology and Church Relations shall report the decision to the author, the original reviewers, the sponsoring group, and the president. <p>10.15 Appeals Procedure for Materials Already Published</p> <ul style="list-style-type: none"> a. A challenge to the doctrinal review certification of a published item may be initiated by any member of the Synod. b. A challenge to the doctrinal review certification of a published item should be submitted to the chairman of the Commission on Theology and Church Relations. c. In order for the Commission on Theology and Church Relations to consider a challenge, the challenger is obliged to provide specific references of how the published item is not in agreement with Scripture and the Confessions. d. After receipt of the challenge, the chairman of the Commission on Theology and Church Relations shall inform the president and the sponsoring group, and shall appoint three members of the Commission to serve as a review panel and shall designate one as its chairman. e. To aid in maintaining objectivity, the identity of the challenger and the identity of the panel will ordinarily not be disclosed. f. The panel shall after reviewing the published material declare <ul style="list-style-type: none"> 1. the doctrinal review certification of the published material is affirmed because the item is in agreement with Scripture and the Confessions; or, 2. the doctrinal review certification of the published material is revoked because the item is not in agreement with Scripture and the Confessions. g. If the panel revokes the doctrinal review certification, it must identify the part(s) of the item in need of clarification, amplification, and/or deletion in order to bring it into agreement with Scripture and the Confessions, and withdraw the publication until such agreement is reached. 	<p>10.13 Appeals Procedure for Materials Prior to Publication</p> <ul style="list-style-type: none"> a. An appeal may be initiated by an author, the sponsoring group, or an executive staff member of that group. b. When an appeal is initiated, the material in question is to be submitted to the chairman of the Commission on Theology and Church Relations. c. After receipt of an appeal, the chairman of the Commission on Theology and Church Relations shall inform all concerned and shall appoint three members of the Commission to serve as a review panel and shall designate one as its chairman. A panel member shall disqualify himself on the basis of any kind of personal involvement in the issue. d. To aid objectivity, the identity of the author and review panel shall ordinarily not be disclosed. However, consultation may at times be necessary for clarification. e. In making its recommendation the panel shall decide whether the item in question-- <ul style="list-style-type: none"> 1. is suitable for publication or 2. may be published after alteration or 3. may be published as a study document or 4. shall be denied publication. f. The decision of the panel shall be determined by a majority vote and shall be final so far as the Commission on Theology and Church Relations is concerned. A report together with the panel's minutes shall be submitted to the chairman of the Commission on Theology and Church Relations. g. The chairman of the Commission on Theology and Church Relations shall report the decision to the author, the original reviewers, the sponsoring group, and the president. <p>10.15 Appeals Procedure for Materials Already Published</p> <ul style="list-style-type: none"> a. A challenge to the doctrinal review certification of a published item may be initiated by any mMember of LCC the Synod. b. A challenge to the doctrinal review certification of a published item should be submitted to the chairman of the Commission on Theology and Church Relations. c. In order for the Commission on Theology and Church Relations to consider a challenge, the challenger is obliged to provide specific references of how the published item is not in agreement with Scripture and the Confessions. d. After receipt of the challenge, the chairman of the Commission on Theology and Church Relations shall inform the president and the sponsoring group, and shall appoint three members of the Commission to serve as a review panel and shall designate one as its chairman. e. To aid in maintaining objectivity, the identity of the challenger and the identity of the panel will ordinarily not be disclosed. f. The panel shall after reviewing the published material declare <ul style="list-style-type: none"> 1. the doctrinal review certification of the published material is affirmed because the item is in agreement with Scripture and the Confessions; or, 2. the doctrinal review certification of the published material is revoked because the item is not in agreement with Scripture and the Confessions. g. If the panel revokes the doctrinal review certification, it must identify the part(s) of the item in need of clarification, amplification, and/or deletion in order to bring it into agreement with Scripture and the Confessions, and withdraw the publication until such agreement is reached. 	
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<p>h. The panel will appoint one of its members to be the doctrinal reviewer for the recycling of the revised material to assure the item's agreement with Scripture and the Confessions if republished.</p> <p style="text-align: center;">XI. OFFICIAL PERIODICALS</p> <p>11.21 Editorial Policy</p> <p>a. Both the print and the electronic editions of <i>The Canadian Lutheran</i> shall be the official periodicals of the Synod.</p> <p>b. It shall as a primary purpose promote growth and strengthen the individual Christian life, include official reports and notices, promote the Synod's work, provide current synodical news, transmit to the congregations information concerning the Synod's positions and programs, serve as a forum for the responsible exchange of opinion on issues confronting the Synod, and report general church news of interest to the Synod.</p> <p>c. The Board of Directors shall supervise the editing and publication of the official periodicals.</p> <p>11.23 Editors</p> <p>The editor of the Synod's official periodical shall be appointed by the Board of Directors from a list approved by the Council of Presidents.</p> <p>11.25 Doctrinal Review</p> <p>Matters relating to doctrine shall be approved under the prescribed procedure for doctrinal review before publication.</p> <p style="text-align: center;">XII. INTER-CHURCH RELATIONS</p> <p style="text-align: center;">A. LUTHERAN COUNCIL IN CANADA</p> <p>12.01 Representation</p> <p>a. Voting representatives of the Synod to the Lutheran Council in Canada shall be named by the president on recommendation of the Commission on Theology and Church Relations. These representatives shall participate in the activities of the Council according to its constitution and these Bylaws and in keeping with the theological and constitutional principles of Lutheran Church-Canada. They shall submit formal reports to the president and to each Convention and shall keep the Commission on Theology and Church Relations informed of Council activities.</p> <p>b. Standing committee representatives of the Synod to the divisions of the Lutheran Council in Canada shall be named by the president. They shall participate in the functions which concern their committee according to the constitution and bylaws of the Lutheran Council in Canada and in keeping with the theological and constitutional principles of Lutheran Church-Canada. They shall submit formal reports to the president and to each Convention.</p>	<p>h. The panel will appoint one of its members to be the doctrinal reviewer for the recycling of the revised material to assure the item's agreement with Scripture and the Confessions if republished.</p> <p style="text-align: center;">XI. OFFICIAL PERIODICALS</p> <p>11.21 Editorial Policy</p> <p>a. Both the print and the electronic editions of <i>The Canadian Lutheran</i> shall be the official periodicals of LCC, the Synod.</p> <p>b. It shall as a primary purpose promote growth and strengthen the individual Christian life, include official reports and notices, promote LCC's the Synod's work, provide current synodical news, transmit to the congregations information concerning LCC's the Synod's positions and programs, serve as a forum for the responsible exchange of opinion on issues confronting LCC, the Synod, and report general church news of interest to LCC the Synod.</p> <p>c. The Board of Directors shall supervise the editing and publication of the official periodicals.</p> <p>11.23 Editors</p> <p>The editor of LCC's the Synod's official periodical shall be appointed by the Board, of Directors from a list approved by the Council of Presidents President's Ministry Council.</p> <p>11.25 Doctrinal Review</p> <p>Matters relating to doctrine shall be approved under the prescribed procedure for doctrinal review before publication.</p> <p style="text-align: center;">XII. INTER-CHURCH RELATIONS</p> <p style="text-align: center;">A. LUTHERAN COUNCIL IN CANADA</p> <p>12.01 Representation</p> <p>a. Voting representatives of LCC the Synod to the Lutheran Council in Canada shall be named by the president on recommendation of the Commission on Theology and Church Relations. These representatives shall participate in the activities of the Council according to its constitution and these Bylaws and in keeping with the theological and constitutional principles of Lutheran Church-Canada. They shall submit formal reports to the president and to each Convention and shall keep the Commission on Theology and Church Relations informed of Council activities.</p> <p>b. Standing committee representatives of LCC the Synod to the divisions of the Lutheran Council in Canada shall be named by the president. They shall participate in the functions which concern their committee according to the constitution and bylaws of the Lutheran Council in Canada and in keeping with the theological and constitutional principles of LCC, Lutheran Church-Canada. They shall submit formal reports to the president and to each Convention.</p>	
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B. CHURCH FELLOWSHIP	G.143 B. CHURCH FELLOWSHIP	
<p>12.03 Procedure for Recognition</p> <p>a. When a church body applies for formal recognition of altar and pulpit fellowship with the Synod, such recognition shall be proposed at a Convention only after the approval of the Commission on Theology and Church Relations.</p> <p>b. When a synodical mission applies for formal recognition as a self-governing partner church, such recognition shall be proposed at a Convention by the Board of Directors with the approval of the Commission on Theology and Church Relations.</p>	<p>12.03 Procedure for Recognition</p> <p>a. When a church body applies for formal recognition of altar and pulpit fellowship with LCC the Synod, such recognition shall be proposed at a Convention only after the approval of the Commission on Theology and Church Relations.</p> <p>b. When a synodical mission applies for formal recognition as a self-governing partner church, such recognition shall be proposed at a Convention by the Board of Directors with the approval of the Commission on Theology and Church Relations.</p>	
<p>XIII. AUXILIARY AND LISTED SERVICE ORGANIZATIONS</p>	<p>XIII. AUXILIARY AND LISTED SERVICE ORGANIZATIONS</p>	
<p>13.01 Auxiliaries</p> <p>a. Definition. An organization desiring auxiliary status may apply to the Convention, through the Board of Directors, if it satisfies the following requirements:</p> <ol style="list-style-type: none"> 1. it is national in scope, voluntary in membership and participation; 2. it identifies itself with Lutheran Church-Canada but is separately incorporated and is not part of the Synod's constitutional structure; 3. it is independent in the establishment and evaluation of its own objectives, activities, and programs, in its organization and administration, and in financial matters; 4. it has as its primary function aiding the Synod, specifically in programs that extend the ministry and mission of the Synod; 5. it is classified by Canada Customs and Revenue Agency as a charitable organization; and 6. its membership is made up of persons who are baptized members of congregations that are members of Lutheran Church-Canada or that are members of The Lutheran Church-Missouri Synod located in Canada. <p>b. Responsibilities. A synodical auxiliary shall--</p> <ol style="list-style-type: none"> 1. report annually, through its president, to the president and on request of the president to the Convention; 2. cooperate with the appropriate division, board, commission, and/or staff member of the Synod and with other synodical auxiliaries; 3. provide the Synod with an annual program report and financial statements audited by an independent chartered accountant or equivalent; 4. keep the Synod advised of any new program under consideration; 5. submit all material of a Biblical or theological nature to the Synod for doctrinal review; 6. enter into contracts in its own name and be responsible for its own debts and liabilities and so indicate in agreements, promotional materials, and all other communications of a financial nature in accordance with criteria determined by the Board of Directors, so that it is clear that being an auxiliary is not a guarantee on the part of Lutheran Church-Canada for the fiscal solvency of or any financial responsibility for the organization or for services expressly or impliedly offered; and 7. be consistent with the doctrine and practice of Lutheran Church-Canada as set forth in the Scriptures and the Lutheran Confessions. 	<p>13.01 Auxiliaries</p> <p>a. DefinitionRequirements. An organization desiring auxiliary status may apply to the Convention, through the Board of Directors, if it satisfies the following requirements:</p> <ol style="list-style-type: none"> 1. it is national in scope, voluntary in membership and participation; 2. it identifies itself with Lutheran Church-Canada but is separately incorporated and is not part of LCC's the Synod's constitutional structure; 3. it is independent in the establishment and evaluation of its own objectives, activities, and programs, in its organization and administration, and in financial matters; 4. it has as its primary function aiding LCC the Synod, specifically in programs that extend the ministry and mission of LCC the Synod; 5. it is classified by Canada Customs and Revenue Agency as a charitable organization; and 6. its membership is made up of persons who are baptized members of Member C congregations that are members of Lutheran Church-Canada or that are Mmembers of The Lutheran Church-Missouri Synod located in Canada; and enters into a Memorandum of Understanding with LCC. <p>b. Responsibilities. An approved synodical auxiliary shall--</p> <ol style="list-style-type: none"> 1. report annually, through its president, to the president and on request of the president to the Convention; 2. cooperate with the appropriate division, board, commission, and/or staff member of LCC the Synod and with other synodical auxiliaries; 3. provide LCC the Synod with an annual program report and financial statements audited by an independent chartered accountant or equivalent; 4. keep LCC the Synod advised of any new program under consideration; 5. submit all material of a Biblical or theological nature to LCC the Synod for doctrinal review; 6. enter into contracts in its own name and be responsible for its own debts and liabilities and so indicate in agreements, promotional materials, and all other communications of a financial nature in accordance with criteria determined by the Board of Directors, so that it is clear that being an approved auxiliary is not a guarantee on the part of Lutheran Church-Canada for the fiscal solvency of or any financial responsibility for the organization or for services expressly or impliedly offered; and 7. be consistent with the doctrine and practice of Lutheran Church-Canada as set forth in the Scriptures and the Lutheran Confessions. 	

<p>c. Privileges. Auxiliary status in the Synod provides for:</p> <ol style="list-style-type: none"> 1. a listing of the organization and its officers in <i>The Canadian Lutheran Annual</i>; 2. recognition as an auxiliary in the <i>Handbook</i> of the Synod; 3. an opportunity to report to the Convention; and 4. the opportunity to raise funds within the Synod to support the auxiliary program. <p>d. Recognition</p> <ol style="list-style-type: none"> 1. An organization is given auxiliary status by a resolution of a Convention. For continued recognition as an auxiliary an organization must meet and continue to meet the requirements given above. When it no longer meets these requirements, an organization loses its auxiliary status. This determination shall be made by a Convention after an evaluation by the Board of Directors, based on consultation with the organization in question. 2. The listing in <i>The Canadian Lutheran Annual</i> shall provide a statement that such a listing is not a guarantee on the part of the church body for the fiscal solvency of the organization or any financial responsibility for such organization or for services expressly or impliedly offered. <p>The following organizations are recognized as synodical auxiliaries:</p> <ol style="list-style-type: none"> 1. International Lutheran Laymen's League 2. Lutheran Women's Missionary League-Canada Inc. 3. Concordia Lutheran Mission Society 4. Lutheran Laymen's League of Canada <p>13.03 Listed Service Organizations</p> <p>a. Definition. A service organization other than an auxiliary may apply to the Board of Directors for listing in <i>The Canadian Lutheran Annual</i> if it satisfies the following requirements:</p> <ol style="list-style-type: none"> 1. it identifies itself with the Synod but is separately incorporated and is not a part of the Synod's constitutional structure; 2. it operates with freedom and self-determination as a ministry in harmony with the Synod while complying with the responsibilities as outlined in bylaw 13.03b; 3. it is involved in program activities that extend the mission and ministry of the church; 4. It is independent in the establishment and evaluation of its own objectives, activities, and programs, in its organization and administration, and in financial matters while complying with the responsibilities outlined in bylaw 13.03b; 5. it is classified by Canada Customs and Revenue Agency as a charitable organization; and 6. it has the member congregations of the Synod as a source of voluntary financial support. <p>b. Responsibilities. Such an organization shall enter into a relationship with the Synod through the appropriate boards or commissions of the Synod as designated by the Board of Directors through a letter of agreement or understanding as approved by the Board of Directors. In addition to any special criteria required by the respective boards or commissions, it shall be set forth in the letter of understanding that the organization shall—</p> <ol style="list-style-type: none"> 1. coordinate, cooperate, and communicate its programs through its designated board or commission; 	<p style="text-align: center;">G-144</p> <p>c. Privileges. Auxiliary status in LCC the Synod provides for:</p> <ol style="list-style-type: none"> 1. a listing of the organization and its officers in <i>The Canadian Lutheran Annual</i>; 2. recognition as an auxiliary in the <i>Handbook</i> of LCC the Synod; 3. an opportunity to report to the Convention; and 4. the opportunity to raise funds within LCC the Synod to support the auxiliary program. <p>d. Recognition</p> <ol style="list-style-type: none"> 1. An organization is given auxiliary status by a resolution of a Convention. For continued recognition as an auxiliary an organization must meet and continue to meet the requirements given above. When it no longer meets these requirements, an organization loses its auxiliary status. This determination shall be made by a Convention after an evaluation by the Board of Directors, based on consultation with the organization in question. 2. The listing in <i>The Canadian Lutheran Annual</i> shall provide a statement that such a listing is not a guarantee on the part of the church body for the fiscal solvency of the organization or any financial responsibility for such organization or for services expressly or impliedly offered. <p>The following organizations are recognized as approved synodical auxiliaries:</p> <ol style="list-style-type: none"> 1. International Lutheran Laymen's League 2. Lutheran Women's Missionary League-Canada Inc. 3. Concordia Lutheran Mission Society 4. Lutheran Laymen's League of Canada <p>13.03 Listed Service Organizations</p> <p>a. DefinitionRequirements. A service organization other than an auxiliary may apply to the Board of Directors for listing in <i>The Canadian Lutheran Annual</i> if it satisfies the following requirements:</p> <ol style="list-style-type: none"> 1. it identifies itself with LCC the Synod but is separately incorporated and is not a part of the Synod's constitutional structure; 2. it operates with freedom and self-determination as a ministry in harmony with LCC the Synod while complying with the responsibilities as outlined in bylaw 13.03b; 3. it is involved in program activities that extend the mission and ministry of the church; 4. It is independent in the establishment and evaluation of its own objectives, activities, and programs, in its organization and administration, and in financial matters while complying with the responsibilities outlined in bylaw 13.03b; 5. it is classified by Canada Customs and Revenue Agency as a charitable organization; and 6. it has the member Congregations of the Synod as a source of voluntary financial support; and enters into a Memorandum of Understanding with LCC. <p>b. Responsibilities. Such an organization shall enter into a relationship with LCC the Synod through the appropriate boards or commissions of LCC the Synod as designated by the Board of Directors through a letter of agreement or understanding as approved by the Board of Directors. In addition to any special criteria required by the respective boards or commissions, it shall be set forth in the letter of understanding that the organization shall—</p> <ol style="list-style-type: none"> 1. coordinate, cooperate, and communicate its programs through its designated board or commission; 	
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<p>2. provide that board or commission and the Board of Directors with an annual program report and financial statement audited by an independent chartered accountant or equivalent;</p> <p>3. seek formal approval from the respective district board of directors for special intra-district fund-raising efforts and through the Board of Directors for any fund-raising efforts that cross the district lines (bylaws 2.183e.2; 7.11; 7.13);</p> <p>4. inform the appropriate board or commission of the Synod as designated by the Board of Directors of the actual dollar amount raised and the percentage of costs involved in fund-raising efforts;</p> <p>5. enter into contracts in its own name and be responsible for its own debts and liabilities and so indicate in all of its contractual agreements of a financial nature, statements of ownership, bylaws, financial offers, and other legal documents, agreements, promotional materials, and all other communications of a financial nature in accordance with criteria determined by the Board of Directors, so that it is clear that listing in <i>The Canadian Lutheran Annual</i> is not a guarantee on the part of the Synod for the fiscal solvency of or any financial responsibility for the organization or for services expressly or impliedly offered (bylaw 7.13); and</p> <p>6. be consistent with the doctrine and practice of Lutheran Church-Canada as set forth in the Scriptures and the Lutheran Confessions.</p> <p>c. Privileges. Being a listed service organization carries with it the following privileges:</p> <ol style="list-style-type: none"> 1. the privilege of soliciting funds upon approval by the synodical or district board of directors in conformity with regulating bylaws, resolutions, and policies of the Synod or of a district; 2. eligibility of pastors and deacons serving such organizations to be placed or to remain on the clergy or deacon roster of the Synod if otherwise eligible; 3. listing of the organization in <i>The Canadian Lutheran Annual</i>; and 4. the opportunity to report to the Conventions or district conventions through its designated board or commission. <p>d. Listing.</p> <ol style="list-style-type: none"> 1. To be and remain a listed service organization, an organization must meet and continue to meet the requirements given above. Eligibility for continued listing shall be reviewed periodically by the Board of Directors and the designated board or commission. 2. The list in <i>The Canadian Lutheran Annual</i> shall provide a statement that such listing is not a guarantee on the part of the church body for the fiscal solvency of the organization or any financial responsibility for such organization or for services expressly or impliedly offered. 	<p>2. provide that board or commission and the Board of Directors with an annual program report and financial statement audited by an independent chartered accountant or equivalent;</p> <p>3. seek formal approval from the respective district board of directors for special intra-district fund-raising efforts and through the Board of Directors for any fund-raising efforts that cross the district lines (bylaws 2.183e.2; 7.11; 7.13);</p> <p>4.3. inform the appropriate board or commission of LCCthe Synod as designated by the Board of Directors of the actual dollar amount raised and the percentage of costs involved in fund-raising efforts;</p> <p>5.4. enter into contracts in its own name and be responsible for its own debts and liabilities and so indicate in all of its contractual agreements of a financial nature, statements of ownership, bylaws, financial offers, and other legal documents, agreements, promotional materials, and all other communications of a financial nature in accordance with criteria determined by the Board of Directors, so that it is clear that listing in <i>The Canadian Lutheran Annual</i> is not a guarantee on the part of LCCthe Synod for of the fiscal solvency of or any financial responsibility for the organization or for services expressly or impliedly offered; (bylaw 7.13); and</p> <p>6.5. be consistent with the doctrine and practice of Lutheran Church-Canada as set forth in the Scriptures and the Lutheran Confessions.</p> <p>c. Privileges. Being a listed service organization carries with it the following privileges:</p> <ol style="list-style-type: none"> 1. the privilege of soliciting funds upon approval by the synodical or district board of directors Board in conformity with regulating bylaws, resolutions, and policies of LCC; the Synod or of a district; 2. eligibility of pastors and deacons serving such organizations to be placed or to remain on the clergy or deacon roster of LCCthe Synod if otherwise eligible; 3. listing of the organization in <i>The Canadian Lutheran Annual</i>; and 4. the opportunity to report to the Conventions or district conventions through its designated board or commission. <p>d. Listing.</p> <ol style="list-style-type: none"> 1. To be and remain a listed service organization, an organization must meet and continue to meet the requirements given above. 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<p style="text-align: center;">XIV. AMENDMENTS TO SYNODICAL BYLAWS</p> <p>14.01 How Made</p> <p>Amendments to these Synodical Bylaws may be made provided they are:</p> <ol style="list-style-type: none"> not contrary to the Act, the Statutory Bylaws or the Constitution; presented in writing to a Convention; specified as an amendment and considered by a convention floor committee; submitted to the Commission on Constitutional Matters and Structure for clearance prior to presentation to the Convention; adopted by the affirmative vote of a majority of the delegates present and voting. <p style="text-align: center;">XV. REPEAL OF CURRENT BYLAWS</p> <p>15.01 Repeal</p> <p>The bylaws made under the Constitution of Lutheran Church-Canada are repealed.</p> <p>CLEARED by the Commission on Constitutional Matters and Structure this 7th day of February, 2002.</p> <p style="text-align: right;">Rev. Nolan Astley Chairman - Commission on Constitutional Matters and Structure</p> <p>ADOPTED by a majority votes of the delegates present and voting at a Convention this 8th day of June, 2002</p> <p style="text-align: center;">LUTHERAN CHURCH-CANADA</p> <p style="text-align: right;">Per: Rev. Ralph Mayan President</p> <p style="text-align: right;">Per: Rev. Bill Ney Secretary</p>	<p style="text-align: center;">XV. AMENDMENTS TO SYNODICAL BYLAWS</p> <p>14.01 How Made</p> <p>Amendments to these Synodical Bylaws may be made provided they are:</p> <ol style="list-style-type: none"> not contrary to the Act, the Statutory Bylaws or the <u>Synodical</u> Constitution; presented in writing to a Convention; specified as an amendment and considered by a convention floor committee; submitted to the Commission on Constitutional Matters and Structure for clearance prior to presentation to the Convention; adopted by the affirmative vote of a majority of the delegates present and voting. <p style="text-align: center;">XV. REPEAL OF CURRENT BYLAWS</p> <p>15.01 Repeal</p> <p>The bylaws made under the Constitution of Lutheran Church-Canada are repealed.</p> <p>CLEARED by the Commission on Constitutional Matters and Structure this 7th day of February, 2002.</p> <p style="text-align: right;">Rev. Nolan Astley Chairman - Commission on Constitutional Matters and Structure</p> <p>ADOPTED by a majority votes of the delegates present and voting at a Convention this 8th day of June, 2002.</p> <p style="text-align: center;">LUTHERAN CHURCH-CANADA</p> <p style="text-align: right;">Per: Rev. Ralph Mayan President</p> <p style="text-align: right;">Per: Rev. Bill Ney Secretary</p> <hr/> <p><u>These Synodical Bylaws were amended by a two thirds majority of votes cast at the 2017 Convention of LCC on October __, 2017.</u></p> <p style="text-align: center;"><u>LUTHERAN CHURCH-CANADA</u></p> <p style="text-align: right;"><u>Per: Robert Bugbee</u> <u>President</u></p> <p style="text-align: right;"><u>Per: Rev. Paul Schallhorn</u> <u>Secretary</u></p>	
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Overture 1.21 TO REQUEST THAT THE 2018 CONVENTIONS OF THE 3 DISTRICT CORPORATIONS (THE ALBERTA-BRITISH COLUMBIA DISTRICT, THE CENTRAL DISTRICT AND THE EAST DISTRICT) FACILITATE THE NOMINATION AND ELECTION OF REGIONAL PASTORS AND CIRCUIT COUNSELORS FOR THE BALANCE OF 2017-2021 TERM

WHEREAS Lutheran Church—Canada has amended its Statutory Bylaws, Constitution and Synodical Bylaws to discontinue the practice of working with 3 separate district corporations to separately deliver services to the members of LCC, and

WHEREAS the number of ecclesiastical regions of Lutheran Church – Canada has been determined by this Convention, and

WHEREAS the boundaries of the ecclesiastical regions and circuits fall within the current areas in which the 3 District Corporations carry out their activities, and

WHEREAS it has not been possible in advance of this Convention to seek nominations for pastors to fill the roles of Regional Pastors and Circuit Counselors, and

WHEREAS the Districts Corporations are called upon to always serve the interests of Lutheran Church –Canada (2014 Constitution Article XII.15),

Therefore be it

RESOLVED that, the 3 District Corporations be asked to assist the President and Secretary to facilitate a process to identify and place into nomination the names of pastors willing and eligible to serve in the role of Regional Pastors, and be it further

RESOLVED that, the 3 District Corporations be asked to assist the Secretary to identify and place into nomination a slate of pastors willing and eligible to serve in the role of Circuit Counselor, and be it further

RESOLVED that, the Conventions of the 3 Districts Corporations be asked to facilitate the necessary elections for the positions of Regional Pastor and Circuit Counselor at their Conventions in 2018, and be it finally

RESOLVED that, those pastors elected to serve as Regional Pastors and Circuit Counselors serve in the positions to which they have been elected until their replacements take office following the 2021 Convention of Lutheran Church – Canada.

Lutheran Church-Canada Board of Directors

Mr. Arnold Drung, Chair

**Overture 1.22 TO DISCONTINUE WORKING WITH THE 3 DISTRICT
CORPORATIONS (THE ALBERTA-BRITISH COLUMBIA DISTRICT,
THE CENTRAL DISTRICT AND THE EAST DISTRICT) TO
SEPARATELY DELIVER SERVICES TO THE MEMBERS OF LCC AS
OF JANUARY 1, 2019**

WHEREAS Lutheran Church—Canada has amended its Statutory Bylaws, Constitution and Synodical Bylaws to discontinue working with 3 separate district Corporations deliver services to the members of LCC, therefore be it

RESOLVED that Lutheran Church – Canada give thanks to God for the blessings bestowed upon our Synod by The Alberta British Columbia District, The Central District and The East District, and be it further

RESOLVED that Lutheran Church – Canada give thanks for the countless individuals, past and present, who have served these district corporations, and be it finally

RESOLVED that as of January 1, 2019, Lutheran Church Canada discontinue working with the 3 separate district corporations to deliver services to the members of LCC.

Lutheran Church-Canada Board of Directors
Mr. Arnold Drung, Chair

**Overture 1.23 TO REPLACE THE CURRENT STATUTORY BYLAWS AND ALL
AMENDMENTS SINCE ADOPTED IN 2002 WITH A
CONSOLIDATED FORM OF STATUTORY BYLAWS**

WHEREAS the statutory bylaws have undergone a number of amendments since they were
adopted in 2002, including extensive amendments at this convention; and

WHEREAS it is desirable to replace the current statutory bylaws and all subsequent
amendments with a single consolidated text; therefore, be it

RESOLVED that Lutheran Church-Canada adopt, as a replacement to the current Statutory
Bylaws and all subsequent amendments thereto, the form of the Statutory
Bylaws submitted by the Commission on Constitutional Matters and Structure to
this Convention.

Commission on Constitutional Matters and Structure
Rev. William R. A. Ney, Chair

ATTACHMENT TO OVERTURE 1.23

LUTHERAN CHURCH-CANADA

STATUTORY BYLAWS

BEING A BYLAW ENACTED PURSUANT to section 5 of the *Act to Incorporate Lutheran Church-Canada* and to provide generally for the carrying out of the objects and purposes of Lutheran Church-Canada.

BE IT ENACTED as a Bylaw of LUTHERAN CHURCH-CANADA as follows:

Article I Interpretation

Definitions

1.01 In these Bylaws unless the context otherwise requires:

“Act” means the *Act to Incorporate Lutheran Church-Canada* 7-8 Eliz. II Chap. 68, S.C. 1959;

“administrator” means an individual appointed by the Board to assist it in managing the non-ecclesiastical activities and affairs of LCC;

“Board” means the Board of Directors of LCC;

“circuit” means a grouping of Member Congregations located in an area of Canada, the number and boundaries of which are established by the Board from time to time;

“circuit counsellor” has the meaning ascribed to it in the Synodical Bylaws;

“Convention” means a general or special meeting of the delegates appointed by Member Congregations;

“deacon” means an individual received at a Convention or by the Board to the position of deacon;

“delegate” means an individual appointed by a Member Congregation to represent the Member Congregation at a Convention;

“director” means an individual elected at a Convention to the Board ;

“Individual Member” means a pastor or a deacon;

“LCC” means Lutheran Church-Canada, the religious body incorporated under the *Act*;

“Member” includes a Member Congregation and an Individual Member;

“Member Congregation” means a community of believers gathered around Word and Sacrament for worship and sharing of doctrine and confession as expressed in the Synodical Constitution, which community has been received at a Convention or by the Board as a Member Congregation;

“Memorandum of Understanding” means an agreement entered into between LCC and an organization which accepts the principles, doctrine and religious standards of LCC as set out in the Synodical Constitution and Synodical Bylaws and which supports the mission and ministry of LCC;

“parish” means two or more Member Congregations that have associated together to constitute a parish, which association has been approved by the Board;

“pastor” means an individual received at a Convention or by the Board to the office of ministry as a pastor;

“region” means a geographic region of Canada established by the Board from time to time;

“regional pastor” has the meaning ascribed to it in the Synodical Bylaws;

“roster” means a list maintained by LCC of all individuals who have been received as pastor or as a deacon and whose status is in good standing, and of all Member Congregations;

“Synod” refers to the voluntary ecclesiastical bond shared by Member Congregations and Individual Members walking together to carry out the ministry and mission given by Christ to His Church;

“Synodical Family” means Member Congregations, Individual Members, and organizations who have entered into a Memorandum of Understanding with LCC;

Save as aforesaid, words and expressions defined in the Act have the same meanings when used herein; and words importing the singular number include the plural and vice versa; words importing gender include the masculine, feminine and neuter genders; and words importing persons include individuals, bodies corporate, partnerships, trusts and unincorporated organizations.

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Article II Corporate Seal

2.01 The seal of LCC shall be in such form as shall be prescribed by the Board and shall bear the words "LUTHERAN CHURCH-CANADA".

Article III Head Office

3.01 The head office of LCC shall be located in the City of Winnipeg, in the Province of Manitoba, Canada, and at such a location as the Board may from time to time determine.

Article IV Fiscal Year

4.01 Unless otherwise determined by the Board the fiscal year end of LCC shall be the last day in January each year.

Article V Auditors

5.01 The delegates present at a Convention shall, by resolution, appoint an auditor to audit the financial statements of LCC for report to the delegates at the next Convention. The auditor shall hold office until the next Convention, provided that the Board may fill any vacancy which may occur in the office of auditor. The remuneration of the auditor shall be fixed by the Board.

Article VI Synod, Synodical Constitution, Synodical Bylaws, Roster and Synodical Family

6.01 The Synod represents a voluntary ecclesiastical bond shared by Member Congregations and Individual Members who have accepted the principles, doctrine and religious standards of LCC and have been received as a Member as set out in the Synodical Constitution and Synodical Bylaws. This ecclesiastical bond does not create a legal relationship or government. The Synod has no secular status, does not own property or enter into contracts, and has no employees.

6.02 The principles, doctrine, and religious standards adopted by LCC are those set out in the Synodical Constitution and Synodical Bylaws.

6.03 The Synodical Constitution and Synodical Bylaws adopted by LCC shall be adhered to by all those sharing the ecclesiastical bond represented by the Synod. The Synodical Constitution and Synodical Bylaws may be amended in the manner set out in such documents.

6.04 LCC shall establish and maintain a roster of Member Congregations and of Individual Members. The eligibility of Members to be included on the roster, the requirements for continuing on the roster, and the circumstances under which a Member might be removed from the roster, either on a temporary or a permanent basis, are set out in the Synodical Bylaws.

6.05 An organization which supports the principles, doctrine and religious standards of LCC as set out in the Synodical Constitution and the Synodical Bylaws may apply to the Board to enter into a Memorandum of Understanding under which such organization would support the mission and ministry of LCC. Any such organization will be considered part of the Synodical Family. The Board may terminate a Memorandum of Understanding with an organization in the event the Board is of the opinion that the organization is conducting its affairs in a manner inconsistent with the principles, doctrine and religious standards of LCC or in a manner inconsistent with supporting the mission and ministry of LCC.

6.06 In the event of a discrepancy between a provision in the Synodical Constitution or Synodical Bylaws in a manner specifically dealt with in these Statutory Bylaws, the provisions of these Statutory Bylaws shall prevail.

Article VII Membership

7.01 There shall be two classes of membership, namely:

- (a) Member Congregation; and
- (b) Individual Member.

7.02 An applicant for membership in LCC becomes a Member upon being received as a Member in the manner set out in this Statutory Bylaw, in the Synodical Constitution, and in the Synodical Bylaws.

7.03 The eligibility and entitlement of a community of believers to be received as a Member Congregation and the rules, procedures and entitlements necessary for a community of believers to be received as a Member Congregation are those set out in the Synodical Constitution and Synodical Bylaws.

7.04 Each Member Congregation must be incorporated or otherwise established as a separate identifiable entity, and must adopt a constitution and otherwise conduct their activities and affairs in a manner consistent with the provisions of the Synodical Constitution.

- 7.05 Each Member Congregation, being a registered Canadian charity, is expected to gift to LCC a share of the offerings the Member Congregation receives from its communicant members in order to support the mission and ministry conducted by LCC on a regional, national and international basis.
- 7.06 Each Member Congregation shall be entitled to vote at Conventions in the manner provided for in these Statutory Bylaws.
- 7.07 The membership of a Member Congregation may be suspended and the membership of a Member Congregation may be terminated provided in the Synodical Constitution and Synodical Bylaws.
- 7.08 Each pastor and each deacon on the roster of LCC shall be an Individual Member.
- 7.09 In the event an individual ceases to be on the roster of LCC such person shall cease to be an Individual Member.
- 7.10 An Individual Member is not entitled to vote at Conventions by virtue of that person's status as an Individual Member.
- 7.11 Each Member Congregation and each Individual Member, as a condition of membership in LCC, must accept the authority of the president to exercise the ecclesiastical supervisory functions of the president as set out in the Synodical Constitution and the Synodical Bylaws.
- 7.12 No Member Congregation and no Individual Member is entitled to any share of the property of LCC upon termination of that former Member's membership in LCC.

Article VIII Appointment of Delegates

- 8.01 Subject to 8.02 and 8.03, at least 90 days prior to a Convention, each Member Congregation shall appoint two individuals as its delegates to represent the Member Congregation at the Convention. One delegate must be a pastor serving that Member Congregation and one delegate must be a lay person who is a Member of that Member Congregation.
- 8.02 Where two or more Member Congregations form a parish and are served by more than one pastor, those Congregations must jointly appoint one pastor and one lay person to represent the Member Congregations at the Convention.
- 8.03 Where two or more Member Congregations form a parish and are served by the same pastor, those Congregations may only appoint one pastor and one lay person as delegates to represent them at the Convention.
- 8.04 In the event a Member Congregation is served by a vacancy pastor or by an interim pastor, that pastor may be appointed as one of the Member Congregation's delegates.
- 8.05 No pastor may be appointed as a delegate by more than one Member Congregation.
- 8.06 No person listed as an advisor under 9.15 is eligible to be appointed as a lay person to represent a Member Congregation as its lay delegate.
- 8.07 The names and addresses of each individual appointed as a delegate by a Member Congregation shall be forwarded to the secretary together with such other information as may be required by the secretary.
- 8.08 In the event a lay delegate of a Member Congregation is unable to attend a Convention, the Member Congregation may appoint an alternate qualified individual as a delegate for that Convention.
- 8.09 It shall be the responsibility of delegates to function as resource persons within that delegate's Member Congregation and to assist in the dissemination and implementation by the Member Congregation of resolutions passed at a Convention.

Article IX Conventions

- 9.01 A Convention shall be held every four years at a time and place determined by the Board.
- 9.02 No notice of a Convention need be given to a Member Congregation or to a delegate appointed by that Member Congregation. The secretary shall publish in an official periodical published by LCC the time and place of each quadrennial Convention at least six months in advance of the opening date of the Convention. Such notice shall indicate the business to be conducted at the quadrennial Convention.
- 9.03 At each quadrennial Convention, the delegates shall receive a report from the president and from the Board; shall appoint auditors; shall elect a president and a vice-president, shall elect directors and members of such commissions as may be established and prescribed from time to time in the Synodical Bylaws; and shall transact such other business as may properly come before the Convention.

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9.04 The delegates at a Convention shall determine all matters relating to carrying out of the ecclesiastical mission of LCC including establishing standards for the admission and continuance of Members on the roster, the manner of determining questions of principle, practice, doctrine, conscience and procedures at Conventions not otherwise provided for in these Statutory Bylaws, and such other matter as provided in the Synodical Constitution and Synodical Bylaws.

9.05 A Convention shall have the exclusive right:

- a. to adopt all amendments to these Statutory Bylaws, the Synodical Constitution, and the Synodical Bylaws;
- b. to elect and to remove the president;
- c. to authorize any relationship between LCC and organizations who wish to enter into a Memorandum of Understanding including other church bodies, synods, or federations, or to authorize the discontinuance of any such relationship;
- d. to approve the disposition of all or substantially all of the assets of LCC; and
- e. to approve the dissolution of LCC.

9.06 The delegates in attendance at a Convention shall also determine those matters applicable to LCC and to the Synod set out in the Synodical Constitution and the Synodical Bylaws.

9.07 A quorum for a Convention shall consist of at least 25% of the eligible delegates.

9.08 Except as otherwise provided, all matters at a Convention shall be decided by a majority vote of delegates voting on the matter. Each delegate in attendance at the Convention shall be entitled to one vote on each matter to be decided at the Convention. In the case of a tie the resolution shall fail.

9.09 A Special Convention may be called for specified purposes as provided for in the Synodical Constitution and Synodical Bylaws.

9.10 If two-thirds of the members of the Board request the calling of a Special Convention, the Board shall call a Special Convention.

9.11 If two-thirds of the delegates present at a Convention vote to call a Special Convention, the Board shall call a Special Convention.

9.12 No notice of a Special Convention need be given a Member Congregation or to a delegate appointed by that Member Congregation. The secretary shall publish in an official periodical published by LCC the time and place of the Special Convention at least 90 days prior to the opening date of the Special Convention. Such notice shall indicate the business to be conducted at the Special Convention.

9.13 Those eligible to attend and vote at a Special Convention shall be those delegates in office at the time of the preceding Convention except those delegates who have been disqualified by termination of membership in the Member Congregation which they represent. Vacancy in the position of a delegate shall be filled by the Member Congregation which appointed the delegate whose position became vacant.

9.14 Those entitled to attend a Convention include:

- a. delegates representing Member Congregations;
- b. officers and directors of LCC;
- c. the auditor;
- d. advisors listed in 9.15; and
- e. any other person as may be approved as a guest or visitor to the Convention.

9.15 Advisors include the following:

- a. pastors whose Congregations have not been received as a Member Congregation;
- b. any pastor who is not a delegate;
- c. deacons;
- d. Individual Members who are faculty members at an educational institution which has entered into a Memorandum of Understanding;
- e. candidates for the office of the pastor or for the position of deacon; and
- f. one representative of each of the Commissions established in the Synodical Bylaws and one representative from the Board of Regents or directors of the faculty of an educational institution which has entered into a Memorandum of Understanding.

- 9.16 Advisors are entitled to speak at a Convention. A guest or visitor may only speak at a Convention with the permission of the chair of the Convention.
- 9.17 In the case of a question or dispute over procedure to be followed in the conducting of a vote or carrying on the business of a Convention, Robert's Rules of Order – the Modern Edition, shall be followed except where inconsistent with these Statutory Bylaws.

Article X Officers and Administrator

- 10.01(a) An officer in office at the time this Bylaw comes into force shall continue in that office until that individual's successor takes office.
 - (b) Immediately following approval of this Bylaw at the Convention held in 2017 the term of office of each officer shall be deemed to expire on the 15th day of January, 2018 and the Convention shall proceed to elect officers to take office as of the 15th day of January, 2018 as if that Convention was a quadrennial Convention.
- 10.02 The officers of LCC shall be the president, the vice-president, and the secretary . The president must be a pastor. The vice-president must be a pastor serving a Member Congregation. No individual may hold more than one of these offices.
- 10.03 The president and the vice-president shall be elected at a Convention in accordance with the procedures set out in the Synodical Bylaws. The term of office of such officers shall be four years until their successor takes office, commencing on the first day of September after such election or such other date as may be determined by the Convention. An incumbent officer whose term of office is about to expire is eligible for re-election.
- 10.04 The Board, may by resolution passed by a 2/3rds majority of the directors suspend a power of a duty given to the president or to the vice-president under the Statutory Bylaws, the Synodical Constitution or the Synodical Bylaws.
- 10.05 The secretary shall be appointed by the Board from among its Members.
- 10.06 Each officer must be a communicant member of a Member Congregation. The term of office of an officer shall terminate in the event such individual ceases to be a member of a Member Congregation.
- 10.07 The president shall be the chief ecclesiastical officer of LCC and shall exercise the ecclesiastical supervisory functions of the president as set out in the Synodical Constitution and Synodical Bylaws.
- 10.08 In addition the president shall:
 - a. be the chief spokesperson and the representative of LCC in all matters except as may be determined by the Board;
 - b. ensure that the resolutions of a Convention are carried out;
 - c. be responsible for implementing resolutions passed by the Board, as determined by the Board;
 - d. sign contracts and documents or instruments in writing in the name of LCC;
 - e. be an ex-officio non-voting member of all committees of the Board;
 - f. report on his activities to each meeting of the Board and to each Convention; and
 - g. have such additional powers and shall perform such additional duties as may be set out in the Synodical Constitution and Synodical Bylaws or in a resolution of a Convention, or as may be determined by the Board.
- 10.09 The vice-president shall, upon request of the president, represent the president and carry out the president's functions in the manner specified by the president.
- 10.10 In the event the president is unwilling or unable to continue in office, or in the case of the suspension of a power or duty of the president by the Board, the vice-president must assume that power or duty in the president's place, until the expiration of that suspension or of the president's term of office.
- 10.11 The secretary shall record the proceedings during Conventions; draw up and sign the official papers and documents of LCC; and perform such other duties which may be set out in the Synodical Bylaws or as may be prescribed by the Board or by resolution of a Convention.
- 10.12 The Board may fill any vacancy in the office of the vice-president or the secretary by appointment of a qualified individual to hold such office for the balance of the unexpired term.

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- 10.13 The Board shall appoint the administrator who shall be an employee of LCC. The administrator shall discharge the non-ecclesiastical responsibilities assigned to the administrator by the Board and shall supervise the activities of all employees of LCC other than the president and the regional pastors. The administrator shall be responsible for preparing annual budgets to be presented to the Board as well as preparing a four year forecast to be presented to each quadrennial Convention. The administrator shall encourage offerings for the work of LCC on regional, national and international levels; keep an exact record of all moneys received and expended by LCC; administer LCC's financial affairs; and at any time submit to an examination of the administrator's books and accounts by an auditing committee when so ordered by the Board or a Convention.

Article XI Board of Directors

- 11.01(a) A director in office at the time this Bylaw comes into force shall continue in that office until that individual's successor takes office.
- (b) Immediately following the approval of this Bylaw at the Convention held in 2017, the term of office of each director shall be deemed to expire on the 15th day of January, 2018, and the Convention shall proceed to elect directors to take office as of the 15th day of January, 2018 as if that Convention was a quadrennial Convention.
- 11.02 Directors shall be elected at each quadrennial Convention in accordance with the Synodical Bylaws, and shall include 11 Members namely:
- the president;
 - the vice-president;
 - eight individuals, four of whom must be pastors and four of whom must be lay persons who are confirmed members of Member Congregations, provided that at least one such individual must be a resident in each region at the time of election; and
 - one individual who is a deacon.
- 11.03 The term of office of directors who are not officers of LCC shall be four years until their successor takes office, commencing on the first day of September after such election or such other date as may be determined by the Convention. Directors who are officers of LCC must not serve more than two consecutive four year terms as directors.
- 11.04 No person, except the president, shall be eligible to hold office as a director if that person is employed by LCC, or by another entity controlled by LCC.
- 11.05 No person shall be eligible to be elected as a director or to continue in office as a director if that person:
- has the status of a bankrupt;
 - is of unsound mind and has been so found by a Court in Canada or elsewhere;
 - is an "ineligible individual" within the meaning of subsection 149.1(1) of the *Income Tax Act* (Canada);
 - if an Individual Member, is suspended or removed from roster;
 - ceases to be a communicant member of a Member Congregation.

Article XII Authority of the Board

- 12.01 The activities and affairs of LCC shall be managed by the Board, subject to the provisions of the Synodical Constitution and Synodical Bylaws.
- 12.02 During the intervals between Conventions, the Board shall possess and may exercise (subject to any restrictions which the Convention may from time to time make) all of the powers of the Convention (save and except only such powers as are given to the president and such powers as Synodical Constitution or Synodical Bylaws states must be performed by the Convention itself) in such manner as the Board may deem best in the interest of LCC in all cases in which specific direction shall not have been given by the Convention. All actions of the Board shall be reported to the Convention next succeeding such actions, and shall be subject to revision or alteration by the Convention; provided that no acts or rights of third parties shall be affected or invalidated by any such revision or alteration.

Article XIII Directors' Meetings

- 13.01 Meetings of the Board may be held at any time and place to be determined by the Board. Notice by mail shall be sent to each director at least 14 days prior to the meeting, provided that 48 hours' notice of such meeting may be given, other than by mail, to each director. There shall be at least three meetings per year of the Board. No error or omission in giving notice of any meeting of the Board or any adjourned meeting of the Board shall invalidate such meeting or make void any proceedings taken thereat and any director may at any time waive notice of any such meeting and may ratify, approve and confirm any or all proceedings taken or had thereat. A special meeting of the Board shall be held upon call by the chairman, the president, or upon written request of any six of the directors.
- 13.02 If all the directors consent thereto generally or in respect of a particular meeting, a director may participate in a meeting of the Board or of a committee of the Board by means of such conference telephone or other communications facilities as permit all persons participating in the meeting to hear each other, and a director participating in such a meeting by such means is deemed to be present at the meeting.
- 13.03 A resolution in writing, signed by all the directors entitled to vote on that resolution at a meeting of directors is as valid as if it had been passed at a meeting of directors.
- 13.04 At any meeting, a majority of the directors shall constitute a quorum. Each director is entitled to exercise one vote on a resolution at a meeting of directors.
- 13.05 The Board may elect its own chair, vice-chair, and recording secretary, and such officers as it deems necessary for the carrying out of its duties and responsibilities.
- 13.06 In the case of a question or dispute over procedure to be followed in the conducting of a vote or carrying on the business of a meeting of the Board or a Committee of the Board, Robert's Rules of Order – the Modern Edition, shall be followed except where inconsistent with these Statutory Bylaws.

Article XIV Executive and Committees of the Board

- 14.01 The Executive shall consist of the president, the vice-president, the secretary, the chair, and the vice-chair. The Executive shall from time to time prepare agendas for meetings of the Board and ensure that the meetings of the Board have sufficient information and alternatives available to them in order to deal with the matters included on such agendas.
- During the intervals between the meetings of the Board, the Executive shall possess and may exercise (subject to any restrictions which the Board may from time to time make) all of the powers of the Board in the management and direction of the day to day operation of LCC (save and except only such acts as must by the Act be performed by the Board itself) in such manner as the Executive may deem best in the interest of the LCC in all cases in which specific direction shall not have been given by the Board. All actions of the Executive shall be reported to the Board at the meeting next succeeding such actions and shall be subject to revision or alteration by the Board; provided that no acts or rights of the parties shall be affected or invalidated by any such revision or alteration.
- 14.02 The Board shall establish the following Standing Committees: a Finance Committee, a Governance Committee, a Personnel Committee and a Committee for Mission and Social Ministry Services. Such committees shall consist of not less than three persons appointed by the Board. At least one member of each Standing Committee must be a director. Each such committee shall elect its own chair and appoint its own recording secretary and establish its own procedures. Minutes of each committee meeting shall be kept by the recording secretary of the committee and shall be forwarded to the secretary.
- 14.03 The president shall be an ex-officio non-voting member of each Standing Committee.
- 14.04 The Finance Committee shall oversee the work and activities of the administrator. It shall review work programs on spending budgets for presentation to the Board. It shall have authority to amend budget allocations between meetings of the Board and shall report all such actions to the next meeting of the Board for ratification or amendment.
- 14.05 The Governance Committee shall from time to time review the overall performance of the Board and shall report its finding and comments following such review to the Board. The Governance Committee shall also make recommendations to the Board concerning emerging best practices of corporate governance to improve Board performance and accountability; ensure the development of Board policies and procedures on an ongoing basis to advance good corporate governance and to ensure their incorporation into a Governance Manual following approval by the Board; develop and implement a process for assessing, on an annual basis, the performance of the Board; monitor compliance with the requirements of the Act and the Statutory Bylaws; and consider and make recommendations on any matter that may involve a conflict of interest.

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- 14.06 The Personnel Committee shall develop policies to be administered by the administrator governing the employment and remuneration of all executive staff and employees of LCC.
- 14.06 The Committee on Mission and Social Ministry Services shall formulate, review, and recommend policies relating to the mission and social ministry services and shall advise the Board on all activities related thereto.
- 14.07 The Board may from time to time appoint such other committees as it may deem advisable, but the functions of any such committee shall be advisory only.

Article XV Protection of Directors, Officers and Others

- 15.01 Every director and officer of LCC in exercising that person's powers and discharging that person's duties, shall act honestly and in good faith with a view to the best interests of LCC and exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. Subject to the foregoing, no director or officer of LCC shall be liable for the acts, receipts, neglects or defaults of any other director or officer or employee, or for any loss, damage or expense happening to LCC through the insufficiency or deficiency of title to any property acquired for or on behalf of LCC, or for the insufficiency or deficiency of any security in or upon which any of the moneys of LCC shall be invested, or for any loss or damage arising from the bankruptcy, insolvency or tortuous acts of any person with whom any of the moneys, securities or effects of LCC shall be deposited, or for any loss occasioned by any error of judgement or oversight on that person's part, or for any other loss, damage or misfortune whatever which shall happen in the execution of the duties of that person's office or in relation thereto; provided that nothing herein shall relieve any director or officer of LCC from the duty to act in accordance with any legislation governing LCC or from liability for any breach of such legislation.
- 15.02 Subject to the limitations contained in any applicable legislation governing LCC, LCC shall indemnify a director or officer of LCC, a former director or officer, or a person who acts or acted at LCC's request as a director or officer of a body corporate of which LCC is or was a shareholder or creditor, and that person's heirs and legal representatives, against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgment, reasonably incurred by that person in respect of any civil, criminal or administrative action or proceeding to which that person is made a party by reason of being or having been a director or officer of LCC or such body corporate, if
 - (a) such person acted honestly and in good faith with a view to the best interests of LCC; and
 - (b) in the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, such person had reasonable grounds for believing that such person's conduct was lawful.

LCC shall also indemnify such person in such other circumstances as any legislation governing LCC may permit or require.
- 15.03 LCC may purchase and maintain insurance for the benefit of any person referred to in section 15.02 against such liabilities and in such amounts as LCC may from time to time determine and as are permitted by any such legislation.

Article XVI Regions and Circuits

- 16.01 The area of Canada in which Member Congregations are located shall be divided into eight geographic areas, the boundaries of which must be established by the Board. Each Member Congregation shall be assigned by the Board to a region.
- 16.02 Each region shall be divided by the Board into circuits. Each Member Congregation shall be assigned by the Board to a circuit. The purpose and activities of each circuit will be those set out in the Synodical Bylaws.
- 16.03 The congregations comprising each region and each circuit must send representatives to each regional convocation and each circuit convocation held from time to time.
- 16.04 It is expected that each region and that each circuit will hold a convocation at least once every Convention cycle.
- 16.05 Topics to be discussed at convocations may include doctrinal essays; stewardship education; mission outreach; evangelism training, Sunday school teacher training and support; ministry support; and the like.
- 16.06 The delegates of a Member Congregations in each region must select an individual in the manner set out in the Synodical Bylaws to act as the regional pastor for the region. An individual may be selected as a regional pastor for more than one region. The president must supervise the work of each regional pastor in his region.
- 16.07 Each circuit convocation must select an individual in the manner set out in the Synodical Bylaws to act as the circuit counsellor for the circuit. The regional pastor must supervise the work of each circuit counsellor in his region.

Article XVII Signature and Certification of Documents

17.01 Contracts, documents or any instruments in writing requiring the signature of LCC, shall be signed by any two of the president, the vice-president, the secretary or the administrator, and all contracts, documents and instruments in writing so signed shall be binding upon LCC without any further authorization or formality. The directors shall have power from time to time by resolution to appoint an officer or officers on behalf of LCC to sign specific contracts, documents and instruments in writing. The directors may give LCC's power of attorney to any registered dealer in securities for the purposes of the transferring of and dealing with any stocks, bonds, and other securities of LCC. The seal of LCC when required may be affixed to contracts, documents and instruments in writing signed as aforesaid or by any officer or officers appointed by resolution of the Board.

Article XVIII Books and Records

18.01 The directors shall see that all necessary books and records of LCC required by the Act, these Statutory Bylaws, the Synodical Constitution, the Synodical Bylaws or by any applicable statute or law are regularly and properly kept.

Article XIX Repeal and Effective Date

19.01 The Statutory Bylaws and all amendments to it are repealed.

Article XX Amendment of Statutory Bylaws

20.01 These Statutory Bylaws may be repealed or amended by a bylaw adopted by a two-thirds majority of the votes cast by the delegates at a Convention, written notice of which has been given to all Member Congregations not less than 30 days before the Convention enclosing the bylaw or a summary specifying the general nature of such bylaw.

ADOPTED by a majority of at least two-thirds of the votes cast by the delegates at a Convention duly called and held the day of October, 2017.

LUTHERAN CHURCH-CANADA

Per:

PRESIDENT

Per:

SECRETARY

**Overture 1:24 TO REPLACE THE CURRENT SYNODICAL CONSTITUTION AND
ALL AMENDMENTS SINCE ADOPTED IN 2002 WITH A
CONSOLIDATED FORM OF SYNODICAL CONSTITUTION**

WHEREAS the Synodical Constitution has undergone a number of amendments since it was adopted
in 2002, including extensive amendments at this convention; and

WHEREAS it is desirable to replace the current Synodical Constitution and all subsequent
amendments with a single consolidated text; therefore, be it

RESOLVED that Lutheran Church-Canada adopt, as a replacement to the current Constitution and all
subsequent amendments thereto, the form of the Synodical Constitution submitted by the
Commission on Constitutional Matters and Structure to this Convention.

Commission on Constitutional Matters and Structure

Rev. William R. A. Ney, Chair

ATTACHMENT TO OVERTURE 1.24

**SYNODICAL CONSTITUTION
OF
LUTHERAN CHURCH-CANADA**

PREAMBLE

Reason for Forming Lutheran Church-Canada

1. The example of the apostolic Church. Acts 15:1-31.
2. Our Lord's will that the diversities of gifts should be for the common profit. 1 Cor. 12:4-31.
3. The conviction that such an organization will facilitate our witness to the Gospel of Jesus Christ in our country and throughout the world.

Article I Status and Definitions

1. This Synodical Constitution has been passed pursuant to the Statutory Bylaws enacted pursuant to the Act.
2. In this Synodical Constitution words and expressions defined in the Act, in the Statutory Bylaws, and in the Synodical Bylaws have the same meanings when used herein.

Article II Confession

Lutheran Church-Canada, and every Member must accept without reservation:

1. the Scriptures of the Old and the New Testament as the written Word of God and the only rule and norm of faith and of practice;
2. all the Symbolical Books of the Evangelical Lutheran Church as a true and unadulterated statement and exposition of the Word of God, to wit: the three Ecumenical Creeds (the Apostles' Creed, the Nicene Creed, the Athanasian Creed), the Unaltered Augsburg Confession, the Apology of the Augsburg Confession, the Smalcald Articles, The Treatise on the Power and Primacy of the Pope, the Large Catechism of Luther, the Small Catechism of Luther, and the Formula of Concord.

Article III Objectives

The Synod, under Scripture and the Lutheran Confessions, shall:

1. conserve and promote the unity of the true faith (Eph. 4:3-6; 1 Cor. 1:10), work through its official structure toward fellowship with other Christian church bodies, and provide a united defence against schism, sectarianism (Rom. 16:17), and heresy;
2. strengthen congregations and their members in giving bold witness by word and deed to the love and work of God, the Father, Son, and Holy Spirit, and extend that Gospel witness into all the world;
3. recruit and train pastors, deacons, and other professional church workers and provide opportunity for their continuing growth;
4. provide opportunities through which its members express their Christian concern, love, and compassion in meeting human needs;
5. aid congregations to develop processes of thorough Christian education and nurture and to establish agencies of Christian education such as elementary and secondary schools;
6. aid congregations by providing a variety of resources and opportunities for recognizing, promoting, expressing, conserving, and defending their confessional unity in the true faith;
7. encourage congregations to strive for uniformity in church practice, but also to develop an appreciation of a variety of responsible practices and customs which are in harmony with our common profession of faith;
8. provide evangelical supervision, counsel, and care for pastors, deacons, and other professional church workers in the performance of their official duties;
9. provide protection for congregations, pastors, deacons, and other church workers in the performance of their official duties and the maintenance of their rights;
10. aid in providing for the welfare of pastors, deacons, and other church workers, and their families, in the event of illness, disability, retirement, special need, or death.

Article IV Prerequisites to Membership

No community of believers and no individual shall be entitled to membership in Lutheran Church-Canada unless that community, that pastor or that deacon confesses and accepts the confessional basis of the Evangelical Lutheran Church as stated in Article II.

A community of believers, a pastor, a deacon, and a candidate for the office of the ministry or for the position of a deacon must be received at a Convention or by the Board in order to become a Member of Lutheran Church-Canada.

A community of believers may not be received as a Member Congregation unless a Convention or the Board has passed a resolution confirming that it is satisfied that the constitution of the community submitted by that community contains nothing contrary to the Scriptures or the Confessions.

A pastor, deacon, or candidate for the office of the ministry or for the position of a deacon not coming from recognized orthodox church body, must submit to a colloquy before being received as an Individual Member.

Article V Additional Conditions of Membership

Additional conditions for acquiring and holding membership in Lutheran Church-Canada include:

1. Acceptance of the confessional basis of Article II.
2. Renunciation of unionism and syncretism of every description, such as:
 - a. serving congregations of mixed confession, as such, by pastors;
 - b. taking part in the services and sacramental rites of heterodox congregations or of congregations of mixed confession;
 - c. participating in heterodox tract and missionary activities.
3. Regular call of pastors and deacons and regular election of lay delegates by the congregations, as also the blamelessness of the life of such.
4. Exclusive use of doctrinally pure agenda, hymn books, and catechisms in church and school.
5. Service of a Member Congregation by a pastor who is an Individual Member.

Article VI Termination of Membership

1. The membership of a Member who acts contrary to the confession laid down in Article II or to the conditions of membership set out in Article V or persists in an offensive conduct, shall, after previous futile admonition, be terminated.
2. Termination of membership shall come into effect only after following any procedures set out in the Synodical Bylaws.
3. If the membership of a Member being terminated is a pastor or deacon serving a congregation which is a Member Congregation, such congregation shall rescind his call and deal with him in accordance with the Word of God, notwithstanding an appeal. If the congregation fails to do so, the regional pastor shall deal with the congregation. If all negotiations and admonitions of the regional pastor fail, such congregation shall cease to be a Member Congregation as provided in the Synodical Bylaws.

Article VII Relation of the Synod to Congregations

The Synod is not an ecclesiastical government exercising legislative or coercive powers, and with respect to an individual congregation's right of self-government, the Synod is advisory. Accordingly, no resolution of Lutheran Church-Canada impacting on a Member Congregation other than on the Member Congregation's rights and status as a Member is of binding force if it is not in accordance with the Word of God or if it appears to be inexpedient as far as the condition of a Member Congregation is concerned.¹

Article VIII Rights of Conventions

In addition to the authority vested in a Convention under the Statutory Bylaws, a Convention shall be the paramount decision-making authority of Lutheran Church-Canada in all ecclesiastical matters established under this Synodical Constitution and the Synodical Bylaws, subject to any limitations set out in the Statutory Bylaws, the Synodical Constitution, and the Synodical Bylaws.

All matters of doctrine and of conscience discussed at a Convention shall be decided only by the Word of God.

Article IX Ecclesiastical Functions of Officers

In addition to the duties and responsibilities of the officers under the Statutory Bylaws, an individual officer, shall exercise the ecclesiastical functions given to those officers in this Synodical Constitution and the Synodical Bylaws.

Article X Ecclesiastical Authority of President

1. The president shall have ecclesiastical supervision regarding doctrine expressed by all officers and employees of Lutheran Church-Canada.
2. It is the president's ecclesiastical responsibility to see to it that all the aforementioned act in accordance with the confession set out in this Synodical Constitution, to admonish all who in any way depart from it, and, if such admonition is not heeded, to report such cases to the Convention.
3. The president has and always shall have the responsibility to advise, admonish, and reprove. He shall conscientiously use all means at his command to promote and maintain unity of doctrine and practice in all the districts.
4. The president shall:
 - a. manage the delivery of the following services:
 - (i) providing ecclesiastical supervision
 - (ii) building community
 - (iii) caring for Members
 - (iv) training church workers
 - (v) engaging in Canadian Missions
 - (vi) engaging in World missions
 - (vii) providing social ministry
 - b. provide pastoral leadership, oversight and support to the regional pastors,
 - c. provide leadership in the strategic planning process of Lutheran Church-Canada and the Synodical Family,
 - d. represent Lutheran Church-Canada at national and international meetings and gatherings of Lutherans and other multi-denominational gatherings,
 - e. represent Lutheran Church-Canada as required at meetings and gatherings of organizations with which Lutheran Church-Canada has signed a Memorandum of Understanding,
 - f. monitor compliance with the Memoranda of Understanding signed with other organizations.

¹*Cf. Synodical Bylaws, 1.21b*

Article XI Amendments to the Synodical Constitution

1. Amendments to this Synodical Constitution may be made provided they do not conflict with the provisions laid down in the Act or Statutory Bylaws, or in Article II and in Article V.
2. All proposed amendments must be submitted in writing to a Convention, and each proposed amendment shall be voted on separately. A two-thirds majority of all votes cast at a Convention shall be necessary for adoption
3. After adoption by the Convention such amendments shall be reported to the Member Congregations in an official periodical of Lutheran Church-Canada.
4. Proposed amendments to the Synodical Constitution adopted by a Convention shall be submitted directly to each Member Congregation on an official ballot, and the Member Congregations shall by official action express their affirmative or negative vote and indicate the same to the secretary of Lutheran Church-Canada on this official ballot. The proposed amendment shall become effective at the expiration of six months from the date on which the amendment was adopted by a Convention, provided a two-thirds majority of the votes cast by Member Congregations within that period shall have favored the amendment. At the end of the six-month period the secretary of Lutheran Church-Canada shall announce the outcome of the voting in an official periodical of Lutheran Church-Canada.

Article XII Repeal of Previous Synodical Constitution

The Synodical Constitution and all amendments to it are repealed as of the effective date of this Synodical Constitution.

ADOPTED by a majority of at least two-thirds of the votes cast by delegates at a Convention this day of October, 2017.

LUTHERAN CHURCH-CANADA

Per:

PRESIDENT

Per:

SECRETARY

NOTICE

This Synodical Constitution was APPROVED by a two-thirds majority of votes cast at the 2017 Convention of Lutheran Church-Canada and approved by a two-thirds majority of the votes cast by Member Congregations of Lutheran Church-Canada effective the day of , 2018.

**Overture 1:25 TO REPLACE THE PREVIOUS SYNODICAL BYLAWS AND ALL
AMENDMENTS SINCE ADOPTED IN 2002 WITH A CONSOLIDATED
FORM OF SYNODICAL BYLAWS**

WHEREAS the Synodical Bylaws have undergone a number of amendments since they were adopted in 2002, including extensive amendments at this convention; and

WHEREAS it is desirable to replace the current Synodical Bylaws and all subsequent amendments with a single consolidated text; therefore, be it

RESOLVED that Lutheran Church-Canada adopt, as a replacement to the current Synodical Bylaws and all subsequent amendments thereto, the form of the Synodical Bylaws submitted by the Commission on Constitutional Matters and Structure to this Convention.

Commission on Constitutional Matters and Structure
Rev. William R. A. Ney, Chair

ATTACHMENT TO OVERTURE 1.25**SYNODICAL BYLAWS
OF
LUTHERAN CHURCH-CANADA**

These Synodical Bylaws are passed pursuant to the Statutory Bylaws and the Synodical Constitution of Lutheran Church-Canada and are subject to the provisions of the Statutory Bylaws and the Synodical Constitution.

In the event of a discrepancy between a provision in the Synodical Bylaws and a provision in the Synodical Constitution or Statutory Bylaws on matters specifically dealt with in the Statutory Bylaws or in the Synodical Constitution the provisions of the Statutory Bylaws or in the Synodical Constitution shall prevail.

In these Synodical Bylaws words and expressions defined in the Act and in the Statutory Bylaws have the same meaning these Synodical Bylaws, except where the context otherwise dictates.

I. PREAMBLE**A. CONFESSION****1.01 Confessional Position**

The confessional position of LCC is set forth in Article II of the Synodical Constitution, to which all who wish to be and remain Members of Lutheran Church-Canada shall subscribe.

1.03 Doctrinal Resolutions and Statements

- a. LCC in seeking to clarify its witness or to settle doctrinal controversy, shall have the right to adopt doctrinal resolutions and statements which are in harmony with Scriptures and the Lutheran Confessions.
- b. Doctrinal resolutions may be adopted for the information, counsel, and guidance of the Members. They shall reiterate the doctrinal position of LCC and shall ordinarily cite the pertinent passages of the Scriptures, the Lutheran Confessions, and any previously adopted official doctrinal statements or resolutions of LCC. Such resolutions come into being in the same manner as any other resolutions of a Convention and are to be honoured and upheld until such time as they are amended or repealed.
- c. Doctrinal statements set forth in greater detail the doctrinal position of LCC especially in controverted matters. A proposed statement or a proposal for the development of such a statement shall be:
 1. submitted by the Commission on Theology and Church Relations directly to those listed in c.2 or submitted by a Convention, a synodical faculty, or an official conference of pastors and deacons, to the Commission on Theology and Church Relations for evaluation, refinement, development, or recommendation, as the case may be;
 2. submitted by the Commission, if it acts favourably, to the congregations, the colleges and seminaries, and the Members who are pastors or deacons for study and suggestions for no more than one year (failure by the Commission on Theology and Church Relations to submit a proposed doctrinal statement within a year may be appealed to the Convention through a proper overture);
 3. refined further by the Commission on the basis of suggestions received;
 4. submitted by the Commission to a Convention for further consideration and possible adoption by majority vote; amendments shall require a two-thirds affirmative vote of those present and voting;
 5. resubmitted to the congregations for ratification in its final existing form;
 6. ratified and operative if a two-thirds majority of the Members which are congregations which respond within six months registers an affirmative vote on a ballot supplied by the secretary for that purpose. Failure to ratify makes the statement inoperative, and this fact shall be reported by the secretary to the Members through an announcement in the official periodicals of LCC.
 7. Such adopted and ratified doctrinal statements shall be regarded as the doctrinal position of LCC and shall be "accepted and used as helpful expositions and explanations" (FC SD Rule and Norm, 10). They shall be honoured and upheld until such time as they are amended or repealed.
 8. An overture to amend such an adopted ratified doctrinal statement shall follow the same procedure as listed in paragraph c.1 to 6. above.
 9. An overture to repeal such an adopted and ratified doctrinal statement shall require a majority vote of a Convention in answer to an overture properly submitted and be subject to the procedure of congregational approval set forth in paragraph c.6. above.
 10. In the interim, those who submit overtures to amend or to repeal shall, while retaining their right to dissent, continue to honour and uphold publicly the statement as the doctrinal position of LCC, notwithstanding further study and action by LCC.
- d. Dissent from doctrinal resolutions and statements shall be governed by bylaw 1.21e.

B. MEMBERSHIP**1.13 Signing Synodical Constitution**

- a. Each pastor and each deacon applying for membership in Lutheran Church-Canada shall file a signed statement as follows: "I have read the Synodical Constitution of Lutheran Church-Canada and I hereby affix my signature to it, dated____, signed ____." This statement shall be filed with the secretary of the district prior to the Convention at which the individual wishes to be received.
- b. The duly elected lay delegates of a congregation newly received as a Member shall sign the Synodical Constitution as the representatives of the congregation in open session at the first Convention which they attend. The secretary shall obtain such signatures to the Synodical Constitution.
- c. The secretary shall record the year in which a Member is received or relinquishes membership.

1.15 Constitutions of Congregations

- a. A community of believers which applies for membership in Lutheran Church-Canada shall, two months prior to a Convention, send its constitution to the president, who shall refer it to the Board. The Board shall examine the constitution to ascertain whether its provisions are in harmony with Scripture, the confessional position of LCC and the Synodical Constitution and these Synodical Bylaws in order that any necessary changes may be made by the community. A community shall not be received as a Member Congregation until it has made such changes as the Board may have deemed necessary and has so notified the president.
- b. A Member Congregation which translates revises or amends its constitution or adopts a new constitution shall submit such translation, revision, amendment, or new constitution to the president, who shall direct it through existing channels for review. Upon favourable action by the Board, the congregation shall be notified that the changes are valid and approved and that the congregation is empowered to function under the new or changed constitution. Such actions shall be submitted to the next Convention for ratification.
- c. It shall be the policy of Lutheran Church-Canada:
 1. to decline membership to an applicant community whose constitutions deny membership or other congregational privileges to any Christian because of race or ethnic origin;
 2. to encourage such applicant communities to bring their constitution and practices into harmony with the Holy Scripture and the Confessions, so that their applications might receive favourable action.

1.17 Duties of Members of Lutheran Church-Canada

- a. Every pastor and every deacon shall, in accordance with his vocation, his ability, and the means at his command, diligently and earnestly promote the purposes of the Synod by word, deed, and adequate financial support.
- b. Every Member Congregation shall provide the means and opportunity for its members to support and to advance the mission of LCC.
- c. All Members of Lutheran Church-Canada shall abide by the Synodical Constitution and these Synodical Bylaws and shall subscribe to the confessional position of LCC.

1.21 Relation of Lutheran Church-Canada to Its Members

- a. The Statutory Bylaws, Synodical Constitution, and these Synodical Bylaws, and all other rules and regulations of Lutheran Church-Canada apply to all Members of Lutheran Church-Canada, i.e., to all congregations, pastors, and deacons. Lutheran Church-Canada expects communities of believers as have not yet been received into membership, but are served by pastors and deacons who are Members of Lutheran Church-Canada to honour its rules and regulations.
- b. Lutheran Church-Canada expects every congregation which is a Member of Lutheran Church-Canada to respect the resolutions of a Convention, and to consider them of binding force if they are in accordance with the Word of God and if they appear expedient as far as the condition of the congregation is concerned. The Synod, being voluntary and advisory, recognizes the right of the congregation to be the judge of the expediency of a resolution of LCC as applied to its local condition. However, in exercising such judgment, a congregation must not act arbitrarily but in accordance with the principles of Christian love and charity. The only remedy available to Lutheran Church-Canada in response to improper activities of a Member Congregation is, where appropriate under the Synodical Constitution or these Bylaws and following the procedures set forth in these Bylaws, to take such action as may lead to the termination of that membership and the attendant rights and privileges.
- c. Membership of a congregation in Lutheran Church-Canada gives Lutheran Church-Canada no equity in the property of the congregation.
- d. A pastor and a deacon who is an Individual Member serving an educational institution which is a part of the Synodical Family shall be under the ecclesiastical supervision of the president.
- e. While retaining the right of brotherly dissent, Members of Lutheran Church-Canada are expected, as part of the life together within the synodical fellowship, to honour and to uphold the resolutions of a Convention. If such resolutions are of a doctrinal nature, dissent is to be expressed first within the fellowship of peers, then brought to the attention of the Commission on Theology and Church Relations before finding expression as an overture to the Convention calling for revision or rescission. While the conscience of the dissenter shall be respected, the consciences of others, as well as the collective will of the Synod, shall also be respected.
- f. Although the Synodical Constitution (see Art. V) deals with the life of pastors and deacons who are Members of Lutheran Church-Canada and provides for dealing with ungodly life of pastors and deacons, this does not suggest that Lutheran Church-Canada has the duty or even an opportunity to observe the activities in the life of a pastor or deacon, or has the means or authority to regulate, restrict, or control those activities. The only remedy available to Lutheran Church-Canada in response to improper activities in the life of such Member is, where appropriate under the Synodical Constitution or these Bylaws and following the procedures set forth in these Bylaws, to take such action as may lead to the termination of that membership and the attendant rights and privileges.

1.23 Reviewing Continued Membership Eligibility of Pastors and Deacons

- a. If information with respect to a pastor or deacon who is a Member of Lutheran Church-Canada is made known to or becomes known by the regional pastor and the regional pastor, after a reasonable investigation, believes that there may be a basis, given the nature of the circumstances, for suspending the membership of the person, the regional pastor may suspend that person's membership until the matter is satisfactorily resolved or the applicable reconciliation and adjudication procedures, as set forth in Chapter VIII of these Bylaws, can be completed.
- b. During the period that the suspension is in effect, the Member shall have "Suspended Status" as provided by bylaw 5.51 and shall be ineligible for service in Lutheran Church-Canada or a congregation. All records of Lutheran Church-Canada shall reflect this fact.

C. PRINCIPLES OF ORGANIZATION

1.31 Reasons for Forming Lutheran Church-Canada

Committed to a common confession and mission, congregations which are Members of Lutheran Church-Canada join with one another as a Synod to share an ecclesiastical bond and to support and work with one another in accordance with their commonly adopted objectives. In this way, Members, as a Synod, seek to serve (1) our Lord Jesus Christ, (2) the members of His body, and (3) the world which stands in need of the Word and the impact of His redeeming love.

The collective objectives of Members include:

1. providing ecclesiastic supervision;
2. building community;
3. caring for Members;
4. training Church Workers;
5. engaging in Canadian Missions;
6. engaging in World Missions;
7. providing Social Ministry; and
8. providing Financial Services.

1.33 Relationships: Congregation, The Synod, Circuit

- a. The congregation is the basic unit in the Synod.
- b. LCC, the regions and the circuits are regarded as ecclesiastical extensions of the congregation. They are designed to assist the congregation and its members in conserving and promoting the unity of the faith and in carrying out their mission and ministry. They also provide a method by which congregations can exercise certain functions which can be performed more efficiently and effectively together with sister congregations.
- c. A congregation also exercises certain privileges and responsibilities in and through its respective circuit and regions.
- d. Circuits and regions are expected to carry out resolutions of the Conventions. Circuits and regions provide a means for congregations to review decisions of the Convention, to motivate one another to action, and to shape and suggest new directions.
- e. Congregations together set the requirements for membership in LCC. In so doing, congregations also obligate themselves to fulfill such requirements. They are to uphold the confessional position of LCC and to contribute to achieving the objectives of LCC, which are objectives of the congregations themselves. Congregations are self-governing. In exercising such freedom, however, congregations also commit themselves to act in accordance with the Synodical Constitution and these Bylaws under which they have agreed to live and work together.

1.35 Relationships: Convention, Officers, Board of Directors and Commissions

- a. The Convention serves as the meeting of delegates of voting members of Lutheran Church-Canada required by civil law and is also the ecclesiastical decision-making forum of LCC.
- b. The elected officers of Lutheran Church-Canada also serve LCC in accordance with the responsibilities assigned to them by the Synodical Constitution and these Bylaws or by a Convention.
- c. The Board of Directors also serves LCC in accordance with the responsibilities assigned to it by the Synodical Constitution and these Bylaws or by a Convention.
- d. Each commission also serves LCC in a specific area of program or ministry in accordance with the Synodical Constitution and these Bylaws.

1.37 Definitions

In these Synodical Bylaws

- a. A *circuit counsellor* is pastor elected by the Member Congregations in a circuit to assist the regional pastor of that circuit in providing services to Members in the circuit.
- b. A *commission* is a group of persons elected or appointed as prescribed in these Bylaws to assume the duties and to discharge the responsibilities assigned to them by the Convention.
- c. A *council* consists of persons from various administrative areas or agencies, with the primary function of coordination.
- d. A *regional pastor* is pastor elected at Convention by the Member Congregations of a region to assist the president in delivering services to Members in that region.
- e. A *task force* is a group which has an ad hoc assignment to accomplish a specific task, has a definite expiration date, and does not necessarily consist of members of the appointing body.

II. SYNODICAL ORGANIZATION

A. CONVENTIONS

2.01 Function of Convention

The Convention shall afford an opportunity for worship, nurture, inspiration, fellowship, and the communication of vital information. It is the principal legislative assembly, which approves the amendment of the Statutory Bylaws, Synodical Constitution and Synodical Bylaws, considers and takes action on reports and overtures, and handles appropriate appeals. It establishes general synodical positions and policies, provides overall program direction and priorities, and evaluates all such positions, programs, policies, directions, and priorities in order to provide responsible service for and on behalf of its members. Only a Convention shall authorize affiliation or association of the Synod with other church bodies, synods, or federations, and the discontinuance of such affiliation or association.

2.07 Responsibilities of Delegates

Congregations shall not require their delegates to vote in accordance with specific instructions, but every delegate shall be permitted to vote according to his or her own conviction. Delegates are nevertheless responsible to their congregation, whom they represent, and shall attempt to discover the sentiment of the communicant members thereof. They shall be expected to be faithful in attendance at all sessions of the Convention. After each Convention they shall report the actions of the Convention to their congregation.

2.15 Advisors

Advisors shall be eligible for membership on committees and to offices of the Convention unless otherwise specified.

2.19 Reports and Overtures

- a. The business of a Convention shall include the consideration of reports and overtures.
 1. Reports are
 - (i) statements of work performed or contemplated by those who are charged with conducting the business of LCC between Conventions,
 - (ii) communications to a Convention with respect to studies which may have been made for LCC in order to further its work, or
 - (iii) other types of communications to LCC.
 Reports to a Convention may be submitted only by the president, the vice-president, the secretary, a board or commission of LCC as listed in bylaw 2.55, and other individuals or duly constituted groups of individuals who may be required or permitted by these Bylaws, by action of a prior Convention, or by the president to report to a Convention. A report shall not include an overture unless the report is submitted by someone authorized (in the following paragraph 2) to submit overtures.
 2. Overtures are recommendations in the form of proposed resolutions requesting action on the part of the Convention. Overtures to a Convention may be submitted only by a Member Congregation, the President's Ministry Council, a faculty of an educational institution which has entered into a Memorandum of Understanding with LCC, or a commission listed in bylaw 2.55, a committee established by a prior Convention, or a forum of a circuit.
- b. Reports and overtures must be submitted to the president not later than 16 weeks prior to the opening date of the Convention. No report or overture received subsequent to that date shall be accepted for Convention consideration unless a committee consisting of the president, the vice-president, and the secretary adjudge it to be a matter of overriding importance and urgency which is not adequately covered by documents already before the Convention.
- c. Overtures with reference to a case in which a Member has been suspended or expelled and which is at present in the process of or subject to adjudication, as well as overtures which, upon advice of legal counsel, may subject LCC or the corporate officers of LCC to civil liability, shall not be accepted for Convention consideration.
- d. A convention workbook containing reports, overtures, and other information shall be published under the editorship of the secretary subject to approval of the president. The president shall also decide which of the matters accepted for presentation to and consideration by the Convention shall be published in the convention workbook.
- e. A copy of the convention workbook shall be made available not later than 10 weeks prior to the opening date of the Convention.
- f. All reports and overtures accepted by the president in accordance with the foregoing paragraphs shall be referred by him to convention committees appointed by him in the name of the Convention from among the voting delegates and advisors. Pastors, deacons (to the extent possible), and laymen shall be represented on all committees. The president shall notify committee members of their appointment and of the time and place of their first meeting no later than 12 weeks before the start of the Convention. The committee rosters shall be published in the official periodicals of LCC, at least one of which must appear no less than 10 weeks before the Convention.

After due consideration of the matters referred to it, each committee is to report its findings and recommendations to the Convention. If the president deems it advisable, he may convene any committees prior to the opening of the Convention. The first issue of *Today's Business* shall be issued containing tentative resolutions. This issue of *Today's Business* shall be sent to all registered delegates of the Convention and to each Member Congregation

- g. Any Member and any lay delegate to the Convention wishing to express comments on reports and overtures appearing in the Convention workbook may submit these at least seven weeks prior to the Convention to the secretary, who shall transmit them to the appropriate convention committee for consideration. Responses to the tentative resolutions contained in the first issue of *Today's Business* shall be submitted to the chairman of the appropriate floor committee at least one week prior to the Convention. All floor committees shall meet at the convention site at a time prior to the opening of the Convention to review such responses and reconsider their tentative resolutions accordingly.
- h. Overtures and recommendations involving capital outlay or current expenditures shall be accompanied, to the extent feasible, by cost projections and the basis thereof; furthermore, each proposed resolution involving expenditures, prior to its consideration on the floor of the Convention, shall be presented to the floor committee on financial matters, which, in consultation with the accounting department, shall attach to the recommended resolution accompanying information on estimated cost thereof on an annual basis or on a project basis, as the case may be.

2.21 Convention Preachers, Worship Leaders, and Essayists

Convention preachers, worship leaders, and essayists shall be appointed by the president prior to the Convention.

2.23 Convention Orientation

The president shall arrange for suitable orientation and guidance of delegates. A convention workbook or guide shall be furnished.

2.25 Organization and Agenda

The Convention shall organize at its first session on the basis of its registration and the report of the Resolution's Committee. The president shall then make his presidential address and submit his official report. He shall, at the first session and during the course of succeeding sessions of the Convention, announce the order of business for the day and following days. He shall conduct the sessions according to Robert's Rules of Order, the Modern Edition and make every effort so to arrange the schedule of business that the sessions do not exceed one week in duration. Daily minutes shall be prepared by the secretary's office for inclusion in *Today's Business*.

2.27 Absences

All duly elected delegates and advisors shall attend all sessions regularly until the close of the Convention. Delegates who arrive late or leave early or who do not attend at all shall present a written excuse.

2.29 Time and Place of Next Convention

- a. Before adjournment the Convention shall decide upon the time and place of the next Convention. If the Convention fails to do so, the president shall do so. In case of necessity he may change the appointed time and place or both.
- b. Prior to submitting an invitation, a host group shall determine the minimum requirements from the convention manager and shall then submit a proposal to the President's Ministry Council for evaluation and recommendation to a Convention.

2.31 Convention Manager

A convention manager, appointed by the administrator, shall plan, make arrangements for, and direct the externals of the Convention and other major synodical assemblies. He shall be responsible to the president.

2.33 Local Convention Committee

When necessary the administrator in consultation with the convention manager may appoint a local convention chairman and a local convention committee to assist the convention manager.

2.35 Convention Expenses

- a. The primary sources of income which are to offset the operating costs of the Convention are the convention assessment registration fees, exhibit space rentals, and other miscellaneous receipts.
- b. The amount of the convention assessment and the registration fees will be based on the convention budget submitted by the convention manager to the Board of Directors for approval.
- c. The administrator shall prescribe, install, and supervise convention accounting procedures, financial control, and budgetary classifications for operating income and costs of the Convention.

2.37 Expenses of Delegates and of Representatives

- a. All travel and convention expenses of synodical officials, delegates, and representatives shall be paid by Lutheran Church-Canada. The convention manager shall arrange for lodging and may also provide for joint meals while the Convention is in session. Rates for lodging and joint meals shall be established and published.
- b. The president shall indicate which convention committees must meet before the Convention opens and shall notify the convention manager, who shall provide pre-convention housing and meeting facilities for them. All direct expenses incurred by these pre-convention meetings shall be borne by Lutheran Church-Canada.

2.39 Publicity

The Board of Directors shall be the channel for telling the story of the Convention to the public.

2.41 Distribution of Official Proceedings

The official *Proceedings* of each Convention shall be published in an official periodical of LCC for the information and use of each pastor and his congregation. All delegates, advisors, and members of Commissions shall be sent a copy. The cost shall be paid by Lutheran Church-Canada.

B. COMMISSIONS

2.55 Commissions

Individuals shall be elected at Convention to the following commissions:

- a. A Commission on Adjudication
- b. A Commission on Constitutional Matters and Structure
- c. A Commission for Nominations and Elections

Individuals shall be elected or appointed to a Commission on Theology and Church Relations as provided in these Bylaws.

2.57 Qualification

Except as otherwise provided in these Bylaws, all members of all commissions shall be communicant members of Member Congregations.

2.59 Regional Representation

Each commission which has six or more members shall be elected or appointed so that there is at least one member on such commission from each region at the time of election or appointment.

2.61 Term of Office

- a. The term of office of members of commissions shall be four years commencing on September 1 following the Convention, or such other date as may be determined by the Convention.
- b. All four year terms of office shall be staggered, with approximately 50% of the members of each commission being elected at or appointed following each Convention.
- c. The president, vice-president, secretary, and members of all elected commissions shall be inducted into office on a Sunday in September following their election or such other date as may be determined by the Convention. All members appointed to a commission shall begin their service on January 1 following the Convention. Incumbents shall serve until their successors have been qualified.

2.63 Successive Terms

- a. All members of all commissions shall be ineligible for reelection or reappointment to the same commission after serving a total of two successive four year elected terms, unless otherwise provided in these Bylaws. They may become eligible again for election or appointment to the same commission after an interval of four or more years. One-half or more of a term shall be regarded as a full term under limited tenure rules.
- b. Any member of a commission who is ineligible for reelection may be elected to another position.
- c. The limitation on the tenure of any individual shall not apply in cases which hereinafter are specifically excepted from such limitation.

2.65 Vacancies

- a. Unless otherwise specified in these Bylaws, each commission shall be empowered to fill any vacancy of an elected individual which may occur in its membership, subject to the approval of the president.

2.67 Induction

- a. All members of commissions shall assume office on the first day of September following the Convention or such other date as may be determined by the Convention. The induction of such members shall take place at the first regular meeting of the commission after such individuals have assumed office.
- b. The initial meetings of these commissions shall be held after the assumption of office and shall provide for an orientation program conducted under the direction of the president.

C. MISCELLANEOUS

2.69 Interim Authority

- a. Before his successor assumes office, the outgoing president shall use the intervening time to settle the affairs of his administration and assist the newly elected president as requested to become acquainted with the responsibilities of the office.
- b. The existing Board shall continue to function until the newly elected and reelected members assume office. They shall continue to carry out programs initiated prior to the electing Convention.
- c. No appointments to commissions, or standing committees shall be made and no new programs shall be initiated by the outgoing president or the Board during the interim. Emergency action that demands immediate attention may be taken in consultation with and with the consent of the newly elected president.
- d. In the interim, the newly elected president shall meet with the re-elected and newly elected vice-president to assess the state of the Synod, to plan for the communication and carrying out of the resolutions adopted at the Convention, to assign areas of responsibility to the vice-president, to gather names and obtain information helpful for making wise appointments; he shall meet with the chairmen and secretaries of commissions to discuss their convention reports, to receive from them their specific plans, goals, and objectives, and to assess with them the financial support they will need; he shall meet with the administrator to assess the financial status of Lutheran Church-Canada and the estimate of the financial resources available for the coming year.
- e. The newly elected members of the Board shall attend whatever meetings are held in the interim, without vote, to become acquainted with their new responsibilities and board functions.
- f. If the president is not reelected before the official retirement age or does not stand for reelection, he shall continue to receive his full salary to the end of the calendar year while rendering transitional service. During this period Lutheran Church-Canada shall assist him, if requested, in his efforts at finding another opportunity for service in the church. In the event of resignation, he shall be continued at full salary for a minimum of three months. Any extension beyond this period shall be at the discretion of the Board.

2.71 Prohibition of Conflict of Interest

- a. No officer, director, officer or member of a board or commission or of an agency of LCC shall use his position or the knowledge acquired from his service in such a manner that a conflict between his personal or business interests and the interest and general welfare of Lutheran Church-Canada arises.
- b. Officers or members of boards or commissions shall not enter into gainful business transactions, directly or indirectly, with any board or commission on which they serve.

2.73 Accountability of Officers and Commissions

All officers and commissions shall be accountable to the Convention for all their actions under these Synodical Bylaws, and any decision of such officers and commissions may be appealed to the Convention.

2.75 Holding More than One Office

- a. No one shall hold more than one elective office in LCC; or more than two offices, although one or both be appointive; or ever hold two offices of which one is directly responsible for the work done by the other.
- b. An office shall be regarded as elective only if it is an office filled through election by a Convention, even though a vacancy in such an office may be filled by appointment.
- c. Doubtful cases shall be decided by the president.

2.77 Use of Technologies for the Conducting of Business

Any authorized individual may participate in a meeting of a committee, commission, or other body or entity, established under these Synodical Bylaws, by telephone or electronic communication facilities provided that:

- a. All persons participating in the meeting are able to hear or otherwise communicate with each other;
- b. Notice of the fact that such meeting is being or may be held in whole or in part by telephone or electronic communication has been provided to each participant in accordance with the notice provisions for such meeting.
- c. The chair of the meeting shall have the responsibility to ensure that all individuals not physically present have proper access in order to participate by telephone or electronic communication;
- d. All individuals participating by such means shall be deemed to be present at such meeting;
- e. A meeting conducted in the manner described in this subsection will be valid and effectual.

D. COMMISSIONS

1. Commission on Adjudication

2.91 Membership

The provisions dealing with membership on Commission on Adjudication are set out in Chapter VIII.

2.93 Functions

The functions of the Commission on Adjudication are set out in Chapter VIII.

2. Commission on Constitutional Matters and Structure

2.101 Membership

The Commission on Constitutional Matters and Structure shall consist of seven voting members.

The Convention shall elect the members of the Commission from a slate of candidates that have been nominated by the Commission on Nominations and Elections. The individuals elected must include three lay persons including one lawyer, three rostered workers one of whom may be a deacon and the secretary of LCC.

2.102 Vacancies

Unless otherwise specified in these Bylaws, the Commission shall be empowered to fill any vacancy which may occur in its membership. The appointed person may serve until the Convention at which the person being replaced would have completed the term of office.

2.103 Responsibilities

The responsibilities of the Commission include reviewing the corporate structure of LCC and its relationship with participants in the Synodical Family.

The Commission shall not give direction to the Board, to the president, to the administrator, or any employee of LCC or any organization with who LCC has signed a Memorandum of Understanding.

A. The Commission shall:

- a. conduct a continuing review of the structure of LCC, including its regions and its circuits and make proposals to succeeding Conventions for improvement; and
- b. act as resource committee to convention floor committees on all proposals to alter its structure.

B. In the area of process the Commission is expected to:

- a. examine all reports and overtures to Convention asking for amendments to the Act, the Statutory Bylaws, the Synodical Constitution, and the Synodical Bylaws, or which in any manner affect the Act, the Statutory Bylaws, the Synodical Constitution, and the Synodical Bylaws, to determine their agreement in content and language with the Act, the Statutory Bylaws, the Synodical Constitution, and the Synodical Bylaws;
- b. be represented at the meetings of the floor committees considering matters of process at the Convention,

- c. revise the Statutory Bylaws, the Synodical Constitution, and Synodical Bylaws immediately after each Convention to bring them into harmony with the resolutions or changes adopted by the Convention,
- d. maintain a complete file of succeeding copies of the in the Statutory Bylaws, the Synodical Constitution, and the Synodical Bylaws so that a comparison can be made between current regulations and those immediately preceding,
- e. provide for an orientation program for newly elected and appointed members of the Board and of the commissions at or before the first meeting of each group.

C. In the area of monitoring the governance of the Board, the Commission is expected to:

- a. ensure an orientation to the structure and processes, including governance, to new members of the Board before their second meeting of the Board,
- b. act as a parliamentarian to the Board in matters of governance advise the Board when it is in violation of any of the documents which the Commission has authority to monitor,
- c. advise the Board when any of the organizations who complement its mission and ministry are in violation of their respective Memorandum of Understanding.

2.104 Interpretation of the Statutory Bylaws, Constitution, and Synodical Bylaws of Synod

The Commission shall interpret the Statutory Bylaws, the Synodical Constitution, and the Synodical Bylaws, and resolutions upon the written request of a Member, officer, the Board, or commission, or an organization which has entered into a Memorandum of Understanding with LCC. Such a request may be accompanied by a request for an appearance before the Commission. An opinion rendered by the Commission shall be binding on the question decided unless and until it is overruled by a Convention.

2.105 Orientation and Training

In fulfilling its expectation of providing orientation to new members of the Board and the commissions, the Commission shall appoint one or more of its members to:

- a. work with the Governance Committee of the Board to ensure that each incoming member receives a copy of the Lutheran Church-Canada Handbook, the Governance Manual, the Strategic Plan and two examples of Memoranda of Understanding,
- b. ensure that each incoming member of the commissions receives a copy of the Lutheran Church-Canada Handbook.

3. Commission on Theology and Church Relations

2.106 Membership

The Commission on Theology and Church Relations shall consist of seven voting members, to be selected as follows:

- a. The Convention shall elect two rostered workers serving congregations, at least one of whom must be a pastor, or pastors emeriti and two laypersons.
- b. Concordia Lutheran Seminary and Concordia Theological Seminary theological faculties shall each appoint or elect one member of its faculty, who may be its president.
- c. The president, in consultation with the vice-president, shall appoint one additional member.
- d. The president shall be an advisory member to the Commission.

2.107 Vacancies

- a. The Commission is authorized to fill any vacancy of an elected individual which may occur in its membership subject to the approval of the president.
- b. Vacancies in the Commission caused by appointed individuals shall be filled by the appointing authority. The Commission may submit suggestions to the appointing authority.

2.108 Responsibilities

- a. The responsibilities of the Commission are to:
 - 1. assist the president at this request in discharging his ecclesiastical responsibilities,
 - 2. provide guidance to LCC in matters of theology and church relations,
 - 3. assist Members in the area of fraternal organizations and cults,
 - 4. assist LCC in doctrinal reviews.

2.109 Expectations of Responsibilities

- a. The Commission is expected to:
 - 1. convene meetings and provide advice and guidance in a timely manner when request by the Board or the president, and
 - 2. use the Holy Scriptures and the Confessions as the basis of all its advice and guidance.

2.110 Responsibilities to President

- A. The Commission shall assist the president at his request in discharging his responsibilities, specifically:
1. in fostering and preserving the unity of the faith within LCC,
 2. in dealing with other church bodies,
 3. in initiating and pursuing fellowship discussions with other church bodies.

2.111 Theology and Church Relations

- A. The Commission shall provide guidance to LCC in matters of theology and church relations, specifically:
1. in bringing matters of theology and church relations through special studies and documents to the membership of LCC and to conferences,
 2. in addressing itself to and evaluating the existing fellowship relations for mutual admonition and encouragement,
 3. in referring theological issues and questions to the proper individuals or groups of individuals for additional study,
 4. in suggesting and outlining studies of contemporary issues, including also current social issues, as they affect the church and as the church may affect such social issues,
 5. in fostering and providing for ongoing theological education through institutes, seminars, and other means,
 6. in obtaining and studying theological treatises, conference papers, and similar documents and studies.

2.112 Fraternal Organizations and Cults

- A. The Commission shall assist Members in the area of fraternal organizations and cults, specifically:
1. in gathering and providing information, advice, and literature concerning all organizations, both objectionable and non-objectionable, about which pastors or congregations may make inquiry relative to ceremonies, tenets, programs, practices, or objectives,
 2. in seeking to explain LCC's concerns to those organizations that have unchristian or antichristian features, with the goal of persuading them to discard their objectionable features,
 3. in preparing and disseminating periodical reports concerning new organizations, changes within existing organizations and developments relative to organizations in general,
 4. in serving as a resource centre for LCC for information on fraternal organizations and cults, in seeking to explain LCC's concern to such organizations, in publishing necessary study materials, and in assisting in carrying out the policy of LCC regarding fraternal organizations as set forth elsewhere in these Bylaws.

2.113 Doctrinal Resolutions and Statements

The Commission shall develop doctrinal resolutions and statements which are in harmony with Scriptures and the Lutheran Confessions to clarify LCC's witness or to settle doctrinal controversy.

Doctrinal Resolutions and Statements Shall be Developed by the Commission with Reference to:

- A. LCC, in seeking to clarify its witness or to settle doctrinal controversy, shall have the right to adopt doctrinal resolutions and statements which are in harmony with Scriptures and the Lutheran Confessions.
- B. Doctrinal resolutions may be adopted for the information, counsel, and guidance of the members. They shall reiterate the doctrinal position of LCC and shall ordinarily cite the pertinent passages of the Scriptures, the Lutheran Confessions, and any previously adopted official doctrinal statements or resolutions of LCC. Such resolutions come into being in the same manner as any other resolutions of a Convention and are to be honoured and upheld until such time as they are amended or repealed.
- C. Doctrinal statements set forth in greater detail the doctrinal position of LCC especially in controverted matters. A proposed statement or a proposal for the development of such a statement shall be:
 1. submitted by the Commission on Theology and Church Relations directly to the Commission or submitted by a Convention, a faculty which is part of the Synodical Family, or an official conference of pastors and deacons, to the Commission on Theology and Church Relations for evaluation, refinement, development, or recommendation, as the case may be;
 2. submitted by the Commission, if it acts favourably, to the congregations, the colleges and seminaries, and the Members who are pastors or deacons for study and suggestions for no more than one year (failure by the Commission on Theology and Church Relations to submit a proposed doctrinal statement within a year may be appealed to the Convention through a proper overture);
 3. refined further by the Commission on the basis of suggestions received;
 4. submitted by the Commission to a Convention for further consideration and possible adoption by majority vote; amendments shall require a two thirds affirmative vote of those present and voting;
 5. resubmitted to the congregations for ratification in its final existing form;
 6. ratified and operative if a two thirds majority of the Members which are congregations which respond within six months registers an affirmative vote on a ballot supplied by secretary for that purpose. Failure to ratify makes the statement inoperative, and this fact shall be reported by the secretary to the Members through an announcement in the official periodicals of LCC;
 7. Such adopted and ratified doctrinal statements shall be regarded as the doctrinal position of LCC and shall be "accepted and used as helpful expositions and explanations" (FC SD Rule and Norm, 10). They shall be honoured and upheld until such time as they are amended or repealed;
 8. An overture to amend such an adopted ratified doctrinal statement shall follow the same procedure as listed in paragraphs 1 to 11 above;
 9. An overture to repeal such an adopted and ratified doctrinal statement shall require a majority vote of a Convention in answer to an overture properly submitted and be subject to the procedure of congregational approval set forth in paragraph c.6. above;
 10. In the interim, those who submit overtures to amend or to repeal shall, while retaining their right to dissent, continue to honour and uphold publicly the statement as the doctrinal position of LCC, notwithstanding further study and action by LCC;
 11. Dissent from doctrinal resolutions and statements shall be governed by Article 1.17 - LCC's Duties of Members.

2.109 Official Service Books and Hymnals

- a. All service books and hymnals which are to be accepted as official service books and hymnals of the LCC shall be given such status only by a Convention after a process of exposure and testing decided upon by the Convention.
- b. Revisions in such books shall be made only by a Convention after requesting the Commission on Theology and Church Relations for an evaluation and recommendations.

F. COUNCILS**2.301 President's Ministry Council**

The president, and vice-president and the regional pastors shall form the President's Ministry Council. The Council shall meet at least bi-annually and in addition at the call of the president or at the request of one-third of the members of the President's Ministry Council:

- a. to advise the president and give him counsel;
- b. to maintain, within budgetary constraints, a coordinated delivery of services in all regions;
- c. to counsel with one another on matters regarding the doctrine and administration of LCC and its regions;
- d. to give guidance regarding inter-church relations;
- e. to edify and support one another in the ministry they share;
- f. to serve as the Board of Assignments for the first calls to candidates for the pastoral and diaconal office;
- g. to carry out such assignments as the Convention may give to the Council from time to time;
- h. to produce, in consultation with the Regional Mission and Ministry Councils, an annual work plan and proposed budget which reflects the current LCC Strategic Plan and which has the support of all regions;
- i. the President's Ministry Council shall receive reports from the colloquy committees who shall assist the Council in carrying out its responsibilities as the Board of Assignments.

H. NOMINATIONS AND ELECTIONS**1. Nominations and Election of President****2.501 Nominations**

Nominations for the office of president shall be made in the following manner:

- a. each Member Congregation shall be entitled to nominate two pastors as candidates for president;
- b. the secretary shall mail via post or electronic means to each Member Congregation ballots for nominating these candidates;
- c. each nominating ballot shall be signed by the president and the secretary of the Member Congregation and shall be sent to the secretary not later than four months prior to the opening date of the Convention;
- d. the secretary, with the approval of the Board, may engage an external auditing firm to tabulate the nominations and shall report to the Convention by means of the convention workbook the names and tallies of all pastors who have received nominating votes for the office of president;
- e. Groups and individuals within and without LCC are urged to refrain from circularizing Members or their delegates relative to favouritism in nominations for president.

2.503 Candidates

- a. Candidates for the office of president shall be the five pastors receiving the highest number of votes in the nominating ballots of the congregations, except for the provisions in bylaw 2.503 d.
- b. The secretary shall notify each candidate and shall secure his approval in writing for inclusion of his name on the convention ballot. Each candidate shall reply within 10 days as to his willingness to serve if elected.
- c. In the event of the death, declination, or unavailability of any candidate, the nominee having the next highest number of votes shall become a candidate.
- d. In the event of a tie for the fifth or final position among the candidates, all names involved in the tie shall be listed as candidates, provided that the candidate has been named on at least two (2) nominating ballots, and if no fifth candidate so qualifies, the fifth or final ballot position will be eliminated.
- e. The secretary shall publish in the convention workbook brief biographies of the five candidates for president giving adequate information on each candidate. This report shall contain such pertinent information as age, residence, number of years in present position, region or synodical offices previously held, year of ordination, former pastorates, involvement in community, government, or interchurch affairs, and any other specific experience and qualification for the office.
- f. The Convention shall have the right to alter the slate at the proper time by amendment. The amendment procedure shall include merely a motion, a second, and a vote on the amendment, deliberately excluding verbal characterizations and discussion of the motion (except for the chair to ascertain that the requirements have been met as to the eligibility, consent, and the filing of the biographical form). Any delegate making a nomination from the floor shall have secured prior written consent of the candidate whom he wishes to nominate. Such delegate shall immediately submit to the secretary this document and written pertinent information concerning his nominee as detailed in bylaw 2.503e.
- g. After all such amendments have been voted on, the Convention shall ratify the slate of candidates prior to the election.

2.505 Election of President

- a. Each delegate of a Member Congregation in attendance shall be entitled to vote for one of the candidates for president.
- b. The candidate receiving a majority of the votes cast shall be declared elected.
- c. If no candidate receives a majority of the vote cast, the four candidates receiving the highest number of votes shall be retained on the ballot, and another vote shall be taken. Thereafter, the candidate receiving the smallest number of votes shall be eliminated on each subsequent ballot until one candidate receives a majority of the votes cast.

2. Nomination and Election of Vice-president

2.511 Nominations

Nominations for the office of vice-president shall be made in the following manner:

- a. each Member Congregation shall be entitled to nominate two pastors as candidates for vice-president;
- b. the secretary shall mail via post or electronic means to each Member Congregation ballots for nominating these candidates;
- c. each nominating ballot shall be signed by the president and the secretary of the Member Congregations and shall be sent to the secretary not later than four months prior to the opening date of the Convention;
- d. the secretary, with the approval of the Board, may engage an external auditing firm to tabulate the nominations and shall report to the Convention by means of the convention workbook the names of the candidates for the office of vice-president;
- e. groups and individuals within and without LCC are urged to refrain from circularizing Members or their delegates relative to favoritism in nominations for vice-president.

2.513 Candidates

- a. Candidates for the office of vice-president shall be the five persons receiving the highest numbers of votes in the nominating ballots of the congregations, except for the provisions in bylaw 2.513d.
- b. The secretary shall notify each candidate and shall secure his approval in writing for inclusion of his name on the convention ballot. Each candidate shall reply within 10 days as to his willingness to serve if elected.
- c. In the event of the death, declination, or unavailability of any candidate, the nominee having the next highest number of votes shall become a candidate.
- d. In the event of a tie for the fifth position among the candidates, all names involved in the tie shall be listed as candidates, provided that the candidate has been named on at least two nominating ballots, and if no fifth candidate so qualifies, the fifth ballot position will be eliminated.
- e. The secretary of the Synod shall publish in the convention workbook brief biographies of the candidates for vice-president, giving adequate information on each candidate. This report shall contain such pertinent information as age, residence, number of years in LCC, present position, region or synodical offices previously held, year of ordination, former pastorates, involvement in community affairs, and any other specific experience and qualification for office.
- f. The Convention shall have the right to alter the slate at the proper time by amendment. The amendment procedure shall include merely a motion, a second, and a vote on the amendment, deliberately excluding verbal characterizations and discussion of the motion (except for the chair to ascertain that the requirements have been met as to the eligibility, consent, and the filing of the biographical form). Any delegate making a nomination from the floor shall have secured prior written consent of the candidate whom he wishes to nominate. Such delegate shall immediately submit to the secretary this document and written pertinent information concerning his nominee as detailed in bylaw 2.513e.
- g. After all such amendments have been voted on, the Convention shall ratify the slate of candidates prior to the election.

2.515 Balloting and Election

- a. Each delegate of a Member Congregation in attendance shall be entitled to vote for one of the candidates for vice-president.
- b. The candidate receiving a majority of the votes cast shall be declared elected.
- c. If no candidate receives a majority of the vote cast, the four candidates receiving the highest number of votes shall be retained on the ballot, and another vote shall be taken. Thereafter, the candidate receiving the smallest number of votes shall be eliminated on each subsequent ballot until one candidate receives a majority of the votes cast.

3. Other Nominations and Elections

2.521 Commission on Nominations and Elections

1. The Commission on Nominations and Elections shall consist of seven voting members. The Convention shall elect from a slate of candidates nominated by the Commission. The Convention shall elect four rostered workers at least three of whom shall be pastors and one may be a deacon, and three lay people. Each region shall be represented by at least one voting member where possible.
2. Terms of office shall be four years in length, commencing on the first day of September following the Convention or such date as may be determined by the Convention. Members may be elected for one additional four year term.
3. The Commission is authorized to:
 - a. vet candidates for all positions which require election at a Convention, except for candidates for its own Commission,
 - b. manage the election processes at the Convention,
 - c. adopt procedures and methods which will insure efficiency and accuracy, including the use of mechanical, electronic, or other methods of casting, recording, or tabulating votes,
 - d. appoint a member to fill a vacancy which occurs on the Commission, who shall serve until the next Convention.

2.523 Responsibilities

The Commission is responsible to:

- a. nominate candidates and manage the nomination process,
- b. monitor the vetting processes,
- c. make the necessary arrangements for the elections,
- d. be responsible for the preparation and distribution of ballots, and supervise the elections, the tabulation of the votes, and the notification of results.

2.525 Expectations of Responsibilities

The Commission is expected to:

- a. complete the nomination and vetting processed in time for the election process required for Conventions,
- b. manage the election processes at Conventions,
- c. work collaboratively with the Board, the president, and the administrator,
- d. provide a written report of its activities for inclusion in the Convention Workbook.

2.527 Commission on Nominations and Elections Processes

1. General Qualifications of Candidates for Elected and Appointed Positions

A. The following qualifications apply to candidates for all individual and/or group positions:

- a. except as otherwise provided in these Bylaws, all members elected or appointed by the Convention and those elected and appointed by others with authority from the Convention shall be communicant members of Member Congregations,
- b. no person shall be eligible for election or appointment to the Board other than as president if that person is employed by LCC or by an organization which complements or contributes to the mission or ministry of LCC and with whom LCC has signed a Memorandum of Understanding,
- c. the Board and each commission which has eight or more members shall be elected or appointed so that there is at least one member on the Board or commission from each region at the time of election.
- d. all members of the Board and commissions shall be ineligible for reelection or reappointment to the same commission after serving a total of two successive four-year elected terms. Such individuals will become eligible again for election or appointment to the same commission after an interval of one or more years. One half or more of a term shall be regarded as a full term under limited tenure rules,
- e. any member of a commission who is ineligible for reelection or reappointment may be elected or appointed to another position.
- f. the limitation on the tenure of any individual shall not apply in cases which hereinafter are specifically excepted from such limitation,
- g. no one may hold more than one elective office, or ever hold two offices of which one is directly accountable to the other, or more than two offices, where one or both be appointive. Doubtful cases shall be decided by the Commission,
- h. all members the commissions shall assume office on the first day of September following the Convention or such date as may be determined by the Convention. The induction of the officers, the Board, and commissions shall take place at the first regular meeting of the Board or commission after such individuals have assumed office.

2.529 General Principles

A. Individuals shall be nominated, vetted and elected to the positions of:

1. Board of Directors
2. President
3. Vice-President
4. Commission on Nominations and Election
5. Commission on Theology and Church Relations
6. Commission on Adjudication
7. Commission on Constitutional Matters and Structure
8. Regional Pastors
9. Regional Mission and Ministry Councils
10. Circuit Counsellors
11. Individuals may be nominated and vetted only to boards of the following organizations which complement or contribute to the mission or ministry of LCC and with whom LCC has signed a Memorandum of Understanding.
 - The Board of Regents of Concordia Lutheran Theological Seminary, St. Catharines, Ontario
 - The Board of Regents of Concordia Lutheran Seminary, Edmonton, Alberta
 - Board of Managers for Worker Benefits Plans
 - Board of Directors of Lutheran Church-Canada Financial Ministries

Nominations to boards listed in 11 above shall follow the process required in the bylaws of or Memorandum of Understanding with the respective organization.

- B. The Board in consultation with the president and vice-president shall maintain a description of the desirable expertise, qualifications and competencies required for each elected position which shall be provided to the Commission prior to the beginning of their service before each Convention.

2.531 Nomination Processes

1. The Commission shall nominate candidates for all individual and group positions except the president or vice-president.
2. Two candidates shall be nominated for each position.
3. The Commission shall inform itself as to the qualifications and competencies of each position to be filled and be thereby guided in its selection of nominees.
4. Groups and individuals within and without LCC are urged to refrain from circularizing Member Congregations or their delegates relative to favoritism in nominations.
5. No nominations may be made from the floor without the confirmation of the Commission that the nominee has been vetted for an elected position with equal or higher qualifications and competency requirements. The Commission shall confirm the previous vetting of anyone nominated from the floor for any elected position. Nominations from the floor shall be accepted if the conditions for candidacy including vetting are fulfilled.
6. Nominations for the offices of president or vice-president shall be made in the following manner:
 - a. each Member Congregations shall be entitled to nominate from the roster two pastors as candidates for each office,
 - b. the Commission all mail via post or electronic means to each Member Congregations ballots for nominating these candidates,
 - c. each nominating ballot shall be signed by the president and the secretary of the Member Congregations and shall be sent to the Commission not later than four months prior to the opening date of the Convention,
 - d. the Commission may engage an external auditing firm to tabulate the nominations and shall report to the Convention by means of the convention workbook the names and tallies of all pastors who have received nominating votes for the office of president or vice-president,
 - e. candidates for the office of president or vice-president shall be the five pastors receiving the five highest number of votes in the respective nominating ballots of the congregations,
 - f. the Commission shall notify each candidate and shall secure his approval in writing for inclusion of his name on the convention ballot. Each candidate shall reply within 10 days as to his willingness to serve if elected,
 - g. in the event of the death, declination, or unavailability of any candidate, the nominee having the next highest number of votes shall become a candidate,
 - h. in the event of a tie for the fifth or final position among the candidates, all names involved in the tie shall be listed as candidates, provided that the candidate has been named on at least two nominating ballots, and if no fifth candidate so qualifies, the fifth or final ballot position shall be eliminated,
 - i. the Commission shall publish in the convention workbook brief biographies of the five candidates for president or vice-president, giving adequate information on each candidate. This report shall contain such pertinent information as age, residence, number of years in LCC, present position, regional or offices previously held, year of ordination, former pastorates, involvement in community, government, or interchurch affairs, and any other specific experience and qualification for the office.
7. The Commission shall solicit from congregations, Regional Mission and Ministry Councils, regional pastors, president, vice-president, administrator, circuit counsellors, and other likely sources names of persons who are regarded as suitable candidates for election to the various elected positions and shall list briefly the requirements of various positions. Qualifications of each candidate suggested are to be submitted together with the names. The Commission shall begin such solicitation of names 12 months before the Convention and the secretary of the Commission shall present the submissions to the Commission at its first meeting. All suggested names and information for consideration shall be submitted to the Commission no later than eight months prior to the Convention.
8. At least five months prior to the Convention, the Committee shall determine its complete list of candidates and alternates, obtain the consent of the persons it proposes to nominate, and transmit its final report to the secretary in ample time to provide for its publication in the official periodicals of LCC before the Convention and also in the official convention workbook. This report shall contain pertinent information concerning each candidate, such as age, occupation or profession, regional affiliation, residence, specific experience and qualifications for the office in question.
9. The chair of the Commission shall submit the Commission's report in person to the Convention at one of its earliest sessions and immediately thereupon qualifying nominations may be made from the floor of the Convention.
10. All aspects of the nomination process may be conducted electronically.

2.534 Vetting Processes

1. Vetting of candidates for all individual or group positions shall be the responsibility of persons other than those who submitted the nominations.
2. The vetting process shall include:
 - a. a comparison of the candidate's qualifications and competencies with those required for the position,
 - b. the affirmation of peers who can confirm the candidate's qualifications and competencies,
 - c. demonstrated experience with the same or similar responsibilities as the position includes.
3. Board of Directors
Candidates shall be vetted by the Commission.
4. President
Candidates shall be vetted by the delegates in the nominating and election processes.
5. Vice-President
Candidates shall be vetted by the delegates in the nominating and election processes.

6. Commission on Nominations and Elections
Candidates shall be vetted by the Commission on Constitutional Matters and Structure.
7. Commission on Theology and Church Relations
Candidates shall be vetted by the president and President's Ministry Council.
8. Commission on Adjudication
Candidates shall be vetted by the president and President's Ministry Council.
9. Commission on Constitutional Matters and Structure
Candidates shall be vetted by the Commission.
10. Regional Pastors
Candidates shall be vetted by the president in consultation with the regional pastors. Regional pastors being considered for re-election shall recuse themselves from the vetting process.
11. Circuit Counsellors
Candidates shall be vetted by the regional pastor in consultation with the other pastors and deacons in the same circuit. Circuit Counsellors being considered for re-election shall recuse themselves from the vetting process.
12. The Commission shall confirm the previous vetting of anyone nominated from the floor for any elected position. Nominations from the floor shall be accepted if the conditions for candidacy including vetting are fulfilled.

III REGIONAL ORGANIZATION

3.01 Regional Pastor

- a. Commencing at the Convention held in 2021, the delegates in attendance at each Convention shall meet on a regional basis during a recess in the Convention and shall elect a regional pastor for their region. The regional pastor shall assume responsibilities on September 1 following such election or at such other date as may be determined by the Convention.
- b. The qualifications for a candidate for regional pastor including:
 - (i) Individual Membership in good standing on the roster,
 - (ii) demonstrated spiritual and pastor leadership,
 - (iii) experience in organizational management,
 - (iv) basic understanding of financial management.

Each regional pastor shall be under the supervision of the president.

3.02 Responsibilities

The responsibilities of the regional pastor include:

- a. deliver the services of providing ecclesiastical supervision, building community, and caring for members to the Members in the region that he serves,
- b. identify needs and opportunities in the region he serves for engaging in Canadian missions and providing social ministry,
- c. serve as the leader of the Regional Mission and Ministry Council of the region,
- d. communicate news and information regularly to the members of the region,
- e. support the work of the circuit counsellors in the region,
- f. appoint a circuit counsellor in the event of a vacancy.

3.03 Expectations of Responsibilities

The expectations of a regional pastor include:

- a. visit each Member of located in his region annually in addition to specific invitations he may receive from Member Congregations and Individual Members in that region,
- b. convene regional convocations when necessary,
- c. support each circuit counsellor in his efforts to convene a circuit convocation when necessary,
- d. attend all meetings of the Regional Mission and Ministry Council,
- e. attend all meetings of the President's Ministry Council.
- f. work collaboratively with the president, the Regional Mission and Ministry Council, circuit counsellors and the Members in that region,
- g. negotiate other expectations in the annual review process.

Strategic and Tactical Planning

- a. The regional pastor shall participate in the four year Strategic Planning process of LCC.
- b. The regional pastor shall participate in the annual process of developing a work plan and budget.

3.04 Regional Convocations

- a. Regional convocations are an optional opportunity to gather a larger number of lay members of member congregations and rostered church workers of a region. The regional pastor may call a regional convocation at his discretion or at the request of the Regional Mission and Ministry Council.
- b. The agenda of a regional convocation may include the following or other items:
 - (i) significant issues that affect the entire region or LCC,
 - (ii) building community among the congregations, pastors, and deacons in the region,
 - (iii) Bible study and presentations of theological issues,
 - (iv) discussion of social issues that are relevant to the region.

3.05 Regional Mission and Ministry Council

1. Authority and Make-up
 - a. The Regional Mission and Ministry Council of a region shall consist of the circuit counsellors of that region and one layperson elected from each circuit of the region.
 - b. The qualifications for membership on the Council by a circuit counsellor are:
 - (i) Individual Membership on the roster,
 - (ii) demonstrated spiritual and pastoral leadership,
 - (iii) experience in organizational management,
 - (iv) basic understanding of financial management.

The qualifications for lay membership on a Regional Mission and Ministry Council are:

- (i) active membership in a Member Congregation,
- (ii) experience in organizational management,
- (iii) basic understanding of financial management.

Regional Mission and Ministry Council

- a. The Regional Mission and Ministry Council is the primary support structure for the regional pastor in his responsibility to deliver the services of LCC to the congregations, pastors, and deacons in the region. The administrator may also request support from the Council in the Administrator's responsibility to deliver financial services to Members in the region.
- b. The Convention authorizes the Council to participate in the strategic planning process. The regional pastor shall support the Council in that responsibility and ensure that the Council fulfills that responsibility.
- c. The regional pastor shall convene meetings of the Council and may chair the meetings or delegate the responsibilities of chair to others.
- d. The regional pastor may appoint a secretary from within the Council or a person who is not a member of the Council.

3.06 Responsibilities

The responsibilities of the Council are to:

- a. advise the regional pastor on matters of need for providing ecclesiastical supervision, building community, and caring for members in the strategic planning process to determine the allocation of resources within the region;
- b. provide a convocation for Members in the region and/or circuit to share concerns about needs that are not being met and other issues of concern and to provide opportunities for Biblical education, spiritual growth, and parish services seminars, and the like;
- c. provide an important conduit for sharing information from LCC and other regions with the congregations, pastors and deacons within the region;
- d. determine the expenditure of financial resources allocated to each respective region.

3.07 Expectations of Responsibilities

Each Council is expected to:

- a. meet at least annually and at the request of the regional pastor,
- b. be intentional about two-way sharing between the congregations and the regional pastor;
- c. make decisions by consensus, not by voting,
- d. comply with the Strategic Plan of LCC in the priorities of the services in the region,
- e. attend the respective circuit convocations to enhance communications within the region.

Each Individual Member of the Council is expected to attend the respective circuit convocations to enhance communications with a region.

3.08 Regional Mission and Ministry Council Processes

- a. The Council shall seek to make decisions by consensus.
- b. Minutes shall be kept, approved by the Council and distributed to all of its members. Copies of minutes shall be open to all Members in the region, other Regional Mission and Ministry Councils, officers of LCC and the Board.

3.09 Strategic and Tactical Planning

- a. The Regional Mission and Ministry Council shall participate in the LCC's Strategic Plan.
- b. The Council shall provide input to the annual process of developing a work plan and budget for LCC.

3.10 Regional Convocations

- a. Each region shall hold regional convocations.
- b. Regional convocations are an optional opportunity to gather a larger number of lay members of member congregations and rostered church workers of a region. The regional pastor may call a regional convocation at his discretion or at the request of the Regional Mission and Ministry Council.
- c. The agenda of a regional convocation may include the following or other items:
 - (i) significant issues that affect the entire region or LCC,
 - (ii) building community among the congregations, pastors, and deacons in the region,
 - (iii) Bible study and presentations of theological issues,
 - (iv) discussion of social issues that are relevant to the region.

3.11 Official Pastoral and Diaconal Conferences

- a. In each region there shall be an official conference for its pastors and for its deacons. Each official conference shall consist of all pastors and deacons on the regional roster and shall meet, if possible, in plenary sessions at least once each year.. Regions may hold joint official conferences for their pastors and deacons.
- b. All pastors and deacons on the regional roster are expected to attend meetings of their official conference or present a valid excuse.
- c. The plenary and the sectional meetings of both official conferences may adopt and submit overtures to the Convention.
- d. Four weeks prior to the Convention the minutes and essays or a reasonably comprehensive summary of the essays accepted by the pastoral and diaconal conference in plenary and sectional meetings shall be submitted to a committee appointed by the president for examination and a report to the Convention.

3.12 Other Conferences

Inter-synodical conferences for the study of theology are desirable and are encouraged on a regular basis.

3.13 Purposes of Conferences

The official conferences of pastors and deacons shall be conducted for the spiritual and professional growth of their Members. Matters pertaining to Christian doctrine and practice, to professional problems, to the proper conduct in office, to private study, to the welfare of the respective congregations and schools, to the work of the region and of LCC, or to any other professional matter shall at all times receive due and sympathetic attention. The Members of the conferences shall aim to cultivate brotherly relationships, be mutually helpful in every way possible, and encourage, instruct, and admonish one another in a spirit of sincerity and Christian love. Professional conferences have no synodical administrative functions.

3.14 Attendance at Official Conferences

Attendance at the official conferences shall be obligatory for pastors and deacons serving in congregations and parishes. Those whose office in LCC or institution with whom Lutheran Church-Canada shares a Memorandum of Understanding or imposes professional or service requirements on which full and regular conference attendance makes undue demands, shall nevertheless, in consultation with their supervisory boards, arrange for their own partial or occasional attendance and participation in their own official conferences.

IV. CIRCUIT ORGANIZATION

A. GOVERNING PRINCIPLES

4.01 Structuring of Circuits

Each circuit shall consist of not less than three or more than twelve congregations involving an aggregate communicant membership of a maximum of 10,000. Exceptions to these requirements and limitations can be made only by the president upon request of a Regional Mission and Ministry Council.

4.03 Relationships: Officers and Convocation

- a. The circuit counsellor is the principal officer of the circuit and serves in accordance with the duties assigned to this position in the Constitution and these Bylaws. The circuits may select such other officers as it deems necessary. The circuit counsellor and these other officers shall have the primary responsibility of preparing the agenda for the convocation, and maintaining liaison between the circuit and the respective Region and LCC..
- b. The circuit convocation is a gathering of members from circuit congregations which aids the process of keeping congregations, particularly the lay leaders, deacons, and pastors, supportive of one another in their common confession and mutually active in developing programs for the good of member congregations, in considering and recommending new work, and in suggesting improvements for regional and synodical programming. Depending on each circuit's adopted objectives, the circuit may provide for additional representation from each congregation.

B. OFFICERS**1. Circuit Counsellor****4.11 Nomination and Election**

Every voting congregation of each circuit shall nominate as candidates for the office of circuit counsellor two men from among the pastors of congregations of the circuit or from among the emeriti who hold membership in one of the member congregations of that circuit. The nominations shall be made at least three months prior to the elections and shall be submitted to the secretary. Candidates shall be vetted by the Regional Pastor in consultation with the other pastors and deacons in the same circuit. Circuit Counsellors being considered for re-election shall recuse themselves from the vetting process. The qualifications for this position include:

- a. membership in good standing on the roster,
- b. demonstrated spiritual and pastoral leadership,
- c. experience in organizational management,
- d. basic understanding of financial management.

The names of the vetted candidates shall be submitted to the Commission on Nominations and Elections. If no candidate has received a majority, the Commission on Nominations and Elections shall provide an open ballot at the Convention providing the Commission on Nominations and Elections has confirmed the vetting of anyone nominated from the floor and that such candidates meet the conditions for candidacy. The election of circuit counsellor shall be made by the delegates of the respective circuit providing the Commission on Nominations and Elections has confirmed the vetting of anyone nominated from the floor and that such candidates meet the conditions for candidacy. The secretary shall prepare a slate of circuit counsellors. The Convention shall have the right to alter the slate by amendment. The Convention shall then ratify the slate of circuit counsellors, which ratification shall constitute election. The regional pastor, in consultation with president, shall fill any vacancies for circuit counsellor that may occur between Conventions.

4.13 Official Visits

- a. The circuit counsellor shall visit each congregation once every four years or when requested by the regional pastor or whenever it seems expedient for him to do so.
- b. The purpose of official visits shall be to bring about to the greatest possible degree the achievement of the Synod's objectives as expressed in Article III of the Synodical Constitution.
- c. The congregation of a circuit counsellor shall be visited by the regional pastor or by another circuit counsellor designated by the regional pastor.

4.15 Relation to Regional Pastor

- a. Each circuit counsellor, by virtue of his office, shall assist the regional pastor within the circuit. Therefore the regional pastor shall meet with the circuit counsellors of the region at least once a year for the purpose of discussing the work of the circuit counsellor.
- b. The circuit counsellor shall regularly report on his activities to the regional pastor and serve on the Regional Mission and Ministry Council.

4.17 Relation to Member Congregations

- a. The circuit counsellor shall keep in mind the glory and responsibility of the universal priesthood of all believers as it applies to the congregations. He shall remind them that they are "a chosen generation, a royal priesthood, a holy nation, a peculiar people" to show forth the praises of Him who called them out of darkness into His marvelous light. He shall meet with the entire congregation, if possible, rather than with the voting members only.
- b. He shall inquire whether the congregations are zealously guarding the purity of doctrine, not tolerating errors or schismatic tendencies.
- c. He shall inquire regarding the attendance at services, at communion, and at voters meetings; the salaries of pastors and deacons; the participation of the congregation in the work of the church at large and in missions; the reading of Christian literature; the Christian training of the children; the adequate indoctrination of adult catechumens; and the maintenance of the family altar.
- d. He shall inquire what means are being used to guard against the evil influences of sects and organizations which endanger the spiritual life of the congregation.
- e. He shall inquire concerning excommunications, and examine the minutes referring to them, with a view to possible adjustment according to the Word of God.
- f. He shall strive to bring about a peaceful adjustment in a Christian manner (Matt. 18:15-17; 1 Tim. 5:19) if any differences between a pastor and his congregation have arisen and have been brought to his attention.
- g. He shall maintain liaison between the circuit and the respective region and LCC, and communicate news and information regularly to the members of his circuit.
- h. He shall identify and advise the regional pastor of specific needs in his circuit.
- i. Official visits shall be arranged in advance by the circuit counsellor with the respective pastor, deacon, and congregation, except under extraordinary circumstances. If he deems it necessary, the circuit counsellor may through the proper channels arrange for a special meeting of the congregation even if he has not been invited.

4.19 Relation to Non-member Congregations

The jurisdiction of circuit counsellors shall include non-member congregations whose pastors are Members of LCC, but for the purpose of official visits in such a congregation the consent of the congregation shall first be secured.

4.21 Relation to Pastors

- a. The circuit counsellor shall conduct his official visits in an evangelical manner and not resort to legalistic measures.
- b. He shall come to the pastor as a brotherly adviser, reminding him of the glory of the ministry and of its great responsibilities.
- c. He shall ascertain whether the pastor is faithful in preaching the Law and the Gospel in their purity, properly dividing and applying them, whether he privately ministers to the needs of the individuals, exercises church discipline in an evangelical manner, and properly supervises all Christian education and training in his parish.
- d. He shall in a brotherly manner discuss the spiritual life, home life, and studies of the pastor with him, also his library and professional studies and professional growth.

4.23 Relation to Deacons and Schools

The circuit counsellor shall officially visit the deacons in his circuit:

- a. In the case of deacons serving congregations, he shall give his attention especially to their teaching, visiting, and administration.
- b. In the case of deacons serving schools, he shall give his attention especially to:
 1. the personal attitudes of the teachers and principal toward their profession and their pupils;
 2. the general course of study, with special emphasis on the teaching of the Christian religion;
 3. Christian discipline;
 4. the school attendance;
 5. the school equipment;
 6. the school management.

In this activity he may be assisted by an appropriate Member of the Regional Mission and Ministry Council.

4.25 Expenses

The circuit counsellor shall be reimbursed by LCC for his reasonable expenses.

2. Other Officers**4.27 Individual Positions**

The circuit may create such other offices as may be desirable and also appoint committees for specific assignments.

C. PASTORS' AND DEACONS' CIRCUIT MEETINGS**4.31 Functions of Circuit Meetings**

The functions of circuit meetings are to:

- a. support one another with prayer, sharing perceptions, and pastoral support,
- b. provide for professional development,
- c. provide information, perceptions, and needs of the members in the circuit that will support the mission and ministry planning efforts in the region, and communicate that to the Regional Mission and Ministry Council and the regional pastor,
- d. provide accurate information from the Regional Mission and Ministry Council and the regional pastor to one another and to the congregations in the circuit.

4.33 Expectations

The expectations of the pastors and deacons are to:

- a. meet on a monthly basis, as able,
- b. provide true and transparent input from themselves and the congregations regarding the needs and opportunities within the circuit and communicate that to the Regional Mission and Ministry Council and the Regional Pastor,
- c. provide clear and accurate information from the Board, the president, the Regional Mission and Ministry Council, and the regional pastor to themselves and the congregations in the circuit,
- d. respect the leadership of the Circuit Counsellor in his work as convener and chair.

D. CONVOCATIONS**4.41 Functions**

1. Circuit counsellors shall arrange for a circuit convocation, which is a larger gathering of members from circuit congregations held when there is a need for such a gathering, as the Circuit Counsellor determines in consultation with his regional pastor.
2. Each congregation shall be represented at the circuit convocation at least by its pastor and one member designated by the congregation, although all members of congregations are urged to attend.
3. Among the functions which the circuit convocation may perform are the following:
 - a. to participate in the four-year strategic planning process to develop and adopt plans for providing ecclesiastical supervision, building community, caring for members, mission outreach, and social ministry in the circuit area,
 - b. to participate in the annual work plan and budgeting process for the region and LCC to devise and develop programs and services relevant to the needs of circuit congregations, lay leaders, deacons, and pastors,
 - c. to receive and respond as appropriate to advice, guidance, resolutions and programs as such may be addressed to it from other circuits, the respective regions, or LCC,

- d. other purposes are to provide a setting in which member congregations may know of and celebrate the ministry pursued by each congregation, may review and discuss the work of the circuit convocation, and may receive information on various phases of the work pursued through the region and Synod, doctrinal essays, stewardship education; mission outreach; evangelism training; Sunday school teacher training and support, ministry support, and the like.
- 4. The circuit convocation shall be entitled to submit overtures to the Convention.

E. PARISHES

4.51 Parish Lines

The membership of a Member Congregation constitutes its parish. Territorial parish lines are not established by divine right. Nevertheless the following reasons may be cited for establishing such lines:

- a. God is not the author of confusion, and therefore He wants all things to be done decently and in order, 1 Cor. 14:40; 1 Peter 4:15.
- b. Schisms and sects in a congregation should be avoided, and church members should not be given occasion to attach themselves to the person of one pastor in preference to that of another. This in itself is a sectarian tendency, which Paul condemns, 1 Cor. 1:12; 3:3-7.
- c. The private cure of souls, an essential duty of every pastor, is rendered more difficult where there are no parish lines and in many cases is impossible, nor can church discipline be well exercised. A member who on account of distance no longer regularly attends church services shall be advised to affiliate with the nearest orthodox Lutheran congregation in his neighbourhood.
- d. The example of the apostolic church favours the separation of congregations by parish lines; for in the days of the apostles, bishops were appointed for every city, Titus 1:5. The example of the apostles, it is true, is not equal to an express command which must be obeyed by Christians at all times and under all circumstances; yet the custom of apostolic times speaks in favour of the reasons given above, and therefore it is proper that we should not without good reason fail to follow such example.

4.63 Dividing Congregations

Member Congregations which have grown so large that their members cannot receive proper pastoral care, or whose members have spread over so much territory that members living at a distance find it difficult to use the means of grace with necessary frequency, shall not oppose a division of the parish; nor shall they oppose the organization of new congregations in neighbourhoods which would be thereby better served. All other interests are subordinate to those which seek to promote the glory of God and the extension of His kingdom.

4.65 Principles of Division

The dividing of one congregation into two or more and the establishing of a new mission or congregation adjacent to an existing parish or parishes shall be regulated and effected in accordance with due Christian regard for the spiritual welfare of all concerned. This requires (1) that any such separation or division be brought about--as much as possible--by a voluntary agreement, prompted by the conviction of all concerned; (2) that church property be divided in accordance with justice and equity, so that one party will not be slighted while the other party is given undue advantages; (3) that Christian forbearance rather than the strict letter of the law decide any difficult questions; (4) that lesser evils be borne in order to prevent greater evils; (5) that the dividing of a parish for the purpose of organizing new congregations be not insisted on if thereby a whole congregation would be seriously disturbed.

4.57 Reports of Removal

Pastors shall report the removal of any of their members to the parish to which such members have removed, in order to prevent a deplorable and unnecessary loss of members. Members shall keep their pastors informed of such removals.

V. PASTORS AND DEACONS

A. CALLS

5.01 Eligible Pastors and Deacons

- a. Pastors
 - 1. Member Congregations in conformity with Article III, 3 of the Synodical Constitution, shall call and be served only by pastors who have been admitted to these respective ministries in accordance with the rules and regulations set forth in these Synodical Bylaws.
 - 2. Member Congregations which violate this requirement and persist in such violation shall after due admonition forfeit their membership in Lutheran Church-Canada.
- b. Deacons
 - 1. The term "deacon" shall include both male and female Members of the diaconate who have accepted a call having been:
 - i Prepared and certified in our church's professional church worker program (teacher, director of parish services, parish nurse);
 - ii Prepared and certified through a certified program of the LCMS (teacher, Director of Christian Education, Director of Evangelism, deaconess, parish worker, lay minister).
 - 2. Congregations which are Members of LCC, in conformity with Article III, 3 of the Constitution, shall call only deacons who have been admitted to these respective ministries in accordance with the rules and regulations set forth in the synodical *Handbook* and have thereby become Members.
 - 3. Non-rostered workers shall be encouraged to seek certification through the Colloquy Committee.

5.03 Advising Member Congregations

Member Congregations shall seek the advice of the respective regional pastors when calling pastors or deacons.

5.05 Advising Lutheran Non-member Congregations

- a. Lutheran congregations not members of LCC making application to LCC for pastors or deacons to serve them shall also have the benefit of such official advice from the appropriate regional pastor.
- b. LCC expects such congregations to honour its rules and regulations and express a willingness to consider membership in Lutheran Church-Canada.
- c. Such congregations shall declare their willingness after due instruction to sever their connection with any heterodox body with which they may be affiliated.

5.07 Non-Lutheran Congregations

Congregations of non-Lutheran faith making application to LCC for pastors or deacons to serve them shall not be denied their request, provided that the congregation making application--

- a. declares its unconditional acceptance of the Bible as the inspired and inerrant Word of God;
- b. declares its willingness to permit its pastor to minister to it in accordance with the Confessions of the Lutheran Church;
- c. declares its willingness after due instruction to sever its connection with any heterodox body with which it may be affiliated.

5.09 Serving Non-Lutheran Congregations

A pastor if requested by a non-Lutheran congregation without a minister to fill its pulpit, may do so for a longer or shorter period of time, in order that such a congregation may hear the Word of God expounded in its truth and purity. Under such circumstances a pastor will not publicly celebrate the Lord's Supper in that congregation. If such a congregation desires to extend a regular call to a pastor, the conditions as provided in bylaw 5.07c must be observed.

5.11 Assignment of Calls

- a. The President's Ministry Council acting as the Board of Assignments, shall regularly receive the calls for pastoral and diaconal candidates which congregations, qualified associations, and synodical boards have submitted and shall assign such calls and appointments to the following: graduates from our synodical church work programs interns, and vicars of seminaries with whom Lutheran Church-Canada has entered into a Memorandum of Understanding and workers available from colloquy programs.
- b. The placement officers of the respective institutions shall be consulted before the assignments are made.
- c. The regional pastor of the region to which a candidate is to be assigned shall be consulted, and his suggestions and recommendations shall be part of the final recommendation to the plenary Board of Assignments.

B. ORDINATIONS, CONSECRATIONS AND INSTALLATIONS

5.21 Prerequisites for Ordination

- a. A candidate for the office of the pastoral ministry in Lutheran Church-Canada may be ordained when the following prerequisites have been met:
 1. He shall have completed the prescribed courses of study and have received a diploma from a seminary which has entered into a Memorandum of Understanding, or have fulfilled the requisites for colloquy according to the Handbook, bylaws 5.71 to 5.87, or have completed all requisites for the PAT program according to 5.137.
 2. He shall have received endorsement by the proper faculty or the Colloquy Committee, or the COP with regard to PAT candidates for the Pastoral Office and in every respect have been declared qualified by them for the office of the ministry of Word and Sacrament in the Church.
 3. He shall have indicated complete dedication to the ministry and the readiness to accept a call extended to him by the Board of Assignments.
 4. He shall have received and accepted a call to a position the holder of which may be ordained according to these Synodical Bylaws..
 5. He shall have received and accepted a call extended through the proper channels to assume full-time or part-time work in the church.
 6. He shall have made application for Individual Membership in LCC and have submitted a request for ordination to the respective regional pastor or to the proper official of the board through which the call was extended.
- b. Graduates of the Concordia Lutheran Seminary, Edmonton and Concordia Lutheran Theological Seminary, St.Catharines who have fulfilled the prerequisites stated in a.1-4, and who wish to continue their professional studies shall be assigned and ordained upon their request under the following conditions:
 1. A call shall have been extended by a congregation or a proper board expressing preference for a particular candidate to be assigned to the function of pastor or other synodically approved office.
 2. The regional pastor shall approve the call, and the candidate shall be assigned by the Board of Assignments.
 3. The regional pastor shall approve the request for ordination and receive the candidate upon his application as an Individual Member and the district.

5.23 Responsibility of Regional Pastors

The regional pastor shall be responsible for the ordination of candidates for the pastoral ministry, for the consecration of candidates for the diaconal ministry, and the installation of pastors and deacons in congregations within his region. If the regional pastor is unable to perform these duties in person, he may delegate these duties to another pastor. If possible, the pastor officiating at such ordination or installation shall be assisted by one or more pastors.

5.25 Prerequisites for Consecration

- a. A candidate for the position of deacon in Lutheran Church-Canada may be consecrated when the following prerequisites have been met:
 1. The candidate shall have completed the prescribed courses of study and have received a diploma from a recognized program of higher education or have fulfilled the requisites for colloquy according to the *Handbook*, bylaws 5.101 to 5.117.
 2. The candidate shall have received endorsement by the proper faculty or the Diaconal Colloquy Committee for the position of deacon and in every respect has been declared qualified by them for the position of deacon.
 3. The candidate shall have indicated complete dedication to the diaconal ministry and the readiness to accept a call extended to him/her by the Board of Assignments.
 4. The candidate shall have received and accepted a call to a position, the holder of which may be consecrated according to these Synodical Bylaws.
 5. The candidate shall have received and accepted a call extended through the proper channels to assume full-time work or part-time in the church.
 6. The candidate shall have made application for membership in LCC and have submitted a request for consecration to the respective regional pastor or to the proper official of the board through which the call was extended.
- b. Graduates from an approved institute of higher education who have fulfilled the prerequisites stated in a.1-4 and also wish to continue their professional studies shall be assigned and consecrated upon their request under the following conditions:
 1. A call shall have been extended by a congregation or a proper board expressing preference for a particular candidate to be assigned to the function of deacon.
 2. The district president shall approve the call and the candidate shall be assigned by the Board of Assignments.
 3. The district president shall approve the request for consecration and receive the candidate upon his application as a Member of LCC.

5.27 Place and Manner of Ordination

- a. The ordination of a candidate shall as a rule, for the sake of good order in the church, take place in the presence of the congregation to which he has been called. However, the regional pastor of the region in which the calling congregation is located may permit the ordination to take place in the home congregation of the candidate and accordingly, with the permission of the calling congregation, authorize the ordination of the candidate in his home congregation. The regional pastor in which the calling congregation is located shall issue a diploma of ordination.
- b. The installation of candidates or pastors shall always take place in the presence of the congregation to which they have been called.
- c. Candidates and pastors shall be ordained and installed in accordance with accepted Lutheran liturgical orders for that purpose and shall be solemnly pledged to the Scriptures as the inspired and inerrant Word of God and the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures.

5.29 Installation of Faculty Members

Faculty members at the educational institutions with whom Lutheran Church-Canada has entered into a Memorandum of Understanding shall be installed in accordance with accepted Lutheran liturgical orders for that purpose and shall be solemnly pledged to the Scriptures as the inspired and inerrant Word of God and to the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures. The installation shall be performed by the respective regional pastor or by his representative.

5.31 Induction of Instructional Staff Members

Candidates assigned to an educational institution with whom Lutheran Church-Canada shares a Memorandum of Understanding by the Board of Assignments shall be inducted into office in accordance with accepted Lutheran liturgical orders for that purpose. They shall be solemnly pledged to the Scriptures as the inspired and inerrant Word of God and to the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures. Having made application for membership in the Synod, they may be ordained or installed respectively by the regional pastor or his representative.

5.33 Consecration and Installation of Deacons

- a. The consecration of a candidate for diaconal ministry shall as a rule, for the sake of good order in the church, take place in the presence of the congregation to which he/she has been called. However, the regional pastor of the region in which the calling congregation is located may permit the consecration to take place in the home congregation of the candidate and accordingly, with the permission of the calling congregation, authorize the consecration of the candidate in his home congregation. The regional pastor of the region in which the calling congregation is located shall issue a diploma of consecration.
- b. The installation of diaconal candidates or deacons shall always take place in the presence of the congregation to which they have been called and shall be performed by the pastor of the congregation upon authorization by the district president.
- c. Diaconal candidates and deacons shall be consecrated and installed in accordance with accepted Lutheran liturgical orders for that purpose and shall be solemnly pledged to the Scriptures as the inspired and inerrant Word of God and the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures.

C. CLERGY AND DIACONAL ROSTERS

5.41 Placement and Removal

Subject to the provisions of the Synodical Constitution and these Bylaws the regional pastor shall be responsible for the initial placement of the names of all pastors and deacons on the clergy and diaconal rosters respectively of LCC and also for their removal.

5.43 Continuing Eligibility

To be retained on the active roster, a pastor or deacon, as the case may be, must be performing the duties of one of the following offices:

- a. a pastor called to serve a parish;
- b. a deacon called to serve a parish;
- c. an officer elected by a Convention;
- d. an executive or professional staff member appointed by Lutheran Church-Canada or by an organization with whom Lutheran Church-Canada has entered into a Memorandum of Understanding;
- e. a missionary called or appointed by Lutheran Church-Canada or by a region;
- f. an instructor, administrator, or other staff member on the faculty of an educational institution with whom Lutheran Church-Canada has entered into a Memorandum of Understanding or of an educational institution recognized by LCC;
- g. a military or institutional chaplain called by Lutheran Church-Canada;
- h. an executive or professional staff member called or appointed by an organization approved by the Board.

5.45 Emeritus

A pastor or deacon who has retired after reaching the age of 55 or for reasons of total and permanent disability shall be eligible for retention on the roster as emeritus. Any unusual case shall be decided by the President's Ministry Council.

5.47 Candidate Status

- a. A pastor or deacon who is eligible to perform the duties of the offices of ministry specified in bylaw 5.43 but who is not currently performing those duties and who is not retired may be continued on the roster for a period not to exceed two consecutive years, subject to annual review by regional pastor of the region of which the candidate is a Member. For the extension of the candidate status beyond two consecutive years, the President's Ministry Council shall require an annual application from the candidate as well as an evaluation by his regional pastor. The Council shall determine by written ballot whether or not the request shall be honoured, in each instance, for an additional year.
- b. Among criteria for determining whether candidate status should be granted or continued are: the health of the applicant; the extent of his current involvement on a part-time and assisting basis in the ministry of Word and Sacrament; a demonstrated history and current ability of being able to perform the duties of an active pastor or deacon serving a Member Congregation or other position recognized by LCC; a demonstrated willingness to consider a call or appointment to a position recognized by LCC.

5.49 Restricted Status

- a. A pastor or deacon may have his status restricted to the extent deemed necessary and appropriate by the regional pastor who has ecclesiastical supervision of the Member. The regional pastor may take this action if information with respect to such Member provides a substantial basis to conclude that such a Member
 - 1. may have engaged in conduct which could lead to termination of membership under Article VI of the Synodical Constitution; or
 - 2. is incapable of performing the duties of the office or position because of a physical, mental, or emotional disability; or
 - 3. neglects or refuses to perform the duties of the office or position.
- b. A pastor or deacon on restricted status is ineligible to
 - 1. perform functions of ministry except in the position of service, if any, held at the inception of restricted status and anything beyond the current position of service only if approved by the regional pastor; and
 - 2. accept a call to any other position of service in the Synodical Family.
- c. A pastor or deacon shall be notified in writing as to the specific reasons for having been placed on restricted status. Such restricted status shall continue for a period of one year or a lesser period if the matter is satisfactorily resolved.
- d. Restricted status shall normally be limited to one year. To extend the restricted status beyond this period, the regional pastor shall secure the approval of the President's Ministry Council. Such approval must be secured annually until such time as the regional pastor removes this status. In such cases, the regional pastor shall thereafter notify the pastor or deacon on restricted status in writing as to the reasons for such continuance of restricted status. A pastor or deacon who is placed on restricted status shall have the right to appeal the placement on, or continuance of, restricted status by filing a Petition for Removal of Restricted Status with the President's Ministry Council. A pastor or deacon on restricted status may petition for removal therefrom no more than once in a 12-month period. Such Petition for Removal of Restricted Status shall be addressed solely to the President's Ministry Council through the office of the president. The President's Ministry Council shall rule on such petition within three months from the date of the receipt of the petition.
- e. The records maintained by the respective regional pastor shall reflect the restricted status. In addition, the regional pastor shall notify in writing the president and all other district presidents of such restricted status. The regional pastor shall also notify the congregation or other agency being served by Member of the restricted status to take appropriate action so that the rights of both the Member and congregation or other agency are preserved.
- f. The records maintained by the respective regional pastor shall reflect the restricted status. In addition, the regional pastor shall notify in writing the president and all other regional pastors of such restricted status. The regional pastor shall also notify the congregation or other agency being served by Member of the restricted status to take appropriate action so that the rights of both the Member and congregation or other agency are preserved.

5.51 Suspended Status

- a. When formal proceedings have been commenced against a Member (individual or congregation), under the procedure set forth in bylaws 8.41 and 8.43, which may lead to termination of membership in LCC under Article VI of the Synodical Constitution, the Member shall be placed on suspended status. If such Member was on restricted status at the commencement of formal proceedings, the restricted status shall become suspended status.
- b. Suspended status shall continue until membership is duly terminated or until the suspension has been removed. While on suspended status, the Member shall continue to hold all rights under the Synodical Constitution and these Synodical Bylaws subject to the limitations set forth herein. (bylaw 8.43)
- c. When a Member is placed on suspended status, the regional pastor who has ecclesiastical supervision of the Member shall
 1. reflect the suspended status in the records maintained by him;
 2. notify, in writing, the president and all other regional pastors of the affected Member's suspended status;
 3. notify the congregation or other agency being served by the Member of the suspended status to take appropriate action so that the rights of both the Member and congregation or other agency are preserved.
- d. While a Member is on suspended status, the regional pastor shall minister to that Member either directly or through others, concern himself with the spiritual well-being of such Member, and continue efforts to resolve those matters which led to imposition of the suspended status.
- e. If the Member on suspended status is a regional pastor, the duties assigned to the regional pastor shall be performed by an interim regional pastor appointed by the president after having consulted with the Regional Mission and Ministry Council of that region in which the Member on restricted status serves.
- f. The suspension of a Member shall remain in effect until a decision is reached by the Commission on Adjudication. During the period of suspension a Member shall not be relieved of his rights under the Synodical Constitution and these Synodical Bylaws, but shall be relieved (1) of his duties as a Member of LCC (e.g., delegate to a convention, membership on LCC boards and commissions) and (2) of the duties and responsibilities of his position with LCC with an organization with whom the Lutheran Church-Canada has entered into a Memorandum of Understanding, and he shall be ineligible for service in LCC. Suspension, however, shall not, of itself, act to relieve a Member of duties and responsibilities of his position with a Member Congregation but the regional pastor shall notify the congregation of the suspension so that the congregation may take action as it deems fit.

5.53 Reinstatement

All applications for reinstatement to the clergy or diaconal roster shall be addressed to the regional pastor of the region in which the applicant last held membership. The regional pastor shall review the matter and report it to the President's Ministry Council, with or without recommendation. The President's Ministry Council shall decide the issue by means of a written ballot. If the applicant is reinstated, the regional pastor shall announce this fact in the official periodicals of LCC.

D. MISSIONARIES

5.61 Commissioning

Missionaries and itinerant preachers who are not called by and to a specific congregation shall be commissioned according to accepted Lutheran liturgical orders and shall be pledged to the Scriptures as the inspired and inerrant Word of God and to the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures.

5.63 Order for Ordination and Commissioning

The order for the ordination and commissioning or commissioning of a missionary called into a foreign field shall be issued upon the request of the Board by the regional pastor of that region in which the missionary resides. The order for the commissioning of missionaries for service within a region of the Synod shall be issued by the regional pastor of that region.

5.65 Membership in LCC

The application for membership in LCC by a missionary shall ordinarily be acted on at the next Convention. The regional affiliation of a missionary in a foreign field shall be with his home region unless he requests membership in another region. If a Convention is not held in that year the application shall be presented to on the Board for action.

E. ADMISSION TO THE PASTORAL MINISTRY BY COLLOQUY

5.71 Pastoral Colloquy Committee

The Pastoral Colloquy Committee (the "Committee") shall consist of the vice-president, and the presidents of the theological seminaries at Edmonton and St. Catharines. The vice-president shall be chairman of the Committee.

5.73 Functions

The Committee shall—

- a. direct all activity in matters of colloquy according to regulations adopted by LCC
- b. render a full report on its activities to each Convention
- c. establish and monitor academic and theological standards for admission to and completion of the colloquy program for the pastoral ministry;
- d. approve for admission to the colloquy program those applicants whom it recommends and to which no valid objection is made and shall communicate its decision to the applicant, the applicant's ecclesiastical supervisor, and the regional pastor of the region in which the applicant resides; and
- e. certify applicants for the pastoral ministry of the Synod, commending them to the President's Ministry Council as eligible for a call.

5.75 Eligibility

Only such applicants shall be considered eligible for admission to the pastoral colloquy program as are:

- a. ministers, or candidates for the ministry, who are in good standing in other Christian church bodies and are graduates of established theological seminaries; or
- b. men who have completed an undergraduate degree whose names appear on the roster of the Synod as deacon, and who have had at least 10 years of successful experience as a deacon and are in good standing in a Member Congregation; or
- c. Members in good standing of a Member Congregation who are graduates of a seminary which has not entered into a Memorandum of Understanding; or
- d. Members in good standing of a Member Congregation who belong to a special ethnic or linguistic group, who have a college-level education, and who have had considerable experience in church work.

5.77 Application for Admission

- a. Applications for admission to the pastoral colloquy program shall be directed to the regional pastor of the region where the application originates.
- b. The regional pastor shall assure the Committee of his sponsorship of the applicant before the Committee can act favourably on the application.

5.79 Publication of Application

After the regional pastor has furnished the Colloquy Committee with the required documents and the committee has assured itself that the applicant qualifies for the colloquy program, the committee shall publish the request of the applicant in the official periodicals of the Synod. If no valid objection is filed within four weeks after the notice of the application has been published in the print edition, the committee shall proceed with the colloquy program.

5.81 Program of Instruction

- a. The Committee shall determine the course of study and length of supervised ministry for each candidate on the basis of his needs and ecclesiastical background.
- b. The criteria by which the Committee shall judge an applicant's progress are as follows:
 1. The applicant shall demonstrate readiness for admission to the office according to standards established by the Committee.
 2. He shall give evidence that he fully understands and accepts the doctrinal standards of the Synod, is acquainted with its practices, and has the ability and intention to teach, preach, and practice in conformity with these standards.

5.83 Applicants from Affiliated Church Bodies

Applications from pastors and candidates of theology, who are Members of an affiliated church body and have previously given satisfactory evidence of their qualifications may be received without examination of the applicant.

5.85 Certificate of Eligibility

Applicants who have satisfactorily passed their examination shall be given a certificate of eligibility by the Colloquy Committee. The Committee shall publish the names of certified candidates in the official periodical(s) of the Synod.

5.87 Placement

Every applicant whom the Committee declares qualified for the pastoral ministry shall be eligible to be placed on call lists by regional pastors, congregations, or schools which have entered into a Memorandum of Understanding with LCC. When a call is received, the candidate shall be placed by the President's Ministry Council acting as the Board of Assignments.

F. ADMISSION TO THE DIACONATE BY COLLOQUY**5.101 Diaconal Colloquy Committee**

The Diaconal Colloquy Committee (the Committee) shall consist of the vice-president and the presidents of the theological seminaries at Edmonton and St. Catharines and a deacon appointed by the president. The vice-president shall be chairman of the committee.

5.103 Functions

The Committee shall—

- a. direct the synodical activity in matters of colloquy according to regulations adopted by LCC;
- b. render a full report on its activities to each Convention;
- c. establish and monitor academic and theological standards for admission to and completion of the colloquy program for the diaconate;
- d. approve for admission to the colloquy program those applicants whom it recommends and to which no valid objection is made and shall communicate its decision to the applicant, the applicant's ecclesiastical supervisor, and the regional pastor of the region in which the applicant resides; and
- e. certify applicants for the diaconate commending them to the President's Ministry Council as eligible for a call.

5.105 Eligibility for Admission

Applicants for admission to the diaconate by colloquy shall be expected to have completed post-secondary education at an accredited institution culminating in a bachelor's degree. Teacher applicants must hold teacher certification in one of the Canadian provinces.

5.107 Application for Admission

- a. Applications for admission to the diaconal colloquy program shall be directed to the regional pastor where the application originates.
- b. The regional pastor shall assure the Colloquy Committee of his sponsorship of the applicant before the committee can act favourably on the application.

5.109 Publication of Notice

After the regional pastor has furnished the Committee with the required documents the committee shall publish the request of the applicant in the official periodical(s) of LCC. Within a reasonable amount of time the Committee shall either accept or deny the application based on the information it receives in the application process. Its decision shall not be subject to any appeal.

5.111 Program of Instruction

The Committee shall determine the course of study for each candidate on the basis of his or her needs and ecclesiastical background.

5.113 Applicants from Affiliated Church Bodies

Applications from deacons who are members of an affiliated church body and have previously given satisfactory evidence of their qualifications may be received without examination of the applicant.

5.115 Certificate of Eligibility

Applicants who have satisfactorily passed their examination shall be given a certificate of eligibility by the Colloquy Committee. The Committee shall publish the names of certified candidates in the official periodical(s) of LCC.

5.117 Placement

Every applicant whom the Committee declares qualified for the diaconate shall be eligible to be placed on call lists by regional pastors, congregations or schools recognized by the Synod. When a call is received, the candidate shall be placed by the President's Ministry Council acting as the Board of Assignments.

G. ADMISSION TO THE PASTORAL MINISTRY THROUGH PASTORS WITH ALTERNATE TRAINING (PAT) PROGRAM**5.131 Pastors with Alternate Training (PAT) Committee**

The Pastors with Alternate Training (PAT) program is under the responsibility and administration of the President's Ministry Council. The PAT Committee is composed of four members who serve two year terms: the PAT Coordinator, one member appointed by each seminary and one member of the President's Ministry Council, who shall serve as chairman of the PAT Committee.

5.133 Functions

The PAT Committee shall:

- a. review and update the curriculum and the course outlines;
- b. supervise the academic program for each PAT student approved by the President's Ministry Council;
- c. appoint mentors and instructors for each student;
- d. supervise and provide academic evaluation of each student;
- e. provide regular progress reports to the President's Ministry Council and seminaries about a student's progress;
- f. plan and organize intensive educational sessions;
- g. archive documentation of the entire program;
- h. arrange interviews of the student with the seminaries and the student's respective regional pastor;
- i. upon successful completion of all requirements recommend students to the President's Ministry Council for acceptance into the pastoral ministry of the Synod for service in his site specific pastoral ministry.

5.135 Application and Eligibility for Admission

- a. Application for admission to be a PAT site shall be directed to the regional pastor of the region where the application originates.
- b. The regional pastor on receipt of application shall arrange to meet with the congregational leadership who are requesting to be a PAT site.
- c. Upon completing the interview, the regional pastor will make a recommendation to the President's Ministry Council regarding PAT site status.
- d. Upon ratification by the President's Ministry Council the congregation/community of faith presents a candidate for the PAT program. The regional pastor will process and evaluate the proposed candidate.
The application shall be accompanied by the following documents:
 - 1. An autobiographical statement by the candidate, setting forth clearly his background and his reason for wishing to qualify for the pastoral ministry in the Synod;
 - 2. Transcripts of the candidate's secondary and post-secondary training and a description of non-credit academic work done by the candidate; and
 - 3. Testimonials as to Christian character and life, personality, ability and service in his congregation/community of faith from no fewer than three competent references who have known and observed the applicant for at least two recent years.
- e. The regional pastor will submit his evaluation and the accompanying documentation of the candidate to the President's Ministry Council for acceptance into the program.

5.137 Program of Instruction

- a. The PAT Committee shall determine the course of study for each candidate based on his needs and his ecclesiastical background. In general, the course of study will follow the current curriculum which includes classes in the major areas of theology with a focus on personal and spiritual formation and capacity for pastoral leadership.
- b. The program includes onsite training under the tutelage of a local mentoring pastor. Regular interviews will be conducted with the PAT student by regional pastors, seminary representatives, and the supervisor of the program.
- c. The program is normally four years in duration consisting of four stages of progression.
- d. In consultation with the PAT Committee, the supervisor shall administer the appropriate qualifying program and, when all requirements have been met, the PAT Committee will recommend the student to the President's Ministry Council for certification.

5.139 Certificate of Eligibility

Candidates who have satisfactorily completed all requirements and have been ratified by the President's Ministry Council shall be given a certificate of eligibility and theological diploma.

5.141 Placement/Ordination

Every candidate whom the President's Ministry Council declares qualified for pastoral ministry shall be assigned his first site-specific placement by the President Ministry's Council acting as the Board of Assignments. Having received his placement, a date for ordination shall be set.

VI. HIGHER EDUCATION**Section 1. Seminaries****6.01 Seminaries Serving Synod**

In recognition of longstanding service, LCC will endeavour to maintain a Memorandum of Understanding with Concordia Lutheran Seminary (Edmonton) and Concordia Lutheran Theological Seminary St. Catharines.

6.49 Ecclesiastical Supervision

A faculty member of a Seminary which has entered into a Memorandum of Understanding who is an Individual Member under the ecclesiastical supervision of LCC. In cases in which such a faculty member is charged with false doctrine or conduct unbecoming a Christian, and in which the complainant finds unacceptable the decision of the Board of Regents not to pursue the charge, he may be dealt with by the president and be removed from the membership in LCC and therefore from the office in harmony with the provision of the Synodical Constitution and these Bylaws. The written decisions of the Commission on Adjudication required under bylaw 8.61, including the finding of fact, the conclusions, and the reasons for such conclusions, shall be conveyed in writing to the Board of Regents of the faculty member involved.

6.51 Review

A party may apply to the President's Ministry Council for a review of any decision with respect to cases under bylaw 6.49. These reviews shall be treated as requests to rehear the case and shall be governed by the rules and procedures specified or adopted under bylaw 8.63.

VII. RESERVED**VIII. RECONCILIATION, RESTORATION AND ADJUDICATION****A. Preamble****8.01 The Gospel of Reconciliation**

God was in Christ, reconciling the world to Himself. Through Jesus Christ, God has called the church to a ministry of reconciliation. He gives:

- peace between himself and the sinful world,
- peace between brothers and sisters in Christ,
- Scriptural encouragements to Christians to strive to maintain unity of the Spirit in the bond of peace, the created gifts of reason and a conscience to help human beings have a sense of fairness, and the spiritual gifts of forgiveness and love to help Christians to be at peace, in so far as it in them lies, with each other and with all fellowmen.

8.03 The Goal of Chapter VIII

The goal of Chapter VIII of these Synodical Bylaws is that the Members (i.e. the pastors, deacons, and congregations) and communicant members of Member Congregations receive and administer the Gospel of reconciliation in order that they might be in one accord in

- confessing and proclaiming the Gospel,
- living together in God-pleasing fellowship characterized by justice and peace, and
- glorifying God together with one heart and voice.

8.05 LCC and Its Members as “Church,” “Synod,” and “An Incorporated Religious Body”

As Members, the pastors, deacons, and Member Congregations are, along with the communicant members of Member Congregations, “church,” where the Gospel is preached and received in faith and the sacraments are administered in accord with Christ’s institution. As pilgrims on this earth, all of these Christian people are “simultaneously saints and sinners,” ever entangled in sin even while, under grace, being proclaimed forgiven. Though struggling with pride, anger, and self-serving factionalism, they hear the call and encouragement-and they aspire-to live in a God-pleasing fellowship characterized by forbearance, justice and peace.

Considered as a “Synod,” LCC provides “a voluntary ecclesiastical bond shared by Member Congregations, pastors, and deacons walking together to carry out the ministry and mission given by Christ to his Church” (Statutory Bylaws 6.01). As such, it has the right to suspend and/or expel from its membership any Member who persists in teaching contrary to the principles, doctrine and religious standards adopted by LCC, or who practices a manner of behaviour which is not in accord with the calling of the Gospel.

As a religious body incorporated under the *Act* LCC has established Statutory Bylaws, Synodical Constitution and Synodical Bylaws, with officers, boards and commissions. Every Member shall, as a consequence of membership, respect the ordered offices of LCC, subordinate himself to appropriate ecclesiastical authority, abide by the provisions of the Statutory Bylaws, Synodical Constitution and these Synodical Bylaws and serve in accord with the decisions of the LCC in Convention and of its officers, committees, boards, or commissions (see Synodical Bylaws 1.21).

8.07 Basic Distinctions

This Chapter is comprised of two separate sections, which reflect a distinction between two types of disputes with which it may become necessary to deal.

- a. **Reconciliation** refers to the ministry which aims to bring a return of peace in the relationship between two or more Members of LCC who have, for some reason, become estranged. Matters to be dealt with under the ministry of reconciliation are actions which offend and bring about estrangement, whether done in the name of Christian freedom, or in ignorance, or due to incompetence.

Thus *reconciliation* may deal with a wide range of disputes, but matters which may lead to suspension of-and possible termination of membership in LCC, are not typically dealt with under this ministry of reconciliation.

- b. **Restoration** refers to the ministry which aims to bring back to the true doctrine and right practice a Member (pastor, deacon, or Member Congregation) who has acted “contrary to the confession laid down in Article II and to the conditions of membership laid down in Article VI” and/or who is persisting “in an offensive conduct” (Constitution, Article XIII, see also Articles II and VI). These actions may entail suspension of and/or termination of membership in LCC.

Procedures for *Adjudication*, furthermore, are required for several special categories of disputes, as included in 8.47.

8.09 General Encouragement and Particular (“Official”) Responsibilities

In matters such as are to be dealt with under the category of *reconciliation*, there is encouragement and hope that all manner of attempts (mutual encouragement of brethren, pastoral care, etc.) to attain reconciliation will be made and that the relationship may be healed *before* the formal reconciliation process becomes necessary.

In matters such as are to be dealt with under the category of *restoration and adjudication*, while earnest fraternal discussion and admonition are certainly in order, it is important that the matter be brought promptly to the attention of and be addressed by the appropriate ecclesiastical authority (ordinarily the regional pastor).

8.11 Constructive, Accessible, Clear

In order that the provisions of Chapter VIII be constructive and helpful to the life together of the Members of LCC, it is important that any and all interested parties have access to a clear explanation of the purposes, parameters, and procedures involved. This includes access not only to the Statutory Bylaws, Synodical Constitution and these Synodical Bylaws, but also to the most recent version of the appropriate Rules of Procedure. It is the responsibility, moreover, of a person in an office of ecclesiastical oversight to ensure that clear and accurate information about the parameters and procedures of Chapter VIII are provided to anyone who requests such information.

8.13 Definition of Terms as Used in This Chapter

For the purposes of this Chapter, the following definitions shall apply.

- a. “Entity of LCC” shall be construed to include any board, commission, committee, or council of LCC or its regions.
- b. “Position” shall include:
 - 1. membership on a board, commission, committee, or council of the LCC;
 - 2. an officer of LCC or one of its regions (including a circuit counsellor); and
 - 3. any executive employment (as defined by the appropriate corporate board) regardless of whether the position was filled by election, appointment, or call, whether layperson or pastor.
- c. “Complaint” shall refer either to the substance of the cause of estrangement (in cases of reconciliation) or of the charge of false doctrine/offensive conduct (in cases of restoration) and to the act of lodging the complaint.
- d. “Party to a case” or “party to the case” shall include
 - 1. the person(s) or entity who initiated the complaint,
 - 2. the person(s) or entity against whom the complaint has been brought, and
 - 3. any person or entity, given standing by the Commission on Adjudication, whose rights will or may be materially affected by the reconciliation, restoration, or adjudication process.
 but shall *not* include a regional pastor or the president whose actions are carried out in the course of exercising his official duties.

- e. An “action” or “decision of a congregation,” (as a Member of LCC) shall be any action or decision of any officer, board, or council of the congregation taken pursuant to the constitution of the congregation.

8.15 Exclusiveness of Remedies

- a. Except as may be otherwise provided in these Bylaws, this chapter shall govern all formal reconciliation, restoration and adjudication procedures within LCC.
- b. The Holy Scriptures (1 Cor. 6:1-7) urge Christians to settle their differences among themselves. Therefore, LCC calls upon all parties to a dispute or controversy to make full use of LCC’s provisions for reconciliation, restoration and adjudication. If a person or entity to whom the provisions of this chapter are applicable shall unreasonably refuse to heed this admonition, the person or entity shall forfeit all rights under this chapter. Fitness for ministry and other theological matters should never be determined outside the church.
- c. No person or entity to whom or to which the provisions of this chapter are applicable because such person or entity is a Member may render the provisions of this chapter inapplicable by terminating that membership.

8.17 The Congregation's Right of Self-Government

The congregation's right of self-government is recognized. However, when a decision of a congregation is the subject of adjudication, and if it comes to the Commission on Adjudication to review the decision of the congregation according to the Holy Scriptures, the Commission on Adjudication shall either uphold the action of the congregation or advise the congregation to review and revise its decision. If the congregation does not revise its decision, the regional pastor involved shall take action with respect to the suspension or termination of membership of the congregation in LCC.

B. Reconciliation

8.19 Formal Reconciliation Process: Preliminary Considerations

- a. **Goal and Means**
The formal reconciliation process aims for a peaceful settlement of the dispute between the parties involved. It asks for their cooperation in attaining this, and calls for repentance, forgiveness and mutually agreed upon reciprocal commitments between the parties. This Chapter encourages-apart from any formal complaints or procedures-that the ministry of reconciliation continue to be exercised in every way: by fellow-Christians for fellow-Christians, by pastors for Members of their congregations, by fellow-pastors for fellow-pastors, and by ecclesiastical overseers for those committed to their responsibility. When such informal efforts in reconciliation succeed, there is great joy and no need for further formal procedures.
- b. **Prior Efforts at Reconciliation Required**
Before any matter is submitted to formal reconciliation, the parties involved in a dispute are expected to have met together, face to face, in a good-faith attempt to settle their dispute. If this is unsuccessful it is expected that those in dispute will seek the aid of others. The regional pastor may be invited by either party to assist in these reconciliation efforts, in which case he may respond in person or by appointing someone to assist him.
- c. **Initiating Formal Reconciliation**
When a party to a dispute is of the opinion that informal reconciliation efforts have failed, the party may ask the regional pastor to refer the dispute to the formal reconciliation process. The regional pastor may refer any dispute to the formal reconciliation process on his own initiative. The regional pastor shall prepare a written statement describing the matter in dispute.

8.21 Reconciliation Committee

- a. **Membership of Reconciliation Committee**
The Board shall appoint a reconciliation committee consisting of 2 members of each region consisting of one pastor and one layperson who is a communicant member of a Member Congregation from each region. One of the positions allotted to laypersons may be filled by a deacon. The Reconciliation Commission shall elect its own chair.
- b. **Appointment and Term of Office**
The term of office for the reconciliation committee shall be four years. Appointments are to be made following each Convention.
- c. **Training and Expenses**
All Members of the reconciliation committee shall receive appropriate training. Expenses for the training of the Members of the reconciliation committees shall be paid by LCC. The Board shall provide for the payment of expenses incurred in meetings of reconciliation committees and reconciliation panels.

8.23 Reconciliation Panels

- a. **Matters Involving Members of LCC.**
A matter submitted for formal reconciliation shall be dealt with by a panel of at least three members of the Reconciliation Committee, at least one of which shall be a pastor and at least one of which shall be a lay person. One member shall be appointed by each party to the case, and the secretary shall appoint one member. Each panel shall elect its own chairman.
- b. **Matters Involving LCC and Organizations which have entered into a Memorandum of Understanding with LCC**
In a matter where there is a dispute involving LCC, the president shall request that a panel of three persons from the Reconciliation Committee be appointed to deal with that matter. At least one member of the panel shall be a pastor and at least one layperson.

8.25 Rules of Procedure

Rules of Procedure for the formal reconciliation process shall be developed by the Commission on Adjudication and approved by the Board.. Copies of the Rules of Procedure shall be dated, so as to ensure that the latest version is being used, and shall be available to any interested party upon request. The Rules of Procedure shall take into account generally accepted standards of due process and procedural fairness in similar circumstances.

8.27 Procedures for Formal Reconciliation

- a. Formation of a Reconciliation Panel
The regional pastor shall request that a reconciliation panel be formed. The request shall be submitted to the secretary, and shall include a written statement from the regional pastor describing the matter in dispute. A Reconciliation Panel shall be selected forthwith pursuant to bylaw 8.23a, or b as outlined above.
 - 1. Objection
Where a conflict of interest exists, a party to the case may, with cause, object to the selection of a panel member made by the secretary, in which case the secretary shall select a replacement panel member from among the remaining pool of reconciliation committee members.
 - 2. Disqualification
Where a panel member is disqualified because of conflict of interest or for personal reasons, a replacement will be selected by the party to the case who appointed the individual or by the secretary.
- b. Preliminary Meeting of the Panel
Prior to the hearing, the panel shall meet to elect its chairman, examine the written statement of the matter in dispute provided by the regional pastor and other relevant information, and arrange a date and place for a hearing.
- c. Conduct of Hearings
The reconciliation panel, shall, as soon as is practicable, conduct (a) formal hearing(s) with the parties to the dispute and offer recommendations for the resolution of the dispute and full reconciliation of the parties. The panel shall proceed in accord with the Rules of Procedure for formal reconciliation.
- d. Timely and Sustained Efforts
The panel shall work in a timely manner and shall continue with sustained efforts to effect a God-pleasing reconciliation. More hearings may be held to continue such efforts.
- e. Oversight
The secretary shall oversee the process and ensure that the proper steps are followed in a timely manner.

8.29 Formal Reconciliation Ruling

In the event that the efforts of the reconciliation panel are unable to effect a reconciliation that is satisfactory to all parties, the reconciliation panel shall meet in private to deliberate upon the evidence and representations as presented during the hearing(s) and shall issue a written ruling setting out the requirements of the parties to effect reconciliation.

8.31 Appeal

The written ruling of the reconciliation panel is final and binding, unless appealed in writing within twenty-one days to the Commission on Adjudication. Such appeal may be made solely on grounds relating to reconciliation procedure, new information, possible bias of the panel, or such other reasons as may be set forth in the Rules of Procedure.

8.33 Non-Compliance

Each party to a dispute referred to a reconciliation panel is expected to accept the ruling of the panel (or of the Commission on Adjudication in the case of an appeal) as binding and shall act accordingly. Failure to do so may lead to the regional pastor taking new action as appropriate, including disciplinary action as outlined under section C. 8.41 b. iii, below.

C. Restoration and Adjudication**8.35 Commission on Adjudication**

There shall be a Commission on Adjudication for LCC, which shall be constituted, have jurisdiction, and follow the procedures set forth or authorized as follows.

8.37 Membership

- a. Election and Appointment
The Convention shall elect two rostered workers, a lay person shall be appointed by each regional pastor. Of the appointed members at least one (but not more than two) shall be a lawyer.
- b. Terms of Office
Terms of office shall be four years in length and shall otherwise be in accordance with Bylaws 2.61 and 2.63.
- c. Ineligible Persons
With the exception of members of the faculties of the educational institutions which have entered into a Memorandum of Understanding with LCC, no individual holding any position in LCC, or in any organization which has entered to a Memorandum of Understanding with LCC shall be eligible to be a member of the Commission on Adjudication.
- d. Officers
The Commission shall elect from among its members a chairman, vice chairman, secretary.
- e. Vacancies
Vacancies on the Commission shall be filled by the Commission. Any person filling a vacancy shall complete the unexpired term of office of the member of the Commission whose vacancy is being filled, but shall not participate in any case or proceeding in which the Member was participating at the time the vacancy occurred.

8.39 Training

All members of the Commission on Adjudication shall receive appropriate training.

8.41 Jurisdiction

The Commission of Adjudication shall have jurisdiction in the following:

- a. procedural questions involved in excommunication cases;
- b. cases under Article XIII of the Constitution, including, but not limited to
 1. cases of conduct or teaching contrary to the confession laid down in Article II of the Constitution, in which instance the process shall include admonition aimed at correcting the erring member, receiving his recantation of error (publicly if necessary), and assuring the Synod that the individual is fit to continue to be a Member of LCC,
 2. cases of offensive conduct, in which instance the process shall include seeking to restore the sinner to the fellowship of the church through repentance, forgiveness, and (where necessary and possible) making appropriate amends, even though he or she may not be able to remain as a pastor or deacon, and
 3. cases of discipline, which a regional pastor may bring forward, against the persistently offensive conduct of a Member who refuses to comply with a ruling of a reconciliation panel;
- c. cases in which an Individual Member (pastor or deacon) shall have been removed from an office of ministry which he holds in a congregation which is a Member Congregation in which instance the pastor or deacon may bring the case to the Commission on Adjudication;
- d. cases in which a person, whether or not a Member of LCC, has been removed from the position which he holds in LCC;
- e. all cases in which LCC itself, is a party; and
- f. all cases in which a person, whether or not a Member of LCC, holding a position in either LCC is a party.

The Commission may refuse to hear any case or may limit any decision to advisory to the parties. In those cases in which there is involved an employer-employee relationship, the finding of the Commission shall be advisory to the parties involved.

8.43 Pending Criminal and Civil Procedures

The Commission on Adjudication may refuse to hear or may defer hearing a case involving unresolved or outstanding matters of criminal or civil law, including civil matters pertaining to parties as employers or employees.

8.45 Venue of Commission Disputed

Where venue of the Panel is disputed, the secretary shall make the decision on venue. This decision shall be final and binding. Any party or the Commission may request a ruling from the Board.

8.47 Rules of Procedure for Adjudication

- a. Adoption and Approval

The Commission on Adjudication shall be governed by Rules of Procedure which shall be drafted and adopted by the Commission and approved by the Board. The Rules of Procedure shall be consistent with these Bylaws and with the following basic principles and policies.

 1. Scriptural and Christian Principles

The Commission shall be governed in its acts, procedures, and judgments by the Holy Scriptures, the Lutheran Confessions and Christian principles.
 2. Closed Hearings

The hearings shall be closed unless the Commission determines otherwise.
 3. No Unauthorized Communication

Except as the Rules of Procedure expressly allow, while any proceeding is pending before the Commission, no party to a case (nor anyone on the party's behalf) shall either directly or indirectly have any form of communication with any member of the Commission concerning any matter involved in the proceeding.
 4. Information Regarding Procedural Matters

Any party to a case, his adviser, the regional pastor, or the president, may request in writing from the chairman of the Commission information relative to matters concerning procedures connected with the hearing.
 5. Interpretations from the Commission on Constitutional Matters and Structure

In the event that questions arise regarding the interpretation of the Synodical Constitution or these Synodical Bylaws or of Convention resolutions, the Commission, on its own initiative or at the request of either party, shall seek the interpretation of the Commission on Constitutional Matters and Structure. In its deliberations the Commission on Adjudication shall accept the interpretations of the Commission on Constitutional Matters and Structure. Any member of the Commission on Constitutional Matters and Structure who is a party or an advisor to a party shall not participate in providing an interpretation to the Commission.
 6. Guidance from the Commission on Theology and Church Relations

In the event that questions of interpretation of doctrine arise, the Commission shall on its own initiative or upon the request of either party seek guidance from the Commission on Theology and Church Relations. The Commission shall base its decision on the doctrinal position of the church as articulated by the Commission on Theology and Church Relations. Any member of the Commission on Theology and Church Relations who is a party or an advisor to a party shall not participate in providing a decision to the Commission.
 7. Prohibition of Publicity

While a case is still undecided publicity shall not be given to the issues in the case by any party to the case, or his advisors and witnesses or by representatives of an entity involved in the case.
 8. Disposition of Records

All records of cases in which a final decision has been rendered by the Commission on Adjudication shall be placed in the custody of the Board of Directors.
- b. Time of Effectiveness

The Rules of Procedure shall become effective immediately upon their having been approved by the Board.
- c. Distribution and Publication

The secretary shall distribute the Rules of Procedure, and any revisions to the Rules of Procedure, without delay to the president, all regional pastors, and the reconciliation committees. Notice of their availability shall be published in the official periodicals of LCC.

d. Changes

The Rules of Procedure may be changed from time to time by the Commission, with the changes approved by the Board.. Changes shall become effective upon being approved by the Board.

e. Applicability of Changes to Actions in Progress

Any changes to the bylaws and/or Rules of Procedure shall not be effective as to cases in progress unless all parties to the case and the Commission shall consent to the application of the changes to that case.

8.49 Expenses

Each party to a case shall assume his respective expenses, including the expenses of his adviser(s). LCC shall pay the expenses of the Commission, including the cost of furnishing transcripts of the proceedings and evidence to the parties to the case.

8.51 Case Panels

a. Membership of Case Panel

Each case coming before the Commission shall be heard and decided by a panel of at least five Members, at least two of whom shall be pastors and at least two of whom shall be laymen, including at least one lawyer. The members case panel shall be selected by the Chairman of the Commission on Adjudication.

b. Disqualification

No member of the commission shall be appointed to a case panel if he/she is in a conflict of interest. Should an allegation of conflict of interest arise, a member of the Commission may be disqualified. Disqualification may be by the voluntary act of the Member himself, by the Commission on its own initiative, or by the Commission following upon the complaint of any party to the case.

c. Provision for a Full Case Panel

In the event a member of the Commission is disqualified, and if, as a result of such disqualification, there is an insufficient number of individuals to form a case panel to hear and decide a case (8.51a), the provision of bylaw 8.37e. shall prevail for that case only.

8.53 Case Manager

For each case with which the Commission deals, a member of the Commission who is not on the Case Panel shall serve as Case Manager. Ordinarily, this will be the Chairman of the Commission, or the Vice-Chairman (if the Chairman is on the Case Panel), or another member of the Commission appointed by the Chairman (if both the Chairman and Vice-Chairman are on the Case Panel). The Case Manager shall:

1. monitor the case, that the matters are carried out in accord with the bylaws and Rules of Procedure and in a timely manner;
2. provide to any party to a case, his adviser, the regional pastor, or the president information regarding the procedures connected with the case;
3. provide periodic progress reports to the concerned parties, as deemed appropriate.

8.55 Procedure for Suspension and Commencing the Adjudication Process

In any case which could result in the suspension or termination of the membership of Member (pastor, deacon or Member Congregation), the following procedural steps shall be taken.

a. Written Notification of the Complaint

When there arises a situation which could result in the suspension or termination a membership of a Member (pastor, deacon, or congregation) from LCC under Article VI of the Synodical Constitution, a statement of the complaint shall be presented in writing by the complainant to the regional pastor of the region in which the Member serves.

b. Investigation of the complaint; Notification of the Member

The regional pastor shall investigate the complaint. The regional pastor also may initiate investigative action on the basis of his own knowledge of such matters (including as provided for in bylaw 1.23) which could lead to suspension and/or termination of Member. In either case, a copy of the written complaint shall be sent to the involved Member by the regional pastor.

c. Restricted Status

During the time that the regional pastor is investigating such a matter involving a pastor or deacon he may place the Member on Restricted Status (see Bylaw 5.49).

d. Options of the Regional Pastor

Upon the completion of his investigation, the regional pastor may either

1. conclude that there is no reason to pursue the matter further and dismiss the matter, in which case he shall notify the Member and the complainant in writing of his decision, or
2. conclude that there is a basis for suspending the Member (cf. Bylaw 1.23) and proceed to the next step, written notification of suspension.

e. Advice to Observe Civil Laws in Certain Cases

In the event an Individual Member (pastor or deacon) is placed on restricted status or suspended in connection with the allegation of any action for which there are applicable provisions in law, the regional pastor shall advise the Member's employer to follow the stipulations of the current civil statutes with regard to the Member's continuing to serve in his office of ministry.

f. Written Notification of Suspension, Procedures

When the regional pastor has determined it is warranted to suspend the Individual Member, the regional pastor shall inform the involved Member in writing that his membership in LCC is suspended; the suspension shall be effective upon the Member's receipt of the written notification. The suspension of a Member shall remain in effect until the adjudication process has been completed, and all appeals have been exhausted. When the regional pastor sends a copy of the written information to the involved Member, he shall also send a copy of the Rules of Procedure, and shall give written notice therewith that

1. the involved Member has 15 days from the date his suspension became effective to notify the chairman of the Commission, through the office of the regional pastor, if he wishes the matter to be adjudicated, subject to the option to defer action as provided below (8.55 i), and
2. that failure to file such notice in writing within the prescribed time will be regarded as consent to termination of membership.

g. Options of the Suspended Member

1. Resignation from LCC within 15 Days

The suspended Member may resign from membership in LCC at any time within the 15-day period which began on the effective date of his suspension, in which case the regional pastor shall inform the president and shall notify LCC through the official periodicals of LCC and the matter shall be ended.

2. Written Notification of Request to Appeal to Adjudication

The suspended Member may, within the 15 day period that began on the effective date of his suspension, give written notification to the Chairman of the Commission on Adjudication, through the regional pastor, of his request to appeal the suspension to the Commission on Adjudication.

3. Refrain from Any Response

If the suspended Member refrains from any response (resignation or request for appeal) within the 15 day period that began on the effective date of his suspension, his failure to respond shall be understood as consent to the termination of his membership, and the matter shall be ended.

h. Notification of Commission on Adjudication

If the suspended Member requests, through the regional pastor, that the case be heard by the Commission on Adjudication, the regional pastor shall, within seven days after his receipt of the request for appeal, forward the information to the Commission on Adjudication.

i. Option to Defer Action

Either the regional pastor or the Commission on Adjudication may defer actively processing the case if it involves a separate proceeding which, should first be resolved (see. 8.43)

j. Disqualification of the Regional Pastor

In the event that the regional pastor is a party to the case (8.13d.) or unable to act, he shall be disqualified from the case, and the president shall authorize another regional pastor to function in this instance as the regional pastor: to investigate the complaint and, if necessary, to suspend the Member and to submit the case to the Commission on Adjudication as herein provided. The validity of any challenge to the eligibility of the regional pastor to act shall be determined by the President.

k. Inaction of a Regional Pastor on a Complaint

If the regional pastor fails to act within 60 days after having been notified in writing of a complaint which could, if proven, lead to the termination of the membership of a Member, the complainant may petition the president, who by virtue of the power given him in the Synodical Constitution (Article XI), shall make inquiries and may on his own initiative institute proceedings, take administrative action, and, if necessary, lay a case before the Commission on Adjudication. If after a reasonable time the president does not intend to institute proceedings, he shall so inform the complainant and the involved Member in writing.

8.57 Hearings

a. Preliminary Meeting Regarding Issues and Facts

The Rules of Procedure shall permit the chairman of the Commission to meet with the parties prior to a hearing of the case in order to determine the issue(s) in the case and the facts on which the parties agree.

b. Minimum Time for the Member to Prepare

If the suspended Member requests that the matter be adjudicated, he shall have a minimum of 30 days, beginning with the date of his filing of his request with the Commission on Adjudication, in which to prepare his case prior to any hearing.

8.59 Progress Reports; Timely conclusion

a. Progress Reports

The Commission on Adjudication, through the Case Manager, shall keep all parties to the case, and the regional pastor and president, informed as to the procedural progress it is making in the case.

b. Timely Conclusion

The Case Panel shall bring the case to a timely conclusion, ordinarily within no more than 90 days from the effective date of suspension, except

1. where a longer time is deemed necessary to guarantee the rights of all parties,
2. as permitted under bylaw 8.43, or
3. for other good cause.

8.61 Decisions

a. Decisions in Writing

The decisions of the Commission shall be in writing and shall make a finding of facts and shall state the conclusion(s) of the Commission and reasons for its conclusion(s). In its decisions, the Commission has options which include, but are not limited to

1. upholding or rescinding the excommunication of (a) communicant member(s) from a Member Congregation,
2. rescinding the suspension of a Member(pastor, deacon, Member Congregation), with the result that the Member continues in membership in good standing,
3. upholding the suspension of a Member (pastor, deacon, Member Congregation), with the result that the Member's membership in LCC is terminated,
4. recommending specific remedies, including financial reimbursements, for the parties to follow.

b. Majority Vote

The Commission shall decide each case by the vote of a majority of the case panel qualified to decide the case, provided, however, that in the case of excommunication a tie vote will be deemed a decision in favour of the individual under excommunication.

c. Quorum

No decision of the Commission shall be valid or binding unless at least a majority of the case panel thereof shall have been involved in all stages of the decision-making process.

d. Timely Decision

Except as permitted by bylaw 8.55i, above, the Commission shall make every effort to render its decision within 90 days from the effective date of suspension in any case involving termination of the membership in LCC.

e. **Finality of Decisions**

The decisions of the Commission shall be binding upon all parties to the case and such parties shall take whatever steps which are within their authority to implement such decisions.

8.63 Appeal to President's Ministry Council

- a. If the Commission on Adjudication issues a decision against the suspended Member, the Member may make an appeal to the President's Ministry Council, but only on grounds relating to procedure, new information, possible bias of the Commission or such other reasons as may be set forth in the Rules of Procedure. The regional pastor who suspended the Member shall exclude himself from any deliberations concerning the appeal.
- b. If the Commission issues a decision that the case against the suspended Member is not sustained, the regional pastor who suspended the Member may appeal to the President's Ministry Council (excluding himself from any deliberations of the Council), on the same grounds.
- c. The President's Ministry Council shall determine whether or not the matter is to be returned to the Commission on Adjudication for a re-hearing.

8.65 Reporting and Executing the Decision

- a. **Reporting the Decision**
The decision of the Commission on Adjudication shall be reported to the parties, to the regional pastor, and to the president. Upon expiry of the period of time in which an appeal is possible, the regional pastor or the president shall take such action to further implement or publicize the decision as shall be appropriate under the circumstances.
- b. **Financial Reimbursement**
In any case in which a Commission on Adjudication shall decide that the suspension of a pastor or deacon of the Synod should be set aside, the Commission shall, as part of its decision, determine the extent to which (if any) and the manner in which the individual shall be reimbursed for any loss of income suffered during the period of suspension. The parties shall accept such determination as binding on them.
- c. **Execution of Decision**
The Commission on Adjudication may make any necessary recommendation to any authorized person in order to ensure that its decisions are implemented.

IX. FRATERNAL ORGANIZATIONS

9.01 Statement of Purpose

- a. LCC has declared itself firmly opposed to all societies, lodges, and organizations of an unchristian or antichristian character.
- b. The Commission on Theology and Church Relations shall assist the pastors and the Member Congregations in fulfilling their commitment to witness publicly and privately to the one and only Gospel set forth in the Holy Scriptures.

9.03 Responsibilities of Pastors and Congregations

- a. Pastors and communicant members of Member Congregations alike must avoid membership or participation in any organization that in its objectives, ceremonies, or practices is inimical to the Gospel of Jesus Christ or the faith and life of the Christian church.
- b. It is the solemn, sacred, and God-given duty of every pastor properly to instruct his people concerning the sinfulness of organizations that--
 1. explicitly or implicitly deny the holy Trinity, the deity of Christ, or the vicarious atonement;
 2. promise spiritual light apart from that revealed in the Holy Scripture;
 3. attach spiritual or eternal rewards to the works or virtues of men; and/or
 4. embrace ideologies or principles that clearly violate an express teaching of the Holy Scriptures concerning the relationships of men to one another.
- c. The responsibility of diligent and conscientious pastoral care requires that pastors do not administer Holy Communion nor admit to communicant membership members of such organizations, who after thorough instruction, refuse to sever their affiliation with organizations, since Holy Communion expresses an exclusive spiritual relationship of the communicant to his Lord and to his brethren (Matt. 10:32; 1 Cor. 10:16-17; 1 Cor. 11:25). Earnest continuous efforts should be put forth to bring individuals to a clear-cut decision regarding their contradictory confessions, in order that they become or remain communicant members of the congregation, as the case may be.
- d. The responsibility of conscientious pastoral care recognizes that a pastor will occasionally encounter an exceptional case in which he is called to administer Holy Communion to a person who is outwardly connected with such an organization. Such exceptional cases ordinarily involve an individual who:
 1. has accepted the pastoral care of the congregation and is being instructed by its pastor in an effort to lead him to see the inconsistency of his contradictory confession and witness, and
 2. has renounced to the pastor and/or church council the unchristian or antichristian character of the organization of which he is a Member.
 In such exceptional cases the pastor should consult with his brethren in the ministry or his regional pastor, as the case may require. He should, furthermore, beware of procrastination and the giving of offense to Members of either the congregation or sister congregations.
- e. LCC instructs its officials to exercise vigilant care and urges all pastors and congregations to carry out these provisions and faithfully eradicate all compromise or negation of the Gospel through Members' identification with objectionable organizations. It shall be the duty of every Member, pastor, and especially officers of LCC to admonish those pastors and congregations that fail to offer counter-testimony and take decisive action in matters pertaining to this subject. Refusal to heed brotherly admonition shall lead to suspension and eventual termination of membership in LCC.

X. DOCTRINAL REVIEW

10.01 Definition

- a. Doctrinal review is the exercise of LCC's responsibility for every doctrinal statement made in its material as defined in 10.03.
- b. The prime concern of doctrinal review is that the doctrine set forth be in accord with the Scriptures and the Lutheran Confessions.
- c. The primary responsibility for doctrinal supervision and review lies with the president (Synodical Constitution Article X).

10.03 Material Subject to Doctrinal Review

- a. All official periodicals and journals of LCC as well as any material with doctrinal content issued publicly by boards, commissions, or other subordinate groups of LCC except as stipulated in these Bylaws shall be subject to doctrinal review.
- b. The rights to produce study documents and exploratory material plainly designated as such and published by boards, commissions, or other subordinate groups established under the Statutory or these bylaws. When such material is to be issued publicly, it shall be subject to doctrinal review.
- c. Each region is accountable to LCC through its regional pastor for the content of its published materials.
- d. Each of the schools with which LCC has entered into a Memorandum of Understanding is accountable to LCC through its respective president and Board of Regents for the content of its professional journals and all of its published materials which are not the official publications of LCC. The Members of the editorial board of such publications shall serve as its doctrinal reviewers.
- e. Auxiliary organizations recognized by Article XIII of these Bylaws shall be held directly accountable for their material. However, in accord with his office as defined in Article X of the Synodical Constitution, the president may require doctrinal review.
- f. Official reports of the boards, commissions, and committees of LCC prepared in response to directives from LCC shall not be subject to doctrinal review.

10.05 Personnel and Appointment

- a. Each commission, and other subordinate group established under the Statutory Bylaws or these Synodical Bylaws shall advise the president of the number and desired competency of doctrinal reviewers needed by it and may suggest a list of qualified persons. The president shall appoint reviewers for each group according to its needs. They shall be broadly representative of the membership of LCC.
- b. Reviewers shall be appointed for renewable three year terms. An appointment may be terminated prior to the completion of the appointed term if the reviewer is unable or unwilling to carry out the reviewing tasks assigned. In the event of such termination, the president shall appoint another reviewer to complete the unexpired term.

10.07 Duties of Doctrinal Reviewers

- a. The reviewer shall make a careful evaluation of the doctrinal content of all items submitted to him.
- b. The reviewer's primary concern is that items submitted to him be in agreement in their doctrinal content with the Scriptures and the Lutheran Confessions.
- c. The reviewer shall also be concerned that the items submitted to him do not contain statements that are inadequate, misleading, ambiguous, or lacking in doctrinal clarity.
- d. The reviewer shall further be concerned that resolutions of the Convention be honoured and upheld and that positions deviating from the doctrinal resolutions of the Convention be clearly identified as such.

10.09 Procedure for Doctrinal Review

- a. Each commission, and other subordinate group established under the Statutory Bylaws or these Synodical Bylaws shall establish procedures that ensure that its material as specified in bylaw 10.03 be sent for doctrinal review to one of the reviewers referred to in bylaw 10.05.
- b. Since time requirements vary according to the type of material being reviewed, the procedure in each case shall be worked out to the mutual satisfaction of the producing group and the publisher.
- c. The identity of the authors and reviewers shall not be disclosed without the approval of the president. Consultation may at times be advisable, however, where clarification is necessary.
- d. When the author is also a reviewer, his material shall be assigned to another reviewer.
- e. The reviewer may request that specific material assigned to him also be reviewed by another reviewer.
- f. Where changes appear to be necessary, the reviewer(s) shall submit a documented critique which shall be made available to the author, the sponsoring group, and the publisher.
- g. The author shall consider the critique and make necessary revisions until there is agreement between author and reviewer.
- h. Should any problem arise between the author, a reviewer, the publisher, or any other party involved, with respect to the material submitted for review, the sponsoring group shall endeavour to resolve it to the satisfaction of the reviewer. If it cannot do so, the problem shall be submitted to the Commission on Theology and Church Relations under the appeals procedure stated in bylaw 10.13.

10.13 Appeals Procedure for Materials Prior to Publication

- a. An appeal may be initiated by an author, the sponsoring group, or an executive staff member of that group.
- b. When an appeal is initiated, the material in question is to be submitted to the chairman of the Commission on Theology and Church Relations.
- c. After receipt of an appeal, the chairman of the Commission on Theology and Church Relations shall inform all concerned and shall appoint three members of the Commission to serve as a review panel and shall designate one as its chairman. A panel member shall disqualify himself on the basis of any kind of personal involvement in the issue.
- d. To aid objectivity, the identity of the author and review panel shall ordinarily not be disclosed. However, consultation may at times be necessary for clarification.

- e. In making its recommendation the panel shall decide whether the item in question--
 - 1. is suitable for publication or
 - 2. may be published after alteration or
 - 3. may be published as a study document or
 - 4. shall be denied publication.
- f. The decision of the panel shall be determined by a majority vote and shall be final so far as the Commission on Theology and Church Relations is concerned. A report together with the panel's minutes shall be submitted to the chairman of the Commission on Theology and Church Relations.
- g. The chairman of the Commission on Theology and Church Relations shall report the decision to the author, the original reviewers, the sponsoring group, and the president.

10.15 Appeals Procedure for Materials Already Published

- a. A challenge to the doctrinal review certification of a published item may be initiated by any Member of LCC.
- b. A challenge to the doctrinal review certification of a published item should be submitted to the chairman of the Commission on Theology and Church Relations.
- c. In order for the Commission on Theology and Church Relations to consider a challenge, the challenger is obliged to provide specific references of how the published item is not in agreement with Scripture and the Confessions.
- d. After receipt of the challenge, the chairman of the Commission on Theology and Church Relations shall inform the president and the sponsoring group, and shall appoint three members of the Commission to serve as a review panel and shall designate one as its chairman.
- e. To aid in maintaining objectivity, the identity of the challenger and the identity of the panel will ordinarily not be disclosed.
- f. The panel shall after reviewing the published material declare
 - 1. the doctrinal review certification of the published material is affirmed because the item is in agreement with Scripture and the Confessions; or,
 - 2. the doctrinal review certification of the published material is revoked because the item is not in agreement with Scripture and the Confessions.
- g. If the panel revokes the doctrinal review certification, it must identify the part(s) of the item in need of clarification, amplification, and/or deletion in order to bring it into agreement with Scripture and the Confessions, and withdraw the publication until such agreement is reached.
- h. The panel will appoint one of its members to be the doctrinal reviewer for the recycling of the revised material to assure the item's agreement with Scripture and the Confessions if republished.

XI. OFFICIAL PERIODICALS

11.21 Editorial Policy

- a. Both the print and the electronic editions of *The Canadian Lutheran* shall be the official periodicals of LCC.
- b. It shall as a primary purpose promote growth and strengthen the individual Christian life, include official reports and notices, promote LCC's work, provide current synodical news, transmit to the congregations information concerning LCC's positions and programs, serve as a forum for the responsible exchange of opinion on issues confronting LCC, and report general church news of interest to LCC.
- c. The Board shall supervise the editing and publication of the official periodicals.

11.23 Editors

The editor of LCC's official periodical shall be appointed by the Board from a list approved by the President's Ministry Council.

11.25 Doctrinal Review

Matters relating to doctrine shall be approved under the prescribed procedure for doctrinal review before publication.

XII. INTER-CHURCH RELATIONS

A. LUTHERAN COUNCIL IN CANADA

12.01 Representation

- a. Voting representatives of LCC to the Lutheran Council in Canada shall be named by the president on recommendation of the Commission on Theology and Church Relations. These representatives shall participate in the activities of the Council according to its constitution and these Bylaws and in keeping with the theological and constitutional principles of Lutheran Church-Canada. They shall submit formal reports to the president and to each Convention and shall keep the Commission on Theology and Church Relations informed of Council activities.
- b. Standing committee representatives of LCC to the divisions of the Lutheran Council in Canada shall be named by the president. They shall participate in the functions which concern their committee according to the constitution and bylaws of the Lutheran Council in Canada and in keeping with the theological and constitutional principles of LCC. They shall submit formal reports to the president and to each Convention.

B. CHURCH FELLOWSHIP

12.03 Procedure for Recognition

- a. When a church body applies for formal recognition of altar and pulpit fellowship with LCC, such recognition shall be proposed at a Convention only after the approval of the Commission on Theology and Church Relations.
- b. When a synodical mission applies for formal recognition as a self-governing partner church, such recognition shall be proposed at a Convention by the Board with the approval of the Commission on Theology and Church Relations.

XIII. AUXILIARY AND LISTED SERVICE ORGANIZATIONS**13.01 Auxiliaries**

- a. Requirements. An organization desiring auxiliary status may apply to the Convention, through the Board, if it satisfies the following requirements:
 1. it is national in scope, voluntary in membership and participation;
 2. it identifies itself with Lutheran Church-Canada but is separately incorporated and is not part of LCC's constitutional structure;
 3. it is independent in the establishment and evaluation of its own objectives, activities, and programs, in its organization and administration, and in financial matters;
 4. it has as its primary function aiding LCC, specifically in programs that extend the ministry and mission of LCC;;
 5. it is classified by Canada Customs and Revenue Agency as a charitable organization;
 6. its membership is made up of persons who are baptized members of Member Congregations or that are Members of The Lutheran Church-Missouri Synod located in Canada; and enters into a Memorandum of Understanding with LCC.
- b. Responsibilities. An approved auxiliary shall--
 1. report annually, through its president, to the president and on request of the president to the Convention;
 2. cooperate with the appropriate division, board, commission, and/or staff member of LCC and with other synodical auxiliaries;
 3. provide LCC with an annual program report and financial statements audited by an independent chartered accountant or equivalent;
 4. keep LCC advised of any new program under consideration;
 5. submit all material of a Biblical or theological nature to LCC for doctrinal review;
 6. enter into contracts in its own name and be responsible for its own debts and liabilities and so indicate in agreements, promotional materials, and all other communications of a financial nature in accordance with criteria determined by the Board, so that it is clear that being an approved auxiliary is not a guarantee on the part of Lutheran Church-Canada for the fiscal solvency of or any financial responsibility for the organization or for services expressly or impliedly offered; and
 7. be consistent with the doctrine and practice of Lutheran Church-Canada as set forth in the Scriptures and the Lutheran Confessions.
- c. Privileges. Auxiliary status in LCC provides for:
 1. a listing of the organization and its officers in *The Canadian Lutheran Annual*;
 2. recognition as an auxiliary in the *Handbook* of LCC;
 3. an opportunity to report to the Convention; and
 4. the opportunity to raise funds within LCC to support the auxiliary program.
- d. Recognition
 1. An organization is given auxiliary status by a resolution of a Convention. For continued recognition as an auxiliary an organization must meet and continue to meet the requirements given above. When it no longer meets these requirements, an organization loses its auxiliary status. This determination shall be made by a Convention after an evaluation by the Board, based on consultation with the organization in question.
 2. The listing in *The Canadian Lutheran Annual* shall provide a statement that such a listing is not a guarantee on the part of the church body for the fiscal solvency of the organization or any financial responsibility for such organization or for services expressly or impliedly offered.

The following organizations are recognized as approved auxiliaries:

1. International Lutheran Laymen's League
2. Lutheran Women's Missionary League-Canada Inc.
3. Concordia Lutheran Mission Society
4. Lutheran Laymen's League of Canada

13.03 Listed Service Organizations

- a. Requirements. A service organization other than an auxiliary may apply to the Board for listing in *The Canadian Lutheran Annual* if it satisfies the following requirements:
 1. it identifies itself with LCC but is separately incorporated
 2. it operates with freedom and self-determination as a ministry in harmony with LCC while complying with the responsibilities as outlined in bylaw 13.03b;
 3. it is involved in program activities that extend the mission and ministry of the church;
 4. It is independent in the establishment and evaluation of its own objectives, activities, and programs, in its organization and administration, and in financial matters while complying with the responsibilities outlined in bylaw 13.03b;
 5. it is classified by Canada Revenue Agency as a charitable organization;
 6. it has the Member Congregations as a source of voluntary financial support; and enters into a Memorandum of Understanding with LCC.

- b. Responsibilities. Such an organization shall enter into a relationship with LCC through the appropriate boards or commissions of LCC as designated by the Board through a letter of agreement or understanding as approved by the Board. In addition to any special criteria required by the respective boards or commissions, it shall be set forth in the letter of understanding that the organization shall—
 - 1. coordinate, cooperate, and communicate its programs through its designated board or commission;
 - 2. provide that board or commission and the Board with an annual program report and financial statement audited by an independent chartered accountant or equivalent;
 - 3. inform the appropriate board or commission of LCC as designated by the Board of the actual dollar amount raised and the percentage of costs involved in fund-raising efforts;
 - 4. enter into contracts in its own name and be responsible for its own debts and liabilities and so indicate in all of its contractual agreements of a financial nature, statements of ownership, bylaws, financial offers, and other legal documents, agreements, promotional materials, and all other communications of a financial nature in accordance with criteria determined by the Board, so that it is clear that listing in *The Canadian Lutheran Annual* is not a guarantee on the part of LCC of the fiscal solvency of or any financial responsibility for the organization or for services expressly or impliedly offered; and
 - 5. be consistent with the doctrine and practice of Lutheran Church-Canada as set forth in the Scriptures and the Lutheran Confessions.
- c. Privileges. Being a listed service organization carries with it the following privileges:
 - 1. the privilege of soliciting funds upon approval by the Board in conformity with regulating bylaws, resolutions, and policies of LCC;
 - 2. eligibility of pastors and deacons serving such organizations to be placed or to remain on the roster of LCC if otherwise eligible;
 - 3. listing of the organization in *The Canadian Lutheran Annual*; and
 - 4. the opportunity to report to the Conventions through its designated board or commission.
- d. Listing.
 - 1. To be and remain a listed service organization, an organization must meet and continue to meet the requirements given above. Eligibility for continued listing shall be reviewed periodically by the Board and the designated board or commission.
 - 2. The list in *The Canadian Lutheran Annual* shall provide a statement that such listing is not a guarantee on the part of the church body for the fiscal solvency of the organization or any financial responsibility for such organization or for services expressly or impliedly offered.

XIV. AMENDMENTS TO SYNODICAL BYLAWS

14.01 How Made

Amendments to these Synodical Bylaws may be made provided they are:

- a. not contrary to the Act, the Statutory Bylaws or the Synodical Constitution;
- b. presented in writing to a Convention;
- c. specified as an amendment and considered by a convention floor committee;
- d. submitted to the Commission on Constitutional Matters and Structure for clearance prior to presentation to the Convention;
- e. adopted by the affirmative vote of a majority of the delegates present and voting.

XV. REPEAL OF CURRENT BYLAWS

15.01 Repeal

The Synodical Bylaws and all amendments to it are repealed.

CLEARED by the Commission on Constitutional Matters and Structure this 6th day of September, 2017.

Rev. Bill Ney
Chairman - Commission on Constitutional Matters and Structure

ADOPTED by a majority votes of the delegates present and voting at a Convention this day of October, 2017.

LUTHERAN CHURCH-CANADA

Per: Robert Bugbee
President

Per: Rev. Bill Ney
Secretary

Minutes of a Special Voter's Meeting Sunday, August 27th, 2017

Faith Lutheran Church, Saskatoon

Motion:

“To send a late overture {To Provide All Delegates the Opportunity to Review the Commission on Constitutional Matters and Structure (CCMS) Convention Draft of Bylaws, The Proposal of The Working Group, And A Document Outlining the Differences and Implications of The Differences} to Lutheran Church Canada Convention 2017

Moved by Faye Thomas

Seconded by Jake Giesbrecht

Carried Unanimously

Secretary for The Meeting: Lorraine Kendel

Chair: Dennis Kendel

OVERTURE 1.26 TO PROVIDE ALL DELEGATES THE OPPORTUNITY TO REVIEW THE COMMISSION ON CONSTITUTIONAL MATTERS AND STRUCTURE (CCMS) CONVENTION DRAFT OF BYLAWS, THE PROPOSAL OF THE WORKING GROUP, AND A DOCUMENT OUTLINING THE DIFFERENCES AND IMPLICATIONS OF THE DIFFERENCES

WHEREAS the Commission on Constitutional Matters and Structure (CCMS) conducted an unprecedented 20-month consultation with thousands of Pastors, Deacons and lay members across Canada about Lutheran Church Canada (LCC) restructuring, and

WHEREAS Stage Six of the LCC Restructuring Road Map anticipated the CCMS restructuring proposal would be shared with all Convention delegates and be considered at the Convention.

Therefore, be it

RESOLVED That the final CCMS draft Restructuring Proposal, the proposal from the Working Group, and a document containing objective analysis and implications of the differences between the two documents be distributed to all Convention delegates.

Faith Lutheran Church

Saskatoon, Saskatchewan

Pastor: Rev. Rudy Pastucha

A handwritten signature in blue ink, appearing to read "R. Pastucha", with a long horizontal stroke extending to the right.

Chair: Dennis Kendel

A handwritten signature in black ink, appearing to read "D. Kendel", with a stylized, cursive script.

Explanatory Preamble to the “Convention Draft 4.2” (referenced in Late Overture 1.26)

After consultation with the LCC Commission on Constitutional Matters and Structure (CCMS), I have been asked to provide an explanation to the resource document included in this *Workbook Supplement*, the one called *LCC Act and Bylaws, Convention Draft 4.2*. (For clarity’s sake, we’ll refer to it as the “Convention Draft.”)

The “Convention Draft” is included in the *Workbook Supplement* because it is referenced in Late Overture 1.26 from Faith Lutheran Church, Saskatoon. Our brothers and sisters in that parish felt strongly that Convention delegates should have opportunity to read the “Convention Draft.” It is a reference document and is provided in case it is described in Convention debates, so that delegates may see it in further detail if they wish.

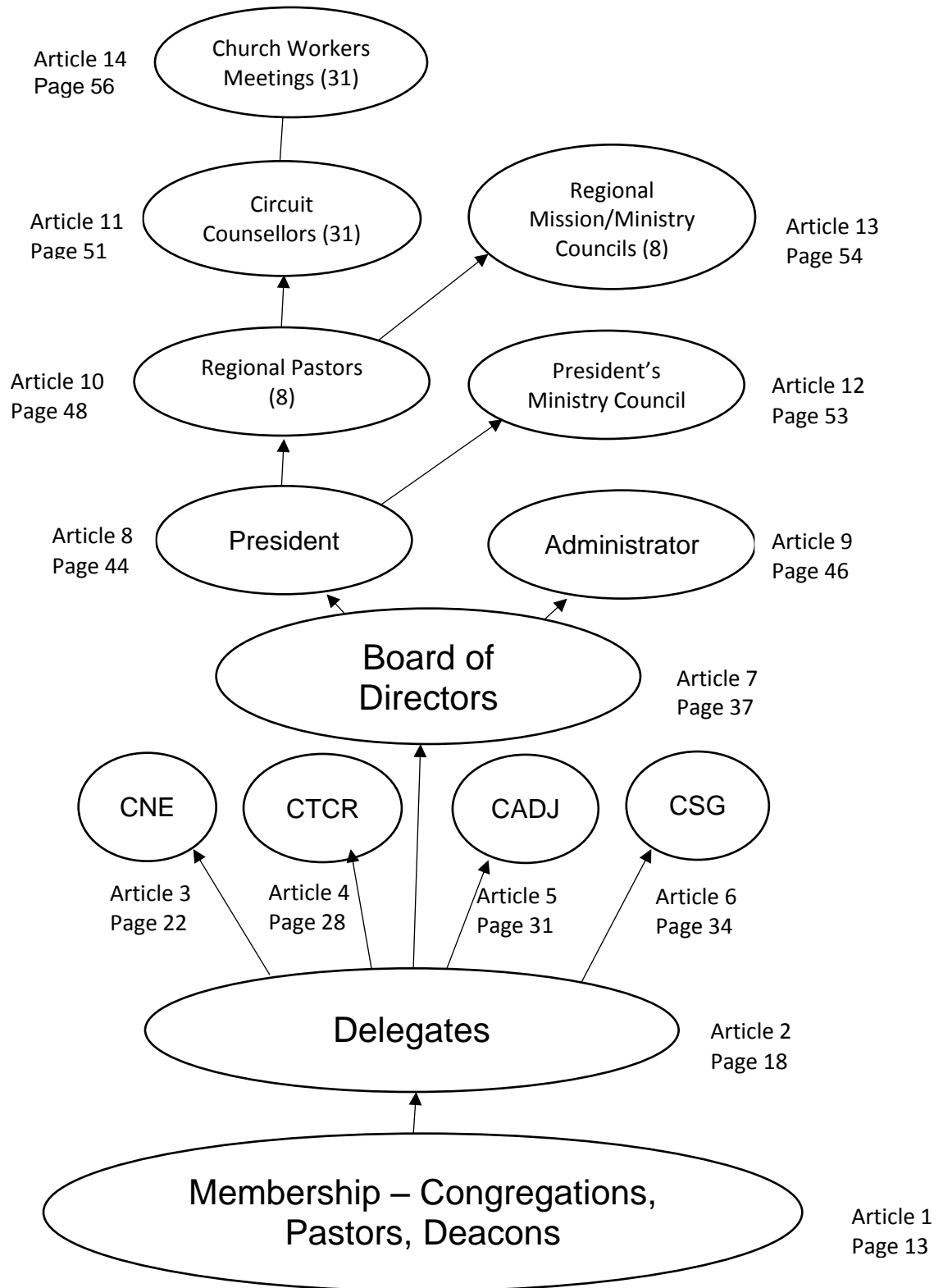
At the same time, the CCMS wishes the delegates to understand clearly that the “Convention Draft” has no standing as a CCMS-supported document. Earlier this summer, the CCMS unanimously voted to set the “Convention Draft” aside and to cooperate in a Working Group in which CCMS and Board of Directors (BOD) representatives labouring to move the restructuring process forward to this Convention. Their strategy was to achieve restructuring of the Synod through amendments to our existing *LCC Handbook* (that is, the Statutory Bylaws, Constitution, and Synodical Bylaws).

The Working Group proposals were taken up in early September and unanimously approved by the CCMS. As a result, Overtures 1.18-1.25 express the current and official position of the CCMS, and constitute its recommendation to the Convention.

Robert Bugbee, President
Lutheran Church-Canada

CONVENTION DRAFT 4.2

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Statement of Faith

The Synod and every member of the Synod, believes without reservation that:

- a. the Scriptures of the Old and the New Testament are the written Word of God and the only rule and norm of faith and of practice;**
- b. all the Symbolical Books of the Evangelical Lutheran Church are a true and unadulterated statement and exposition of the Word of God, to wit: the three Ecumenical Creeds (the Apostles' Creed, the Nicene Creed, the Athanasian Creed), the Unaltered Augsburg Confession, the Apology of the Augsburg Confession, the Smalcald Articles, the Treatise on the Primacy and the Power of the Pope, the Large Catechism of Luther, the Small Catechism of Luther, and the Formula of Concord.**

ELIZABETH II.**CHAP. 68****An Act to incorporate Lutheran Church-Canada.**[Assented to 4th June, 1959.]

WHEREAS a petition has been presented praying that it be enacted as hereinafter set forth, and it is expedient to grant the prayer of the petition: Therefore Her Majesty, by and with the advice and consent of the Senate and House of Commons of Canada, enacts as follows:B

1. Albert Schwermann, professor, of the city of Edmonton, in the province of Alberta, Arne Kristo, clergyman, of the city of Toronto, in the province of Ontario, Maynard Pollex, clergyman, of the city of Hamilton, in the province of Ontario, Clare Kuhnke, manager, of the city of Winnipeg, in the province of Manitoba, and David Appelt, librarian, of the city of Saskatoon, in the province of Saskatchewan, together with such other persons, synodical districts and congregations as become members of the religious body hereby incorporated, are incorporated under the name of Lutheran Church-Canada, hereinafter called “the Corporation”, for the purposes set out in this Act and for the purposes of administering the property, business and other temporal affairs of the Corporation.
2. The persons named in section 1 of this Act shall be the first directors of the Corporation.
3. (1) The head office of the Corporation shall be at the city of Edmonton, in the province of Alberta, or at such other place as may be decided by the Corporation.
(2) Notice in writing shall be given to the Secretary of State by the Corporation of any change of the head office and such notice shall be published forthwith in the *Canada Gazette*.
4. The objects of the Corporation shall be:
 - a. to promote, maintain, superintend and carry on in accordance with the faith, doctrines, constitution, acts and rulings of the Corporation any or all of the work of that body;
 - b. to advance and increase the diffusion of the faith of the Corporation in all lawful ways;
 - c. to organize, establish, maintain and carry on residences, missions, churches, places of worship, parsonages, orphanages, homes for the aged, rest homes and institutions and agencies for promoting, reaching, propagating and disseminating the Lutheran faith and doctrine and for training persons for the said purposes;
 - d. to promote, organize, establish, maintain and carry on social service, welfare and guidance institutions and agencies;
 - e. to promote education, instruction and culture, and to organize, establish, maintain and carry on schools, colleges, academies, seminaries, institutions of learning, recreational halls, centers and agencies, and industrial, technical and agricultural institutes and farms;
 - f. to promote charity and to care for the poor, and to organize, establish, maintain and carry on charitable institutions, hospitals, clinics, dispensaries and cemeteries;
 - g. to organize, establish, maintain and carry on libraries and houses and agencies for printing, publishing and disseminating literature, newspapers, periodicals and works of education, religion, art and science;
 - h. to promote the spiritual welfare of all the congregations and mission fields of the Corporation.

5. The Corporation may from time to time make by-laws, not contrary to law, for
 - a. the administration, management and control of property, business and other temporal affairs of the Corporation;
 - b. the appointment, functions, duties and remuneration of all officers, agents and servants of the Corporation;
 - c. the appointment or disposition of an executive committee or any special committees or boards from time to time created for the purposes of the Corporation, and defining the powers of such committees or boards;
 - d. the calling of regular or special meetings of the Corporation or of the executive committee or the board of directors;
 - e. fixing the necessary quorum and the procedure to be followed at all meetings referred to in the preceding paragraph;
 - f. determining the qualifications of members;
 - g. defining and applying the principles, doctrine and religious standards of the Corporation;
 - h. generally carrying out the objects and purposes of the Corporation.
6. Subject to and in accordance with the by-laws enacted by the Corporation under section 5 of this Act, an executive committee consisting of such persons as the Corporation may from time to time elect or appoint thereto shall manage all the temporal affairs of the Corporation.
7. The Corporation may do all such lawful acts and things as are incidental or as may be conducive to the attainment of its objects.
8. The Corporation may exercise all its powers by and through an executive committee or through such boards or committees as may from time to time be elected or appointed by the Corporation for the management of its affairs.
9. (1) The Corporation may purchase, take, have, hold, receive, possess, retain and enjoy property, real and personal, corporeal and incorporeal, and any or every estate or interest whatsoever, given, granted, devised or bequeathed to it, or appropriated, purchased or acquired by it in any manner or way whatsoever, to, for or in favour of the uses and purposes of the Corporation, or to, for or in favour of any religious, educational, eleemosynary or other institution established or intended to be established by, under the management of, or in connection with the uses or purposes of the Corporation.
 (2) The Corporation may also hold such real property or estate therein as is bona fide mortgaged to it by way of security, or conveyed to it in satisfaction of debts or judgments recovered.
10. Subject always to the terms of any trust relating thereto, the Corporation may also sell, convey, exchange, alienate, mortgage, lease or demise any real property held by the Corporation, whether by way of investment for the uses and purposes of the Corporation or not; and may also, from time to time, invest all or any of its funds or moneys, and all or any funds or moneys vested in or acquired by it for the uses and purposes aforesaid, in and upon any security by way of mortgage, hypothec or charge upon real property; and for the purposes of such investment may take, receive and accept mortgages or assignments thereof, whether made and executed directly to the Corporation or to any corporation, body, company or person in trust for it; and may sell, grant, assign and transfer such mortgages or assignments either wholly or partly.
11. In regard to any real property which, by reason of its situation or otherwise, is subject to the legislative authority of the Parliament of Canada, a license in mortmain shall not be necessary for the exercise of the powers granted by this Act; but otherwise the exercise of the said powers shall in any province of Canada be subject to the laws of such province as to the acquisition and holding of lands by religious corporations, in so far as such laws apply to the Corporation.

12. In so far as authorization by the Parliament of Canada is necessary, any person or corporation, in whose name any property, real or personal, is held, in trust or otherwise, for the uses and purposes of the Corporation, or any such person or corporation to whom any such property devolves, may, subject always to the terms and conditions of any trust relating to such property, transfer such property or any part thereof to the Corporation.
13. Any deed or other instrument relating to real estate vested in the Corporation or to any interest in such real estate shall, if executed within the jurisdiction of the Parliament of Canada, be deemed to be duly executed if there is affixed thereto the seal of the Corporation and there is thereupon the signature of any officer of the Corporation duly authorized for such purposes.
14. The Corporation may make a gift of or lend any of its property, whether real or personal, for or to assist in the erection or maintenance of any building or buildings deemed necessary for any church, college, manse, school or hospital or for any other religious, charitable, educational, congregational or social purpose upon such terms and conditions as it may deem expedient.
15. (1) The Corporation may, from time to time, for the purposes of the Corporation
 - b. borrow money upon the credit of the Corporation;
 - c. limit or increase the amount to be borrowed;
 - d. make, draw, accept, endorse or become party to, promissory notes and bills of exchange and every such note or bill made, drawn, accepted or endorsed by the party thereto, authorized by the by-laws of the Corporation, and countersigned by the proper party thereto, authorized by the by-laws of the Corporation, shall be binding upon the corporation and shall be presumed to have been made, drawn, accepted or endorsed with proper authority until the contrary is shown, and it shall not be necessary in any case to have the seal of the Corporation affixed to any such note or bill;
 - e. mortgage, hypothecate or pledge any property of the Corporation, real or personal, to secure the repayment of any money borrowed for the purposes of the Corporation, or which it is obligated to pay or the payment of which is guaranteed by it;
 - f. issue bonds, debentures or other securities of the Corporation;
 - g. pledge or sell such bonds, debentures or other securities for such sums and at such prices as may be deemed expedient.
 (2) Nothing in the preceding subsection shall be construed to authorize the Corporation to issue any note or bill payable to the bearer thereof, or any promissory note intended to be circulated as money or as the note or bill of a bank, or to engage in the business of banking or insurance.
16. The Corporation may guarantee, with or without security, upon such terms as it may determine, any debts of, the performance of any obligations of and the repayment of any advances made to or for the purposes of, any Lutheran corporation, organization, association or society associated or affiliated with the Corporation.
17. The Corporation may invest its funds, or any portion thereof, either directly in the name of the Corporation or indirectly in the name of trustees, in the purchase of such securities as it may deem advisable, and may lend its funds or any portion thereof on any such securities.
18. The Corporation may exercise the rights and powers conferred upon it by this Act throughout Canada.

The Bylaws of Lutheran Church-Canada

Preamble

The following provide the guiding principles for the Bylaws of Lutheran Church-Canada:

1. We preach, teach, and confess the Holy Scriptures and the Lutheran Confessions as the foundation for our doctrine and practice.
2. We share our faith in the grace of God in Christ by sharing the Gospel in word and in deed by assisting those afflicted by war, disasters, and poverty in Canada and the world.
3. We desire integrity of doctrine and practice and the ecclesiastical supervision that enables us to maintain theological integrity and doctrinal unity among all our members.
4. We walk together as a Synod, caring for one another, communicating transparently, sharing resources, opportunities, and meeting needs in other regions of Synod as in our own.
5. We support one another by putting the best construction on each other's actions and by forgiving one another when we miss the mark in our relationships.
6. We share a mutual accountability in all the relationships described in these articles by which we build and maintain our trust in one another.
7. We embrace the relationships we have with other organizations – seminaries, auxiliaries, listed service and other organizations which complement or contribute to the mission or ministry of Synod.
8. We uphold the equal authority of clergy and laity in making decisions that strengthen our relationships and the mission and ministry that we share.
9. We desire sound theological training and continuing education for our pastors and deacons.
10. We foster the decentralization of power, providing freedom to members in each region to recognize and meet the diverse needs among our members, rather than the concentration of power among a few.
11. We honour those whom we elect and appoint to minister to us as servant leaders and the structure and processes of those relationships as are described in these Bylaws.
12. We seek fiscal responsibility and efficient administration that allows our Synod to make the most of limited resources in reaching our objectives in mission and ministry.

Objectives

In faithfulness to the example of the apostolic Church (Acts 15:1-31) as well as our Lord's Will that the diversities of gifts should be for the common profit (1 Cor. 12:4-31) and to facilitate our witness to the Gospel of Jesus Christ in our country and throughout the world, Lutheran Church–Canada, under Holy Scripture and the Lutheran Confessions shall hold the following objectives:

1. conserve and promote the unity of the true faith (Eph. 4:3-6; 1 Cor. 1:10), work through its official structure toward fellowship with other Christian church bodies, and provide a united defence against schism, sectarianism (Rom. 16:17), and heresy;
2. strengthen congregations and their members in giving bold witness by word and deed to the love and work of God, the Father, Son, and Holy Spirit, and extend that Gospel witness into all the world;
3. recruit and train pastors, deacons, and other professional church workers and provide opportunity for their continuing growth;
4. provide opportunities through which its members express their Christian concern, love, and compassion in meeting human needs
5. aid congregations to develop processes of thorough Christian education and nurture and to establish agencies of Christian education such as elementary and secondary schools;
6. aid congregations by providing a variety of resources and opportunities for recognizing, promoting, expressing, conserving, and defending their confessional unity in the true faith;
7. encourage congregations to strive for uniformity in church practice, but also to develop an appreciation of a variety of responsible practices and customs which are in harmony with our common profession of faith;
8. provide evangelical supervision, counsel, and care for pastors, deacons, and other professional church workers in the performance of their official duties;
9. provide protection for congregations, pastors, deacons, and other church workers in the performance of their official duties and the maintenance of their rights;
10. aid in providing for the welfare of pastors, deacons, and other church workers, and their families, in the event of illness, disability, retirement, special need, or death.

Article I Membership Structure and Processes

1.1 Membership Structure

1.1.1 Authority

1. **In order to qualify and remain qualified to be a member of Synod every member of Synod, shall accept without reservation:**
 - a. **the Scriptures of the Old and the New Testament as the written Word of God and the only rule and norm of faith and of practice;**
 - b. **all the Symbolical Books of the Evangelical Lutheran Church as a true and unadulterated statement and exposition of the Word of God, to wit: the three Ecumenical Creeds (the Apostles' Creed, the Nicene Creed, the Athanasian Creed), the Unaltered Augsburg Confession, the Apology of the Augsburg Confession, the Smalcald Articles, the Treatise on the Primacy and the Power of the Pope, the Large Catechism of Luther, the Small Catechism of Luther, and the Formula of Concord.**
2. The source of spiritual authority for Synod to operate as a Christian organization is the Word of God.
3. The source of legal/regulatory authority for ~~the members of~~ Lutheran Church-Canada to function as a legal corporate body is the Act of the Parliament of Canada to incorporate Lutheran Church-Canada (1959).
4. The source of strategic/operational authority within Lutheran Church-Canada is the body of member congregations of Lutheran Church-Canada.
5. The source of authority in matters of acquiring, maintaining, and terminating membership in Lutheran Church-Canada between Conventions is the Board of Directors.
6. There shall be two classes of membership:
 - Member Congregations, and
 - Individual Members – pastors and deacons.

The authority and rights of each type of membership and additional conditions for acquiring and maintaining membership and having membership in Synod terminated are documented in Article 1.2 Membership Processes.

1.1.2 Limitations of Authority

1. Members of Synod may not individually or collectively violate the:
 - a. Word of God
 - b. Laws of Canada and legal jurisdictions in which members reside and work
 - c. Act of the Parliament of Canada (1959) incorporating Lutheran Church-Canada
 - d. Bylaws of Synod
2. Membership of a congregation in Lutheran Church-Canada gives Lutheran Church-Canada no equity in the property of the congregation.

1.1.3 Responsibilities

The collective responsibilities of the members of Synod are expressed in the eight services of Synod, expressed in Schedule 2–Services and summarized here:

1. Providing Ecclesiastic Supervision
2. Building Community
3. Caring for Members
4. Training Church Workers

5. Engaging in Canadian Missions
6. Engaging in World Missions
7. Providing Social Ministry
8. Providing Financial Services

Additional responsibilities of the members of Synod are to

1. Maintain Bylaw, Article 1 – Membership Structure and Process
2. Elect delegates

1.1.4 Expectations of Responsibilities

1. **All members of Lutheran Church-Canada shall abide by these Bylaws and shall subscribe to the confessional position of Synod.**
2. **All members, as a condition of membership in Lutheran Church-Canada, shall accept that the President may exercise the ecclesiastical supervisory functions of the President as set out in the Bylaws from time to time.**
3. **Each congregation shall be incorporated or otherwise established as a separate identifiable entity, and shall adopt Bylaws and operate in a manner consistent with the provisions of the Bylaws.**
4. **Every pastor and deacon shall, in accordance with his vocation, his ability, and the means at his command, diligently and earnestly promote the purposes of Synod by word, deed, and adequate financial support.**
5. **Every congregation shall provide the means and opportunity for its members to support and to advance the mission of Synod.**
6. **These Bylaws, and all other rules and regulations of Lutheran Church-Canada apply to all members of Lutheran Church-Canada, i.e., to all congregations, pastors, and deacons. Lutheran Church-Canada expects communities of believers that have not yet been received into membership, but are served by pastors and deacons who hold membership in Lutheran Church-Canada, to honour its rules and regulations.**
7. **Lutheran Church-Canada expects every congregation which is a member of Lutheran Church-Canada to respect the resolutions of a Convention, and to consider them of binding force if they are in accordance with the Word of God and if they appear expedient as far as the condition of the congregation is concerned. Synod, being voluntary and advisory, recognizes the right of the congregation to be the judge of the expediency of a resolution of Synod as applied to its local condition. However, in exercising such judgment, a congregation shall not act arbitrarily but in accordance with the principles of Christian love and charity.**
8. **While retaining the right of brotherly dissent, members of Lutheran Church-Canada are expected, as part of the life together within synodical fellowship, to honour and to uphold the resolutions of a Convention. If such resolutions are of a doctrinal nature, dissent is to be expressed first within the fellowship of peers, then brought to the attention of the Commission on Theology and Church Relations before finding expression as an overture to the Convention calling for revision or rescission. While the conscience of the dissenter shall be respected, the consciences of others, as well as the collective will of Synod, shall also be respected.**

1.1.5 Accountability

1. Accountability between the membership of Synod and each member congregation and individual

- member is mutual.
2. Synod through its Board of Directors is accountable to each member congregations and individual member for maintaining accurate membership records and to notify each member congregations and individual member of information relevant to participation in Synod.
 3. Synod through its Board of Directors shall make an Annual Report of the mission and ministry of Synod to each member congregations and individual member.
 4. Each member congregations and individual member is accountable to the Board of Directors of Synod for complying with the limitations of authority and for fulfilling the expectations of responsibilities of membership.

1.2 Membership Processes

1.2.1 Types of Membership

1. There shall be two types of membership in Lutheran Church-Canada:
 - a. Member Congregations
Those congregations who are listed in the Lutheran Church-Canada Annual under Lutheran Church-Canada Congregations.
 - b. Individual Members
Those individuals who are listed in the Lutheran Church-Canada Annual under Lutheran Church-Canada Clergy and Lutheran Church-Canada Diaconate.
2. Members of congregations and all pastors and deacons may hold elected and appointed positions as prescribed in these Bylaws.

1.2.2 Member Congregations

1. **A congregation may be received into membership only after the Board of Directors has confirmed that the constituting documents of the congregation, which shall be submitted for examination, contain nothing contrary to the Scriptures or the Confessions.**
2. **Conditions for congregations acquiring and holding membership in Lutheran Church-Canada are:**
 - a. **Acceptance of the confessional basis of Article 1.1.1**
 - b. **Renunciation of unionism and syncretism of every description, such as:**
 - I. **serving congregations of mixed confession, as such, by pastors,**
 - II. **taking part in the services and sacramental rites of heterodox congregations or of congregations of mixed confession, and**
 - III. **participating in heterodox tract and missionary activities.**
 - c. **Regular call of pastors and deacons and regular election of lay delegates by the congregations, as also the blamelessness of the life of such.**
 - d. **Exclusive use of doctrinally pure agenda, hymn books, and catechisms in church and school.**
 - e. **Service of congregations by pastors who are members of Lutheran Church-Canada.**
3. A member congregation may have its membership terminated if it fails to adhere to the conditions for acquiring and holding membership documented in Article 1.2.2 above.

1.2.3 Individual Members – Pastors and Deacons

1. Pastors and deacons may be received into membership when they qualify for acquiring status on the pastors and deacons roster.

2. Pastors and deacons are advisory members and do not have the right to vote in Special and Regular Conventions or any other rights of member congregations.
3. Individual memberships of pastors and deacon may not be transferred.
4. Conditions for pastors and deacons acquiring, holding membership or having membership suspended or terminated are the same as for acquiring and holding rostered status or having rostered status suspended or terminated as documented in Article 1.2.4 and Schedule 3 Pastors and Deacons Roster.
5. **Pastors and deacons, and candidates for the office of the public ministry or for the position of a deacon not coming from another Lutheran Church body with whom Synod is in altar and pulpit fellowship shall submit to a colloquy before being received into membership and inclusion on the Pastors and Deacons Roster.**

1.2.4 Pastors and Deacons Roster

1. The following rostering processes are documented in Schedule 3–Pastor and Deacon Roster:
 - a. Prerequisites for Ordination
 - b. Prerequisites for Consecration
 - c. Maintaining Membership Eligibility – Pastors and Deacons
 - d. Prerequisites for Emeritus Status
 - e. Prerequisites for Candidate Status
 - f. Restricted Status of a Pastor or Deacon
 - g. Suspended Status
 - h. Expulsion from Synod

1.2.5 Election of Voting Delegates

1. **Member congregations shall elect voting delegates, and their alternates, to the general Convention of Synod according to the regulations of Synod.** In the case of a parish, the parish, rather than each individual congregation, shall elect such delegates and alternates. **Voting delegates to a Convention shall consist of one pastor and one layperson from each congregation or parish. Voting delegates shall serve a four-year term, beginning with the Convention.**
2. A congregation or parish that is vacant may be represented by its vacancy pastor, if that pastor is not serving his own congregation, as the pastoral representative at a Convention from that congregation or parish.
3. **The names and addresses of all voting delegates and their alternates shall be forwarded by the Regional Pastor to the secretary of Synod on registration forms provided by the latter. This procedure shall constitute certification.**
4. **After the Convention the pastoral and lay delegates, or their alternates, shall function as resource persons in their respective congregation or parish and assist in the dissemination and implementation of Convention resolutions in their area.**

1.2.6 Advisory Delegates and Other Representatives

1. **The President, the Vice President, the Secretary, and the Administrator of Lutheran Church-Canada, and the Regional Pastors, shall be advisory representatives to the Convention.**
2. **Each elected and appointed commission of Synod shall be represented by its chair, another commission member, or by its principal staff person. Standing**

exceptions shall be the Board of Directors, the Commission on Structure and Governance, and the Commission on Theology and Church Relations who may be represented by as many of their membership as they deem necessary. Other exceptions shall have the approval of the Board of Directors prior to each Convention.

3. **Each** seminary which has signed a Memorandum of Understanding with Synod **shall be represented at Conventions by one of its board members, its President, or by one faculty member who is an individual member of Synod.**
4. **A foreign mission area, as defined and established from time to time by the Board of Directors may be represented at a Convention by one advisory representative from within the mission area who is on furlough at the time of Convention and will return to the mission area represented. These representatives shall be elected by the missionaries in a given mission area in a manner prescribed by the Board of Directors and shared with the missionaries at least 15 months in advance of a Convention.**
5. Where at least one advisory pastor resides in a region, the advisory pastors that region are entitled to elect one advisory pastoral delegate from that region in a manner prescribed by the Board of Directors. Additional advisory pastoral delegates are not elected in regions with a large number of advisory pastors. Additionally, one advisory pastor at large shall be elected nationally by all advisory pastors for every fifty advisory pastors on the clergy roster of Synod. Fractional groupings are not significant.
6. Where at least one deacon resides in a region, the advisory deacons in that region are entitled to elect one advisory diaconal delegate from that region in a manner prescribed by the Board of Directors. Additional advisory diaconal delegates are not elected in regions with a large number of deacons. Additionally, one advisory deacon at large shall be elected nationally by all advisory deacons for every fifty deacons on the diaconal roster of Synod. Fractional groupings are not significant.
7. Each region may select one youth representative to convention. Youth representatives must be confirmed members of a Synod congregation who are 15-18 years old and are selected by the Regional Pastor based on nominations of youth he receives from his region.

1.2.7 Regions and Circuits

1. The congregations of Synod shall be assigned to geographical regions, not less than four (4) or more than twelve (12) in number, in which to seek to achieve the objectives of Synod.
2. The congregations of the regions shall be assigned to circuits, not less than three (3) or more than twelve (12) in number, in which to deliver the services of the regions.
3. The initial numbers and boundaries of regions and circuits shall be determined at a Convention by special resolution. Subsequent changes shall be determined as set out in Article 7.2.17.

1.2.8 Recognized Organizations

1. The members recognize certain separate incorporated organizations that complement or contribute to the mission and ministry of Synod.
2. These organizations include seminaries, financial ministries, auxiliaries, listed service organizations, foreign mission churches, and social ministry organizations.
3. Auxiliaries and listed service organizations are defined in Schedule 1 Definitions.

4. The Board is authorized to negotiate a Memorandum of Agreement with any organization desiring to be recognized by Synod as documented in Article 7.2.6.

1.2.9 Funding of Synod and Recognized Organizations

1. Congregations and their individual members, including pastors and deacons, are encouraged to support the mission and ministry of Synod in a variety of ways.
2. Generally, individual members are encouraged to support the work of Synod by making contributions directly to their own congregation with or without designating them for the work of Synod. The congregations forward designated and undesignated contributions directly to Synod.
3. Synod also embraces a Synodical Family of many recognized seminaries, financial ministries, auxiliaries, and listed service organizations and other organizations which complement or contribute to the mission or ministry of Synod. The relationship that is documented in Memoranda of Understanding with each of these recognized organizations does not prevent such organizations from soliciting funds directly from congregations of Synod and their individual members. Members may encourage one another to support recognized organizations directly. These organizations will be asked to report to Synod the total amount contributed directly by congregations of Synod and their individual members without indicating the specific source.
4. Congregations and their individual members, may also choose to support special projects within their own circuit or region, including relief funds for local and regional disasters or poverty, or special mission endeavors within the circuit and regions with direct contributions or special fundraising efforts. Members are free to continue the practice of directly funding services that are also provided by the members of Synod formally through the synodical budget. The Regional Mission and Ministry Councils are expected to record these direct contributions and report them to Synod in the same way that recognized organizations do.
5. This process allows members the freedom to deliver vital services by funding them in a variety of ways and still be a part of Synod providing the services that the members value. In this way the members know what the entire Synodical Family is accomplishing together.

1.2.10 Amendments to Article I

1. Article I may be amended by a Bylaw adopted by **a two thirds majority of all votes cast at a Convention, the written notice of which will be given to all member congregations not less than 30 days prior to the Convention enclosing the Bylaw or a summary specifying the general nature of such amendment.**
2. Schedules referred to in Article I require the same process for amendment as any provision of Article I.
3. **After adoption by the Convention such amendments shall be reported to the congregations in the official periodicals of Synod.**
4. **Proposed amendments to Article I and Schedules referred to in Article I adopted by a Convention shall be submitted directly to each congregation that is a member of Synod on an official ballot, and the congregations shall by official action express their affirmative or negative vote and indicate the same to the secretary of Lutheran Church-Canada on this official ballot. The proposed amendment shall become effective at the expiration of six months from the date on which the amendment was adopted by a Convention, provided a two-thirds majority of the votes cast by congregations within that period shall have favored the amendment or on the date when a two-thirds majority of the votes cast by congregations within that period shall have favoured the amendment, whichever date comes first. At the end of the six-month period or when a two-thirds affirmative vote shall have been**

received by **the secretary of Lutheran Church-Canada**, the secretary **shall announce the outcome of the voting by regions in the official periodicals of Synod.**

Article II Delegate Structure and Convention Processes

2.1 Delegate Structure

2.1.1 Authority

1. The source of authority of the voting delegates are the member congregations by election and of other representatives by appointment.
2. The delegates are authorized to:
 - a. represent the member congregations at Conventions, **the primary decision-making authority of Lutheran Church-Canada, subject to the provisions set out in these Bylaws,**
 - b. **amend Bylaws,**
 - c. **elect and remove the Board of Directors, the President and Vice-President,** and other individuals and groups documented in these Bylaws,
 - d. Transact business on behalf of the members of Synod,
 - e. **dispose of all or substantially all of the assets of Synod,**
 - f. receive reports from the Board of Directors, the Commissions, and other individuals and groups as documented in these Bylaws,
 - g. fulfill the responsibilities of the Delegates, including the processes in Article 2.2.
3. Voting delegates have the authority to **vote according to their convictions.**
4. Advisory delegates are authorized to speak at Conventions of Synod. Youth representatives and other representatives may speak at Conventions with the approval of the Chair of the Convention.
5. The member congregations shall provide the financial resources previously negotiated and required for the fulfillment of the Delegates' responsibilities.

2.1.2 Limitations of Authority

1. Delegates in Convention may not violate the:
 - a. Word of God,
 - b. Laws of Canada and legal jurisdictions in which members reside and work
 - c. Act of the Parliament of Canada (1959) incorporating Lutheran Church-Canada
 - d. Bylaws of Synod
2. Delegates in Convention may not make operational any amendments to Article I and Schedules referenced in Article I without the approval of two-thirds of the congregations of Synod as documented in Article I of these Bylaws.
3. Advisory delegates and representatives may not vote at Conventions.

2.1.3 Responsibilities

1. Voting delegates:
 - a. elect individuals and groups as documented in these Bylaws,
 - b. amend these Bylaws,
 - c. transact such other business as may properly come before the Convention,
 - d. **assist in the implementation of synodical resolutions in their congregations.**

2.1.4 Expectations of Responsibilities

1. Delegates are expected to inform themselves of the viewpoints of those they represent and are free to vote according to their understanding and conscience.

2. **All duly elected delegates and advisory members are expected to attend all sessions regularly until the close of the Convention.**

3. Delegates are expected to continue their service to the member congregations they represent for the full four-year term.

2.1.5 Accountability

1. Accountability between the member congregations and their respective delegates is mutual.

2. The member congregations are accountable to their delegates for providing the authorization and resources previously negotiated and required for them to fulfill their responsibilities.

3. **Delegates are accountable to the member congregations they represent. After each Convention they shall report the actions of the Convention to their member congregations.**

2.2 Delegate and Convention Processes

2.2.1 Regular and Special Conventions

1. **A regular Convention shall be called and held every four (4) years in the manner and at a time and place as determined by the Board of Directors. The presence of a majority of the voting delegates is necessary to constitute a quorum.**

2. **A special Convention may be convened as follows:**

a. **if two-thirds of the delegates present at a Convention vote to call a special Convention, the Board of Directors shall call a special Convention,**

b. **if two-thirds of the members of the Board of Directors request the calling of a special Convention, the Board of Directors shall call a special Convention,**

c. **in cases of urgent necessity a special Convention may be called by the President with the consent of two-thirds of the Regional Pastors or by the unanimous consent of the Regional Pastors without the consent of the President,**

d. **all members of Lutheran Church-Canada shall be notified thirty days in advance and told for what purpose this special Convention is being convened.**

3. **The Convention shall afford an opportunity for worship, nurture, inspiration, fellowship, and the communication of vital information. It is the principal legislative assembly, which approves the amendment of the Bylaws, considers and takes action on reports and overtures, and handles appropriate appeals. It establishes general synodical positions and policies, provides overall direction of services and priorities, and evaluates all such positions, programs, policies, directions, and priorities to provide responsible services for and on behalf of its members.**

2.2.2 Convention Representation

1. **Conventions are composed of regularly elected delegates and of certain individual persons, as specified in these Bylaws, to wit:**

a. **delegates representing member congregations, entitled to vote; non-voting representatives of the advisory members of Synod, entitled to attend and speak,**

b. **non-voting representatives of the Board of Directors, commissions, and organizations which complement or contribute to the mission or ministry of Synod.**

2. **Advisory members of Synod are the following:**

a. **rostered pastors who are not elected as voting delegates by member congregations,**

b. **pastors whose congregations have not been received as members of Lutheran Church-Canada,**

- c. **rostered Pastors and Deacons who are faculty members at a seminary which has entered into a Memorandum of Understanding with Synod,**
- d. **deacons,**
- e. **Candidates for the office of the public ministry (CRM) or for the position of deacon.**
- 3. **Rights of Advisory Delegates and Representatives**
 - a. **advisory delegates and representatives to the Convention shall be entitled to speak and may express their opinion the same as voting delegates, but may not vote.**
 - b. **advisory delegates and representatives shall be eligible for membership on Convention committees unless otherwise specified.**

2.2.3 Organization and Agenda

- 1. **The Convention shall organize at its first session on the basis of its registration and the report of the Committee on Credentials. The President shall then make his Presidential address and submit his official report. The Administrator or the designated Convention Chair shall, at the first session and during the course of succeeding sessions of the Convention, announce the order of business for the day and following days. He shall conduct the sessions according to parliamentary law and make every effort so to arrange the schedule of business that the sessions do not exceed one week in duration.**

2.2.4 Reports and Overtures

- 1. **The principal business of a Convention shall be the consideration of reports and overtures.** The processes for the submissions of reports and overtures are documented in Schedule 4–Reports and Overtures.

2.2.5 Resolutions at Conventions

- 1. **All matters of doctrine and of conscience shall be decided only by the Word of God. All other matters shall be decided by a majority vote at a Convention. In case of a tie vote the President may cast the deciding vote.**

2.2.6 Elections

- 1. The following positions shall be filled by election at each Convention. The processes for nomination, vetting and election to these positions shall be as documented in Article 3.2 Commission on Nominations and Elections Processes.
 - a. Board of Directors
 - b. President
 - c. Vice-President
 - d. Commission on Nominations and Election
 - e. Commission on Theology and Church Relations
 - f. Commission on Adjudication
 - g. Commission on Structure and Governance
 - h. Regional Pastors
 - i. Regional Mission and Ministry Councils
 - j. Circuit Counsellors

2.2.7 Time and Place of Next Convention

1. **Before adjournment the Convention shall decide upon the time and place of the next Convention. If the Convention fails to do so, the Board of Directors shall do so. In case of necessity the Board may change the appointed time and place or both.**
2. **Prior to submitting an invitation, a host group shall determine the minimum requirements from the Administrator and shall then submit a proposal to the Board of Directors for evaluation and recommendation to a Convention.**

2.2.8 Church Fellowship Policy and Process

1. **When a church body applies for formal recognition of altar and pulpit fellowship with Synod, such recognition shall be proposed by the Board of Directors at a Convention with the approval of the Commission on Theology and Church Relations.**
2. **When a synodical mission applies for formal recognition as a self-governing partner church, such recognition shall be proposed at a Convention by the Board of Directors with the approval of the Commission on Theology and Church Relations.**

2.2.9 Appointing Auditors

1. **The delegates shall appoint an auditor at each Convention to audit the accounts of Synod for report to the delegates at the next Convention. The auditor shall hold office until the next Convention provided that the Board may fill any vacancy in the office of auditor. The remuneration of the auditor shall be fixed by the Board.**

2.2.10 Amendment of Bylaws

1. **Except as provided in Article I, these Bylaws may be repealed or amended by a Bylaw adopted by a two-thirds majority of the votes cast by the voting delegates at a Convention, written notice of which has been given to all member congregations not less than thirty (30) days before the Convention enclosing the Bylaw or a summary specifying the general nature of such Bylaw.**
2. Schedules other than the Schedules referred to in Article I require the same process for amendment as the Articles referred to above.
3. **Amended Bylaws shall take effect when adopted by a majority of at least two-thirds of the votes cast by the delegates at a Convention duly called and held for that purpose.**

Article III Commission on Nominations and Elections Structure and Processes

3.1 Commission on Nominations and Elections Structure

3.1.1 Authority

The source of authority for the Commission on Nominations and Elections (CNE) is the Convention by election.

1. The CNE shall consist of seven voting members. The Convention shall elect from a slate of candidates nominated by the Commission on Nominations and Elections. The Convention shall elect four rostered workers at least three of whom shall be pastors and one may be a deacon, and three lay people. Each region shall be represented by at least one voting member where possible.
2. Terms of office shall be four years in length, **commencing on** the first day of September **following the Convention.** Members may be elected for one additional four-year term.
3. The CNE is authorized to:

- a. vet candidates for all positions which require election at a Convention, except for candidates for its own Commission,
 - b. manage the election processes at the Convention,
 - c. carry out the other responsibilities of the CNE, including the processes documented in Article 3.2 CNE Processes,
 - d. adopt procedures and methods which will insure efficiency and accuracy, including the use of mechanical, electronic, or other methods of casting, recording, or tabulating votes,**
 - e. appoint a member to fill a vacancy which occurs on the CNE, who shall serve until the next Convention.
4. The Convention shall provide the CNE with the resources previously negotiated and required for the fulfillment of its responsibilities.

3.1.2 Limitations of Authority

- 1. Members of the CNE may not individually or collectively violate the:
 - a. Word of God
 - b. Laws of Canada and legal jurisdictions in which members reside and work
 - c. Act of the Parliament of Canada (1959) incorporating Lutheran Church Canada
 - d. Bylaws of Synod
- 2. Additionally, the CNE may not
 - a. make changes to any individual or group structures and processes related to nominations and elections that are documented elsewhere in these Bylaws,
 - b. violate any of the requirements and limitations documented in 3.2 CNE Processes.

3.1.3 Responsibilities

- 1. The responsibilities of the CNE are to:
 - a. nominate candidates and manage the nomination process,
 - b. monitor the vetting processes for compliance with Article 3.2.3 – Vetting Processes,
 - c. make the necessary arrangements for the elections, be responsible for the preparation and distribution of ballots, and supervise the elections, the tabulation of the votes, and the notification of results.**

3.1.4 Expectations of Responsibilities

- 1. The CNE is expected to:
 - a. complete the nomination and vetting processes in time for the election process required for Conventions,
 - b. manage the election processes at Conventions in compliance with Article 2.2.6 – Elections, and Schedule 6 – Elections,
 - c. work collaboratively with the Board of Directors, the President, and the Administrator.

3.1.5 Accountability

- 1. The accountability between the Convention and the CNE is mutual.
- 2. The Convention is accountable to the CNE for providing the resources **previously negotiated and** required for the fulfillment of its responsibilities.
- 3. The CNE is accountable to the Convention for completing its work in time for the fulfillment of its responsibilities at each Convention.
- 4. The CNE shall provide a written report of its activities for inclusion in the Convention Workbook.

3.2 Commission on Nominations and Elections Processes

3.2.1 General Qualifications of Candidates for Elected and Appointed Positions

1. The following qualifications apply to candidates for all individual and/or group positions:
 - a. **except as otherwise provided in these Bylaws, all members** elected or appointed by the Convention and those elected and appointed by others with authority from the Convention **shall be communicant members of member congregations,**
 - b. **no person shall be eligible** for election or appointment to the Board of Directors **if that person is employed by Synod or by** an organization which complements or contributes to the mission or ministry of Synod and with whom Synod has signed a Memorandum of Understanding,
 - c. the Board of Directors and each **commission which has eight or more members shall be elected or appointed so that there is at least one member on the Board of Directors or commission from each region. Notwithstanding the foregoing, a member who changes regions during term of office will complete such term of office,**
 - d. **all members of the Board of Directors and commissions shall be ineligible for re-election or reappointment to the same board or commission after serving a total of two successive four-year elected terms. They may become eligible again for election or appointment to the same board or commission after an interval of one or more years. One half or more of a term shall be regarded as a full term under limited tenure rules,**
 - e. **any member of the Board of Directors or a commission who is ineligible for re-election or reappointment may be elected or appointed to another position.**
 - f. **the limitation on the tenure of any individual shall not apply in cases which hereinafter are specifically excepted from such limitation,**
 - g. **no one may hold more than one elective office, or ever hold two offices of which one is directly accountable to the other, or more than two offices, where one or both be appointive. Doubtful cases shall be decided by the CNE,**
 - h. **all members of the Board of Directors and commissions shall assume office on the first day of September following the Convention. The induction of the officers, the Board of Directors, and commissions shall take place at the first regular meeting of the Board of Directors or commission after such individuals have assumed office.**

3.2.2 General Principles

1. Individuals shall be nominated, vetted and elected to the positions of:
 - a. Synod Board of Directors
 - b. President
 - c. Vice-President
 - d. Commission on Nominations and Election
 - e. Commission on Theology and Church Relations
 - f. Commission on Adjudication
 - g. Commission on Structure and Governance
 - h. Regional Pastors
 - i. Regional Mission and Ministry Councils
 - j. Circuit Counsellors

- k. Individuals shall be nominated and vetted only to boards of the following organizations which complement or contribute to the mission or ministry of Synod and with whom Synod has signed a Memorandum of Understanding.

- The Board of Regents of Concordia Lutheran Theological Seminary, St. Catharines, Ontario
- The Board of Regents of Concordia Lutheran Seminary, Edmonton, Alberta
- Board of Managers for Worker Benefits Plans
- Board of Directors of Lutheran Church-Canada Financial Ministries

Elections of boards listed in k. above shall follow the election process documented in the Bylaws or Memorandum of Understanding of each respective organization.

2. The Board of Directors in consultation with the President and Vice-President shall maintain a description of the desirable expertise, qualifications and competencies required for each elected position which shall be provided to the CNE prior to the beginning of their service before each Convention.

3.2.3 Nomination Processes

1. **The CNE shall nominate candidates for all individual and group positions except the President or Vice-President.**
2. **Two candidates shall be nominated for each position.**
3. **The CNE shall inform itself as to the qualifications and competencies of each position to be filled and be thereby guided in its selection of nominees**
4. **Groups and individuals within and without Synod are urged to refrain from circularizing Synod or areas thereof relative to favouritism in nominations.**
5. No nominations may be made from the floor without the confirmation of the Commission on Nominations and Elections that the nominee has been vetted for an elected position with equal or higher qualifications and competency requirements. The CNE shall confirm the previous vetting of anyone nominated from the floor for any elected position. **Nominations from the floor shall be accepted if the conditions for candidacy including vetting are fulfilled.**
6. **Nominations for the Offices of President or Vice-President shall be made in the following manner:**
 - a. **each member congregations shall be entitled to nominate from the roster of Synod two pastors as candidates for each office,**
 - b. **the CNE shall mail via post or electronic means to each member congregations of Synod ballots for nominating these candidates,**
 - c. **each nominating ballot shall be signed by the President and the secretary of the member congregations and shall be sent to the CNE not later than four months prior to the opening date of the Convention,**
 - d. **the CNE may engage an external auditing firm to tabulate the nominations and shall report to the Convention by means of the convention workbook the names and tallies of all pastors who have received nominating votes for the office of President or Vice-President,**
 - e. **candidates for the office of President or Vice-President shall be the five pastors receiving the five highest number of votes in the respective nominating ballots of the congregations,**

- f. the CNE shall notify each candidate and shall secure his approval in writing for inclusion of his name on the convention ballot. Each candidate shall reply within ten (10) days as to his willingness to serve if elected,
 - g. in the event of the death, declination, or unavailability of any candidate, the nominee having the next highest number of votes shall become a candidate,
 - h. in the event of a tie for the fifth or final position among the candidates, all names involved in the tie shall be listed as candidates, provided that the candidate has been named on at least two (2) nominating ballots, and if no fifth candidate so qualifies, the fifth or final ballot position shall be eliminated,
 - i. the CNE shall publish in the convention workbook brief biographies of the five candidates for President or Vice-President, giving adequate information on each candidate. This report shall contain such pertinent information as age, residence, number of years in Synod, present position, regional or synodical offices previously held, year of ordination, former pastorates, involvement in community, government, or inter-church affairs, and any other specific experience and qualification for the office.
7. **The CNE shall solicit from congregations, Regional Mission and Ministry Councils, Regional Pastors, President, Vice-President, Administrator, Circuit Counsellors, and other likely sources names of persons who are regarded as suitable candidates for election to the various elected positions of Synod and shall list briefly the requirements of various positions. Qualifications of each candidate suggested are to be submitted together with the names. The CNE shall begin such solicitation of names 12 months before the Convention and the Secretary of the CNE shall present the submissions to the Commission on Nominations and Elections at its first meeting. All suggested names and information for consideration shall be submitted to the CNE no later than eight months prior to the Convention.**
 8. **At least five months prior to the Convention, the Committee shall determine its complete list of candidates and alternates, obtain the consent of the persons it proposes to nominate, and transmit its final report to the secretary of Synod in ample time to provide for its publication in the official periodicals of Synod before the convention and also in the official convention workbook. This report shall contain pertinent information concerning each candidate, such as age, occupation or profession, regional affiliation, residence, specific experience and qualifications for the office in question.**
 9. **The Chair of the CNE shall submit the CNE's report in person to the Convention at one of its earliest sessions and immediately thereupon qualifying nominations may be made from the floor of the Convention.**
 10. All aspects of the nomination process may be conducted electronically.

3.2.4 Vetting Processes

1. Vetting of candidates for all individual or group positions shall be the responsibility of persons other than those who submitted the nominations.
2. The vetting process shall include:
 - a. **A comparison of the candidate's qualifications and competencies with those required for the position,**
 - b. **the affirmation of peers who can confirm the candidate's qualifications and competencies,**
 - c. **demonstrated experience with the same or similar responsibilities as the position includes.**
3. Board of Directors

Candidates shall be vetted by the Commission on Structure and Governance.

4. President

Candidates shall be vetted by the delegates in the nominating and election processes.

5. Vice-President

Candidates shall be vetted by the delegates in the nominating and election processes.

6. Commission on Nominations and Elections

Candidates shall be vetted by the Commission on Structure and Governance.

7. Commission on Theology and Church Relations

Candidates shall be vetted by the President and President's Ministry Council

8. Commission on Adjudication

Candidates shall be vetted by the President and President's Ministry Council

9. Commission on Structure and Governance

Candidates shall be vetted by the Commission on Nominations and Elections.

10. Regional Pastors

Candidates shall be vetted by the President in consultation with the Regional Pastors. Regional Pastors being considered for re-election shall recuse themselves from the vetting process.

11. Circuit Counsellors

Candidates shall be vetted by the Regional Pastor in consultation with the other pastors and deacons in the same circuit. Circuit Counsellors being considered for re-election shall recuse themselves from the vetting process.

12. The CNE shall confirm the previous vetting of anyone nominated from the floor for any elected position. **Nominations from the floor shall be accepted if the conditions for candidacy including vetting are fulfilled.**

3.2.5 Election Processes

1. **An office shall be regarded as elective only if it is an office filled through election by a Convention, even though a vacancy in such an office may be filled by appointment.**
2. **The Convention Chair shall determine and announce a period of time during the Convention for the election of the members of all elective positions.**
3. **Each voting delegate shall be entitled to vote for one candidate for each position.**
4. **The names and the regional affiliations of the candidates in all elections, at least two for each position, shall be placed on the election ballot in alphabetical order and without any distinctive mark, except where regional representation is a preference or requirement.**
5. **The candidate receiving a majority of the votes cast shall be declared elected.**
6. **In the election of President or Vice-President, if no candidate receives a majority of the vote cast, the four candidates receiving the highest number of votes shall be retained on the ballot, and another vote shall be taken. Thereafter, the candidate receiving the smallest number of votes shall be eliminated on each subsequent ballot until one candidate receives a majority of the votes cast.**
7. **The Convention shall have the right to alter the slate at the proper time by amendment. The amendment procedure shall include merely a motion, a second, and a vote on the amendment, deliberately excluding verbal characterizations and discussion of the motion (except for the chair to ascertain that the requirements have been met as to the vetting, eligibility, consent, and the filing of the biographical form). After all such amendments have been voted on, the Convention shall ratify the slate of candidates prior to the election.**
8. **Ballots shall be prepared that include all the nom**

9. **The entire Convention**, that is, all voting delegates, **shall vote on all candidates** for the President, Vice-President, one Deacon at large for the Board of Directors, and the elected members of the commissions.
10. Voting delegates from each region shall elect one lay person and **one pastor serving a congregation, pastor emeritus**, or a chaplain to the Board of Directors.
11. Voting delegates from each region shall elect one lay person and one rostered church worker to the Regional Mission and Ministry Council in their respective regions.
12. Voting delegates from each circuit shall elect the Circuit Counsellor in their respective circuits.
13. The CNE shall enable the regions to conduct their elections simultaneously in one gathering by providing ballots specific to each region or circuit.
14. The order in which elections shall take place is as follows:
 - a. The President
 - b. Vice-President
 - c. The Board of Directors
 - d. One Deacon for the Board of Directors
 - e. The Commissions
 - f. Regional Pastors
 - g. Regional Mission and Ministry Councils.
 - h. Circuit Counsellors
15. **A majority of all votes cast shall be required for election of all members of the Board of Directors and commissions.**
16. **Except in the election of the President and the Vice-President, the following regulations shall apply: candidates receiving a majority on the first ballot shall be declared elected. When a second or succeeding ballot is required for a majority, the candidate receiving the fewest votes and all candidates receiving less than 15% of the votes cast shall be dropped from the ballot, unless fewer than two candidates receive 15% or more of the votes cast, in which case the three highest candidates shall constitute the ballot. In every election balloting shall continue until every position has been filled by majority vote.**
17. **The tally of the votes cast for each candidate shall be announced after each ballot in all elections.**
18. **The CNE shall report the official results of each election to the Convention and shall file a written report of the tabulation of votes of each election, certified by the chairman and at least one other member of the CNE, with the convention chairman and the secretary of Synod. All ballots in each election shall be preserved by the chairman of the CNE until the close of the Convention and shall then be destroyed.**
19. Elections normally conducted at Regular and Special Conventions may be held electronically between Regular or Special Conventions, provided the electronic election process is in compliance with all other provisions of Article 3.2.5 Election Processes.

Article IV Commission on Theology and Church Relations (CTCR) Structure and Processes

4.1 Commission on Theology and Church Relations Structure

4.1.1 Authority

The source of authority for the Commission on Theology and Church Relations is the Convention by election and appointment.

1. **The Commission on Theology and Church Relations shall consist of seven voting members, to be selected as follows:**

2. **The Convention shall elect two rostered workers serving congregations, at least one of whom shall be a pastor, or pastors emeriti and two laypersons.**
 - a. Concordia Lutheran Seminary, **Edmonton, and** Concordia Lutheran Theological Seminary, **St. Catharines, faculties shall each appoint or elect one member of its faculty, who may be the President,**
 - b. **the President, in consultation with the Vice-President, shall appoint one additional member,**
 - c. **the President shall be an advisory member.**
 3. Terms of office shall be four years in length, **commencing on** the first day of September **following the Convention.** Members may be elected or appointed for one additional four-year term.
 4. The CTCR is authorized to fulfill the responsibilities documented here, including the processes documented in Article 4.2 – CTCR Processes.
 5. The Convention shall provide the CTCR with the resources previously negotiated and required for the fulfillment of its responsibilities.
- 4.1.2 Limitations of Authority
1. Members of the CTCR may not individually or collectively violate the:
 - a. Word of God, laws of Canada and legal jurisdictions in which members reside and work
 - b. Act of the Parliament of Canada (1959) incorporating Lutheran Church-Canada
 - c. Bylaws of Synod
 - d. Holy Scriptures or the Confessions as documented in Article 1.1 – Membership Structure
 2. The CTCR may advise but not impose its guidance upon the members of Synod, their elected delegates, the Board of Directors, the President or Administrator.
- 4.1.3 Responsibilities
1. The responsibilities of the CTCR, as documented in Article 4.2 CTCR Processes, are to:
 - a. **assist the President at his request in discharging his constitutional responsibilities,**
 - b. **provide guidance to Synod in matters of theology and church relations,**
 - c. **assist members of Synod in the area of fraternal organizations and cults,**
 - d. **assist Synod in doctrinal reviews.**
- 4.1.4 Expectations of Responsibilities
1. The CTCR is expected to:
 - a. convene meetings and provide advice and guidance in a timely manner when requested by Synod or the President, and
 - b. use the Holy Scriptures and the Confessions as documented in Article 1 as the basis of all its advice and guidance.
- 4.1.5 Accountability
1. The accountability between the Convention and the CTCR is mutual.
 2. The Convention is accountable to the CTCR for providing the resources previously negotiated and required for the fulfillment of its responsibilities.
 3. The CTCR is accountable to the Convention for completing its work in time for the fulfillment of its responsibilities at each Convention and **for all their actions. Any decision of the CTCR may be appealed to the Convention.**
 4. The CTCR shall provide a written report of its activities for inclusion in the Convention Manual.

4.2 CTCR Processes

4.2.1 Vacancies

1. The CTCR is authorized to fill any vacancy of an elected individual which may occur in its membership subject to the approval of the President.
2. Vacancies in the CTCR caused by appointed individuals shall be filled by the appointing authority. The CTCR may submit suggestions to the appointing authority.

4.2.2 President's Responsibilities

1. The CTCR shall assist the President at his request in discharging his responsibilities, specifically:
 - a. in fostering and preserving the unity of the faith within Synod,
 - b. in dealing with other church bodies,
 - c. in initiating and pursuing fellowship discussions with other church bodies.

4.2.3 Theology and Church Relations

1. The CTCR shall provide guidance to Synod in matters of theology and church relations, specifically:
 - a. in bringing matters of theology and church relations through special studies and documents to the membership of Synod and to conferences,
 - b. in addressing itself to and evaluating the existing fellowship relations for mutual admonition and encouragement,
 - c. in referring theological issues and questions to the proper individuals or groups of individuals for additional study,
 - d. in suggesting and outlining studies of contemporary issues, including also current social issues, as they affect the church and as the church may affect such social issues,
 - e. in fostering and providing for ongoing theological education through institutes, seminars, and other means,
 - f. in obtaining and studying theological treatises, conference papers, and similar documents and studies.

4.2.4 Fraternal Organizations and Cults

1. The Commission shall assist members of Synod in the area of fraternal organizations and cults, specifically:
 - a. in gathering and providing information, advice, and literature concerning all organizations, both objectionable and non-objectionable, about which pastors or congregations may make inquiry relative to ceremonies, tenets, programs, practices, or objectives,
 - b. in seeking to explain Synod's concerns to those organizations that have unchristian or antichristian features, with the goal of persuading them to discard their objectionable features,
 - c. in preparing and disseminating periodical reports concerning new organizations, changes within existing organizations and developments relative to organizations in general,
 - d. in serving as a resource centre for Synod for information on fraternal organizations and cults, in seeking to explain Synod's concern to such

organizations, in publishing necessary study materials, and in assisting in carrying out the policy of Synod regarding fraternal organizations as set forth elsewhere in these Bylaws.

4.2.5 Doctrinal Resolutions and Statements

1. The CTCR shall develop **doctrinal resolutions and statements which are in harmony with Scriptures and the Lutheran Confessions to clarify Synod's witness or to settle doctrinal controversy.** The process for that development is documented in Schedule 7–Doctrinal Resolutions and Statements.

Article V Commission on Adjudication Structure and Processes

5.1 Commission on Adjudication Structure

5.1.1 Authority

The source of authority for the Commission on Adjudication is the Convention by election and appointment.

1. The Commission on Adjudication shall consist of seven voting members, to be selected as follows:
 - a. the Convention shall elect four rostered workers at least three of whom shall be pastors from different regions. One may be a deacon,
 - b. three lay persons shall be appointed by the Regional Pastors of the regions not represented by an elected pastor or deacon. At least one of the appointed persons shall be a lawyer.
2. Terms of office shall be four years in length, **commencing on** the first day of September **following the Convention.** Members may be elected or appointed for one additional four-year term.
3. **The Commission shall elect from among its members a chairman, vice chairman, secretary.**
 1. The Convention shall provide the CADJ with the resource required for the fulfillment of its responsibilities. **All members of the Commission on Adjudication shall receive appropriate training.**
 2. **The Commission on Adjudication may refuse to hear or may defer hearing a case involving unresolved or outstanding matters of criminal or civil law, including civil matters pertaining to parties as employers or employees.**

5.1.2 Limitations of Authority

1. Members of the CADJ may not individually or collectively violate the:
 - a. Word of God, laws of Canada and legal jurisdictions in which members reside and work
 - b. Act of the Parliament of Canada (1959) incorporating Lutheran Church-Canada
 - c. Bylaws of Synod
2. **With the exception of members of the faculties of the seminaries with whom Synod has signed a Memorandum of Understanding, no individual holding any position in Synod, in any of its regions, or in any other recognized organization shall be eligible to be a member of the Commission on Adjudication.**

5.1.3 Responsibilities

1. The responsibility of the CADJ is to adjudicate in cases that where Synod requests its involvement as documented in Article 5.2.4

5.1.4 Expectations of Responsibilities

1. The CADJ is expected to:
 - a. Convene meetings and provide adjudication in a timely manner when requested by a member of Synod or the President, and
 - b. Adjudicate in a spirit of impartiality and fairness to all parties.

5.1.5 Accountability

1. The accountability between the Convention and the CADJ is mutual.
2. The Convention is accountable to the CADJ for providing the resources previously negotiated and required for the fulfillment of its responsibilities.
3. The CADJ is **accountable to the Convention for all its actions. Any decision of the CADJ may be appealed to the Convention.**
4. The CADJ shall provide a written report of its activities for inclusion in the Convention Manual.

5.2 Commission on Adjudication Processes

5.2.1 Vacancies

1. The CADJ is authorized **to fill any vacancy of an elected individual which may occur in its membership.**
2. **Vacancies in in CADJ caused by appointed individuals shall be filled by the appointing authority. The CADJ may submit suggestions to the appointing authority.**
3. **Any person filling a vacancy shall complete the unexpired term of office of the member of the Commission whose vacancy is being filled, but shall not participate in any case or proceeding in which the member was participating at the time the vacancy occurred.**

5.2.2 Reconciliation

1. **God was in Christ, reconciling the world to Himself. Through Jesus Christ, God has called the church to a ministry of reconciliation. He gives:**
 - a. **peace between himself and the sinful world,**
 - b. **peace between brothers and sisters in Christ,**
 - c. **Scriptural encouragements to Christians to strive to maintain unity of the Spirit in the bond of peace, the created gifts of reason and a conscience to help human beings have a sense of fairness, and the spiritual gifts of forgiveness and love to help Christians to be at peace, in so far as it in them lies, with each other and with all people.**
2. **The goal of the processes of reconciliation is that the members (i.e. the pastors, deacons, and congregations) of Synod and members of its member congregations receive and administer the Gospel of reconciliation in order that they might be in one accord in:**
 - a. **confessing and proclaiming the Gospel,**
 - b. **living together in God-pleasing fellowship characterized by justice and peace, and**
 - c. **glorifying God together with one heart and voice.**

3. As members of Synod, the pastors, deacons, and congregations are, along with the members of its member congregations, “church,” where the Gospel is preached and received in faith and the sacraments are administered in accord with Christ’s institution. As pilgrims on this earth, all Christian people are “simultaneously saints and sinners,” ever entangled in sin even while, under grace, being proclaimed forgiven. Though struggling with pride, anger, and self-serving factionalism, they hear the call and encouragement, and they aspire to live in a God-pleasing fellowship characterized by forbearance, justice and peace.
4. Synod has the right to suspend and/or expel from its membership any member who persists in teaching contrary to the principles, doctrine and religious standards adopted by Synod, or who practices a manner of behaviour which is not in accord with the calling of the Gospel.

5.2.3 Adjudication

1. This Bylaw is comprised of two separate sections, which reflect a distinction between two types of disputes with which it may become necessary to deal.
 - a. reconciliation refers to the ministry which aims to bring a return of peace in the relationship between two or more members of Synod who have, for some reason, become estranged. Matters to be dealt with under the ministry of reconciliation are actions which offend and bring about estrangement, whether done in the name of Christian freedom, or in ignorance, or due to incompetence. Thus, reconciliation may deal with a wide range of disputes, but matters which may lead to suspension of and possible expulsion from membership in Synod, are not typically dealt with under this ministry of reconciliation,
 - b. restoration refers to the ministry which aims to bring back to the true doctrine and right practice a member of Synod (pastor, deacon, or congregation) who has acted contrary to the confession laid down in Article 1.1 and to the conditions of membership laid down in Article 1.2 and/or who is persisting “in an offensive conduct”. These actions may entail suspension of and/or expulsion from membership in Synod.

5.2.4 Cases for Adjudication

1. The following cases qualify for adjudication by the Commission on Adjudication:
 - a. procedural questions involved in excommunication cases,
 - b. cases including, but not limited to cases of:
 - Conduct or teaching contrary to the confession laid down in Article I of the Constitution, in which instance the process shall include admonition aimed at correcting the erring member, receiving his recantation of error (publicly if necessary), and assuring Synod that the individual is fit to continue to be a member of Synod,
 - Offensive conduct, in which instance the process shall include seeking to restore the sinner to the fellowship of the church through repentance, forgiveness, and (where necessary and possible) making appropriate amends, even though he or she may not be able to remain as a pastor or deacon of Synod, and
 - Discipline, which the President or a Regional Pastor may bring forward, against the persistently offensive conduct of a member of Synod who refuses to comply with a ruling of a reconciliation panel, in which a member of Synod (pastor

- or deacon) shall have been removed from an office of ministry which he holds in a congregation which is a member Synod, in which instance the pastor or deacon may bring the case to the Commission on Adjudication,
- c. in which a person, whether or not a member of Synod, has been removed from the position which he holds in Synod or in a district or entity of Synod,
 - d. in which Synod itself, or a district or entity of Synod is a party, and
 - e. in which a person, whether or not a member of Synod, holding a position in either Synod or a region or recognized organization is a party.
2. Those cases in which there is an employer-employee relationship involved, the finding of the Commission shall be advisory to the parties involved.

Article VI Commission on Structure and Governance

6.1 Commission on Structure and Governance - Structure

6.1.1 Authority

The source of authority for the Commission is the Convention during and between Conventions of Lutheran Church-Canada (Synod).

1. The Commission on Structure and Governance shall consist of seven voting members.
2. The Convention shall elect from a slate of candidates vetted and nominated by the Commission on Nominations and Elections. The members shall consist of three lay persons, including one lawyer, three rostered workers, one of whom may be a deacon, and the Secretary of Synod.
3. Terms of office shall be four years in length, **commencing on** the first day of September **following the Convention**. Members may be elected or appointed for one additional four-year term.
4. The Commission shall have the authority to fulfill the responsibilities of governance, including the processes listed in Article 6.2.
5. The Commission shall have the authority to monitor the Board of Directors' compliance with the following documents:
 - a. The Act of the Parliament of Canada
 - b. The Bylaws of Synod
 - c. Minutes of the Board of Directors and its committees
 - d. Memoranda of Understanding of which Synod is a signatory
 - e. Governance Manual
 - f. The Synod Strategic Plan

6.1.2 Limitations

1. The Commission may not individually or collectively violate:
 - a. The Word of God, laws of Canada and legal jurisdictions in which members reside and work
 - b. The Act, these Bylaws, Governance Manual, Memoranda of Understanding or the Synod Strategic Plan.
2. Additionally, the Commission may not give governance direction to the Board of Directors, management direction to the President, the Administrator or their staffs, or strategic direction to any organization with whom Synod has signed a Memorandum of Understanding.

6.1.3 Responsibilities

1. The responsibilities of the Commission are to:
 - a. review the corporate structure of Synod and Synodical Family as documented in the Act, the Bylaws, the Board of Directors' Governance Manual, and the Memoranda of Understanding,
 - b. monitor the performance of the Board of Directors in its adherence to the structure and processes documented in these Bylaws, the Governance Manual, the Strategic Plan, and the Memoranda of Understanding.

6.1.4 Expectations of Responsibilities

1. **In the area of structure, the Commission** is expected to:
 - a. **conduct a continuing review of the organizational structure of Synod, including its regions and its circuits, and make proposals to succeeding Conventions for improvement,**
 - b. **act as a resource committee to convention floor committees on all proposals to alter synodical structure.**
2. **In the area of process the Commission** is expected to:
 - a. **examine all reports and overtures to Synod asking for amendments to these Bylaws, or which in any manner affect the Act or these Bylaws, to determine their agreement in content and language with the Act and these Bylaws,**
 - b. **be represented at the meetings of the floor committees considering matters of process at the Convention,**
 - c. **revise Synod Bylaws immediately after each Convention to bring them into harmony with the resolutions or changes adopted by the Convention,**
 - d. **maintain a complete file of succeeding copies of the Act and Bylaws so that a comparison can be made between current regulations and those immediately preceding,**
 - e. **provide for an orientation program** for newly elected and appointed members of the Board of Directors and of the Commissions at or before the first meeting of each group.
3. In the area of monitoring the governance of the Board of Directors, the Commission is expected to:
 - a. appoint at least one member of the Commission to attend each meeting of the Board of Directors,
 - b. ensure an orientation to the structure and processes, including governance, to new members of the Board of Directors before their second meeting of the Board,
 - c. act as a parliamentarian to the Board of Directors in matters of governance,
 - d. advise the Board of Directors when it is in violation of any of the documents which the Commission has authority to monitor,
 - e. advise the Board of Directors when any of the organizations who complement its mission and ministry are in violation of their respective Memorandum of Understanding.

6.1.5 Accountability

1. The accountability of the Convention and the Commission is mutual.
 - a. the Convention is accountable to the Commission for providing the authorization and resources previously negotiated and required to fulfil its responsibilities,
 - b. **the Commission is accountable to the Convention for all its actions, and any decision of the Commission may be appealed to the Convention,** and

- c. the Commission is accountable to the Convention for fulfilling its responsibilities and for providing timely and accurate information to the Convention of its activities in that fulfilment.

6.2 Commission on Structure and Governance–Processes

6.2.1 Vacancies

1. **Unless otherwise specified in these Bylaws, the Commission shall be empowered to fill any vacancy of an elected or appointed individual which may occur in its membership.**
The appointed person may serve until the Convention at which the person being replaced would have completed the term of office.

6.2.2 Interpretation of Synod's Bylaws

1. The Commission shall **interpret Synod's Bylaws, and resolutions upon the written request of a member of Lutheran Church-Canada, official, the Board, or commission, or organization recognized by Synod. Such a request may be accompanied by a request for an appearance before the Commission. An opinion rendered by the Commission shall be binding on the question decided unless and until it is overruled by a Convention.**

6.2.3 Governance Monitoring

1. In carrying out its responsibility to monitor the governance of the Board of Directors, the Commission on Structure and Governance shall:
 - a. appoint one of its members to attend each meeting of the Board,
 - b. receive regular monitoring reports (or minutes) from each of the Board committees,
 - c. monitor changes to the Governance Manual for compliance with these Bylaws,
 - d. report governance or non-compliance issues in writing to the Board and the CSG,
 - e. monitor the Strategic Plan and the Memoranda of Understanding annually,
 - f. provide guidance to the Board on issues for improvement in governance.

6.2.4 Orientation and Training

1. In fulfilling its expectation of providing orientation to new members of the Board of Directors and the Commissions, the Commission on Structure and Governance shall appoint one or more of its members to:
 - a. work with the Governance Committee of the Board to ensure that each incoming member receives a copy of the Lutheran Church-Canada Act and Bylaws, the Governance Manual, the Strategic Plan and at least two examples of the Memoranda of Understanding,
 - b. ensure that each incoming member of the commissions receives a copy of the Lutheran Church-Canada Act and Bylaws,
 - c. arrange to meet with each incoming member of the Board and the commissions in person or electronically to discuss the role of the Board or commission and to provide an orientation to the basic processes of governance and the work of commissions.

Article VII Board of Directors Structure and Process

7.1 Board of Directors Structure

7.1.1 Authority

The source of authority of the Board of Directors is the Convention by election.

1. The Board of Directors shall consist of two persons from each region-one pastor and one layperson and one deacon at large.

2. **The term of office of directors** shall be four (4) years **until their successor takes office, commencing on the first day of September after such election. Directors shall not serve more than two (2) consecutive four (4) year terms as directors.**
3. **During the intervals between Conventions, the Board shall possess and may exercise all of the powers of the Convention in such a manner as the Board may deem best in the interest of Synod in all cases in which specific direction shall not have been given by the Convention.**
4. The Board shall have the authority to fulfill the responsibilities of governance, including the processes listed in Article 7.2 Board of Directors Processes.
5. The qualifications of this position include:
 - a. commitment to the Scripture and the Lutheran Confessions
 - b. membership in good standing in a member congregation,
 - c. demonstrated spiritual and moral leadership,
 - d. experience in organizational leadership,
 - e. an understanding of financial accounting.

7.1.2 Limitations of Authority

1. In exercising its authority, the Board may not cause or allow the violation of the:
 - a. Word of God, laws of Canada and legal jurisdictions in which members reside and work
 - b. Act of the Parliament of Canada (1959) incorporating Lutheran Church-Canada
 - c. Bylaws of Synod
 - d. Specific resolutions of the Convention.

7.1.3 Responsibilities

1. **The property and business of Synod shall be governed by the Board,** which shall:
 - a. define governance structures and processes in the Governance Manual,
 - b. lead strategic planning for Synod and coordinate strategic planning for the Synodical Family,
 - c. delegate management of services to the President and Administrator,
 - d. monitor management risk and measure strategic outcomes of services.

7.1.4 Expectations of Responsibilities

1. In fulfilling its responsibilities of governing the mission and ministry of Synod, the Board is expected to:
 - a. fulfil Convention requirements of the Board of Directors,
 - b. meet at least four times per year in person or electronically,
 - c. **see that all necessary books and records of Synod required by the Act, these Bylaws, or by any applicable statute or law are regularly and properly kept,**
 - d. support the Regions and Circuits in meeting the needs the regions and circuits identify,
 - e. monitor risks related to finance, behaviour and performance of the President and Administrator,
 - f. measure strategic outcomes (results) of each of the services,
 - g. facilitate a Planning Conference within six months prior to each Convention,
 - h. develop an annual work plan and budget for Synod each year,
 - i. facilitate an annual work plan and budget of the Synodical Family each year,
 - j. treat the President and Administrator with Christ-like love, collaboration and servant leadership,

- k. Co-operate with the Commission on Structure and Governance in its responsibility to monitor the Board's governance of Synod's mission and ministry.

7.1.5 Accountability

1. Accountability in the relationship between the Convention and the Board is mutual.
2. The Convention is accountable to the Board for providing the authorization and resources previously negotiated and required for the fulfillment of the Board's responsibilities.
3. The Board is accountable to the Convention for complying with the limitations of its authority and for fulfilling the expectations of its responsibilities.
4. **All actions of the Board shall be reported to the next Convention and shall be subject to revision or alteration by the Convention, provided that no acts or rights of third parties shall be affected or invalidated by any such revision or alteration.**

7.2 Board of Directors Processes

7.2.1 Corporate Seal

The seal of Synod shall be in such form as shall be prescribed by the Board and shall bear the words "LUTHERAN CHURCH-CANADA".

7.2.2 Head Office

The head office of Synod shall be located in the City of Winnipeg, in the Province of Manitoba, Canada, and at such a location as the Board may from time to time determine.

7.2.3 Fiscal Year

Unless otherwise ordered by the Board the fiscal year end of Synod shall be the last day in January each year or as the Board may determine from time to time.

7.2.4 Conflict of Interest

1. **No officer, director, member of a commission, council, or committee shall use his position or the knowledge acquired from his service in such a manner that a conflict between his personal or business interests and the interest and general welfare of Lutheran Church-Canada arises.**
2. **Officers or members of the Board of Directors, commissions, councils, or committees shall not enter into gainful business transactions, directly or indirectly, with any board, commission, council, or committee on which they serve.**

7.2.5 Memoranda of Understanding

The Board shall negotiate a Memorandum of Understanding (MoU) with Lutheran Financial Ministries, each seminary, auxiliary, listed service organization or other organizations which complement or contribute to the mission or ministry of Synod. The MoU shall document the structure and processes of the relationship in a manner similar to these Bylaws and shall be signed by representatives of both parties in the MoU. The Board may delegate the negotiation to the President, the Administrator or to the Commission on Structure and Governance.

7.2.6 Vice-President Responsibilities

1. The Board in consultation with the President shall assign responsibilities to the Office of the Vice-President, including but not limited to the following:

- a. **a Vice-President shall, upon request of the President, represent the President and carry out the President's functions,**
- b. **in the event the President is unwilling or unable to continue in office, or in the case of the deposition from office of the President, the Vice-President advances to the President's position, with full authority and responsibility, until the expiration of the President's term of office.**

7.2.7 Appointment of Officers

1. **The Board may elect its own Chair, Vice-chair, and Secretary, and such officers as it deems necessary for the carrying out of its duties and responsibilities. They shall be appointed by the Board from among its members.**
2. **The Administrator shall be appointed by the Board and shall be an employee of Synod.**
3. The Board shall document the structure and processes of the positions of Chair, Vice-Chair, Secretary, and Administrator in its Governance Manual.
4. **No individual may hold more than one (1) of these offices at one time.**
5. **All officers shall be confirmed members of a member congregation.**
6. **The Board may fill any vacancy in the office of the Vice-President, Chair, Vice-chair, the Secretary or the Administrator by appointment of a qualified individual.**

7.2.8 Meetings and Quorum

1. **Meetings of the Board may be held at any time and place to be determined by the Board. Notice in written or electronic form shall be sent to each director at least fourteen (14) days prior to the meeting, provided that forty-eight (48) hours' notice of such meeting may be given, other than in written or electronic form, to each director. There shall be at least four (4) meetings per year of the Board. No error or omission in giving notice of any meeting of the Board or any adjourned meeting of the Board shall invalidate such meeting or make void any proceedings taken thereat and any director may at any time waive notice of any such meeting and may ratify, approve and confirm any or all proceedings taken or had thereat.**
2. **A special meeting of the Board shall be held upon call by the President or upon written request of a majority of the directors.**
3. **A resolution in writing, signed by all the directors entitled to vote on that resolution at a meeting of the Board is as valid as if it had been passed at a meeting of the Board.**
4. **At any meeting, a majority of the directors shall constitute a quorum.**
5. **Each director is entitled to exercise one (1) vote on a resolution at a meeting of the Board.**

7.2.9 Committees of the Board

1. The Board shall establish the following committees whose primary responsibility shall be to monitor the leadership and management of the President and the Administrator on behalf of the Board.
2. **Such committees shall consist of not less than three (3) persons appointed by the Board.**
3. The committees shall include the following:
 - a. **Mission and Ministry Committee**
 - b. Governance Committee
 - c. **Personnel Committee**
 - d. **Financial Audit Committee**
4. **Each such committee shall elect its own chair who shall also be a member of the Board. Each committee may appoint its own recording secretary and establish its own**

procedures. Minutes of each committee meeting shall be kept by the secretary of the committee and shall be forwarded to the Board.

5. The Board may establish other standing and ad hoc committees as it requires and shall document the structure and the processes of each committee in its Governance Manual.

7.2.10 Electronic Meetings

1. Any meeting of the Board of Directors, Board committees, commissions, President's Ministry Council, Regional Mission and Ministry Council, regional and circuit convocations, and all meetings of other standing and ad hoc committees of Synod may include attendance by electronic means by all or some of their respective members, provided that:
2. **All persons participating in the meeting are able to hear or otherwise communicate with each other.**
3. **Notice of the fact that such meeting is being or may be held in whole or in part by telephone or electronic communication has been provided to each participant in accordance with the notice provisions for such meeting.**
4. **The Chair of the meeting shall have the responsibility to ensure that all individuals not physically present have proper access in order to participate by telephone or electronic communication.**
5. **All individuals participating by such means shall be deemed to be present at such meeting.**
6. **A meeting conducted in the manner described in this subsection shall be valid and effectual.**

7.2.11 Signatures and Certification of Documents

1. The Board may authorize **contracts, documents or any instruments in writing requiring the signature of Synod, to be signed by any two (2) of the President, Vice-President, the secretary or the Administrator, and all contracts, documents and instruments in writing so signed shall be binding upon Synod without any further authorization or formality. The Board shall have power from time to time by resolution to appoint an officer or officers on behalf of Synod to sign specific contracts, documents and instruments in writing. The Board may give Synod's power of attorney to any registered dealer in securities for the purposes of the transferring of and dealing with any stocks, bonds, and other securities of Synod. The seal of Synod when required may be affixed to contracts, documents and instruments in writing signed as aforesaid or by any officer or officers appointed by resolution of the Board.**

7.2.12 Indemnification

1. **Every director and officer of Synod in exercising that person's powers and discharging that person's duties, shall act honestly and in good faith with a view to the best interests of Synod and exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. Subject to the foregoing, no director or officer of Synod shall be liable for the acts, receipts, neglects or defaults of any other director or officer or employee, or for any loss, damage or expense happening to Synod through the insufficiency or deficiency of title to any property acquired for or on behalf of Synod, or for the insufficiency or deficiency of any security in or upon which any of the moneys of Synod shall be invested, or for any loss or damage arising from the bankruptcy, insolvency or tortuous acts of any person with whom any of the moneys, securities or effects of Synod shall be deposited, or for any loss occasioned by any error of judgement or oversight on that person's part, or for any other loss, damage or**

misfortune whatever which shall happen in the execution of the duties of that person's office or in relation thereto; provided that nothing herein shall relieve any director or officer of Synod from the duty to act in accordance with any legislation governing Synod or from liability for any breach of such legislation.

2. Subject to the limitations contained in any applicable legislation governing Synod, Synod shall indemnify a director or officer of Synod, a former director or officer, or a person who acts or acted at Synod's request as a director or officer of a body corporate of which Synod is or was a shareholder or creditor, and that person's heirs and legal representatives, against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgment, reasonably incurred by that person in respect of any civil, criminal or administrative action or proceeding to which that person is made a party by reason of being or having been a director or officer of Synod or such body corporate, if
 - a. such person acted honestly and in good faith with a view to the best interests of Synod; and
 - b. in the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, such person had reasonable grounds for believing that such person's conduct was lawful.
3. Synod shall also indemnify such person in such other circumstances as any legislation governing Synod may permit or require.
4. Synod may purchase and maintain insurance for the benefit of any such person against such liabilities and in such amounts as Synod may from time to time determine and as are permitted by any such legislation.

7.2.13 President's Transition

If the President is not re-elected before the official retirement age or does not stand for re-election, he shall continue to receive his full salary to the end of the calendar year while rendering transitional service. During this period Lutheran Church–Canada shall assist him, if requested, in his efforts at finding another opportunity for service in the church. In the event of resignation, he shall be continued at full salary for a minimum of three months. Any extension beyond this period shall be at the discretion of the Board of Directors.

7.2.14 Strategic and Tactical Planning

1. The Board of Directors shall participate in the four-year **Synod** Strategic Plan in a manner documented in Schedule 8 Strategic Planning Process.
2. The Board shall take a leadership role in the annual process of developing a work plan and budget as documented in Schedule 9 Work Plan and Budget Process.

7.2.15 Dividing Congregations

The dividing of one congregation into two or more, the establishing of a new mission or congregation adjacent to existing congregations or parishes, the amalgamation of existing congregations, or the establishment of a parish shall be regulated and effected in accordance with due Christian regard for the spiritual welfare of all concerned.

7.2.16 Changing Boundaries of Regions and Circuits

1. Member congregations may move from one circuit or region to another. The initiation of such change may begin with the majority vote of the members of any member congregation.

2. The Board of Directors shall confirm changes in the boundaries of regions under the following conditions:
 - a. discussions and decisions of such changes shall first be approved by consensus or majority vote in meetings of Regional Mission and Ministry Councils in the regions affected,
 - b. the changes shall be ratified by the approval of two-thirds of the congregations in all of the regions affected by the change,
 - c. the changes shall be approved by the President's Ministry Council, if there are no legal reasons and no violation of these Bylaws preventing such changes.
3. The Board of Directors shall confirm changes in the boundaries of circuits under the following conditions:
 - a. Discussions and decisions of such changes shall first be approved by consensus or majority vote by special convocations in the circuits affected,
 - b. The changes shall be ratified by consensus or majority vote in meetings of the Regional Mission and Ministry Councils in the region affected,
 - c. The changes shall be approved by the Regional Pastor in the region affected, if there are no legal reasons and no violation of these Bylaws preventing such changes.

7.2.17 Suspension of the President's Term of Office

1. The Convention alone may terminate the President's term of office at a regular Convention or a special Convention called for that purpose.
2. Any consideration of the termination of the President's authority and responsibility shall take into consideration his Divine Call to this position, issued to him by Synod (representing all the congregations of Synod). Therefore, the decision to terminate his service shall be undertaken only on the basis of the infractions and errors required to terminate the Call of a parish pastor (e.g. living an openly sinful and unrepentant life; unfaithfulness to his spouse; serious doctrinal error; inability to perform the requirements of the office, etc.).
3. When the conditions mentioned above apply, and following a period of investigation including testimony from the President, the Board may determine that it shall plan to address the President's term of office at the next regular Convention or to call a special Convention to address the issue.
4. In this circumstance, the Board of Directors, after consultation with the CTCR, may suspend the President from fulfilling the authority and responsibility of his office until the regular or special Convention. There shall be no change to the salary and benefits of the President during this period of suspension.
5. The Board shall issue official notice of its action to the members of Synod in writing and via the Synod website.

7.2.18 Governance Manual

1. With the authority of the Convention to represent the Convention between Conventions, the Board shall govern the process of directing and controlling the mission and ministry of Synod on behalf of the members of Synod, as documented in Article 7.1 Board of Directors Structure.
2. The Board shall create and maintain a Governance Manual to document the structures of its committees and officers and the processes of each individual and group position in Synod not already documented in these Bylaws.
3. The Governance Manual may supplement these Bylaws, but nothing in the Governance Manual may violate the structures and processes documented in these Bylaws.

4. The Commission on Structure and Governance shall vet the Governance Manual and monitor changes as they are approved.
5. A copy of the current Governance Manual may be requested by any member of Synod who shall receive an electronic copy in a timely manner.
6. The Convention may also review the Governance Manual and has final authority to affirm or require change to its contents.

7.2.19 Convention Expenses

1. **The primary sources of income which are to offset the operating costs of the Convention are the congregational levy, registration fees, exhibit space rentals, and other miscellaneous receipts.**
2. **The amount of the levy per communicant member and the registration fees will be based on the convention budget submitted by the Administrator to the Board of Directors for approval, who shall notify the congregations of the amount of their assessments by September 1 of the year preceding the Convention.**
3. **The congregations shall remit the amount of the congregational levy to the Administrator not later than the month of March before the Convention.**
4. **The Administrator shall prescribe, install, and supervise convention accounting procedures, financial control, and budgetary classifications for operating income and costs of the Convention.**

Article VIII President Structure and Processes

8.1 President Structure

8.1.1 Authority

The source of authority of the President is the Convention by election. Once elected and between Conventions, the source of authority of the President is the Board of Directors.

1. The Board shall provide the President with the authority and resources previously negotiated and required to carry out the responsibilities of the position, including the processes documented in Article 8.2 President Processes.
2. The President shall have the authority to be one of two signatories **for contracts and documents or instruments in writing in the name of Synod.**
3. The qualifications for this position include:
 - a. membership in good standing as a rostered member of the clergy of Synod,
 - b. adherence to the Scriptures and the Confessions as documented in Article 1.1,
 - c. collaborative leadership and management values,
 - d. active membership in a congregation of Synod,
 - e. experience commensurate with requirements of the position of President.

8.1.2 Limitations of Authority

1. The President may not violate the:
 - a. Scriptures and the Confessions as documented in Article 1.1
 - b. Laws of Canada and legal jurisdictions of residence and work
 - c. Act of the Parliament of Canada (1959) incorporating Lutheran Church-Canada
 - d. Bylaws of Synod
 - e. Governance Manual of the Board of Directors

8.1.3 Responsibilities

1. The responsibilities of the President are to:

- a. Manage the service delivery of:
 - Providing Ecclesiastical Supervision
 - Building Community
 - Caring for Members
 - Training Church Workers
 - Engaging in Canadian Missions
 - Engaging in World Missions
 - Providing Social Ministry
- b. provide pastoral leadership, oversight and support to the Regional Pastors,
- c. provide leadership in the strategic planning process of LCC and the Synodical Family,
- d. represent Lutheran Church-Canada national and international meetings and gatherings of Lutherans and other multi-denominational gatherings,
- e. represent Lutheran Church-Canada as required at meetings and gatherings of any entities with which LCC has signed a Memorandum of Understanding,
- f. monitor compliance with the Memoranda of Understanding signed with recognized organizations.

8.1.4 Expectations of Responsibilities

1. The expectations of this position are to:

- a. **remain faithful to the Holy Scriptures and the Lutheran Confessions as contained in the Book of Concord of 1580,**
- b. guide all members of Synod to remain faithful to the Holy Scriptures and the Lutheran Confessions,
- c. exhibit personal behavior consistent with the high calling of the Office of the President,
- d. demonstrate theological integrity in all writing, preaching, and teaching within LCC,
- e. treat all members of the Board of Directors, the Administrator, the Regional Mission and Ministry Councils, volunteers and staff with Christ like love, collaboration, and servant leadership,
- f. be able and willing to travel nationally and internationally,
- g. attend all meetings of the Board of Directors of LCC,
- h. attend meetings of the commissions of Synod when requested,
- i. attend meetings of committees of the Board when requested,
- j. comply with annual work plans and budgets,
- k. ensure **that the resolutions of a Convention are carried out,**
- l. **convene meetings of the President's Ministry Council,**
- m. negotiate other expectations in the annual review process.

8.1.5 Accountability

1. The accountability between the Board of Directors and the President is mutual.
2. The Board of Directors is accountable to the President for providing the resources previously negotiated and required for the fulfillment of the responsibilities and for providing an annual review of the relationship.

3. The President is accountable to the Board for performance, and for compliance with the limitations of authority and fulfilment of the negotiated expectations of the responsibilities of the position.
4. The President shall **report on his activities to each meeting of the Board and to each Convention.**

8.2 President Processes

8.2.1 Ecclesiastical Supervision

1. **The President shall have ecclesiastical supervision regarding doctrine expressed by:**
 - a. **all officers of Lutheran Church-Canada,**
 - b. **all such as are employed by Lutheran Church-Canada including the Administrator,**
 - c. **the member congregations and individual members,**
 - d. **all Regional Pastors, and**
 - e. **shall have such additional authority to perform such additional duties related to ecclesiastical supervision as may be set out in these Bylaws or in a special resolution of a Convention, or as may be determined by the Board.**
2. **The President shall follow the principles documented in Schedule 5–Fraternal Organizations and Cults in the process of ecclesiastical supervision regarding fraternal organizations and cults.**

8.2.2 Doctrinal Review Process

1. **Doctrinal review is the exercise of Synod's responsibility for every doctrinal statement made in its material as defined in Schedule 6–Doctrinal Review Process.**
2. **The prime concern of doctrinal review is that the doctrine set forth be in accord with the Scriptures and the Lutheran Confessions.**
3. **The primary responsibility for doctrinal supervision and review lies with the President.**

8.2.3 Vetting Regional Pastors

1. The President shall vet nominated Regional Pastors for election to the position of Regional Pastor, following the vetting process monitored by the Commission on Nominations and Elections in Article 3.2.3 Vetting Processes.

8.2.4 Strategic and Tactical Planning

1. The President shall participate in the four-year LCC Strategic Plan in a manner documented in Schedule 8 Strategic Planning Process.
2. The President shall take a leadership role in the annual process of developing a work plan and budget as documented in Schedule 9 Work Plan and Budget Process.

Article IX Administrator Structure and Processes

9.1 Administrator Structure

9.1.1 Authority

The source of authority of the Administrator is the Board of Directors by appointment.

1. The Board shall provide the Administrator with the authority and resources previously negotiated and required to carry out the responsibilities of the position, including the processes documented in Article 9.2 Administrator Processes.
 2. The Administrator **may appoint a local convention chairman and a local convention committee to assist the Administrator.**
 3. The qualifications for this position include:
 - a. professional qualifications for financial management and accounting,
 - b. experience commensurate with the position of Administrator,
 - c. collaborative leadership and management values,
 - d. active membership in a congregation of Lutheran Church-Canada,
 - e. full acceptance of the theology and practice of Lutheran Church-Canada.
- 9.1.2 Limitations of Authority
1. The Administrator may not violate the:
 - a. Word of God, laws of Canada and legal jurisdictions of residence and work
 - b. Act of the Parliament of Canada (1959) incorporating Lutheran Church-Canada
 - c. Bylaws of Synod
 - d. Governance Manual of the Board of Directors
 2. The Administrator may not give management direction to the President or any LCC Commission or Board Committee.
- 9.1.3 Responsibilities
1. The responsibilities of this position are to:
 - a. manage the Financial Services portfolio,
 - b. manage the infrastructure of LCC, including the financial accounting requirements of LCC,
 - c. manage the process of planning, organization and logistics of regular and special Conventions,
 - d. monitor the compliance of the Memoranda of Understanding of other financial, organizations with whom Synod has signed a Memorandum of Understanding
 - e. create and maintain a database of rostered church workers and member congregations and their status,
 - f. create and maintain a database of potential volunteers and their competencies,
 - g. provide logistics support for the Commission on Nominations and Elections.
- 9.1.4 Expectations of Responsibilities
1. The expectations of responsibility of this position are to
 - a. **arrange for suitable orientation and guidance of delegates,**
 - b. **produce the Convention Workbook,**
 - c. **plan, make arrangements for, and** manage external contracts **of the Convention and other major synodical assemblies,**
 - d. publish the Minutes of the Convention, including election results within 30 days of the Convention,
 - e. worship regularly and participate actively in a congregation of Synod or a Christian congregation,
 - f. attend every meeting of the Board of Directors of Synod,
 - g. attend meetings of the President's Ministry Council as an advisor when requested,
 - h. maintain professional standards and licenses,

- i. be willing to travel nationally and internationally,
- j. treat Board Members, the President, the Vice-President, the President's Ministry Council, Regional Mission and Ministry Council, staff and volunteers with Christ-like love, collaboration, and servant leadership,
- k. comply with annual work plans and programs,
- l. exhibit personal behavior consistent with the position of Administrator,
- m. negotiate other expectations in the annual review process.

9.1.5 Accountability

- 1. The accountability between the Board of Directors and the Administrator is mutual.
- 2. The Board of Directors is accountable to the Administrator for providing the resources previously negotiated and required for the fulfillment of the responsibilities and for providing an annual review of the relationship.
- 3. The Administrator is accountable to the Board for performance, and for compliance with the limitations of authority and fulfillment of the negotiated expectations of the responsibilities of the position.

9.2 Administrator Processes

9.2.1 Convention Logistics

- 1. **The Administrator shall plan, make arrangements for, and direct the externals of the Convention and other major synodical assemblies.**
- 2. The Administrator may appoint a Convention manager to assist with logistics related to the Convention.
- 3. **When necessary, the Administrator may appoint a local convention committee chairman and a local convention committee to assist the Administrator or convention manager.**

9.2.2 Expenses of Delegates and of Representatives

- 1. **All previously negotiated travel and convention expenses of synodical officials, delegates, and representatives shall be paid by Synod.**
- 2. **The Administrator shall arrange for lodging and may also provide for joint meals while the Convention is in session. Rates for lodging and joint meals shall be established and published.**
- 3. **The Administrator shall indicate which convention committees shall meet before the Convention opens and shall provide pre-convention housing and meeting facilities for them. All direct expenses incurred by these pre-convention meetings shall be borne by Synod.**

9.2.3 Strategic and Tactical Planning

- 1. The Administrator shall participate in the four-year LCC Strategic Plan in a manner documented in Schedule 8 Strategic Planning Process
- 2. The Administrator shall take a leadership role in the annual process of developing a work plan and budget as documented in Schedule 9 Work Plan and Budget Process.

Article X Regional Pastor Structure and Processes

10.1 Regional Pastor Structure

10.1.1 Authority

The source of authority of the Regional Pastor is the delegates from that region by election. Once elected, the source of authority is the President.

1. The President shall provide the Regional Pastor with the authority and resources previously negotiated and required to represent the President in his region and to carry out the responsibilities of the position, including the processes documented in Article 11.2 Regional Pastor Processes.
2. The qualifications for this position include:
 - f. membership in good standing on the LCC clergy roster,
 - g. demonstrated spiritual and pastoral leadership,
 - h. experience in organizational management,
 - i. basic understanding of financial management.

10.1.2 Limitations of Authority

1. The Regional Pastor may not violate the:
 - a. Word of God, laws of Canada and legal jurisdictions of residence and work
 - b. Act of the Parliament of Canada (1959) incorporating Lutheran Church-Canada
 - c. Bylaws of Synod
 - d. Governance Manual of the Board of Directors
 - e. Management policies of the President's Ministry Council
2. The Regional Pastor may not give management direction to the President, the Administrator, or to any LCC Commission or Board Committee.

10.1.3 Responsibilities

1. The responsibilities of the Regional Pastor are to:
2. deliver the services of Providing Ecclesiastical Supervision, Building Community, and Caring for Members to the members of Synod in the Region that he serves,
3. identify needs and opportunities in the Region he serves for engaging in Canadian Missions and Providing Social Ministry,
4. serve as the leader of the Regional Mission and Ministry Council of the region,
5. communicate news and information regularly to the members of the Region,
6. support the work of the Circuit Counsellors,
7. appoint a Circuit Counsellor in the event of a vacancy.

10.1.4 Expectations of Responsibilities

1. The expectations of responsibilities of this position are to:
 - a. visit each Member of Synod in his Region annually in addition to specific invitations he may receive from member congregations and individual members of Synod in that Region,
 - b. convene Regional Convocations when necessary,
 - c. support each Circuit Counsellor in his efforts to convene a Circuit Convocation when necessary,
 - d. attend all meetings of the Regional Mission and Ministry Council,
 - e. attend all meetings of the President's Ministry Council.
 - f. work collaboratively with the President, the Regional Mission and Ministry Council, Circuit Counsellors and the members of Synod in that Region,
 - g. negotiate other expectations in the annual review process.

10.1.5 Accountability

1. The accountability between the Regional Pastor and the President is mutual.
2. The President is accountable to the Regional Pastor for ensuring the resources previously negotiated and required for the fulfillment of the responsibilities and for providing an annual review of the relationship.
3. The Regional Pastor is accountable to the President for performance and for compliance with the limitations of authority and fulfillment of the negotiated expectations of the responsibilities of the position.

10.2 Regional Pastor Processes

10.2.1 Regional Convocations

1. Regional convocations are an optional opportunity to gather a larger number of lay members of member congregations and rostered church workers of a region. The Regional Pastor may call a regional convocation at his discretion or at the request of the Regional Mission and Ministry Council.
2. The agenda of a regional convocation may include the following or other items:
 - a. significant issues that affect the entire region or Synod,
 - b. building community among the congregations, pastor, and deacons in the region,
 - c. Bible study and presentations of theological issues,
 - d. discussion of social issues that are relevant to the region.

10.2.2 Regional Mission and Ministry Council (RMMC)

1. The Regional Mission and Ministry Council is the primary support structure for the Regional Pastor in his responsibility to deliver the services of Synod to the congregations, pastors, and deacons in the region. The Administrator may also request support from the RMMC in the Administrator's responsibility to deliver financial services to members in the region. The President is an *ex officio* advisory member of each RMMC and may attend meetings at his discretion.
2. The Convention authorizes the RMMC to participate in the strategic planning process in these Bylaws. The Regional Pastor shall support the RMMC in that responsibility and ensure that the RMMC fulfills that responsibility.
3. The Regional Pastor shall also provide relevant synodical and regional information to the RMMC in a timely manner. He shall also seek information from the RMMC enabling his pastoral responsibilities within the region.
4. The Regional Pastor shall convene meetings of the RMMC and may chair the meetings or delegate the responsibilities of chair to others.
5. The Regional Pastor may appoint a secretary from within the RMMC or a person who is not a member of the RMMC.

10.2.3 Pastoral and Diaconal Conferences

1. **In each region of Synod the Regional Pastor shall convene an official conference for its pastors and for its deacons. Each official conference shall consist of all pastors and deacons on the synodical roster and shall meet, if possible, in plenary sessions at least once each year and may meet more frequently in major sections (not more than four sections) whose geographical boundaries shall be established by President's Ministry**

Council. Such major sectional meetings shall be regarded as sessions of the official conference.

2. The plenary and the sectional meetings of both official conferences may adopt and submit overtures to synodical conventions.
3. The official conferences of pastors and deacons shall be conducted for the spiritual and professional growth of their members. Matters pertaining to Christian doctrine and practice, to professional problems, to the proper conduct in office, to private study, to the welfare of the respective congregations and schools, to the work of the region and of Synod, or to any other professional matter shall at all times receive due and sympathetic attention. The members of the conferences shall aim to cultivate brotherly relationships, be mutually helpful in every way possible, and encourage, instruct, and admonish one another in a spirit of sincerity and Christian love. Professional conferences have no synodical administrative functions.
4. Attendance at the official conferences shall be obligatory for pastors and deacons serving in congregations and parishes. All pastors and deacons on synodical roster are expected to attend meetings of their official conference or present a valid excuse.
5. Those whose office in Synod, region, or synodical institution imposes professional or service requirements on which full and regular conference attendance makes undue demands, shall nevertheless, in consultation with their supervisory boards, arrange for their own partial or occasional attendance and participation in their own official conferences.

10.2.4 Strategic and Tactical Planning

1. The Regional Pastor shall participate in the four-year LCC Strategic Plan in a manner documented in Schedule 8 Strategic Planning Process
2. The Regional Pastor shall participate in the annual process of developing a work plan and budget as documented in Schedule 9 Work Plan and Budget Process.

Article XI Circuit Counsellor Structure and Process

11.1 Circuit Counsellor Structure

11.1.1 Authority

1. The source of authority of the Circuit Counsellor is the number of delegates from that circuit by election. Once elected, the source of authority is the Regional Pastor.
2. The Regional Pastor shall provide the Circuit Counsellor with the authority and resources previously negotiated and required to represent the Regional Pastor in his circuit and to carry out the responsibilities of the position, including the processes documented in Article 11.2 Circuit Counsellor Processes.
3. **The Circuit Counsellor is the principal officer of the circuit and serves in accordance with the duties assigned to this position in these Bylaws.**
4. The qualifications for this position include:
 - a. membership in good standing on the LCC clergy roster,
 - b. demonstrated spiritual and pastoral leadership,
 - c. experience in organizational management,
 - d. basic understanding of financial management.

11.1.2 Limitations of Authority

1. The Circuit Counsellor may not violate the:
 - a. Word of God, laws of Canada and legal jurisdictions of residence and work
 - b. Act of the Parliament of Canada (1959) incorporating Lutheran Church-Canada
 - c. Bylaws of Synod
 - d. Governance Manual of the Board of Directors
 - e. Management policies of the President's Ministry Council
2. The Circuit Counsellor may not give management direction to the Regional Pastor or the Regional Mission and Ministry Council.

11.1.3 Responsibilities

1. The responsibilities of the Circuit Counsellor are to:
 - a. **prepare the agenda for the circuit convocations,**
 - b. **maintain liaison between the circuit and the respective region and Synod,**
 - c. identify and advise the Regional Pastor of specific needs in his Circuit,
 - d. serve as a member of the Regional Mission and Ministry Council,
 - e. communicate news and information regularly to the members of his Circuit,
 - f. call on members of his Circuit as requested by the Regional Pastor or whenever it seems expedient for him to do so.

11.1.4 Expectations of Responsibilities

1. The expectations of responsibilities of this position are to:
 - a. convene Circuit Convocations when necessary, and
 - b. work collaboratively with the Regional Mission and Ministry Council, the Regional Pastor, and the members of his Circuit.

11.1.5 Accountability

1. The accountability between the Circuit Counsellor and the Regional Pastor is mutual.
2. The Regional Pastor is accountable to the Circuit Counsellor for ensuring the resources previously negotiated and required for the fulfillment of the responsibilities and for providing an annual review of the relationship.
3. The Circuit Counsellor is accountable to the Regional Pastor for performance for compliance with the limitations of authority and fulfilment of the negotiated expectations of the responsibilities of the position.

11.2 Circuit Counsellor Processes

11.2.1 Circuit Convocations

1. **Circuit** counsellors **shall arrange for a circuit** convocation, **which is a larger gathering of members from circuit congregations held** when there is a need for such a gathering, as the Circuit Counsellor determines in consultation with his Regional Pastor.
2. **Each congregation shall be represented at the circuit** convocation **at least by its pastor and one member designated by the congregation, although** all members of congregations are urged to attend.
3. **Among the functions which the circuit convocation may perform are the following:**
 - a. to participate in the four-year strategic planning process **to develop and adopt plans for** providing ecclesiastical supervision, building community, caring for members,

mission outreach, and social ministry in the circuit area, as documented in Schedule 8 Strategic Planning Process,

- b. to participate in the annual work plan and budgeting process for the region and Synod to devise and develop programs and services relevant to the needs of circuit congregations, lay leaders, deacons, and pastors,**
- c. to receive and respond as appropriate to advice, guidance, resolutions and programs as such may be addressed to it from other circuits, the respective regions, or Synod,**
- d. other purposes are to provide a setting in which member congregations may know of and celebrate the ministry pursued by each congregation, may review and discuss the work of the circuit convocation, and may receive information on various phases of the work pursued through the region and Synod,** doctrinal essays, stewardship education; mission outreach; evangelism training; Sunday school teacher training and support, ministry support, etc.

11.2.2 Strategic and Tactical Planning

- 1. The Circuit Counsellor shall participate in the four-year LCC Strategic Plan in a manner documented in Schedule 8 Strategic Planning Process
- 2. The Circuit Counsellor shall participate in the annual process of developing a work plan and budget as documented in Schedule 9 Work Plan and Budget Process.

Article XII President's Ministry Council Structure and Processes

12.1 President's Ministry Council (PMC) Structure

12.1.1 Authority

- 1. The source of authority of the President's Ministry Council is the President. The PMC shall consist of the President, the Vice-President, and the Regional Pastors. The Administrator may serve as an advisory member at the discretion of the President.
- 2. The President shall provide the PMC with the authority and resources previously negotiated and required to carry out the responsibilities of the position, including the processes documented in Article 12.2.
- 3. The qualifications for membership on the President's Ministry Council are the same as the qualifications of each Regional Pastor.

12.1.2 Limitations of Authority

- 1. In exercising its authority, the President's Ministry Council may not cause or allow the violation of the:
 - a. Word of God
 - b. Act of the Parliament of Canada (1959) incorporating LCC
 - c. Bylaws of LCC
 - d. Laws of Canada, its provinces, and municipalities
 - e. Specific resolutions of the Convention
 - f. Board Governance Manual
 - g. President's Limitations

12.1.3 Responsibilities

- 1. The responsibilities of the President's Ministry Council are to:

- a. advise the President in matters of doctrine and practice that affect their Region and matters that affect more than one Region,
- b. make decisions that affect more than one Region within the limitations of the authority delegated by the President,
- c. convene an annual synodical strategic planning retreat with lay representatives from each Region,
- d. coordinate the work of the Regional Mission and Ministry Councils in delivering LCC services,
- e. monitor and manage the financial condition of Synod,
- f. provide oversight to all church worker committees.

12.1.4 Expectations of Responsibilities

1. The President's Ministry Council is expected to:
 - a. maintain a co-ordinated delivery of LCC services in all regions,
 - b. produce an annual work plan and proposed budget that reflects the four-year horizon of the LCC Strategic Plan, and which has the support of all regions,
 - c. maintain a satisfactory level of service delivery within the limitations of the financial resources available.

12.1.5 Accountability

1. Accountability in the relationship between the President's Ministry Council and the President is mutual.
2. The President is accountable to the PMC for providing the authorization and resources previously negotiated and required for the fulfillment of the PMC's responsibilities.

12.2 President's Ministry Council Processes

12.2.1 Strategic and Tactical Planning

1. The President's Ministry Council shall participate in the four-year LCC Strategic Plan in a manner documented in Schedule 8 Strategic Planning Process
2. The PMC shall take a leadership role in the annual process of developing a work plan and budget as documented in Schedule 9-Work Plan and Budget Process.

12.2.2 Assignment of Calls

1. The President's Ministry Council **shall regularly receive the calls for pastoral and diaconal candidates which congregations and recognized organizations have submitted and shall assign such calls and appointments to the following: graduates, interns, and vicars from our synodical church work programs, and those available from colloquy programs.**
2. **The placement officers of the respective institutions shall be consulted before the assignments are made.**
3. **The Regional Pastor of each region to which a candidate is to be assigned shall be consulted, and his suggestions and recommendations shall be part of the final recommendation to the PMC.**

12.2.3 Church Worker Committees

1. **The Pastoral Colloquy Committee (PCC)**
The Pastoral Colloquy Committee (PCC) shall consist of the Vice-President of Synod, or a Regional Pastor appointed by the President, and the Presidents of the theological

seminaries at Edmonton and St. Catharines. The Vice-President or the appointed Regional Pastor shall be chair of the committee.

2. Diaconal Colloquy Committee (DCC)

The Diaconal Colloquy Committee shall consist of the Vice-President of Synod or a Regional Pastor appointed by the President and the Presidents of the theological seminaries at Edmonton and St. Catharines. The Vice-President or the appointed Regional Pastor shall be chair of the committee. The President shall also appoint a deacon to be an advisory member.

3. Pastors with Alternate Training Committee (PAT)

The Pastors with Alternate Training (PAT) program is the responsibility of the President's Ministry Council. The PAT Committee is composed of four members who serve two-year terms: the PAT Coordinator, a member appointed by the PMC, and one member appointed by the theological seminaries at Edmonton and St. Catharines. The President serves in an advisory capacity.

4. These three committees are accountable to the President's Ministry Council. The Board shall document the structure and processes of these committees in the Governance Manual.

Article XIII Regional Mission and Ministry Council Structure and Processes

13.1 Regional Mission and Ministry Council Structure

13.1.1 Authority

1. The source of authority of the Regional Mission and Ministry Council is the Regional Pastor. The RMMC shall consist of the Circuit Counsellors of the respective regions and one layperson elected from each circuit of the region.
2. The Regional Pastor shall provide the RMMC with the authority and resources previously negotiated and required to carry out the responsibilities of the position, including the processes documented in Article 13.2 Regional Mission and Ministry Council Processes.
3. The qualifications for pastoral membership on the Regional Mission and Ministry Council are:
 - a. membership in good standing on the LCC church worker roster,
 - b. demonstrated spiritual and pastoral leadership,
 - c. experience in organizational management,
 - d. basic understanding of financial management.
4. The qualifications for lay membership on the Regional Mission and Ministry Council are:
 - e. active membership in a congregation,
 - f. experience in organizational management,
 - g. basic understanding of financial management.

13.1.2 Limitations of Authority

1. In exercising its authority, the Regional Mission and Ministry Council may not cause or allow the violation of the:
 - a. Word of God, laws of Canada and legal jurisdictions of residence and work
 - b. The Act of the Parliament of Canada (1959) incorporating LCC
 - c. The Bylaws of LCC
 - d. Specific resolutions of the Convention
 - e. The Strategic Plan
 - f. The Board Governance Manual

13.1.3 Responsibilities

1. The responsibilities of the Regional Mission and Ministry Council are to:
 - a. advise the Regional Pastor on matters of need for providing ecclesiastical supervision, building community, and caring for members in the strategic planning process to determine the allocation of resources within the Region,
 - b. provide a Convocation for members in each Region and/or Circuit to share concerns about needs that are not being met and other issues of concern and to provide opportunities for Biblical education, spiritual growth, and parish services seminars,
 - c. provide an important conduit for sharing information from Synod and other Regions with the congregations, pastors and deacons within the Region,
 - d. determine the allocation of financial resources allocated to each respective region.

13.1.4 Expectations of Responsibilities

1. The expectations of the Regional Mission and Ministry Council are to:
 - a. meet at least annually and at the request of the Regional Pastor.
 - b. be intentional about two-way sharing between the congregations and the Regional Pastor,
 - c. make Council decisions by consensus, not by voting,
 - d. attend as individual members the respective Circuit Convocations to enhance communications within the Region,
 - e. comply with the Strategic Plan of Synod in the priorities of the services in the Region.

13.1.5 Accountability

1. Accountability in the relationship between the Regional Mission and Ministry Council and the Regional Pastor is mutual.
2. The Regional Pastor is accountable to the RMMC for providing the authorization and resources **previously negotiated and** required for the fulfillment of the RMMC's responsibilities.
3. The RMMC is accountable to the Regional Pastor for complying with the limitations of its authority and for fulfilling the expectations of its responsibilities.

13.2 Regional Mission and Ministry Council Processes

13.2.1 RMMC Meeting Protocol

1. The RMMC shall seek to make decisions by consensus (see "consensus" in Definitions).
2. Minutes shall be kept, approved by the RMMC and distributed to all of its members. Copies of minutes shall be open to all members in the region, other Regional Mission and Ministry Councils, synodical officers and the Board of Directors.

13.2.2 Strategic and Tactical Planning

1. The Regional Mission and Ministry Council shall participate in the four-year LCC Strategic Plan in a manner documented in Schedule 8 Strategic Planning Process
2. The RMMC shall have a role in the annual process of developing a work plan and budget as documented in Schedule 9 Annual Work Plan and Budget Process.

Article XIV Pastors' and Deacons' Circuit Meeting Structure and Processes

14.1 Pastors' and Deacons' Circuit Meetings Structure

14.1.1 Authority

1. The source of authority of the Pastors' and Deacons' Circuit Meetings is the Convention by virtue of membership on the roster of church workers. Membership consists of all those pastors and deacons who are rostered church workers in the respective circuits.
2. The Circuit Counsellor shall serve as the convener and chair at meetings of the circuit meeting.
3. The meeting has the authority to speak on behalf of Synod in matters officially communicated to it from the Regional Pastor, Regional Mission and Ministry Council, the President, the President's Ministry Council, or the Board of Directors.
4. The meeting may also share perceptions of the members of congregations in its own circuit with the Regional Mission and Ministry Council and the Regional Pastor.
5. The resources of time and financial resources shall be provided by the members themselves and/or the congregations in the case of church workers under call.
6. The qualifications for membership are the same as the qualifications for membership on the roster of church workers of LCC.

14.1.2 Limitations of Authority

1. In exercising its authority, the Pastors' and Deacons' Circuit Meetings may not violate:
 - a. Word of God, laws of Canada and legal jurisdictions of residence and work
 - b. The Act of the Parliament of Canada (1959) incorporating LCC
 - c. The Bylaws of LCC
 - d. Specific resolutions of the Convention,
 - e. The Strategic Plan
 - f. The Board Governance Manual

14.1.3 Responsibilities

1. The responsibilities of the meeting are to:
 - a. support one another with prayer, sharing perceptions and pastoral support,
 - b. provide for professional development,
 - c. provide information, perceptions, and needs of the members in the circuit that will support the mission and ministry planning efforts in the region, and communicate that to the Regional Mission and Ministry Council and the Regional Pastor,
 - d. provide accurate information from the Regional Mission and Ministry Council and the Regional Pastor to one another and to the congregations in the circuit.

14.1.4 Expectations of Responsibilities

1. The expectations of the Pastors' and Deacons' Circuit Meeting is to:
 - a. meet on a monthly basis, with all pastors and deacons participating as able,
 - b. provide true and transparent input from themselves and the congregations regarding the needs and opportunities within the circuit and communicate that to the Regional Mission and Ministry Council and the Regional Pastor,
 - c. provide clear and accurate information from the Board of Directors, the President, the Regional Mission and Ministry Council, and the Regional Pastor to themselves and the congregations in the circuit,

- d. respect the leadership of the Circuit Counsellor in his work as convener and chair.

14.1.5 Accountability

1. The members of the meeting are accountable to one another and to the congregations in the circuit for representing them to the Regional Mission and Ministry Council and the Regional Pastor accurately and to the Circuit Counsellor for representing Synod and its representatives accurately.

15.1 Repeal, Replacement, and Amendments of Constitution and Bylaws

1. Repeal and Replacement of Bylaws

The Statutory and Synodical Bylaws made under the Constitution of Lutheran Church-Canada are repealed and replaced.

Cleared by the Commission on Constitutional Matters and Structure this 21st day of June, 2017.

2. Force and Effect

This Article shall be of no force and effect in the event the necessary approval to the amendments of the Constitution as required by Article XIV Amendments to the Constitution are not given within the time specified.

15.2 Transitional Provisions

1. The member congregations shall conduct an electronic vote in the second quarter of 2018 to elect persons to all positions required by these Bylaws.
2. Member congregations shall elect one lay person and appoint a called pastor or vacancy pastor as their delegates to participate in the electronic vote.
3. In preparation for this electronic vote the Commission on Nominations and Elections shall direct the nomination and vetting processes as documented in these Bylaws.
4. The CNE shall also provide electronic ballots to the member congregations in each proposed region with instructions on the election process.
5. If the approval of the member congregations is confirmed in the time specified in the Constitution, the electronic vote shall commence after April 16, 2018 and be completed by June 30, 2018, following the same voting process documented in Article 3 of these Bylaws.
6. These transitional provisions shall become effective immediately following the approval of the repeal, replacement, and amendments to the Constitution as required by the Constitution.
7. Subject to the approval of the repeal, replacement, and amendments of the Constitution, as required by the Constitution, these Bylaws, which repeal, replace and amend the Constitution, Statutory Bylaws and Synodical Bylaws shall become effective on September 1, 2018.
8. Effective immediately prior to September 1, 2018, all those holding directorships, positions, and appointments, except the President and the Vice President, shall terminate their positions regardless of the term specified when they assumed such positions.
9. Following September 1, 2018, terms of office and the holding of conventions shall revert to a four-year cycle commencing in 2021.
10. Following the approval of the repeal, replacement and amendment of the Constitution and the completion of the transitional provisions, the Convention may remove Article 15 Repeal, Replacement, Amendments of Constitution and Bylaws and Transitional Provisions.

Schedule 1-Definitions

Unless the context otherwise requires, the meaning of terms in these Bylaws is:

Accountability:	a neutral process of monitoring risk, measuring results, and making changes.
Act:	the <i>Act to Incorporate Lutheran Church-Canada</i> 7-8 Eliz. II Chap. 68, S.C. 1959;
Authority:	a combination of the authorization, resources, and competencies (qualifications) required to fulfill delegated responsibilities.
Administrator:	the individual appointed to manage the infrastructure of Synod and to deliver the financial services of Synod to its members.
Auxiliary:	an independently incorporated recognized organization, national in scope, with members who are individual members of member congregations, and which complements or contributes to the mission and ministry of Synod.
Board of Directors (Board):	the Board of Directors of Lutheran Church–Canada.
Bylaws:	the document authorized by the Act that contains the definition of structure and process of individuals and groups named in the Titles of the Articles of the Bylaws.
Church:	the body of believers among whom the Bible (the Word of God) is the ultimate source of authority in all matters of doctrine and practice, the Gospel is preached and received in faith, and the sacraments are administered in accord with Christ’s institution.
Circuit:	an association of congregations established in accordance with these Bylaws.
Commission:	a group of persons elected or appointed as prescribed in these Bylaws accountable to the Convention to assume the duties and to discharge the responsibilities assigned to them by the Convention.
Committee:	a group of persons appointed by and accountable to the Board of Directors to assume the duties and to discharge the responsibilities assigned to them.
Congregation:	a community of believers gathered around Word and Sacrament for worship and sharing of doctrine and confession as expressed in these Bylaws which community has been received as a member at a Convention.

Consensus:	an official form of decision-making in which a board, commission or committee agrees on a decision or a course of action without a formal vote. Consensus may be unanimous, if every Board member agrees with the decision. Consensus also exists when some Board members agree with the decision while others prefer a different decision but express a willingness to support the decision of the majority or plurality. Consensus is not achieved when one or more Board members do not agree to support the decision of the majority or plurality. In this case the decision-making process shall default to a formal vote by those present.
Council:	a group of elected or appointed persons to whom are delegated management authority and responsibilities.
Convention:	the regular and special meetings of the elected delegates of the members of Synod.
Convocation:	a circuit or regional meeting of members of Synod.
Deacon:	a member received at a Convention to the position of deacon.
Delegate:	an individual elected by members in a congregation or parish to represent a member congregation at a Convention
Director:	an individual elected at a Convention to the Board of Directors of Synod
Expectations of Responsibilities:	an expression of the goals (quantity), standards (quality), and the tasks (details) of the broad areas of responsibilities.
Governance:	the process by which the Board of Directors directs and controls the mission and ministry as authorized and documented in the Bylaws and mandated by the Convention.
Governance Manual:	the manual that the Board of Directors maintains to document the policies that the Convention authorizes the Board to create to govern the mission and ministry of Synod.
Limitations of Authority:	the boundaries of authority being delegated from the source of authority to the recipient that define the limits of freedom in the decision to act without further specific authorization.
Listed Service Organization (LSO):	an independently incorporated recognized organization, whose members may be individual members of member congregations or

member congregations, and which complements or contributes to the mission and ministry of Synod.

Lutheran Church–

Canada (LCC): the corporation established by the *Act to Incorporate Lutheran Church-Canada 7-8 Eliz. II Chap. 68, S.C. 1959*;

Management: the process by which the President and synodical Administrator and their staff provide the programs and resources that deliver the services to the congregations, pastors, and deacons of Synod.

May: the individual, group, or entity is permitted or empowered to take an initiative, but not obligated to take the action.

Member: **a congregation, pastor, or deacon**

Member Congregation: a congregation on the roster of Lutheran Church–Canada that is a voting member of Synod.

Memorandum of Understanding (MoU): a document which details the strategic relationship between Synod and any one or more organizations whose activities complement the mission and ministry of Synod. The document is signed by both parties and has legal standing.

Mission and Ministry: an abbreviated reference to the services of Lutheran Church–Canada.

Overtures: **ideas, proposals or recommendations in the form of proposed resolutions requesting action on the part of the Convention.**

Parish: **two or more congregations sharing one or more pastors.**

Pastor: **a member received at a Convention to the office of the holy ministry in Lutheran Church-Canada as a pastor;**

President: the pastor elected by the Convention to serve as the spiritual leader of Synod, including the management of the ecclesiastical services to the members and other beneficiaries of Synod.

Process(es) the technical term describing the activities required of individuals and groups identified in the articles of these Bylaws.

Programs and Resources: the means developed by the Board and Synod leaders to deliver the services to the beneficiaries.

Recognized Organizations:	organizations with whom Synod has signed a Memorandum of Understanding.
Responsibilities:	a description of the broad areas of duties that are delegated from a source of authority to the recipient of authority.
Schedule:	a document attached to and part of the Bylaws that provides more detail of a structure or process referenced in the Bylaws.
Services:	the purposes for the existence of Synod in meeting the needs of the congregations, pastors and deacons which the members cannot provide themselves. They are intended to fulfill the objectives in the Bylaws, Article 1.1.3.
Shall:	the individual, group, or entity is obligated to take action.
Stewardship:	the management of the total resources God has given His people individually and collectively to carry out His mission and ministry.
Strategic Plan:	the document developed by the Board of Directors with the ecclesiastical and administrative leaders that contains the values, beneficiaries, services, vision, mission, places, priorities of the allocation of resources, goals, and critical success factors with a four-year horizon.
Synod:	Lutheran Church–Canada (LCC)
Synodical Family:	Lutheran Church–Canada and all Recognized Organizations.
Tactical Plan:	the annual work plan and budget that determines how the Strategic Plan is translated into the delivery of services to the beneficiaries together with the cost.
Task Force	a group which has an ad hoc assignment to accomplish a specific task, has a definite expiration date, and does not necessarily consist of members of the appointing body.
Vetting	the process of confirming that a nominee has the competencies, qualifications, and experience required for the nominated position.

Save as aforesaid, words and expressions defined in the Act have the same meanings when used herein; and words importing the singular number include the plural and vice versa; words importing gender include the masculine, feminine and neuter genders; and words importing persons include individuals, bodies corporate, partnerships, trusts and unincorporated organizations.

Schedule 2 Services **(Article 1.1 Membership Structure)**

1. Providing Ecclesiastical Supervision

The first service of the Lutheran Church-Canada is to conserve and promote the unity of the true faith (Ephesians 4:3-6; 1 Corinthians 1:10) and provide a united defence against schism, sectarianism (Romans 16:17) and heresy. In order to build up and strengthen its congregations, Synod shall provide a variety of resources and opportunities for growth in its members' knowledge of the holy, inerrant Word of God and the Lutheran Confessions so that they may recognize, promote, express, conserve and possess the ability to defend their confessional unity in the true faith (Galatians 3:28). Ecclesiastical supervision shall take place through the President, Regional Pastors, and Circuit Counsellors.

2. Building Community

The second service of the Lutheran Church-Canada is to encourage congregations to strive for uniformity in church practice and to develop an appreciation for a variety of responsible practices and customs which are in harmony with our common confession and profession of faith. In so doing the Lutheran Church-Canada shall work through its official structure toward fellowship with other Christian church bodies (John 17:20-21) that is based on a common confession, proclamation, and practice of the Christian faith.

3. Caring for Members

The third service of the Lutheran Church-Canada is to aid congregations to develop and implement processes of thorough Christian education and nurture in the Word of God, and to establish agencies of Christian education such as Lutheran pre-schools, kindergartens, elementary and high schools. Synod shall strive to provide evangelical counsel and care for pastors, deacons, and other professional church workers in the performance of their official duties. Synod shall also provide protection for its congregations, pastors, deacons and other professional church workers in the maintenance of their human rights under Canadian law.

4. Training Church Workers

The fourth service of the Lutheran Church-Canada is to assist its members to recruit pastors, deacons and other professional church workers for the work of the Gospel. Synod shall also provide for the training of those pastors and deacons by means of "Memoranda of Understanding" entered into with Lutheran Seminaries and other post-secondary educational institutions with whom Synod is in doctrinal agreement and theological unity.

5. Engaging in Canadian Missions

The fifth service of the Lutheran Church-Canada is to provide opportunities to strengthen congregations and individual member congregations (parishioners) in being able to give bold witness by word and deed to the love and saving work of God, the Father, the Son, and the Holy Spirit. Through its Regional Mission and Ministry Councils, Regional Pastors, and Circuit Counsellors, Synod shall seek to educate and build up the parishioners and members of Lutheran Church-Canada and encourage them to share the life-giving Gospel of Jesus Christ with unbelievers across Canada wherever God has placed them (Matthew 28:19-20; Acts 1:8).

6. Engaging in World Missions

The sixth service of the Lutheran Church-Canada is to share the Gospel of Jesus Christ to people in other countries and cultures around the world and encourage them to come together to form new Lutheran congregations and partner church bodies, and to assist them to establish strong Word and Sacrament ministries in their own native lands (Matthew 28:19-20).

7. Providing Social Ministry

The seventh service of the Lutheran Church-Canada is to provide opportunities through which its parishioners and members are able to express in concrete, real ways, their Christian concern, love and compassion in meeting human needs and caring for their neighbours (Luke 10:25-37).

8. Providing Financial Services

The eighth service of the Lutheran Church-Canada is to provide means for its parishioners and members to give offerings for the work of the church on local, regional, national and international levels. Synod shall aid in providing for the on-going welfare of pastors, deacons and other professional church workers and their families in the event of illness, disability, retirement, special need, or death. The Lutheran Church-Canada shall assist its parishioners and members to provide on-going support for the church's mission work and ministry through major gifts and bequests to its Foundation and other members of Synodical Family.

Schedule 3 Pastor and Deacon Roster (Article 1.2.2 Pastor and Deacon Roster)

Prerequisites for Ordination and Commissioning

- 1. A candidate for the office of the pastoral ministry in Lutheran Church-Canada may be ordained when the following prerequisites have been met:**
 - a. He shall have completed the prescribed courses of study and have received a diploma from Concordia Lutheran Seminary, Edmonton (CLS), or Concordia Lutheran Theological Seminary (CLTS), St. Catharines, or have fulfilled the requisites for colloquy according to these Bylaws or have completed all requisites for the Pastors with Alternate Training program (PAT).**
 - b. He shall have received endorsement by the proper faculty or the Colloquy Committee, or the President's Ministry Council (PMC) with regard to PAT candidates for the Pastoral Office and in every respect have been declared qualified by them for the office of the ministry of Word and Sacrament in the Church.**
 - c. He shall have indicated complete dedication to the ministry and the readiness to accept a call extended to him by the Board of Assignments.**
 - d. He shall have received and accepted a call to a position the incumbent of which may be ordained according to the regulations of Synod.**
 - e. He shall have received and accepted a call extended through the proper channels to assume full-time work in the church.**

- f. **He shall have made application for membership in Synod and have submitted a request for ordination to the respective Regional Pastor or to the proper official of the board through which the call was extended.**
2. **Graduates of the CLS, Edmonton, and CLTS, St. Catharines, seminaries who have fulfilled the prerequisites stated in 1. a.-f. above, and who wish to continue their professional studies shall be assigned and ordained upon their request under the following conditions:**
 - a. **A call shall have been extended by a congregation or a proper board expressing preference for a particular candidate to be assigned to the function of pastor or other synodically approved office.**
 - b. **The Regional Pastor shall approve the call, and the candidate shall be assigned by the Board of Assignments.**
 - c. **The Regional Pastor shall approve the request for ordination and receive the candidate upon his application as a member of Synod.**
3. **Missionaries and itinerant preachers who are not called by and to a specific congregation shall be commissioned according to accepted Lutheran forms and shall be pledged to the Scriptures as the inspired and inerrant Word of God and to the Symbolical Books of the Lutheran Church as a true exposition of the Scriptures.**
4. **The order for the ordination and commissioning or commissioning of a missionary called into a foreign field shall be issued upon the request of the Board of Directors by the Regional Pastor of the region in which the missionary resides. The order for the commissioning of missionaries for service within a region of Synod shall be issued by the Regional Pastor of that region.**

Prerequisites for Consecration

1. **A candidate for the position of deacon in Lutheran Church-Canada may be consecrated when the following prerequisites have been met:**
 - a. **The candidate shall have completed the prescribed courses of study and have received a diploma from a synodically recognized program of higher education or have fulfilled the requisites for colloquy according to these Bylaws.**
 - b. **The candidate shall have received endorsement by the proper faculty or the Diaconal Colloquy Committee for the position of deacon and in every respect has been declared qualified by them for the position of deacon.**
 - c. **The candidate shall have indicated complete dedication to the diaconal ministry and the readiness to accept a call extended to him by the Board of Assignments.**
 - d. **The candidate shall have received and accepted a call to a position, the incumbent of which may be consecrated according to the regulations of Synod.**
 - e. **The candidate shall have received and accepted a call extended through the proper channels to assume full-time work in the church.**
 - f. **The candidate shall have made application for membership in Synod and have submitted a request for consecration to the respective Regional Pastor or to the proper official of the board through which the call was extended.**

2. **Graduates of recognized institutions of higher education who have fulfilled the prerequisites stated in 1.a-d and also wish to continue their professional studies shall be assigned and consecrated upon their request under the following conditions:**
 - a. **A call shall have been extended by a congregation or a proper board expressing preference for a particular candidate to be assigned to the function of deacon.**
 - b. **The Regional Pastor shall approve the call and the candidate shall be assigned by the Board of Assignments.**
3. **The Regional Pastor shall approve the request for consecration and receive the candidate upon his application as a member of Synod.**

Maintaining Membership Eligibility- Pastors and Deacons

1. **To be retained on the active roster, a pastor or deacon shall be performing the duties of one of the following offices:**
 - a. **A pastor called to serve a parish,**
 - b. **A deacon called to serve a parish,**
 - c. **An officer of Synod, elected by a Convention,**
 - d. **An executive or professional staff member appointed by Lutheran Church-Canada or by an organization with whom Lutheran Church-Canada shares a Memorandum of Understanding,**
 - e. **A missionary called or appointed by Lutheran Church-Canada,**
 - f. **An instructor, administrator, or other staff member on the faculty of an educational institution with which Lutheran Church-Canada shares a Memorandum of Understanding or of an educational institution recognized by Synod,**
 - g. **A military or institutional chaplain called by Lutheran Church-Canada or by a region,**
 - h. **An executive or professional staff member called or appointed by a church-related organization recognized by Synod.**

Prerequisites for Emeritus Status

1. **A pastor or deacon who has retired after reaching the age of 55 or for reasons of total and permanent disability shall be eligible for retention on the roster as emeritus. Any unusual case shall be decided by the President's Ministry Council.**

Prerequisites for Candidate Status

1. **A pastor or deacon who is eligible to perform the duties of the offices of ministry specified in these Bylaws but who is not currently performing those duties and who is not retired may be continued on the roster for a period not to exceed two consecutive years, subject to annual review by the Regional Pastor of the Region where the candidate is a member.**
For the extension of the candidate status beyond two consecutive years, the President's Ministry Council shall require an annual application from the candidate as well as an evaluation by his Regional Pastor. The Council shall determine by written ballot whether or not the request shall be honoured, in each instance, for an additional year.

2. **Among criteria for determining whether candidate status should be granted or continued are: the health of the applicant, the extent of his current involvement on a part-time and assisting basis in the ministry of Word and Sacrament, a demonstrated willingness to consider a call or appointment to a position recognized by Synod, a demonstrated history and current ability of being able to perform the duties of an active pastor or deacon serving a congregation or other position recognized by Synod.**

Restricted Status of a Pastor or Deacon

1. **Although the Bylaws deal with the life of pastors and deacons who are members of Lutheran Church-Canada and provides for dealing with ungodly life of pastors and deacons, this does not suggest that Lutheran Church-Canada, has the duty or even an opportunity to observe the activities in the life of a pastor or deacon, or has the means or authority to regulate, restrict, or control those activities. The only remedy available to Lutheran Church-Canada in response to improper activities in the life of such member is, where appropriate under these Bylaws and following the procedures set forth in these Bylaws, to take such action as may lead to the restriction, suspension, or termination of that membership and the attendant rights and privileges.**
2. **A pastor or deacon may have his or her status restricted to the extent deemed necessary and appropriate by the Regional Pastor who has ecclesiastical supervision of the member. The Regional Pastor may take this action if information with respect to such member provides a substantial basis to conclude that such a member**
 - a. **may have engaged in conduct which could lead to expulsion from Synod,**
 - b. **is incapable of performing the duties of the office or position because of a physical, mental, or emotional disability, or**
 - c. **neglects or refuses to perform the duties of the office or position.**
3. **A pastor or deacon on restricted status is ineligible to:**
 - a. **perform functions of ministry except in the position of service, if any, held at the inception of restricted status and anything beyond the current position of service only if approved by the Regional Pastor, and**
 - b. **accept a call to any other position of service in Synod.**
4. **A pastor or deacon shall be notified in writing as to the specific reasons for having been placed on restricted status. Such restricted status shall continue for a period of one year or a lesser period if the matter is satisfactorily resolved.**
5. **Restricted status shall normally be limited to one year. To extend the restricted status beyond this period, the Regional Pastor shall secure the approval of the President's Ministry Council. Such approval shall be secured annually until the Regional Pastor removes this status. In such cases, the Regional Pastor shall thereafter notify the pastor or deacon on restricted status in writing as to the reasons for such continuance of restricted status. A pastor or deacon who is placed on restricted status shall have the right to appeal the placement on, or continuance of, restricted status by filing a Petition for Removal of Restricted Status with the President's Ministry Council. A pastor or deacon on restricted status may petition for removal therefrom no more than once in a 12-month period. Such Petition for Removal of Restricted Status shall be addressed solely to the President's Ministry Council through the office of the President. The President's Ministry Council shall rule on such petition within three months from the date of the receipt.**

6. While a pastor or deacon is on restricted status, the Regional Pastor shall minister to that member and his immediate family, either directly or through others, concern himself with the spiritual well-being of that member, and continue efforts to resolve those matters which led to the imposition of restricted status.
7. The records maintained by the respective Regional Pastor shall reflect the restricted status. In addition, the Regional Pastor shall notify in writing the President and all other Regional Pastors of such restricted status. The Regional Pastor shall also notify the congregation or other organizations being served by the member with restricted status to take appropriate action so that the rights of both the member and congregation or other organization are preserved.

Suspended Status

1. If information with respect to a pastor or deacon who is a member of Lutheran Church-Canada is made known to or becomes known by the Regional Pastor in which the person then holds his membership, and the Regional Pastor, after a reasonable investigation, believes that there may be a basis, given the nature of the circumstances, for suspending the membership of the person, the Regional Pastor in which the person then holds his membership may suspend that person's membership until the matter is satisfactorily resolved or the applicable reconciliation and adjudication procedures, as set forth in these Bylaws, can be completed.
2. When formal proceedings have been commenced against a member of Synod (individual or congregation), which may lead to expulsion the member shall be placed on suspended status. If such member was on restricted status at the commencement of formal proceedings, the restricted status shall become suspended status.
3. Suspended status shall continue until membership is duly terminated or until the suspension has been removed. While on suspended status, the member shall continue to hold all rights under these Bylaws subject to the limitations set forth herein.
4. When a member is placed on suspended status, the Regional Pastor who has ecclesiastical supervision of the member shall:
 - a. reflect the suspended status in the records maintained by him,
 - b. notify, in writing, the President and all Regional Pastors of the affected member's suspended status,
 - c. notify the congregation or other organization being served by the member of the suspended status to take appropriate action so that the rights of both the member and congregation or other organizations are preserved.
5. While a member is on suspended status, the Regional Pastor shall minister to that member either directly or through others, concern himself with the spiritual well-being of such member, and continue efforts to resolve those matters which led to imposition of the suspended status.
6. If the member on suspended status is a Regional Pastor, the duties assigned to the Regional Pastor shall be performed by the interim Regional Pastor.
7. The suspension of a member shall remain in effect until a decision is reached by the Commission on Adjudication. During the period of suspension, a member shall not be relieved of his rights under these Bylaws, but shall be relieved of his duties as a member of Synod (e.g., delegate to Convention, membership on the Board, councils, commissions and committees) and of the duties and responsibilities of his position with Synod or with an

organization with whom Synod has signed a Memorandum of Understanding, and he shall be ineligible for service in Synod. Suspension, however, shall not, of itself, act to relieve a member of duties and responsibilities of his position with a congregation which is a member of Synod, but the Regional Pastor shall notify the congregation of the suspension so that the congregation may take action as it deems fit. All records of Lutheran Church-Canada shall reflect this fact.

Expulsion from Synod

- 1. Members of Synod who act contrary to the confession, or to the conditions of membership or persist in an offensive conduct, shall, after previous futile admonition, be expelled from Synod. Expulsion shall be executed only after following such restricted and suspended procedures as are set forth in these Bylaws.**
- 2. If the member of Synod expelled is a pastor or deacon serving a congregation which is a member of Synod, such congregation shall rescind his call and deal with him in accordance with the Word of God and these Bylaws, notwithstanding an appeal. If the congregation fails to do so, the respective Regional Pastor shall negotiate with the congregation. If all negotiations and admonitions of the Regional Pastor fail, such congregation shall forfeit its membership in Synod.**
- 3. No congregation, pastor or deacon shall be entitled to any share of the property of Synod upon termination of that former member's membership.**

Schedule 4 Reports and Overtures (Article 2.2.4 Reports and Overtures)

- 1. Reports are (1) statements of work performed or contemplated by those who are charged with conducting the business of Synod between Conventions, (2) communications to a Convention with respect to studies which may have been made for Synod to further its work, or (3) other types of communications to Synod.**
- 2. Reports to a Convention may be submitted only by the Board of Directors, the President, the Vice-President, the Secretary, the Administrator, a commission of Synod, rostered church workers meeting in circuit meeting, and other individuals or duly constituted groups of individuals who may be required or permitted by these Bylaws, by action of a prior Convention, or by the Board of Directors, the President or Administrator to report to a Convention. A report shall not include an overture unless the report is submitted by someone authorized to submit overtures.**
- 3. Overtures are recommendations in the form of proposed resolutions requesting action on the part of the Convention. Overtures to a Convention may be submitted only by a member congregation of Synod, the faculty of a seminary which has entered into a Memorandum of Understanding with Synod, a commission of Synod, a committee or task force established by a prior Convention, a Regional Mission and Ministry Council, or the President's Ministry Council.**
- 4. Reports and overtures shall be submitted in triplicate to the Administrator not later than 16 weeks prior to the opening date of the Convention. No report or overture received subsequent to that date shall be accepted for Convention consideration unless a committee consisting of the President, the Administrator, and the Secretary adjudge it to be a matter of**

overriding importance and urgency which is not adequately covered by documents already before the Convention.

5. Overtures with reference to a case in which a member has been suspended or expelled and which is at present in the process of or subject to adjudication, as well as overtures which, upon advice of legal counsel, may subject Synod or the corporate officers of Synod to civil liability, shall not be accepted for Convention consideration.
6. A convention workbook containing reports, overtures, and other information shall be published under the editorship of the Secretary subject to approval of the President. The President shall also decide which of the matters accepted for presentation to and consideration by the Convention shall be published in the convention workbook.
7. A copy of the convention workbook shall be sent not later than 10 weeks prior to the opening date of the Convention to each pastor and deacon on the official rosters of Synod, to each lay delegate and alternate, to each lay member of synodical commissions, and to all such lay deacons and lay ministers as are designated by their Regional Pastor.
8. All reports and overtures accepted by the President in accordance with the foregoing paragraphs shall be referred by him to floor committees appointed by him in the name of the Convention from among the voting delegates, advisory delegates, and advisory representatives. Pastors, deacons (to the extent possible), and laymen shall be represented on all committees. The President shall notify committee members of their appointment and of the time and place of their first meeting no later than 12 weeks before the start of the Convention. The committee rosters shall be published in the official periodicals of Synod, at least one of which shall appear no less than 10 weeks before the convention. Floor committees shall each have responsibilities related to the services and administration of Synod.
9. After due consideration of the matters referred to it, each floor committee is to report its findings and recommendations to the Convention. If the President deems it advisable, he may convene any committees prior to the opening of the Convention. The first issue of *Today's Business* shall be issued containing tentative resolutions. This issue of *Today's Business* shall be sent to all registered delegates of the Convention and to each congregation of Synod.
10. Any member of Lutheran Church-Canada and any lay delegate to the Convention wishing to express comments on reports and overtures appearing in the convention workbook may submit these in triplicate at least seven weeks prior to the Convention to the Secretary of Synod, who shall transmit them to the appropriate floor committee for consideration. Responses to the tentative resolutions contained in the first issue of *Today's Business* shall be submitted in triplicate to the chair of the appropriate floor committee at least one week prior to the Convention. All floor committees shall meet at the convention site at a time prior to the opening of the Convention to review such responses and reconsider their tentative resolutions accordingly. These meetings of the floor committees prior to the opening of the Convention may be attended by any voting or advisory delegate who may speak to any particular Overture/Resolution with the permission of the floor committee Chairperson.
11. Overtures and recommendations involving capital outlay or current expenditures shall be accompanied, to the extent feasible, by cost projections and the basis thereof; furthermore, each proposed resolution involving expenditures, prior to its consideration on the floor of the Convention, shall be presented to the floor committee on financial matters, which, in consultation with the accounting department, shall attach to the recommended resolution accompanying information on estimated cost thereof on an annual basis or on a project basis, as the case may be.

12. Overtures under consideration by a floor committee may be edited and changed for the purposes of clarification, may be rejected by the committee, but may not be substantially changed with the result that a Resolution opposite to the Overture is presented to the Convention.

**Schedule 5 Fraternal Organizations and Cults
(Article 4.2.4 Fraternal Organizations and Cults)**

1. Synod has declared itself firmly opposed to all societies, lodges, and organizations of an unchristian or antichristian character.
2. The Commission on Theology and Church Relations shall assist the pastors, deacons, and the congregations of Synod in fulfilling their commitment to witness publicly and privately to the one and only Gospel set forth in the Holy Scriptures.
3. Pastors, deacons, and laymen alike shall avoid membership or participation in any organization that in its objectives, ceremonies, or practices is inimical to the Gospel of Jesus Christ or the faith and life of the Christian church.
4. It is the solemn, sacred, and God given duty of every pastor properly to instruct his people concerning the sinfulness of organizations that
 - a. explicitly or implicitly deny the holy Trinity, the deity of Christ, or the vicarious atonement;
 - b. promise spiritual light apart from that revealed in the Holy Scripture;
 - c. attach spiritual or eternal rewards to the works or virtues of men; and/or
 - d. embrace ideologies or principles that clearly violate an express teaching of the Holy Scriptures concerning the relationships of men to one another.
5. The responsibility of diligent and conscientious pastoral care requires that pastors of Synod do not administer Holy Communion nor admit to communicant membership members of such organizations, who after thorough instruction, refuse to sever their affiliation with organizations, since Holy Communion expresses an exclusive spiritual relationship of the communicant to his Lord and to his brethren (Matt. 10:32; 1 Cor. 10:16 17; 1 Cor. 11:25). Earnest continuous efforts should be put forth to bring individuals to a clear-cut decision regarding their contradictory confessions, in order that they become or remain communicant members of the congregation, as the case may be.
6. The responsibility of conscientious pastoral care recognizes that a pastor will occasionally encounter an exceptional case in which he is called to administer Holy Communion to a person who is outwardly connected with such an organization. Such exceptional cases ordinarily involve an individual who:
 1. has accepted the pastoral care of the congregation and is being instructed by its pastor in an effort to lead him to see the inconsistency of his contradictory confession and witness, and
 2. has renounced to the pastor and/or church council the unchristian or antichristian character of the organization of which he is a member.
 3. In such exceptional cases the pastor should consult with his brethren in the ministry or with officials of Synod, as the case may require. He should, furthermore, beware of procrastination and the giving of offense to members of either the congregation or sister congregations.
7. Synod instructs its officials to exercise vigilant care and urges all pastors, deacons, and congregations to carry out these provisions and faithfully eradicate all compromise or negation of the Gospel through members' identification with

objectionable organizations. It shall be the duty of every member, pastor, and especially officers of Synod to admonish those pastors, deacons, and congregations that fail to offer counter-testimony and take decisive action in matters pertaining to this subject. Refusal to heed brotherly admonition shall lead to suspension and eventual expulsion from Synod.

**Schedule 6 Doctrinal Review Process
(Article 4.2.5 Doctrinal Review Process)**

Definition

- 1. Doctrinal review is the exercise of Synod's responsibility for every doctrinal statement made in its material as defined in Section B.**
- 2. The prime concern of doctrinal review is that the doctrine set forth be in accord with the Scriptures and the Lutheran Confessions.**
- 3. The primary responsibility for doctrinal supervision and review lies with the President.**

Material Subject to Doctrinal Review

- 1. All official periodicals and journals of Synod as well as any material with doctrinal content issued publicly by the Board of Directors, commissions, or other recognized organizations except as stipulated in these Bylaws shall be subject to doctrinal review.**
- 2. The rights to produce study documents and exploratory material plainly designated as such and published by the Board of Directors, commissions, or other recognized organizations is recognized. When such material is to be issued publicly, it shall be subject to doctrinal review.**
- 3. Each region is accountable to Synod through its respective Regional Pastor for the content of its published materials.**
- 4. Each recognized seminary is accountable to Synod through its respective President and Board of Regents for the content of its professional journals and all of its published materials which are not the official publications of Synod. The members of the editorial board of such publications shall serve as doctrinal reviewers.**
- 5. Auxiliary organizations recognized shall be held directly accountable for their material. However, in accord with his office the President may require doctrinal review.**
- 6. Official reports of the Board of Directors, commissions, or other recognized organizations and committees of Synod prepared in response to directives from Synod shall not be subject to doctrinal review.**

Personnel and Appointment

- 1. The Board of Directors, commissions, or other recognized organizations shall advise the President of the number and desired competency of doctrinal reviewers needed by it and may suggest a list of qualified persons. The President shall appoint reviewers for each group according to its needs. They shall be broadly representative of the ministry of Synod.**
- 2. Reviewers shall be appointed for renewable three year terms. An appointment may be terminated prior to the completion of the appointed term if the reviewer is unable or unwilling to carry out the reviewing tasks assigned. In the event of such termination, the President shall appoint another reviewer to complete the unexpired term.**

Duties of Doctrinal Reviewers

1. The reviewer shall make a careful evaluation of the doctrinal content of all items submitted to him.
2. The reviewer's primary concern is that items submitted to him be in agreement in their doctrinal content with the Scriptures and the Lutheran Confessions.
3. The reviewer shall also be concerned that the items submitted to him do not contain statements that are inadequate, misleading, ambiguous, or lacking in doctrinal clarity.
4. The reviewer shall further be concerned that resolutions of the Convention be honoured and upheld and that positions deviating from the doctrinal resolutions of the Convention be clearly identified as such.

Procedure for Doctrinal Review

1. The Board of Directors, commissions, or other recognized organizations shall establish procedures that insure that its material as specified in Schedule 6–Doctrinal Review Process be sent for doctrinal review to one of the reviewers.
2. Since time requirements vary according to the type of material being reviewed, the procedure in each case shall be worked out to the mutual satisfaction of the producing group and the publisher.
3. The identity of the authors and reviewers shall not be disclosed without the approval of the President. Consultation may at times be advisable, however, where clarification is necessary.
4. When the author is also a reviewer, his material shall be assigned to another reviewer.
5. The reviewer may request that specific material assigned to him also be reviewed by another reviewer.
6. Where changes appear to be necessary, the reviewer(s) shall submit a documented critique which shall be made available to the author, the sponsoring group, and the publisher.
7. The author shall consider the critique and make necessary revisions until there is agreement between author and reviewer.
8. Should any problem arise between the author, a reviewer, the publisher, or any other party involved, with respect to the material submitted for review, the sponsoring group shall endeavour to resolve it to the satisfaction of the reviewer. If it cannot do so, the problem shall be submitted to the Commission on Theology and Church Relations under the appeals procedure that follows.

Appeals Procedure for Materials Prior to Publication

1. An appeal may be initiated by an author, the sponsoring group, or an executive staff member of that group.
2. When an appeal is initiated, the material in question is to be submitted to the chairman of the Commission on Theology and Church Relations.
3. After receipt of an appeal, the chairman of the Commission on Theology and Church Relations shall inform all concerned and shall appoint three members of the Commission to serve as a review panel and shall designate one as its chairman. A panel member shall disqualify himself on the basis of any kind of personal involvement in the issue.
4. To aid objectivity, the identity of the author and review panel shall ordinarily not be disclosed. However, consultation may at times be necessary for clarification.

5. In making its recommendation the panel shall decide whether the item in question
 - a. is suitable for publication or
 - b. may be published after alteration or
 - c. may be published as a study document or
 - d. shall be denied publication.
1. The decision of the panel shall be determined by a majority vote and shall be final so far as the Commission on Theology and Church Relations is concerned. A report together with the panel's minutes shall be submitted to the chairman of the Commission on Theology and Church Relations.
2. The chairman of the Commission on Theology and Church Relations shall report the decision to the author, the original reviewers, the sponsoring group, and the President.

Appeals Procedure for Materials Already Published

1. A challenge to the doctrinal review certification of a published item may be initiated by any member of Synod.
2. A challenge to the doctrinal review certification of a published item should be submitted to the chairman of the Commission on Theology and Church Relations.
3. In order for the Commission on Theology and Church Relations to consider a challenge, the challenger is obliged to provide specific references of how the published item is not in agreement with Scripture and the Confessions.
4. After receipt of the challenge, the chairman of the Commission on Theology and Church Relations shall inform the President and the sponsoring group, and shall appoint three members of the Commission to serve as a review panel and shall designate one as its chairman.
5. To aid in maintaining objectivity, the identity of the challenger and the identity of the panel will ordinarily not be disclosed.
6. The panel shall after reviewing the published material declare:
 - a. the doctrinal review certification of the published material is affirmed because the item is in agreement with Scripture and the Confessions; or,
 - b. the doctrinal review certification of the published material is revoked because the item is not in agreement with Scripture and the Confessions.
7. If the panel revokes the doctrinal review certification, it shall identify the part(s) of the item in need of clarification, amplification, and/or deletion in order to bring it into agreement with Scripture and the Confessions, and withdraw the publication until such agreement is reached.
8. The panel will appoint one of its members to be the doctrinal reviewer for the recycling of the revised material to assure the item's agreement with Scripture and the Confessions if republished.

Schedule 7 Doctrinal Resolutions and Statements (Article 4.2.5 Doctrinal Resolutions and Statements)

1. Synod, in seeking to clarify its witness or to settle doctrinal controversy, shall have the right to adopt doctrinal resolutions and statements which are in harmony with Scriptures and the Lutheran Confessions.

2. **Doctrinal resolutions may be adopted for the information, counsel, and guidance of the members. They shall reiterate the doctrinal position of Synod and shall ordinarily cite the pertinent passages of the Scriptures, the Lutheran Confessions, and any previously adopted official doctrinal statements or resolutions of Synod. Such resolutions come into being in the same manner as any other resolutions of a Convention and are to be honoured and upheld until such time as they are amended or repealed.**
3. **Doctrinal statements set forth in greater detail the doctrinal position of Synod especially in controverted matters. A proposed statement or a proposal for the development of such a statement shall be:**
 - a. **submitted by the Commission on Theology and Church Relations directly to those listed in 3.b. or submitted by a Convention, a district convention, a synodical faculty, or an official conference of pastors and deacons, to the Commission on Theology and Church Relations for evaluation, refinement, development, or recommendation, as the case may be;**
 - b. **submitted by the Commission, if it acts favourably, to the congregations, the colleges and seminaries, and the members who are pastors or deacons for study and suggestions for no more than one year (failure by the Commission on Theology and Church Relations to submit a proposed doctrinal statement within a year may be appealed to the Convention through a proper overture);**
 - c. **refined further by the Commission on the basis of suggestions received;**
 - d. **submitted by the Commission to a Convention for further consideration and possible adoption by majority vote; amendments shall require a two thirds affirmative vote of those present and voting;**
 - e. **resubmitted to the congregations for ratification in its final existing form;**
 - f. **ratified and operative if a two thirds majority of the members which are congregations which respond within six months registers an affirmative vote on a ballot supplied by synodical secretary for that purpose. Failure to ratify makes the statement inoperative, and this fact shall be reported by the secretary to the members through an announcement in the official periodicals of Synod.**
 - g. **Such adopted and ratified doctrinal statements shall be regarded as the doctrinal position of Synod and shall be "accepted and used as helpful expositions and explanations" (FC SD Rule and Norm, 10). They shall be honoured and upheld until such time as they are amended or repealed.**
 - h. **An overture to amend such an adopted ratified doctrinal statement shall follow the same procedure as listed in paragraph 3. a to f. above.**
 - i. **An overture to repeal such an adopted and ratified doctrinal statement shall require a majority vote of a Convention in answer to an overture properly submitted and be subject to the procedure of congregational approval set forth in paragraph c.6. above.**
 - j. **In the interim, those who submit overtures to amend or to repeal shall, while retaining their right to dissent, continue to honour and uphold publicly the statement as the doctrinal position of Synod, notwithstanding further study and action by Synod.**
4. **Dissent from doctrinal resolutions and statements shall be governed by Article 4.2.4 – Synod's Expectations of its Members.**

**Schedule 8 Strategic Planning Process
(Articles 7.2, 8.2, 9.2, 10.2, 11.2, 12.2 13.2, 14.2)**

1. The Synod strategic planning process occurs in a four-year cycle during the year immediately preceding the Convention. It results in a Strategic Plan of ten components that form the basis of the Tactical Plan (the work plan and annual budget) for each region and Synod. The ten components of the Strategic Plan are:
 - a. Strategic Context – Historical and Current
 - b. Objectives and Values
 - c. Beneficiaries
 - d. Services
 - e. Geographical Places
 - f. Vision
 - g. Mission
 - h. Priorities in the Allocation of Resources.
 - i. Strategic Direction and Goals
 - j. Critical Success Factors
2. This process is highly collaborative to ensure that the strategic plans meet the needs of all members of Synod and allow the circuits and regions to control the services that are delivered in the respective circuits and regions and to ensure that the circuits and regions have a meaningful influence in the services that are delivered beyond the respective circuits and regions, particularly Training Church Workers, Engaging in Canadian Missions, and Providing Social Ministry.
3. **The members of the Board of Directors, the President’s Ministry Council, and the Administrator shall attend a Strategic Planning Conference under the chairmanship of the President. All principal staff persons shall function in an advisory capacity.**
At least one or both of the Board Chair and CEO of each recognized organization with which Synod has signed a Memorandum of Understanding shall attend at the expense of their respective organization.
4. **The Planning Conference shall:**
 - a. Celebrate together what God has done through the Synodical Family and pray for guidance and the resources to meet opportunities for mission and ministry.
 - b. Receive reports from the President, Administrator, Regional Pastors, Director of Canadian Missions, Director of World Missions and a representative of each recognized organization regarding future needs and opportunities and the projected income and expense for the next four years.
 - c. Honour the Memoranda of Understanding with respect to the freedoms and obligations that Synod and the recognized organizations have negotiated for the strategic plans of the recognized organizations.
 - d. Approve services, beneficiaries, geographical locations, and the priorities in the allocation of financial resources for the next four years, resources to the regions, synodical departments, and recognized organizations within the mandate of the Strategic Plan.
5. **The Role of the Members of Synod**
The primary Role of the congregations, pastors, and deacons is to support the process with prayer and with participation in requests for information and opinions, discussions, and in fulfilling whatever part of the processes the member is elected or appointed to accomplish.
6. **The Role of the Pastors’ and Deacons’ Circuit Meetings**
The pastors and deacons represent the broadest base of understanding of the needs and opportunities of Synod. In Pastors’ and Deacons’ Circuit Meetings, they may discuss a common presentation of the strategic planning process. They may seek input through discussions within their respective congregations.
7. **The Role of the Circuit Counsellor and Circuit Congregations**

The Circuit Counsellor is the primary link between the congregations and the Regional Mission and Ministry Council. Using a standard reporting format, the Circuit Counsellors shall convey the concerns and aspirations of the Pastors and Deacons. He shall also convene a Circuit Convocation in the year of the strategic planning cycle to receive the insights from members of the respective congregations.

8. The Role of the Regional Mission and Ministry Council

The RMMC shall review the needs and opportunities brought to their attention by the Circuit Counsellors. Based on a reasonable rate of increase of financial resources for the next four years, the RMMC will submit the priorities for services needed by the region and will include a reasonable cost estimate for these services.

9. The Role of the Regional Pastor

The Regional Pastor is the primary link between the Regional Mission and Ministry Council and the President's Ministry Council. The Regional Pastors, using a common format of information, shall bring the prioritized needs and opportunities for synodical services to the President's Ministry Council along with a reasonable cost estimates.

10. The Role of the President's Ministry Council

The President's Ministry Council shall convene a gathering of its own members and invite the Administrator and one lay member chosen by each of the Regional Mission and Ministry Councils to represent the lay perspective of the regions. The PMC shall then prepare the needs and opportunities that can reasonably be provided with the resources anticipated during the next four years. They shall forward that information to the Administrator including reasonable cost estimates.

11. The Role of the Recognized Organizations

Each recognized organization shall provide its current Strategic Plan together with financial statements showing income and expense for the previous four years and projections for income and expense for the next four years. Those financial statements shall include actual and projected income from Synod congregations and their members.

12. The Role of the President

The President shall convene and host the Strategic Planning Conference to be held in Winnipeg or another suitable location chosen by the President's Ministry Council. He shall chair the Conference and ensure that the information that will create the next Synod Strategic Plan is adequately presented and discussed.

13. The Role of the Administrator

The Administrator is the primary co-ordinator and source of financial information related to the allocation of resources among the services and beneficiaries. He shall:

- a. Determine which information is required in consultation with the Board, the President, and the President's Ministry Council.
- b. Co-ordinate the entire process including negotiating the schedule and dates for each component of the process.
- c. Manage the logistics of communication between the various individuals and groups involved.
- d. Produce the documents that will be required, including the finished Synod Strategic Plan.
- e. Manage the production of materials and correspondence required during the process.

14. The Role of the Board of the Directors

The Board of Directors shall give final approval to the Strategic Plan that results from the process, having been assured that every region has been fairly represented and that the Strategic Plan is fiscally responsible with realistic income projections, and that the Board is in compliance all expectations of the Convention and all limitations of the Board's authority.

The Board of Directors is ultimately accountable to the Convention for:

- a. Completing the strategic planning process in a collaborative manner,
- b. Ensuring that the annual work plans and budget comply with the Strategic Plan,
- c. Measuring the degree to which the Mission and Ministry of Synod is accomplished each year.

Schedule 9 Work Plan and Budget Process
(Articles 7.2, 8.2, 9.2, 10.2, 11.2, 12.2 13.2, 14.2)

The foundation for the Annual Work Plan and Budget is the Strategic Plan that is developed by the regions in collaboration with one another and with the Board of Directors. This process takes place every four years in the year of the Convention. Specifically, the Strategic Plan provides plans for the allocation of financial resources. Expressed as a percentage of the total resources available, the allocation is further expressed in the three critical components of the Mission of Synod:

1. Services
 - a. Providing Ecclesiastical Supervision
 - b. Building Community
 - c. Caring for Members
 - d. Training Church Workers
 - e. Engaging in Domestic Missions
 - f. Engaging in World Missions
 - g. Providing Social Ministry
 - h. Providing Financial Services
2. Beneficiaries
 - a. Congregations
 - b. Pastors
 - c. Deacons
 - d. Non-Christians
 - e. Victims of war, disasters, and poverty
3. Geographical places
 - a. Each region
 - b. Canada beyond regions
 - c. Beyond Canada
4. Role of the Board of Directors
 - a. Using the Strategic Plan, the Board informs the President, Administrator, and the President's Ministry Council of the priorities that will apply to annual work plans and budgets for each of the next four years.
 - b. The Board continues to monitor this tactical planning process to ensure that the PMC and the Regional Mission and Ministry Councils comply with these allocations.
 When the process is completed, the Board shall approve the annual work plan and budget, if and when the Board agrees that all regional plans are in compliance with the Strategic Plan, the income projections are realistic, and the budget costs balance with projected financial resources.
5. Role of the President's Ministry Council
 - a. The President's Ministry Council shall convene an annual Work Plan and Budget Conference to which the PMC shall invite the Administrator, the Director of Canadian Missions, Director of World Missions and one lay member chosen by each of the Regional Mission and Ministry Councils to represent the lay perspective of the regions.

- b. The Regional Pastors and invited lay representatives, the Director of Canadian Missions, and the Director of World Missions, shall bring their proposed work plans and budgets. The PMC shall also receive proposed plans and budgets from the recognized organizations that will require subsidy from Synod.
- c. The Conference will seek consensus in how to allocate the projected resources among the conference participants, using the Strategic Plan, past allocation experience, and future needs as a guide. If consensus is not possible, the voting members of the PMC shall decide by simple majority vote.

Note: During the year when the Synodical Family revises the Strategic Plan, the PMC's Strategic Planning Conference and the Work Plan and Budget Conference shall coincide.

6. The Role of the Regional Mission and Ministry Council

- a. The Regional Mission and Ministry Council shall receive the information from the PMC regarding the total projected resources available to the respective regions. Using the allocation of resources from the Strategic Plan as a guide, the RMMC shall create a Work Plan and Budget for the following year in which they are free to choose:
 - How Providing Ecclesiastical Supervision will take place,
 - What programs and resources will be required for Building Community,
 - What programs and resources will be required for Caring for Members,
 - Where to initiate or to continue Engaging in Canadian Missions, including subsidy to existing congregations and parishes,
 - Where to meet the need for Providing Social Ministry within the region.

**Overture 2.09 TO DECLARE ALTAR AND PULPIT FELLOWSHIP WITH THE EVANGELICAL
LUTHERAN MISSION DIOCESE OF FINLAND**

WHEREAS discussions have taken place between representatives of Lutheran Church
Canada (LCC) and the Evangelical Lutheran Mission Diocese of Finland (ELMDF);
and

WHEREAS these discussions have revealed a clear unity about the doctrine of the Gospel
and the right administration of the sacraments (AC VII);

WHEREAS the LCC Commission on Theology and Church Relations has reviewed the
minutes of these discussion and has concurred with this full agreement; and

WHEREAS the Commission on Theology and Church Relations views the benefits of
fellowship to be a blessing from the Lord of the Church to both church bodies;

Therefore be it

RESOLVED that Lutheran Church Canada in convention declare Altar and Pulpit Fellowship
with the Evangelical Lutheran Mission Diocese of Finland.

Submitted by
Lutheran Church–Canada Commission on Theology and Church Relations
Rev. Warren Hamp, Chair